

**NOTICE OF GENERAL MEETING**

**OF MONETA MONEY BANK, A.S.**

**OF 14<sup>th</sup> NOVEMBER 2025**

**WITH SUPPORTING DOCUMENTS**

## **INDEX**

### **I. NOTICE OF THE GENERAL MEETING & PROPOSED AGENDA ITEMS**

- A. AGENDA OF THE GENERAL MEETING**
- B. PROPOSALS FOR RESOLUTIONS OF THE GENERAL MEETING AND REASONING**

GENERAL MEETING ORGANIZATION

CORPORATE GOVERNANCE

DIVIDEND DISTRIBUTION

#### **KEY INFORMATION FOR PARTICIPATION AT THE GENERAL MEETING**

- C. RECORD DATE FOR PARTICIPATION AT THE GENERAL MEETING AND KEY DATES**
- D. HOW DO I DETERMINE WHETHER I'M A BENEFICIAL OR REGISTERED SHAREHOLDER/CUSTODIAN OR TRUSTEE?**
- E. HOW TO ATTEND THE GENERAL MEETING?**
- F. PRESENCE VOTING**
- G. CORRESPONDENCE VOTING**
- H. REPRESENTATION BY PROXY**
- I. RIGHTS OF SHAREHOLDERS RELATING TO PARTICIPATION AT THE GENERAL MEETING AND EXERCISE THEREOF**
- J. QUESTIONS**

### **II. ATTACHMENTS AND SUPPORTING DOCUMENTS TO AGENDA ITEMS**

- a. CV of Mr. Gabriel Eichler, candidate to Supervisory Board
- b. CV of Mrs. Zuzana Prokopcová, candidate to Audit Committee
- c. Opinion of Supervisory Board to dividend distribution proposal
- d. Rules of Procedure of the General Meeting

### **III. BALLOT CARDS & POWER OF ATTORNEY FORM**

- e. Correspondence Ballot Card for Shareholder
- f. Correspondence Ballot Card for Shares Administrator
- g. Power of Attorney Form

### **IV. KEY DATES & GDPR**

- h. Information on processing of personal data of shareholders and their representatives

### **V. PARTICIPATION & VOTING INSTRUCTIONS**

- i. Manual for Presence Participation at the General Meeting
- j. Manual for Correspondence Voting for Shareholders/Custodians
- k. Manual for Correspondence Voting for Shares Administrators

*English translation of Czech official version  
In case of discrepancy, Czech version prevails*

## **NOTICE OF GENERAL MEETING**

**The Management Board of MONETA Money Bank, a.s.** ID number: 256 72 720, with its registered office at Vyskočilova 1442/1b, Michle, 140 00, Prague 4, registered in the Commercial Register maintained by the Municipal Court in Prague under file No. B 5403, **hereby convenes General Meeting of MONETA Money Bank, a.s. to be held on 14 November 2025 at 10 a.m. at the registered seat of the Company at Vyskočilova 1442/1b, Prague 4, Postal Code 140 00.**

**Should you have any questions, please do not hesitate to contact us at [valnahromada@moneta.cz](mailto:valnahromada@moneta.cz).**

## **A. AGENDA OF THE GENERAL MEETING**

### GENERAL MEETING ORGANIZATION

1. Election of Persons Involved in the Organization of the General Meeting

### CORPORATE GOVERNANCE MATTERS

2. Election of Member of the Supervisory Board
3. Election of Member of the Audit Committee

### DIVIDEND DISTRIBUTION

4. Opinion of the Supervisory Board on Resolution on Distribution of Dividend
5. Resolution on Distribution of Dividend of MONETA Money Bank, a.s.

## **B. PROPOSALS FOR RESOLUTIONS OF THE GENERAL MEETING AND REASONING**

### **GENERAL MEETING ORGANIZATION**

#### **1. Election of Persons Involved in the Organization of the General Meeting**

Reasoning: *For the organizational purposes the General Meeting shall elect its Chairman, Minutes Clerk, two Minutes Verifiers and Scrutineers, unless the General Meeting decides otherwise.*

Resolution proposal: The general meeting elects the Chairperson of the General Meeting, the Minutes Clerk, the Verifiers of the minutes, and the Scrutineers from among the persons proposed by the Management Board.

