

## COMPANY ANNOUNCEMENT

No. 10/2025

Søborg, 24 November 2025

## UIE'S SHARE BUY-BACK PROGRAMME

As stated in UIE's Third Quarter Report 2025, UIE has resolved to initiate a new buy-back programme with the intention of acquiring up to 645,000 shares (corresponding to about 2% of its issued share capital) before the end of December 2026. The share buy-back programme is initiated pursuant to the authorisation granted at the Annual General Meeting in May 2025.

UIE has decided that the share buy-back will be carried out in two parallel programmes.

### SAFE HARBOUR PROGRAMME

UIE initiates a share buy-back programme that will be conducted under the European Commission's Regulation No. 596/2014 of 16 April 2014 (the "Market Abuse Regulation") and the Commission's delegated regulation (EU) 2016/1052 of 8 March 2016, which together constitute the Safe Harbour Regulation.

The purpose of the share buy-back programme is to reduce the share capital.

The share buy-back programme carried out under the Safe Harbour regulation is subject to the following guidelines:

- The maximum amount to be invested by UIE is DKK 245 million.
- The maximum number of shares to be acquired is 645,000 shares.
- The maximum number of shares acquired in one single trading day may not exceed 25% of the average daily trading volume of UIE shares on Nasdaq Copenhagen over the last 20 trading days prior to the date of purchase.
- When executing trades under the Safe Harbour programme, UIE will not purchase shares at a price higher than the higher of the price of the last independent trade and the highest current independent bid.
- DNB Carnegie Investment Bank ("Carnegie") will handle the share buy-back, thus Carnegie will purchase shares and make trading decisions independently of and without the influence of UIE within the specified time frame.

### BLOCK TRADE PROGRAMME

The purpose of the block trade programme is to reduce the share capital.

The share buy-back programme carried out outside the Safe Harbour rules is subject to the following guidelines:

- The maximum amount to be invested by UIE is DKK 245 million, including the shares bought under the Safe Harbour programme.
- The number of shares to be bought may not exceed 645,000 shares, including the shares bought under the Safe Harbour programme.
- Share buy-backs outside the Safe Harbour programme will be carried out in line with Nasdaq Copenhagen's guidelines for issuers and at a price per share that falls within the price range between the highest and lowest selling price listed on Nasdaq Copenhagen at any time.
- Share buy-backs outside the Safe Harbour rules are subject to UIE's internal insider trading rules, and UIE will therefore not buy back shares while the trading window is closed, beginning three weeks prior to the publication of UIE's annual or interim reports.



UIE PLC.

The share buy-back programme will be initiated on Wednesday, 26 November 2025 and concluded no later than 31 December 2026.

For the entire duration of the share buy-back programme, UIE will, on a weekly basis, publish a separate company announcement to Nasdaq Copenhagen stating the number and value of repurchased shares under the Safe Harbour regulation and in the Block Trade Programme.

UIE is entitled to suspend or stop both programmes at any time subject to public disclosure to Nasdaq Copenhagen.

Yours faithfully,

UIE Plc.