

Form 603

Corporations Act 2001
Section 671B

Notice of initial substantial holder

To: Company Name/Scheme ANZ GROUP HOLDINGS LIMITED (New parent company of the ANZ Group in place of Australia and New Zealand Banking Group Limited)

ACN/ARSN 659 510 791

1. Details of substantial holder (1)

Name State Street Corporation and subsidiaries named in Annexures to this form

ACN/ARSN (if applicable) _____

The holder became a substantial holder on 21/12/2022

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	151,248,394	151,248,394	5.04%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Annexure A		

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Annexure A			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-Cash	
Annexure B				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Annexure A	

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Annexure C	

Signature

print name **Alok Maheshwary**

Capacity: **Authorised signatory**

sign here

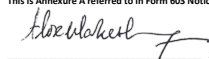


date **23/12/2022**

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of “associate” in section 9 of the Corporations Act 2001.
- (3) See the definition of “relevant interest” in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person’s votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of “relevant agreement” in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg if the relevant interest arises because of an option) write “unknown”.
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.



23 December 2022

Alok Maheshwary
Authorised Signatory

3. Details of relevant interests
4. Details of present registered holders
5. Associates

Holder of relevant interest (Section 3, 4 and 6)	Nature of Relevant interest (Section 3)	Registered Holder of securities (Section 4)	Person Entitled to be registered as holder (Section 4)	Class and number of Securities (Section 3 and 4)		Nature of Association (Section 6)
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Citibank NA	n/a	Ordinary	103,645	Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	3,935,942	Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	The Bank of New York Mellon	n/a	Ordinary	17,497	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Brown Brothers Harriman and Co	n/a	Ordinary	989,094	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	274,894	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	4,104,848	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Sumitomo Trust and Banking Co USA	n/a	Ordinary	288,500	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	24,406	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Citibank NA	n/a	Ordinary	46,151	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	121,702	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	275,030	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	313,401	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	The Bank of New York Mellon	n/a	Ordinary	31,831	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	2,030,496	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	BNP Paribas	n/a	Ordinary	69,563	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Caceis Bank Luxembourg	n/a	Ordinary	311,703	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Citibank NA	n/a	Ordinary	44,606	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	472,988	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	691,552	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Nykredit Bank A.S	n/a	Ordinary	408,904	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Societe Generale	n/a	Ordinary	93,641	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	1,485,934	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	The Bank of New York Mellon	n/a	Ordinary	251,398	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	BFF Bank S.p.A.	n/a	Ordinary	48,570	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	BNP Paribas	n/a	Ordinary	26,034	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Citibank NA	n/a	Ordinary	175,886	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	326,988	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	160,928	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	5,669,105	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	The Bank of New York Mellon	n/a	Ordinary	500,279	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	UBS AG	n/a	Ordinary	413,162	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Vorarlberger Landes Und Hypothekenbank Aktiengesellschaft	n/a	Ordinary	17,169	Subsidiary of State Street Corporation

STATE STREET GLOBAL ADVISORS SINGAPORE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	331,136	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	47,644	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Brown Brothers Harriman and Co	n/a	Ordinary	25,518	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	764,681	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	1,278,523	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	28,013,746	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	The Bank of New York Mellon	n/a	Ordinary	2,410,405	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Wilmington Trust Co	n/a	Ordinary	9,381	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	BNP Paribas	n/a	Ordinary	1,253,065	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Citibank NA	n/a	Ordinary	27,372	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	13,642,180	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	National Australian Bank LTD	n/a	Ordinary	108,825	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	40,971,487	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	38,294,536	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	CIBC Mellon	n/a	Ordinary	116,626	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	227,422	Subsidiary of State Street Corporation