## **CORPORATE GOVERNANCE MATTERS**

### **2. Election of member of the Supervisory Board**

**Reasoning:**

*The term of office of the current Chairman of the Supervisory Board, Mr. Gabriel Eichler, will end on December 20, 2025. In order to keep the Supervisory Board fully operational with effect from December 21, 2025, a proposal is being submitted to the General Meeting to re-elect Mr. Gabriel Eichler as a member of the Supervisory Board of MONETA Money Bank, a.s.*

*The Supervisory Board's Nominations Committee reviewed the suitability and qualifications of Mr. Gabriel Eichler and concluded that, if elected, he would continue to meet the qualifications and suitability requirements for the further activities of the Supervisory Board of MONETA Money Bank, a.s., both individually and as a whole, and therefore proposes him as a candidate for the Supervisory Board. The Supervisory Board agreed with this proposal, and the Management Board proposes to the General Meeting the election of Mr. Gabriel Eichler to the position of member of the Supervisory Board of MONETA Money Bank, a.s.*

*Mr. Gabriel Eichler is a successful investor, banker and highly respected manager with an excellent reputation who has been a member of the Supervisory Board of Moneta since 2017 and has served as its Chairman since 2018, a position he continues to hold today. For these reasons, he is proposed for re-election as a member of the Supervisory Board.*

*The candidate's CV is attached to this invitation and has been published on the website of MONETA Money Bank, a.s. at <https://investors.moneta.cz/general-meeting> together with this notice.*

*If elected, the performance of the function of a member of the Supervisory Board will be governed by the contract for the performance of the function concluded on October 26, 2017, and approved by the General Meeting, in the wording of the model contract for the performance of the function of a member of the Supervisory Board and the internal regulation on the remuneration of members of the Supervisory Board, as approved by the General Meeting of MONETA Money Bank, a.s.*

*The shareholders of MONETA Money Bank, a.s. are entitled to submit their proposals for other candidates for the position of member of the Supervisory Board before the General Meeting or at the General Meeting, provided that any such proposals by shareholders will be voted on in the order in which they are submitted, after the candidate proposed by the Management Board has been voted on.*

**Resolution proposal:**

*The General Meeting elects Mr. Gabriel Eichler, born on February 13, 1950, permanently residing at Rašínovo nábřeží 2000/78, Nové Město, 120 00 Prague 2, with effect from December 21, 2025.*

### **3. Election of member of the Audit Committee**

**Reasoning:**

*The term of office of the current member of the Audit Committee, Ms. Zuzana Prokopcová, will end on December 20, 2025. In order to keep the Audit Committee fully operational with effect from December 21, 2025, a proposal is being submitted to the General Meeting to re-elect Ms. Zuzana Prokopcová as a member of the Audit Committee of MONETA Money Bank, a.s.*

*The Supervisory Board's Nomination Committee reviewed the suitability and qualifications of the above-mentioned candidate for membership of the Audit Committee and concluded that, if elected, she would continue to meet the qualifications and suitability requirements for the further activities of the Audit Committee of MONETA Money Bank, a.s., both individually and as a whole, and therefore proposes her as a candidate for the Audit Committee. The Supervisory Board agreed with this proposal and the Management Board proposes to the General Meeting the*

*election of Ms. Zuzana Prokopcová as a member of the Audit Committee of MONETA Money Bank, a.s.*

*Ms. Zuzana Prokopcová has long outstanding carrier as an audit and accounting professional and has successfully served in a number of both executive and non-executive board positions. Since 2017 she is a member of the Audit Committee, and since 2024 she is chairwoman thereof, and since the same year she is also a member of the Supervisory Board of MONETA Money Bank, a.s. Ms. Prokopcová enjoys an excellent professional reputation.*

*The candidate's CV is attached to this invitation and has been published on the website of MONETA Money Bank, a.s. at <https://investors.moneta.cz/general-meeting> together with this invitation.*

*If elected, the performance of her duties will be governed by the existing contract of office, as approved by the General Meeting, in the wording of the model contract of office for members of the Audit Committee and the internal regulations on the remuneration of members of the Audit Committee, as approved by the General Meeting.*

*Shareholders of MONETA Money Bank, a.s. are entitled to submit their proposals for other candidates for the position of member of the audit committee before the general meeting or at the general meeting, provided that any such proposals by shareholders will be voted on in the order in which they are submitted, after the candidates proposed by the Management Board have been voted on.*

Resolution  
proposal:

The General Meeting elects Ms. Zuzana Prokopcová, born on February 24, 1974, permanently residing at Podskalská 1252/24, Nové Město, 128 00 Prague 2, as a member of the Audit Committee of MONETA Money Bank, a.s., with effect from December 21, 2025.



