

Form 603

Corporations Law
Section 671B

Notice of initial substantial holder

To Company Name/Scheme

UNITAB LIMITED

ACN/ARSN

006 624 228

1. Details of substantial holder (1)

Name

PERPETUAL TRUSTEES AUSTRALIA LIMITED

ACN (if applicable)

000 431 827

The holder became a substantial holder on

20 / 10 / 2003

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Persons' votes (5)	Voting power (6)
Ordinary	7,455,282	7,455,282	5.64 %

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Refer annexure 1 & 2		

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph above are as follows:

Holder of relevant interest	Registered holder of securities	Persons entitled to be registered as holder (8)	Class and number of securities
Refer annexure 1			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
Refer annexure 3		Cash	Non - Cash	

Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN (if applicable)	Nature of association
Refer to Annexure 1 & 2	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Refer to Annexure 1	

Signature

Print name **GLEND A CHARLES**

Capacity **ASSISTANT COMPANY SECRETARY**

Perpetual Investments Account Codes & Details

INTERNAL CODE	ACCOUNT DETAILS	REGISTRATION DETAILS
PMISF1	RBC Global Services Australia Nominees Pty Limited ACF: Perpetual's Industrial Share Fund Account Code: PMISF1 Level 19 / 1 Castlereagh Street Sydney NSW 200	RBC Global Services Australia Nominees Pty Limited <PMISFM A/C> GPO Box 5430 Sydney NSW 2000
PMISF2	RBC Global Services Australia Nominees Pty Limited ACF: Perpetual's Industrial Share Fund Account Code: PMISF2 Level 19 / 1 Castlereagh Street Sydney NSW 200	RBC Global Services Australia Nominees Pty Limited <PMISFA A/C> GPO Box 5430 Sydney NSW 2000
PMISFJ	RBC Global Services Australia Nominees Pty Limited ACF: Perpetual's Industrial Share Fund Account Code: PMISFJ Level 19 / 1 Castlereagh Street Sydney NSW 200	RBC Global Services Australia Nominees Pty Limited <PMISFJ A/C> GPO Box 5430 Sydney NSW 2000
NSWTC	Cogent Nominees Pty Ltd ACF NSW Treasury Corporation. Account Code: HGFPT RBC Global Services Australia Nominees Pty Limited, Level 19 / 1 Castlereagh Street Sydney NSW 2000	Cogent Nominees Pty Limited P.O. Box R209, Royal Exchange, Sydney NSW 1225
ARF	JP Morgan Chase Nominees Ltd ACF: Australian Retirement Fund. Account Code: ARF RBC Global Services Australia Nominees Pty Limited, Level 19 / 1 Castlereagh Street Sydney NSW 2000	JP Morgan Chase Nominees Locked Bag 7, Royal Exchange Sydney NSW 2000
SMF	Permanent Trustee Australia Ltd ACF: SMF Funds Management <SMF 0013> Account Code: SMF RBC Global Services Australia Pty Limited, Level 19 / 1 Castlereagh Street Sydney NSW 2000	Permanent Trustee Australia Ltd <SMF 0013> GPO Box 4270 Sydney NSW 2000
GSF	RBC Global Services Australia Nominees Pty Limited. ACF: Perpetual Australia Share Fund. Account Code: ASF / GSF Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PIPOOLED A/C> GPO Box 5430 Sydney NSW 2000
PMBHP	JP Morgan Chase Nominees Ltd ACF: BHP Superannuation Fund. Account Code: PMBHP RBC Global Services Australia Nominees Pty Limited. Level 19 / 1 Castlereagh Street Sydney NSW 2000	JP Morgan Chase Nominees Locked Bag 7, Royal Exchange Sydney NSW 2000
PMSCA	RBC Global Services Australia Nominees Pty Limited ATF: Perpetual's Smaller Companies Analyst Fund Account Code: PMSCA Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PIPOOLED A/C> GPO Box 5430 Sydney NSW 2000
PMCBUS	National Nominees Ltd ACF: Construction & Building Union Superannuation Fund Account Code: PMCBUS RBC Global Services Australia Nominees Pty Limited. Level 19 / 1 Castlereagh Street Sydney NSW 200	National Australia Custodian Services 5th Floor South, 271 Collins Street Melbourne VIC 3000
PPSF	RBC Global Services Australia Nominees Pty Limited ATF: Perpetual Property Securities Fund Account Code: PPSF. Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PIPOOLED A/C> GPO Box 5430 Sydney NSW 2000

