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Komerční banka, a.s. <http://www.kb.cz/en>

Prague 1, Na Příkopě 33, building identification number 969, Post Code 114 07

Identification No.: 45 31 70 54

incorporated in the Commercial Register maintained with the Municipal Court in Prague, section B, insert 1360

Disclosed on 16th May 2013

Pursuant to Prague Stock Exchange rules part VI subsection 7(3)(a), Act No. 21/1992 Coll. subsection 16(2)(b) and Act No. 256/2004 Coll. section 118 and subsections 16(2)(e), Komerční banka, a.s. discloses obligatory announcement:

KOMERČNÍ BANKA ANNOUNCES CHANGE TO LEADERSHIP TEAM

Prague, 16 May 2013 – Komerční banka announced today that Henri Bonnet, Chairman of the Board of Directors and Chief Executive Officer, has decided to retire from both positions as of 1 August 2013.

Komerční banka has received the information that Czech National Bank has approved the appointment of Mr Albert Le Dirac'h as the Member and Chairman of the Board of Directors of KB. This appointment is subject to the approval of the Supervisory Board of Komerční banka. Mr. Albert Le Dirac'h is expected to assume the position of the Chairman of the Board of Directors and Chief Executive Officer of Komerční banka as of 2 August 2013.

Mr Henri Bonnet graduated from the University of Poitiers with a law degree. He has worked in the Societe Generale Group since 1967, having first been employed in French branches of SG in Chateauroux and Limoges and later in the Internal Audit and Leasing departments. From November 1978, he worked as the head of the Leasing Department in the Korean–French banking group in Seoul and then from 1981 as the Executive Vice President of Banco Sogeral SA in Sao Paulo, Brazil. In July 1987, he became Head of Credit, Leasing and International Finance at SG Elsassische Bank in Frankfurt, Germany. Between 1995 and 1997, he worked as Head of Corporate Relations in SG's Investment Banking Department. From December 1997 to June 2001, he served as Regional Director for Germany and served as Director of SG Frankfurt, and from July 2001 he held the position of Deputy Head of Specialised Financial Services within SG. Mr Bonnet was elected by KB's Board of Directors as the Chairman of the Board of Directors and CEO of Komerční banka with effect from 10 September 2009. Mr Bonnet is also a member of Societe Generale's Group Management Committee.

Mr Albert Le Dirac'h graduated from the University of Rennes with a Master of Business Administration degree. He has worked in the Societe Generale Group since 1980. After seven years of experience in SG Inspection, he became in 1987 Head of the Capital Markets Back Offices. In 1995 Mr Le Dirac'h took over the position of Head of Human



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Resources Management in SG France. From 1999 to 2006, he was appointed as CEO and Member of the Board of Directors for SGBT Luxembourg, international and global bank involved in private and corporate banking, capital markets and structured finance. He has also served as the Chairman of the Supervisory Board of SG Private Banking Belgium. After two years return to HR as Deputy Head of Human Resources of SG Group, he became in 2008 CEO and Chairman of the Management Board in SG Morocco, retail and corporate banking entity including subsidiaries in leasing, stock brokerage, asset management and private equity business. Since 2009, Mr Le Dirac'h holds the role of France Foreign Trade Counsellor.

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A copy of the above documents has been submitted to the National Storage Mechanism and will shortly be available for inspection at: www.Hemscott.com/nsm.do