## **DIVIDEND DISTRIBUTION**

### **4. Opinion of the Supervisory Board on Resolution on Distribution of Dividend**

**Reasoning:** Consideration of the Supervisory Board's opinion on the proposal for distribution of dividend by the General Meeting is required by the Company's Articles of Association. The Supervisory Board reviewed the proposal for distribution of dividend and recommends it for approval by the General Meeting.

The opinion of the Supervisory Board has been published together with this notice on the website of MONETA Money Bank, a.s. at <https://investors.moneta.cz/general-meeting>.

The General Meeting does not vote on the Supervisory Board's opinion on the proposal to distribute dividends.

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### **5. Resolution on Distribution of Dividend of MONETA Money Bank, a.s.**

**Reasoning:** According to Article 8, paragraph 2, letter n) of the Articles of Association and Section 421, paragraph 2, letter h) of the Commercial Corporations Act, the General Meeting is responsible for deciding on the distribution of dividend of MONETA Money Bank, a.s. Pursuant to Article 13(2)(i)(ii) of the Articles of Association and Section 435(4) of the Companies Act (i.e. resolution on distribution of profit). The proposal for the distribution of dividend shall be submitted by the Management Board. The Supervisory Board has reviewed the proposal for dividend distribution and recommends it to the General Meeting for approval (see item 4. of this notice above).

In view of the results of MONETA Money Bank, a.s. and its sufficient dividend capacity and capital adequacy, the Management Board proposes for approval by the General Meeting additional distribution of dividend of MONETA Money Bank, a.s. in the total amount of CZK 2,044,000,000.00, thus CZK 4.00 per share. The proposed distribution of dividend is determined, from accounting point of view, on the basis of the annual separate financial statements of MONETA Money Bank, a.s., drawn up as at 31 December 2024 and audited by the auditor, which were already approved by the General Meeting on 24 April 2025. The proposed dividend will be paid from the retained earnings account. After the distribution of the proposed dividend, the MONETA Money Bank, a.s. will continue to meet all capital requirements pursuant to applicable laws and recommendations of the Czech National Bank, including management buffer.

The annual separate financial statements of MONETA Money Bank, a.s., prepared as at 31 December 2024 and audited by the auditor, show a profit after tax of CZK 6,390,863,561.51 of which, on the basis of the resolution of the General Meeting of MONETA Money Bank, a.s. held on 24 April 2025, the amount of CZK 5,110,000,000 was distributed to the shareholders of MONETA Money Bank, a.s. as a share of profit (dividend) and the amount of CZK 1,280,863,561.51 was transferred to the account of retained earnings of MONETA Money Bank, a.s. from previous years. The balance of retained earnings account amounts to CZK 17,170,917,330.86.

The amount of the dividend proposed to the General Meeting for approval corresponds to the dividend targets announced by the Management Board in accordance with the dividend policy of MONETA Money Bank, a.s. is in line with the capital management plan of MONETA Money Bank, a.s. and maintains the level of capital adequacy and capital requirements at the level required by

*the relevant legislation and regulatory rules, as well as at the level corresponding to the risks undertaken and the planned development of MONETA Money Bank, a.s.*

*The record date for exercising the right to a share in the profits of MONETA Money Bank, a.s. is, in accordance with Section 351 of the Commercial Corporations Act and Article 5, Paragraph 5 of the Articles of Association, the fourth business day following the date of the General Meeting that decided on the distribution of dividend, i.e. 21 November 2025.*

*If the decision on the distribution of dividend is approved, detailed information on the dividend payment will be further provided on the website of MONETA Money Bank, a.s. at <https://investors.moneta.cz/dividend>.*

Resolution  
proposal:

The General Meeting approves, based on the annual separate financial statements of MONETA Money Bank, a.s., prepared as at 31 December 2024, the distribution of dividend (distribution of a portion of retained earnings) from the retained earnings account, in the total amount of CZK 2,044,000,000.