23 December 2022

Alok Maheshwary
Authorised Signatory
5. Consideration

Holder of relevant interest	Date of Acquisition	Nature of transaction	Consideration	Class and number of Securities affected
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	20-Dec-2022	Tax Free Exchange - Receive	7.34	Ordinary 11,326
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	20-Dec-2022	Tax Free Exchange - Receive	20.83	Ordinary 283,785
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	20-Dec-2022	Tax Free Exchange - Receive	21.30	Ordinary 284,294
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	20-Dec-2022	Tax Free Exchange - Receive	22.45	Ordinary 89,649
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	20-Dec-2022	Tax Free Exchange - Receive	23.04	Ordinary 197,021
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	20-Dec-2022	Tax Free Exchange - Receive	23.15	Ordinary 91,479
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	20-Dec-2022	Tax Free Exchange - Receive	24.17	Ordinary 76,716
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	20-Dec-2022	Tax Free Exchange - Receive	24.40	Ordinary 252,086
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	20-Dec-2022	Tax Free Exchange - Receive	24.43	Ordinary 74,697
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	20-Dec-2022	Tax Free Exchange - Receive	24.63	Ordinary 2,792
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	20-Dec-2022	Tax Free Exchange - Receive	24.66	Ordinary 274,894
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	20-Dec-2022	Tax Free Exchange - Receive	24.97	Ordinary 1,044,582
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	20-Dec-2022	Tax Free Exchange - Receive	25.20	Ordinary 852,306
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	20-Dec-2022	Tax Free Exchange - Receive	25.41	Ordinary 80,887
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	20-Dec-2022	Tax Free Exchange - Receive	25.51	Ordinary 2,018,899
STATE STREET GLOBAL ADVISORS ASIA LIMITED	20-Dec-2022	Tax Free Exchange - Receive	21.56	Ordinary 68,489
STATE STREET GLOBAL ADVISORS ASIA LIMITED	20-Dec-2022	Tax Free Exchange - Receive	23.19	Ordinary 46,151
STATE STREET GLOBAL ADVISORS ASIA LIMITED	20-Dec-2022	Tax Free Exchange - Receive	23.55	Ordinary 22,674
STATE STREET GLOBAL ADVISORS ASIA LIMITED	20-Dec-2022	Tax Free Exchange - Receive	23.55	Ordinary 1,732
STATE STREET GLOBAL ADVISORS ASIA LIMITED	20-Dec-2022	Tax Free Exchange - Receive	23.57	Ordinary 6,887
STATE STREET GLOBAL ADVISORS ASIA LIMITED	20-Dec-2022	Tax Free Exchange - Receive	23.71	Ordinary 24,944
STATE STREET GLOBAL ADVISORS ASIA LIMITED	20-Dec-2022	Tax Free Exchange - Receive	24.48	Ordinary 31,394
STATE STREET GLOBAL ADVISORS ASIA LIMITED	20-Dec-2022	Tax Free Exchange - Receive	24.76	Ordinary 54,704
STATE STREET GLOBAL ADVISORS ASIA LIMITED	20-Dec-2022	Tax Free Exchange - Receive	24.89	Ordinary 276,432
STATE STREET GLOBAL ADVISORS ASIA LIMITED	20-Dec-2022	Tax Free Exchange - Receive	26.44	Ordinary 68,865
STATE STREET GLOBAL ADVISORS ASIA LIMITED	20-Dec-2022	Tax Free Exchange - Receive	26.55	Ordinary 39,838
STATE STREET GLOBAL ADVISORS ASIA LIMITED	20-Dec-2022	Tax Free Exchange - Receive	26.62	Ordinary 212,672
STATE STREET GLOBAL ADVISORS ASIA LIMITED	20-Dec-2022	Tax Free Exchange - Receive	26.65	Ordinary 91,947
STATE STREET GLOBAL ADVISORS ASIA LIMITED	20-Dec-2022	Tax Free Exchange - Receive	27.78	Ordinary 12,999
STATE STREET GLOBAL ADVISORS ASIA LIMITED	20-Dec-2022	Tax Free Exchange - Receive	27.85	Ordinary 148,970
STATE STREET GLOBAL ADVISORS ASIA LIMITED	20-Dec-2022	Tax Free Exchange - Receive	27.86	Ordinary 26,177
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	17.61	Ordinary 144,387
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	20.03	Ordinary 217,391
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	20.86	Ordinary 53,474
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	21.02	Ordinary 26,759
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	21.05	Ordinary 16,134
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	22.11	Ordinary 18,222
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	23.06	Ordinary 45,763
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	23.43	Ordinary 10,097
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	23.57	Ordinary 391,541
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	23.81	Ordinary 263,689
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	23.88	Ordinary 38,626
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	24.06	Ordinary 81,527
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	24.50	Ordinary 120,367
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	24.54	Ordinary 318,356
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	24.55	Ordinary 179,266
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	24.78	Ordinary 310,308
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	24.84	Ordinary 103,033
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	24.89	Ordinary 189
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	24.97	Ordinary 332,712
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	25.17	Ordinary 39,608
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	25.50	Ordinary 1,429,567
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	25.65	Ordinary 15,613
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	26.08	Ordinary 16,984
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	26.47	Ordinary 2,933,420
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	26.49	Ordinary 74,935
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	26.49	Ordinary 93,641
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	26.62	Ordinary 97,995
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	26.70	Ordinary 122,105
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	27.12	Ordinary 35,518
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	27.17	Ordinary 292
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	27.48	Ordinary 4,412
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	29.79	Ordinary 17,473
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Dec-2022	Tax Free Exchange - Receive	29.91	Ordinary 6,440
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	17.08	Ordinary 26,333
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	19.05	Ordinary 8,571
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	20.52	Ordinary 4,622
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	21.41	Ordinary 77,037
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	21.45	Ordinary 8,612
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	21.52	Ordinary 5,450
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	22.52	Ordinary 17,422
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	23.28	Ordinary 37,049
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	23.61	Ordinary 12,385
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	23.61	Ordinary 1,196
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	23.68	Ordinary 893
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	23.78	Ordinary 420,999
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	23.93	Ordinary 5,090
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	24.01	Ordinary 30,582
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	24.12	Ordinary 175,886
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	24.21	Ordinary 12,145
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	24.45	Ordinary 44,606
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	24.61	Ordinary 137,780
STATE STREET GLOBAL ADVISORS LIMITED	20-Dec-2022	Tax Free Exchange - Receive	24.77	Ordinary 14,604