SASFIT	JP Morgan Chase Nominees Ltd ACF: South Australia Superannuation Fund Account Code: SASFIT RBC Global Services Australia Nominees Pty Limited, Level 19 / 1 Castlereagh Street Sydney NSW 2000	JP Morgan Chase Nominees Locked Bag 7 Royal Exchange Sydney NSW 2000
ICIS	RBC Global Australia Nominees Pty Limited ACF: Perpetual Investor Choice Industrial Asset Group Account Code: ICIS, Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PIIC A/C> GPO Box 5430 Sydney NSW 2000
ICAS	RBC Global Services Australia Nominees Pty Limited, ACF: Perpetual Investor Choice Australian Asset Group, Account Code: ICAS Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PIIC A/C> GPO Box 5430 Sydney NSW 2000
ICSC	RBC Global Services Australia Nominees Pty Limited, ACF: Perpetual Investor Choice Smaller Asset Group Account Code: ICSC, Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PIIC A/C> GPO Box 5430 Sydney NSW 2000
PMHOST	JP Morgan Chase Nominees Limited ACF: Host - Plus Pty Ltd Account Code: PMHOST RBC Global Services Australia Nominees Pty Limited, Level 19 / 1 Castlereagh Street Sydney NSW 2000	JP Morgan Chase Nominees Locked Bag 7, Royal Exchange Sydney NSW 2000
PM CARE	National Nominees Limited, ACF: Care Super Fund Account Code: PM CARE RBC Global Services Australia Nominees Pty Limited, Level 19, 1 Castlereagh Street, Sydney NSW 2000	National Australia Custodian Services 5th Floor South, 271 Collins Street Melbourne VIC 3000
PMPSS	JP Morgan Chase Nominees Limited ACF: PSS Board & Total Risk Management Account Code : PMPSS RBC Global Services Australia Nominees Pty Limited, Level 19, 1 Castlereagh Street, Sydney NSW 2000	JP Morgan Chase Nominees Locked Bag 7, Royal Exchange Sydney NSW 2000
PMMLC2	Westpac Custodian Nominees ACF: MLC Statutory Fund No.2 Account Code: PMMLC2 RBC Global Services Australia Nominees Pty Limited, Level 19, 1 Castlereagh Street, Sydney NSW 2000	Westpac Custodian Nominees State Street Fund Q7M6 Level 9, 50 Pitt Street Sydney NSW 2000
PMMLC3	Westpac Custodian Nominees ACF: MLC Statutory Fund No.3 Account Code: PMMLC3 RBC Global Services Australia Nominees Pty Limited, Level 19, 1 Castlereagh Street, Sydney NSW 2000	Westpac Custodian Nominees State Street Fund Q7K4 Level 9, 50 Pitt Street Sydney NSW 2000
PMMLC4	Westpac Custodian Nominees ACF: MLC Statutory Fund No.4 Account Code: PMMLC4 RBC Global Services Australia Nominees Pty Limited, Level 19, 1 Castlereagh Street, Sydney NSW 2000	Westpac Custodian Nominees State Street Fund Q7MD Level 9, 50 Pitt Street Sydney NSW 2000
PMMLCI	Westpac Custodian Nominees ACF: MLC Masterkey Account Code: PMMLCI RBC Global Services Australia Nominees Pty Limited, Level 19, 1 Castlereagh Street, Sydney NSW 2000	Westpac Custodian Nominees State Street Fund Q7MH Level 9, 50 Pitt Street Sydney NSW 2000