The share of the profit to be distributed to the shareholders of MONETA Money Bank, a.s. (dividend) per share before tax amounts to CZK 4.00. The record date for exercising the right to a share of profit (dividend) is 21 November 2025 (Friday). The right to the dividend will thus be vested only in the person who is listed as a shareholder in the extract from the register of book-entry shares of MONETA Money Bank, a.s. (ISIN: CZ0008040318) on the said record date. The dividend will be payable on 16 December 2025, when MONETA Money Bank, a.s. pays the dividend from its accounts in Czech crowns. The dividend will be paid by MONETA Money Bank, a.s. through Komerční banka, a.s., ID No.: 453 17 054, with registered office at Prague 1, Na Příkopě 33 No. 969, Postal Code 114 07, as payment intermediary, to the shareholder's account indicated in the register of book-entry shares of MONETA Money Bank, a.s.

## KEY INFORMATION FOR PARTICIPATION AT THE GENERAL MEETING

### C. RECORD DATE FOR PARTICIPATION AT THE GENERAL MEETING AND KEY DATES

|   |  |
|---|--|
| <b><u>7<sup>th</sup> November 2025</u></b>  | <p><b><u>The record date for participation at the General Meeting of MONETA Money Bank (“Record Date”)</u></b> - only shareholders in the record of book-entry shares at the close of business on 7<sup>th</sup> November 2025 have the right to attend and vote at the General Meeting of the company.</p> <p><i>We ask you to kindly note that the shareholders are entitled to cast their correspondence votes since 14<sup>th</sup> October 2025, however, only votes that correspond to the number of shares that the shareholders own as of the Record Date of 7<sup>th</sup> November 2025, will be taken into account.</i></p> |
| <b><u>14<sup>th</sup> November 2025</u></b> | <b><u>Date of General Meeting of MONETA Money Bank, a.s.</u></b>   |
| <b><u>20<sup>th</sup> November 2025</u></b> | <b><u>Ex-dividend date</u></b> (if a shareholder purchases shares of MONETA Money Bank on 20 November 2025 (with settlement date on 24 November 2025) he or she will not be entitled to participate in profit – dividend of MONETA Money Bank).  |
| <b><u>21<sup>st</sup> November 2025</u></b> | <p><b><u>Record date for the right to participate in profit – dividend of MONETA Money Bank</u></b> (the right to participate in profit - dividend shall pertain only to those shareholders of MONETA Money Bank registered in the record of book-entry shares at the close of business on 21 November 2025. Such shareholder shall be entitled to participate in MONETA's profit - dividend, if approved by the General Meeting).</p>   |

### D. HOW DO I DETERMINE WHETHER I'M A BENEFICIAL OR REGISTERED SHAREHOLDER/CUSTODIAN OR TRUSTEE?

- **Registered shareholders** are persons or entities who are registered as shareholders in the statement of the register of book-entry shares of MONETA Money Bank, a.s., maintained by the Central Securities Depository Prague ("CSD") on the Record Date.
- **Beneficial shareholders** are those shareholders who are not registered in the CSD on the Record Date and whose shares are held by the custodians on their behalf.
- **Custodians** are entities that hold shares for the benefit of beneficial shareholders. They are either securities brokers, banks, custodians or nominees. They are recorded in the CSD as shareholders, so all the rules for registered shareholders apply to them.
- **Share administrators** are entities that are entitled to exercise the rights of registered shareholders and this right is evidenced from the CSD.

