

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12

Name of entity

Australia and New Zealand Banking Group Limited (ANZ)

ABN

11 005 357 522

We (the entity) give ASX the following information.

Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

- | | | |
|---|--|--|
| 1 | +Class of +securities issued or to be issued | 1. Options to subscribe for ordinary shares
2. Fully paid ordinary shares |
| 2 | Number of +securities issued or to be issued (if known) or maximum number which may be issued | 1. 1,639,216 options
2. 2,638,058 fully paid ordinary shares |
| 3 | Principal terms of the +securities (eg, if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion) | 1. <u>1,639,216 options</u>
(A) 54,511 Short Term Incentive 6 Month Deferred Share Rights (options) exercisable from 1 April 2013 and before the close of business on 31 March 2015 (after which date the Rights will lapse) at a zero exercise price; and
(B) 238,584 Short Term Incentive 1 Year Deferred Share Rights (options) exercisable from 11 November 2013 and before the close of business on 11 November 2015 (after which date the Rights will lapse) at a zero exercise price; and
(C) 252,953 Short Term Incentive 2 Year Deferred Share Rights (options) exercisable from 11 November 2014 and before the close |

+ See chapter 19 for defined terms.

of business on 11 November 2016 (after which date the Rights will lapse) at a zero exercise price; and

(D) 28,694 Short Term Incentive 3 Year Deferred Share Rights (options) exercisable from 11 November 2015 and before the close of business on 11 November 2017 (after which date the Rights will lapse) at a zero exercise price; and

(E) 415,056 Long Term Equity Plan 3 Year Deferred Shares Rights (options) exercisable from 11 November 2015 and before the close of business on 11 November 2017 (after which date the Rights will lapse) at a zero exercise price; and

(F) 641,728 Long Term Incentive (LTI) Performance Rights (options) exercisable from 12 November 2015 and before the close of business on 11 November 2017 (after which date the Rights will lapse) at a zero exercise price and subject to the following performance conditions:

- the proportion of LTI Performance Rights that become exercisable will depend upon the TSR achieved by ANZ relative to the companies in a comparator group, measured over the same period (since date of grant) and calculated as at the end of the three year performance period. Performance equal to the median TSR of the comparator group will result in half of the LTI Performance Rights becoming exercisable; and
- performance above median will result in further LTI Performance Rights becoming exercisable, increasing on a straight-line basis until all of the LTI Performance Rights become exercisable where ANZ's TSR is at or above the 75th percentile of TSRs in the comparator group. Where ANZ's performance falls between two of the comparators TSR is measured on a pro-rata basis. The actual relative level of TSR, rather than simple ranking, will determine the level of vesting. An averaging calculation will be used for TSR over a 90 trading day period for start and end values in order to reduce share price volatility.

The TSR performance hurdle will only be tested once at the end of the three year performance period. The percentage of LTI Performance Rights that vest as a result of the TSR calculation will be fixed for the duration of the exercise period. If the LTI Performance Rights do not pass the performance hurdle on the testing date, or they are not exercised by the end of the exercise period (5 years from the

	date of grant), they will lapse; and (G) 7,690 Deferred Share Rights (options) exercisable in two tranches, at a zero exercise price. The first tranche (3,732 options) is exercisable from 12 November 2013 and before the close of business on 12 November 2015 and the second tranche (3,958 options) from 12 November 2014 and before the close of business on 12 November 2016. 2. <u>2,638,058 fully paid ordinary shares</u> Terms of the shares will be the same as the terms of existing ordinary shares									
4	Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities? If the additional securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	1. <u>1,639,216 options</u> Inapplicable, as no ANZ options are currently listed save that in the event of exercise the resulting ordinary shares issued will rank equally in all respects from the date of allotment with the existing class of quoted securities. 2. <u>2,638,058 fully paid ordinary shares</u> Yes.								
5	Issue price or consideration	1. 1,639,216 options – zero exercise price 2. Fully paid ordinary shares: <table><tr><td>2,610,290 Shares</td><td>at nil consideration</td></tr><tr><td>9,638 Shares</td><td>at \$17.18</td></tr><tr><td>11,463 Shares</td><td>at \$22.80</td></tr><tr><td>6,667 Shares</td><td>at \$23.49</td></tr></table>	2,610,290 Shares	at nil consideration	9,638 Shares	at \$17.18	11,463 Shares	at \$22.80	6,667 Shares	at \$23.49
2,610,290 Shares	at nil consideration									
9,638 Shares	at \$17.18									
11,463 Shares	at \$22.80									
6,667 Shares	at \$23.49									
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	1) 1,639,216 options issued to employees for retention/incentive purposes 2 i) 294,815 fully paid ordinary shares issued in connection with the exercise of options. ii) 2,343,243 fully paid ordinary shares issued to the trustee of the ANZ Employee Share Acquisition Plan to hold in trust from the date of issue on 12/11/2012 until 11/11/2015.								