PMMLCL	Westpac Custodian Nominees ACF: MLC Lifetime Fund Account Code: PMMLCL RBC Global Services Australia Nominees Pty Limited, Level 19, 1 Castlereagh Street, Sydney NSW 2000	Westpac Custodian Nominees State Street Fund Q7K9 Level 9, 50 Pitt Street Sydney NSW 2000
PMMLCP	Westpac Custodian Nominees ACF: MLCI Pool - Perpetual Australian Share Trust Account Code: PMMLCP RBC Global Services Australia Nominees Pty Limited, Level 19, 1 Castlereagh Street, Sydney NSW 2000	Westpac Custodian Nominees State Street Fund Q7L5 Level 9, 50 Pitt Street Sydney NSW 2000
PMCSS	JP Morgan Chase Nominees Limited ACF: CSS Board & Total Risk Management Account Code : PMCSS RBC Global Services Australia Nominees Pty Limited, Level 19, 1 Castlereagh Street, Sydney NSW 2000	JP Morgan Chase Nominees Locked Bag 7, Royal Exchange Sydney NSW 2000
ICPS	RBC Global Services Australia Nominees Pty Limited, ACF: Perpetual Investor Choice Property Securities Asset Group. Account Code: ICPS. Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited. GPO Box 5430 Sydney NSW 2000
NFMGT	National Nominees Limited ACF: National Financial Management Account Code: NU/NUPPAE RBC Global Services Australia Nominees Pty Limited, Level 19 / 1 Castlereagh Street Sydney NSW 2000	National Australia Custodian Services 5th Floor South 271 Collins Street Melbourne VIC 3000
PMONE	National Nominees Limited ACF: OneSteel Superannuation Fund Account Code: PMONE, RBC Global Services Australia Nominees Pty Limited Level 19 / 1 Castlereagh Street Sydney NSW 2000	National Australia Custodian Services OneSteel Superannuation Fund OSPEAE / 6571-17 5th Floor South 271 Collins Street Melbourne VIC 3000
PCEF	RBC Global Services Australia Nominees Pty Limited, Account Code: PCEF Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PIPOOLED A/C> GPO Box 5430 Sydney NSW 2000
QITE2	RBC Global Services Australia Nominees Pty Limited AFT: Quantitative Investments TE 2 Equity Fund. Account Code: QITE2 Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PIPOOLED A/C> GPO Box 5430 Sydney NSW 2000
PMFSAS	JP Morgan Chase Nominees Limited ACF: Funds SA Small Co Portfolio Account Code: PMFSAS RBC Global Services Australia Nominees Pty Limited Level 19 / 1 Castlereagh Street Sydney NSW 2000	JP Morgan Chase Nominees Locked Bag 7, Royal Exchange Sydney NSW 2000
PMSTA	National Nominees Limited ACF: Super Trust of Australia Account Code: PMSTA. RBC Global Services Australia Nominees Pty Limited Level 19 / 1 Castlereagh Street Sydney NSW 2000	National Australia Custodian Services 5th Floor South 271 Collins Street Melbourne VIC 3000
PMWSCM	RBC Global Australia Nominees Pty Limited ACF: Perpetual Wholesale Smaller Co Fund Account Code: PWSCF. Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PIPOOLED A/C> GPO Box 5430 Sydney NSW 2000

PMWSCS	RBC Global Australia Nominees Pty Limited ACF: Perpetual Wholesale Smaller Co Fund Account Code: PWSCF. Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PIPOOLED A/C> GPO Box 5430 Sydney NSW 2000
PMREST	JP Morgan Chase Nominees Limited ACF: Retail Employers Superannuation Fund Account Code: PMREST. RBC Global Services Australia Nominees Pty Limited Level 19 / 1 Castlereagh Street Sydney NSW 200	JP Morgan Chase Nominees Locked Bag 7, Royal Exchange Sydney NSW 2000
AMCORP	National Nominees Ltd ACF: A.M Corporation Account. Account Code: AMCORP RBC Global Services Australia Nominees Pty Limited, Level 19 / 1 Castlereagh Street Sydney NSW 200	National Australia Custodian Services A/C ATPFAE 6822 - 16. 5th Floor South 271 Collins Street Melbourne VIC 3000
TEL	National Nominees Limited ACF: Telstra Superannuation Pty Limited Account Code: TEL RBC Global Services Australia Nominees Pty Limited, Level 19 / 1 Castlereagh Street Sydney NSW 2000	National Australia Custodian Services A/C 3093-15 TSPPAE 5th Floor South 271 Collins Street Melbourne VIC 3000
PMFR	Westpac Custodian Nominees ACF: Frank Russell Investment Management Account Code: PMFR RBC Global Services Australia Nominees Pty Limited Level 19 / 1 Castlereagh Street Sydney NSW 2000	Westpac Custodian Nominees State Street Fund BQ8D Level 9 / 50 Pitt Street Sydney NSW 2000
PMCPSF	Citicorp Nominees Pty Ltd EPSS03: Commonwealth Property Fund 3 Account Code: PMCPSF. RBC Global Services Australia Pty Ltd, Level 19/1 Castlereagh St. Sydney NSW 2000	Citicorp Nominees Pty Ltd GPO Box 764G Melbourne VIC 3001
PMCGSF	Citicorp Nominees Pty Ltd EASS11: Commonwealth Aust Shares Fund 11 Account Code: PMCGSF RBC Global Services Australia Pty Ltd Level 19/1 Castlereagh St. Sydney NSW 2000	Citicorp Nominees Pty Ltd GPO Box 764G, Melbourne VIC 3001
CBAISF	Citicorp Nominees Pty Ltd. EASS04: Commonwealth Aust Shares Fund 4. Account Code: CBAISF. RBC Global Services Australia Pty Ltd Level 19/1 Castlereagh St. Sydney NSW 2000	Citicorp Nominees Pty Ltd GPO Box 764G, Melbourne VIC 3001
PMWSRF	RBC Global Services Australia Nominees Pty Limited ACF Perpetual's Wholesale Ethical SRI Fund Account Code: PMWSRF Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PIPOOLED A/C> GPO Box 5430 Sydney NSW 2000
PTGEN	Perpetual Trustee Services General A / C Account Code: PTGEN RBC Global Services Australia Nominees Pty Limited Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PT A/C> GPO Box 5430, Sydney NSW 2000
PTAL	Perpetual Trustees Australia Limited Account Code: PTAL RBC Global Services Australia Nominees Pty Limited Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PT A/C> GPO Box 5430, Sydney NSW 2000