### E. HOW TO ATTEND THE GENERAL MEETING?

- If you are a shareholder directly registered in the records of the CSD (registered shareholder) and you wish to:
  - Attend the Meeting in person, please follow the steps described below in the section on Presence Voting or in the Manual for Presence Participation at the General Meeting, which is attached as Annex to this notice,
  - to vote by correspondence, please follow the steps described below under Correspondence Voting, or in the Manual for Shareholders/Custodians on Correspondence Voting, which is attached as Annex to this notice,
  - to be represented at the General Meeting by your proxy who will attend the General Meeting in person, please follow the steps described below under Proxy Representation.
- If you are a Shareholder who is not registered in the records of the CSD (but are nevertheless a Beneficial Shareholder) on the Record Date and you wish to:

- Attend the Meeting in person, please request a return proxy from the Custodian on whose behalf the Shares are registered and then follow the steps described below under Proxy Voting or in the Manual for Presence Participation at the General Meeting, which is attached as Annex to this Notice,
- to vote by correspondence, please obtain a return proxy from the custodian in whose name the shares are registered and then follow the steps described below under Correspondence Voting or in the Manual on Correspondence Voting for Shareholders/Custodians, which is attached as Annex to this notice,
- If you are a share administrator and wish to:
  - Attend the Meeting in person by your employee/proxy, please follow the steps described in the section on Proxy Voting below or in the Manual for Presence Participation at the General Meeting, which is enclosed as Annex to this Notice,
  - to vote by correspondence, please follow the steps described in the Correspondence Voting section below, or in the Manual on Correspondence Voting for Administrators, which is attached as Annex to this notice.

#### F. PRESENCE VOTING

Present shareholder shall **register for voting**:

- Registration starts at the venue of the General Meeting at 9 a.m.
- Upon the registration, shareholders and accompanying persons shall prove their identity with a valid proof of identity (such as identity card or passport).
- Company/Legal entity - A person entitled to act on its behalf shall also hand in an original or a certified copy of either
  - an excerpt from the relevant public register (not older than three (3) months; as regards shareholders domiciled in Czech Republic such would be e.g., excerpt from the Commercial Register), or
  - another document certifying the existence and right to act on behalf of the legal entity
  - EU entities – company registration excerpt issued by relevant authority such as court,
  - US/UK and other domiciles – relevant apostilled local document such as Good Standing Certificate, or Incumbency Certificate.
- Proxy shall procure original or a certified copy of a written power of attorney with a notarised signature of the Recorded Shareholder fulfilling the requirements for the Power of Attorney stipulated below under point F.
- All participants shall sign the attendance list upon which they receive ballot cards.
- Along with any documents in a foreign language other than Czech, English or Slovak, the person submitting these documents is also required to hand in official translations of these documents into the Czech, Slovak or English language.

Please note that only one person (which is not a shareholder or a proxy) may accompany the Shareholder.

**Instructions for presence participation at the General Meeting are provided as Annex to this notice.**

#### G. CORRESPONDENCE VOTING

**Please find the manuals on correspondence voting both for Recorded Shareholders/Custodians or Shares Administrators are provided as Annex to this Notice.**

If shareholder wants to use correspondence voting he/she shall deliver signed written correspondence ballot cards (hereinafter **“correspondence ballot cards”**). Templates of correspondence ballot cards are provided as Annex to this notice.

The correspondence voting by ballot card(s) shall be made at the latest on **14. 11. 2025, 8 a.m. CET.**

Bank published a correspondence ballot card form. The form is among the documents supporting this notice.

Please note that correspondence ballot cards are not meant for presence voting at the venue of the General Meeting.

Should you wish to modify the voting made by correspondence ballot card, you are kindly asked to attend the General Meeting in person at its venue.

(a) Timeframe

**Please deliver the correspondence ballot card(s) to the below mentioned address of MONETA Money Bank, a.s.**

**between 14. 10. 2025, 9 a.m. CET, and 14. 11. 2025, 8 a.m. CET.**

**Please note that only votes**

- **of those, who are shareholders as of the Record Date of 7. 11. 2025, and**
- **delivered within the specified timeframe**

**will be taken into account.**

(b) Address

We kindly ask shareholders to deliver the correspondence ballot card(s) to

**MONETA Money Bank, a.s.**

**General Meeting**

Vyskočilova 1442/1b

140 28 Prague 4 Michle

Czech Republic

(c) Identification (Recorded Shareholder)

Shareholder must fill in the correspondence ballot card(s) with the

- identification details of Recorded Shareholder, and
- number of shares.