Information Classification: Limited Access

STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	22.75	Ordinary	102,277
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	22.75	Ordinary	87,074
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	22.97	Ordinary	52,588
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	23.17	Ordinary	17,497
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	23.21	Ordinary	20,411
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	23.51	Ordinary	42,347
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	23.54	Ordinary	2,508,110
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	23.59	Ordinary	1,362,273
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	23.62	Ordinary	6,080
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	23.74	Ordinary	1,077,525
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	23.75	Ordinary	511,036
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	23.76	Ordinary	67,238
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	23.79	Ordinary	7,420
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	23.80	Ordinary	10,926
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	23.80	Ordinary	8,782
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	23.93	Ordinary	669,286
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	23.98	Ordinary	32,013
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	24.02	Ordinary	485,472
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	24.05	Ordinary	266,165
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	24.10	Ordinary	103,645
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	24.21	Ordinary	371,526
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	24.23	Ordinary	61,833
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	24.44	Ordinary	16,572
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	24.47	Ordinary	1,211,459
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	24.52	Ordinary	2,883,015
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	24.62	Ordinary	116,626
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	24.64	Ordinary	90,188
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	24.67	Ordinary	89,969
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	24.69	Ordinary	1,654,473
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	24.84	Ordinary	4,293,419
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	24.92	Ordinary	2,863
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	24.92	Ordinary	7,182,496
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	24.94	Ordinary	656,875
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	24.95	Ordinary	474,164
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.00	Ordinary	377,394
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.11	Ordinary	233,178
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.12	Ordinary	562,136
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.18	Ordinary	60,439
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.18	Ordinary	97,861
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.20	Ordinary	1,229,724
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.23	Ordinary	14,005
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.38	Ordinary	4,859
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.38	Ordinary	153,726
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.40	Ordinary	5,757
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.40	Ordinary	54,268
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.44	Ordinary	55,523
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.54	Ordinary	83,191
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.66	Ordinary	32,358
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.82	Ordinary	5,052
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.82	Ordinary	2,682
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.87	Ordinary	742,209
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.93	Ordinary	45,894
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.93	Ordinary	19,448
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.94	Ordinary	37,818
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	25.96	Ordinary	14,767
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.02	Ordinary	890,550
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.03	Ordinary	291,817
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.03	Ordinary	25,036
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.19	Ordinary	96,336
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.25	Ordinary	4,554
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.27	Ordinary	15,835
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.30	Ordinary	755,433
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.37	Ordinary	239,823
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.41	Ordinary	7,515
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.63	Ordinary	97,058
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.66	Ordinary	342,257
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.70	Ordinary	122,437
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.72	Ordinary	851,016
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.75	Ordinary	65,489
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.84	Ordinary	13,061
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.86	Ordinary	79,367
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.87	Ordinary	231,263
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	26.88	Ordinary	7,308
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	27.02	Ordinary	157,042
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	27.18	Ordinary	25,518
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	27.38	Ordinary	19,752
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	27.38	Ordinary	124,694
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	27.54	Ordinary	29,342
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	27.62	Ordinary	188,108
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	27.62	Ordinary	28,355
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	27.77	Ordinary	4,995
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	27.77	Ordinary	17,216
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	28.14	Ordinary	36,893
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	28.40	Ordinary	11,510
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	28.57	Ordinary	1,920
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	28.81	Ordinary	865,911
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	28.83	Ordinary	55,220
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	31.53	Ordinary	12,814
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2022	Tax Free Exchange - Receive	31.57	Ordinary	3,163
STATE STREET GLOBAL ADVISORS, INC.	21-Dec-2022	Purchase	24.06	Ordinary	1,501
STATE STREET GLOBAL ADVISORS, INC.	21-Dec-2022	In specie contribution	n/a	Ordinary	6,040



23 December 2022

Alok Maheshwary
Authorised Signatory
7. Addresses

Name	Address
SSGA FUNDS MANAGEMENT, INC.	Channel Center, 1 Iron Street, Boston MA 02210, United States
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Toranomon Hills Mori Tower 25F, 1-23-1 Toranomon, Minato-ku, Tokyo, 105-6325, Japan
STATE STREET GLOBAL ADVISORS ASIA LIMITED	68th Floor, Two International Finance Centre, 8 Finance Street, Central, Hong Kong, China
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	78 Sir John Rogerson's Quay, Dublin 2, Ireland
STATE STREET GLOBAL ADVISORS LIMITED	20 Churchill Place, London, England, E14 5HJ, United Kingdom
STATE STREET GLOBAL ADVISORS SINGAPORE LIMITED	168 Robinson Road #33-01 Capital Tower, Singapore, 068912, Singapore
STATE STREET GLOBAL ADVISORS TRUST COMPANY	1 Iron Street, Boston MA 02210, United States
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Level 15, 420 George Street, Sydney NSW 2000, Australia
STATE STREET GLOBAL ADVISORS, LTD.	1981 McGill College Avenue, Suite 500, Montreal Québec H3A 3A8, Canada
STATE STREET GLOBAL ADVISORS, INC.	1 Iron Street, Boston MA 02210, United States