+ See chapter 19 for defined terms.

6a	Is the entity an +eligible entity that has obtained security holder approval under rule 7.1A? If Yes, complete sections 6b – 6h in relation to the +securities the subject of this Appendix 3B, and comply with section 6i	No
6b	The date the security holder resolution under rule 7.1A was passed	N/A
6c	Number of +securities issued without security holder approval under rule 7.1	N/A
6d	Number of +securities issued with security holder approval under rule 7.1A	N/A
6e	Number of +securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	N/A
6f	Number of securities issued under an exception in rule 7.2	N/A
6g	If securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the issue date and both values. Include the source of the VWAP calculation.	N/A
6h	If securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	N/A
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	N/A

7	Dates of entering ⁺ securities into uncertificated holdings or despatch of certificates	1. 1,639,216 options – 12 November 2012	
		2. Fully paid ordinary shares:	
		19,044 Shares	08/11/2012
		2,343,243 Shares	12/11/2012
		267,047 Shares	13/11/2012
		247 Shares	15/11/2012
		6,667 Shares	23/11/2012
		1,810 Shares	30/11/2012

8	Number and ⁺ class of all ⁺ securities quoted on ASX (<i>including</i> the securities in section 2 if applicable)	Number	⁺ Class
		2,721,234,961	Fully paid ordinary shares
		10,812,124	Fully paid convertible preference shares issued in 2008 (CPS1)
		19,687,224	Fully paid Convertible Preference Shares issued in 2009 (CPS2)
		13,400,000	Fully paid Convertible Preference Shares issued in 2011 (CPS3)
		15,086,520	ANZ Subordinated Notes

⁺ See chapter 19 for defined terms.

AUD1,230m 8.5% TCD due April 2013
 AUD1,150m Floating Rate TCD due April 2013
 AUD2,350m Floating Rate TCD due July 2013
 AUD250m 5.75% TCD due July 2013
 AUD1,100m Floating Rate TCD due January 2014
 AUD2,410m 5.25% TCD due January 2014
 AUD1,700m Floating Rate TCD due February 2014
 AUD600m 6.25% TCD due February 2014
 AUD2,500 Floating Rate TCD due November 2014
 AUD1,375m 6.75% TCD due November 2014
 AUD1,000m Floating Rate TCD due October 2015
 USD1,465m 1.00% Covered Bond due October 2015
 USD736m Floating Rate Covered Bond due October 2015
 AUD1,450m Floating Rate TCD due May 2016
 AUD550m 6.75% TCD due May 2016
 AUD365m Floating Rate Subordinated Notes due January 2018

9	Number and +class of all +securities not quoted on ASX (<i>including</i> the securities in section 2 if applicable)	Number	+Class
		5,929,401	Options on issue (there are no options approved for grant but not yet granted)
		750,000	
		500,000	2003 Redeemable Preference Shares (Series 2)
		December 2004 Euro Preference Shares	
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	1. Not applicable 2. Same as existing fully paid ordinary shares	

Part 2 - Bonus issue or pro rata issue

11	Is security holder approval required?	N/A
12	Is the issue renounceable or non-renounceable?	N/A
13	Ratio in which the ⁺ securities will be offered	N/A
14	⁺ Class of ⁺ securities to which the offer relates	N/A
15	⁺ Record date to determine entitlements	N/A
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A
17	Policy for deciding entitlements in relation to fractions	N/A
18	Names of countries in which the entity has ⁺ security holders who will not be sent new issue documents Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7.	N/A
19	Closing date for receipt of acceptances or renunciations	N/A
20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A
22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A

⁺ See chapter 19 for defined terms.