**If proxy casts the vote on behalf of a Recorded Shareholder based on the power of attorney, the proxy shall state the identification information about both him/herself and about the Recorded Shareholder.**

(d) Identification (Shares Administrator)

The Shares Administrator shall include its identification details on the correspondence ballot card(s).

Shares Administrator shall state the identification details regarding individual Recorded Shareholder(s) and number of their shares **in a separate sheet attached to the correspondence ballot card(s).**

### Sample of filled correspondence ballot card:

Annual General Meeting of MONETA Money Bank, a.s.  
to be held on [DATE]

**CORRESPONDENCE BALLOT CARD**  
for correspondence voting of shareholders on the individual items  
of the agenda as listed in the Notice of the General Meeting

Shareholder or Proxy Identification Number:  
PLEASE LEAVE BLANK, for internal purposes only

| Agenda No. | Resolution Proposal  | FOR                                 | AGAINST                  |
|------------|--|-------------------------------------|--------------------------|
| 1          | Resolution Proposal No. 1<br><i>Resolution Proposal is in the Notice of the General Meeting.</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 2          | Resolution Proposal No. 2<br><i>Resolution Proposal is in the Notice of the General Meeting.</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 3          | Resolution Proposal No. 3<br><i>Resolution Proposal is in the Notice of the General Meeting.</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 4          | Resolution Proposal No. 4<br><i>Resolution Proposal is in the Notice of the General Meeting.</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 5          | Resolution Proposal No. 5<br><i>Resolution Proposal is in the Notice of the General Meeting.</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 6          | Resolution Proposal No. 6<br><i>Resolution Proposal is in the Notice of the General Meeting.</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

Please continue to second page

Annual General Meeting of MONETA Money Bank, a.s.  
to be held on [DATE]

**CORRESPONDENCE BALLOT CARD**  
for correspondence voting of shareholders on the individual items  
of the agenda as listed in the Notice of the General Meeting

**SHAREHOLDER / SHAREHOLDER'S PROXY IDENTIFICATION**

Jan Novák

Shareholder's Full Name

1.1.1980

Date of Birth / Company Identification Number (or similar foreign ID)

Novákova 1 Praha 1 110 00

Address

100000 shares


Number of shares used for voting by this correspondence ballot card. Please leave blank if you wish to cast vote by all shares registered in the securities register of MONETA Money Bank, a.s. (ISIN: CZ0008040318) as of the record date for the General Meeting.

*If the Shareholder is represented by other person (proxy), following details must be filled:*

Full Name of Shareholder's Proxy

Date of Birth / Company Identification Number (or similar foreign ID) of Shareholder's Proxy

Address of Shareholder's Proxy



Notarized or otherwise officially verified signature of Shareholder's Proxy \*

\* - if the Proxy represents - by this correspondence ballot card - more persons together, please list those on separate list attached to this correspondence ballot card

## H. REPRESENTATION BY PROXY

Please find the Power of Attorney form is provided as Annex to this Notice and published along with it.

### Proxy must deliver a Power of Attorney:

- in writing, and
- signed by authorised person (such as executive or representative of Shareholder or Shares Administrator),
- bearing notarised (or otherwise officially verified) signature, and
- stating whether it is just for this one or for more General Meetings.

The Proxy or shareholder may send the Power of Attorney by email to valnahromada@moneta.cz. The sender must furnish such electronic message with verified electronic signature based on qualified certificate issued by an accredited provider of certification services. Such Power of Attorney attached to an email shall be in readable and verifiable PDF form.

## Sample of filled Power of Attorney form:

| PLNÁ MOC   | POWER OF ATTORNEY   |
|--|---|
| <b>ZMOCNITEL / PRINCIPAL:</b>  |   |
| Jméno (název / obchodní firma) / Name (Business / Company Name)  | Jan Novák   |
| Adresa trvalého pobytu (sídlo) / Residence Address (Registered Office)   | Nováková 1, Praha 1, 110 00   |
| Rodné číslo (IČO) / Birth Number (Identification Number)   | 1. 1. 1980  |
| (dále jen „Zmocnitel“)   | (hereafter the “Principal”)   |
| jakožto akcionář společnosti MONETA Money Bank, a.s., IČO: 256 72 720, se sídlem Praha 4 - Michle, Vyskočilova 1442/1b, PSC 140 28, zapsané v obchodním rejstříku vedeném Městským soudem v Praze, spisová značka B 5403 (dále jen „Moneta“), tímto  | being a shareholder of MONETA Money Bank, a.s., ID Number: 256 72 720, with registered office at Prague 4 – Michle, Vyskočilova 1442/1b, Post Code: 140 28, registered in the Commercial Register administered by the Municipal Court in Prague, file No. B 5403 (hereafter the “Moneta”), hereby   |
| <b>ZMOCNĚNÝ:</b>   | <b>AUTHORIZED:</b>  |
| Jméno (název / obchodní firma) / Name (Business / Company Name)  | Josefa Svoboda  |
| Adresa trvalého pobytu (sídlo) / Residence Address (Registered Office)   | Svobodova 1, Praha 1, 110 00  |
| Rodné číslo (IČO) / Birth Number (Identification Number)   | 1. 1. 1981  |
| (dále jen „Zmocněný“)  | (hereafter the “Proxy”)   |
| aby Zmocnitel zastupoval na valné hromadě Monety, která se bude konat dne [DATE].  | To represent the Principal at the General Meeting of Moneta to be held on [DATE].   |
| Zmocněný je oprávněn zastupovat Zmocnitele jako akcionáře Monety při účasti na uvedené valné hromadě Monety, vykonávat v plném rozsahu veškerá akcionářská práva Zmocnitele související s uvedenou valnou hromadou a činit veškerá právní a jiná jednání, ke kterým v souvislosti s účastí akcionáře na valné hromadě běžně dochází. | The Proxy is authorised to represent the Principal in his/her capacity of Moneta's shareholder at the said General Meeting, to exercise all shareholder rights of the Principal relating to the said General Meeting and to execute all legal and other acts that usually take place in connection with shareholder's participation at a general meeting. |
| Tato plná moc je Zmocnění udělena ve vztahu ke všem akciím / ————— akcím Monety držaným Zmocnitelem.   | This Power of Attorney is granted to the Proxy in respect of all / ————— shares* of Moneta held by the Principal.   |
| Zmocněný je / není** oprávněn pověřit na základě substituční plné moci jinou osobu, aby za Zmocněného v rozsahu jeho zmocnění uvedeného v této plné moci jednala.  | The Proxy is / is-not** entitled to grant a substitute power of attorney to a third person to act on behalf of the Proxy in the scope of his/her/its authority under this Power of Attorney.  |
| Tato plná moc se řídí a je vykládána v souladu s právem České republiky.   | This Power of Attorney shall be governed by and construed in accordance with laws of the Czech Republic.  |

V případě jakéhokoli rozporu mezi anglickým a českým zněním této plné moci je závazné české znění.

In the event of any discrepancy between the English and Czech version hereof, the Czech version shall prevail.

\* Prosím, vyberte Vámi zvolenou variantu. Nebude-li do prázdného políčka doplněn počet akcií, ve vztahu ke kterým je tato plná moc Zmocnění udělena, platí, že tato plná moc je Zmocnění udělena ve vztahu ke všem akciím Monety držaným Zmocnitelem.

\* Please make your option. Where no figure is filled in into the empty field to specify the number of the Principal's shares in respect of which this Power of Attorney is granted, it applies that this Power of Attorney is granted in respect of all shares of Moneta held by the Principal.


\*\* Prosím, vyberte (zakroužkujte) Vámi zvolenou variantu. Nebude-li vybrána (zakroužkována) žádná varianta, platí, že Zmocněný není oprávněn udělit substituční plnou moc žádné třetí osobě.

\*\* Please make (encircle) your option. Where no option is made (encircled), it applies that the Proxy is not entitled to grant a substitute power of attorney to any third party.

V / In Praze dne / on datum/date

Úředně ověřený podpis Zmocnitele, resp. osob oprávněných jednat jménem Zmocnitele / Officially certified signature of the Principal, or persons acting on Principal's behalf:

Zmocnitel / Principal



Jméno / Name: Jan Novák

Funkce / Position:



## I. RIGHTS OF SHAREHOLDERS RELATING TO PARTICIPATION AT THE GENERAL MEETING AND EXERCISE THEREOF

The General Meeting cannot adopt any resolution, unless shareholders of MONETA Money Bank, a.s. holding at least 50 % (fifty per cent) of the registered capital of MONETA Money Bank, a.s., i.e. CZK 5,110,000,000.00 plus one share are present in person or by a proxy or count as present.