24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of ⁺ security holders	N/A
25	If the issue is contingent on ⁺ security holders' approval, the date of the meeting	N/A
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	N/A
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	N/A
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A
30	How do ⁺ security holders sell their entitlements <i>in full</i> through a broker?	N/A
31	How do ⁺ security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	N/A
32	How do ⁺ security holders dispose of their entitlements (except by sale through a broker)?	N/A
33	⁺ Despatch date	N/A

Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

**34 Type of securities
(tick one)**

(a) ☒ Fully paid ordinary shares described in Part 1

(b) ☐ All other securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

Entities that have ticked box 34(a)

Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

35 ☐ If the +securities are +equity securities, the names of the 20 largest holders of the additional +securities, and the number and percentage of additional +securities held by those holders

36 ☐ If the +securities are +equity securities, a distribution schedule of the additional +securities setting out the number of holders in the categories

1 - 1,000

1,001 - 5,000

5,001 - 10,000

10,001 - 100,000

100,001 and over

37 ☐ A copy of any trust deed for the additional +securities

Entities that have ticked box 34(b)

38 Number of securities for which +quotation is sought

N/A

39 Class of +securities for which quotation is sought

N/A

+ See chapter 19 for defined terms.

40	Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities? If the additional securities do not rank equally, please state: - the date from which they do - the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment - the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	N/A					
41	Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another security, clearly identify that other security)	N/A					
42	Number and +class of all +securities quoted on ASX (including the securities in clause 38)	<table><tr><th>Number</th><th>+Class</th></tr><tr><td>N/A</td><td>N/A</td></tr></table>	Number	+Class	N/A	N/A	
Number	+Class						
N/A	N/A						

Quotation agreement

- +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.
- We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities be quoted.
 - If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 04 December 2012
Company Secretary

Print name: John Priestley

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+ See chapter 19 for defined terms.

Appendix 3B – Annexure 1

Calculation of placement capacity under rule 7.1 and rule 7.1A for †eligible entities

Introduced 01/08/12

Part 1

Rule 7.1 – Issues exceeding 15% of capital	
Step 1: Calculate “A”, the base figure from which the placement capacity is calculated	
Insert number of fully paid ordinary securities on issue 12 months before date of issue or agreement to issue	
Add the following: • Number of fully paid ordinary securities issued in that 12 month period under an exception in rule 7.2 • Number of fully paid ordinary securities issued in that 12 month period with shareholder approval • Number of partly paid ordinary securities that became fully paid in that 12 month period <i>Note:</i> • <i>Include only ordinary securities here – other classes of equity securities cannot be added</i> • <i>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</i> • <i>It may be useful to set out issues of securities on different dates as separate line items</i>	
Subtract the number of fully paid ordinary securities cancelled during that 12 month period	
“A”	

Step 2: Calculate 15% of “A”	
“B”	0.15 <i>[Note: this value cannot be changed]</i>
Multiply “A” by 0.15	
Step 3: Calculate “C”, the amount of placement capacity under rule 7.1 that has already been used	
Insert number of equity securities issued or agreed to be issued in that 12 month period <i>not counting</i> those issued: • Under an exception in rule 7.2 • Under rule 7.1A • With security holder approval under rule 7.1 or rule 7.4 <i>Note:</i> • <i>This applies to equity securities, unless specifically excluded – not just ordinary securities</i> • <i>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</i> • <i>It may be useful to set out issues of securities on different dates as separate line items</i>	
“C”	
Step 4: Subtract “C” from [“A” x “B”] to calculate remaining placement capacity under rule 7.1	
“A” x 0.15 <i>Note: number must be same as shown in Step 2</i>	
Subtract “C” <i>Note: number must be same as shown in Step 3</i>	
Total [“A” x 0.15] – “C”	<i>[Note: this is the remaining placement capacity under rule 7.1]</i>

+ See chapter 19 for defined terms.

Part 2

Rule 7.1A – Additional placement capacity for eligible entities	
Step 1: Calculate “A”, the base figure from which the placement capacity is calculated	
“A” <i>Note: number must be same as shown in Step 1 of Part 1</i>	
Step 2: Calculate 10% of “A”	
“D”	0.10 <i>Note: this value cannot be changed</i>
Multiply “A” by 0.10	
Step 3: Calculate “E”, the amount of placement capacity under rule 7.1A that has already been used	
Insert number of equity securities issued or agreed to be issued in that 12 month period under rule 7.1A <i>Notes:</i> • This applies to equity securities – not just ordinary securities • Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed • Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained • It may be useful to set out issues of securities on different dates as separate line items	
“E”	

Step 4: Subtract “E” from [“A” x “D”] to calculate remaining placement capacity under rule 7.1A	
“A” x 0.10 <i>Note: number must be same as shown in Step 2</i>	
Subtract “E” <i>Note: number must be same as shown in Step 3</i>	
Total [“A” x 0.10] – “E”	<i>Note: this is the remaining placement capacity under rule 7.1A</i>