### (a) Number of shares and voting rights

- The registered capital of MONETA Money Bank, a.s. amounts to CZK 10,220,000,000.00 and is divided into 511,000,000 ordinary registered book-entry shares (ISIN: CZ0008040318) with a par value of CZK 20.00 each.
- All shares of MONETA Money Bank, a.s. have been admitted to trading on the regulated market – Prime Market of Burza cenných papírů Praha, a.s. (Prague Stock Exchange).
- Each share of MONETA Money Bank, a.s. carries one vote.
- A total number of all votes is 511,000,000.

(b) Right to explanation

- Each shareholder has the right to request and receive at the General Meeting an explanation of issues relating to MONETA Money Bank, a.s. or entities controlled thereby, if he/she needs such explanation to review items on the agenda of the General Meeting or to exercise his/her rights at the General Meeting.
- Shareholder makes the request for explanation at the General Meeting
  - (i) in writing via correspondence
  - (ii) in writing and places the request at a designated place, or
  - (iii) orally upon notice by the Chairman of the General Meeting or a person authorised by the Management Board to chair the General Meeting until the election of the Chairman of the General Meeting.
- Answer to similar questions may be provided in the form of one summary answer.
- The shareholder may receive an explanation also through the website of MONETA Money Bank, a.s. no later than one day before the General Meeting. This information will be in such case available to the shareholders at the venue of the General Meeting.
- If the explanation cannot be provided due to its complexity at the General Meeting, the Bank will provide the shareholders of MONETA Money Bank, a.s. with it within 15 days after the General Meeting by posting the wording of the answer on the website of MONETA Money Bank, a.s.

(c) Right to make proposals and counterproposals

- Each shareholder has the right to make proposals and counterproposals in relation to items on the agenda of the General Meeting.
- **Please note that the General Meeting shall always first discuss and adopt resolutions on proposals submitted by the Management Board and then discuss and adopt resolutions on other proposals in order as submitted.**
- **If the proposal is approved, the General Meeting does not vote on remaining proposals.**

(d) Right of qualified shareholders to request any matter to be included in the agenda of the General Meeting

- Upon request of a qualified shareholder holding shares representing at least 1 % of the registered capital and provided that each matter is supported by a reasoning or a resolution proposal and is delivered no later than 10 days before the Record Date, the Management Board shall include the matters specified by this shareholder on the agenda of the General Meeting.
- If a request of qualified shareholder is delivered after the publishing of the notice of General Meeting, but not later than 10 days before the Record Date, the Management Board shall publish an addendum to the agenda of the General Meeting no later than 5 days before the Record Date in the Commercial Bulletin and on the website of MONETA Money Bank, a.s.

(e) Manner and place for obtaining documents related to the General Meeting

Management Board informs shareholders of MONETA Money Bank, a.s. that related documents, such as

- the Notice of General Meeting, including the proposed resolutions and reasoning thereof,
- further documents submitted in relation to the agenda of the General Meeting,
- texts of any shareholder proposals or counterproposals, and
- information regarding the total number of shares and the total number of votes as of the date of publishing of the notice of General Meeting,

are all published on the dedicated part of the website of MONETA Money Bank, a.s. at

<https://investors.moneta.cz/general-meeting>,

for a period starting at least 30 days before the date of the General Meeting and ending no sooner than 30 days after the General Meeting and are for the same period also available to the shareholders for inspection at the seat of MONETA Money Bank, a.s. on business days from 9 a.m. to 5 p.m. CET.

**J. QUESTIONS**



Any questions relating to the participation at the General Meeting may be submitted in the Czech, Slovak or English language by e-mail sent to [valnahromada@moneta.cz](mailto:valnahromada@moneta.cz).

**Management Board of MONETA Money Bank, a.s.**

Mr. Tomáš Spurný  
Chairman of the Management Board and CEO

Mr. Jan Friček  
Member of the Management Board and CFO