PTQLD	Perpetual Trustee Queensland Limited Account Code: PTQLD RBC Global Services Australia Nominees Pty Limited Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PT A/C> GPO Box 5430, Sydney NSW 2000
PTCO	Perpetual Trustee Co. Limited Account Code: PTCO RBC Global Services Australia Nominees Pty Limited Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PT A/C> GPO Box 5430, Sydney NSW 2000
PTNM	P.T.A. Nominees Limited ATF: Perpetual Trustees Nominees Limited Account Code: PTNM RBC Global Services Australia Nominees Pty Limited Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PT A/C> GPO Box 5430, Sydney NSW 2000
PTVIC	Perpetual Trustee Victoria Limited Account Code: PTNM RBC Global Services Australia Nominees Pty Limited Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PT A/C> GPO Box 5430, Sydney NSW 2000
PNOM	Perpetual Nominees Pty Limited Account Code: PNOM RBC Global Services Australia Nominees Pty Limited Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PT A/C> GPO Box 5430, Sydney NSW 2000
PTAN	Perpetual Nominees Limited Account Code: PTAN RBC Global Services Australia Nominees Pty Limited, Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PT A/C> GPO Box 5430, Sydney NSW 2000
PML	Perpetual Management Limited Account Code: PML RBC Global Services Australia Nominees Pty Limited Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PT A/C> GPO Box 5430, Sydney NSW 2000
PTWA	Perpetual Trustee WA Limited Account Code: PTWA RBC Global Services Australia Nominees Pty Limited Level 19 / 1 Castlereagh Street Sydney NSW 2000	RBC Global Services Australia Nominees Pty Limited <PT A/C> GPO Box 5430, Sydney NSW 2000
T2	Perpetual Trustee Company Limited (Private Client Division)	Perpetual Trustee Company Limited 39 Hunter Street, Sydney 2000
T3	Perpetual Trustees Victoria Limited (Private Client Division)	Perpetual Trustee Company Limited 39 Hunter Street, Sydney 2000
T4	Perpetual Trustees Queensland Limited (Private Client Division)	Perpetual Trustee Company Limited 39 Hunter Street, Sydney 2000
T6	Perpetual Trustees WA Limited (Private Client Division)	Perpetual Trustee Company Limited 39 Hunter Street, Sydney 2000
T7	Perpetual Trustee Company Canberra Limited (Private Client Division)	Perpetual Trustee Company Limited 39 Hunter Street, Sydney 2000
DIRECTOR	Perpetual Trustees Australia Limited, Directors Personal Holdings	Perpetual Trustee Company Limited 39 Hunter Street, Sydney 2000

PRESENT RELEVANT INTERESTS

Summary (Perpetual Trustees)			
File			
UTB (UNITAB LIMITED)		Portfolios	
Portfolio	Fund	Holdings	
✓ AMCORP	PM	24,344	
✓ ARF	PM	73,380	
✓ GSF	PM	248,347	
✓ ICAS	PM	30,022	
✓ ICIS	PM	363,010	
✓ ICSC	PM	1,195,286	
✓ NSWTC	PM	52,508	
✓ SMF	PM	11,624	
✓ TEL	PM	33,328	
✓ QITE2	PM	94,320	
✓ PMCGSF	PM	24,064	
✓ PMISFJ	PM	785,763	
✓ PMWSCM	PM	2,667,125	
✓ PMWSCS	PM	94,623	
✓ CBAISF	PM	93,367	
✓ PMISF1	PM	1,659,427	
✓ PIWGAF	PM	2,891	
✓ PIWSPF	PM	1,853	

CHANGES IN RELEVANT INTERESTS

Account	Security	Quantity	Value	Price	DateAsAt
AMCORP	UTB	39,668	253,728	\$ 6.40	25-Sep-03
AMCORP	UTB	- 6,403 -	41,054	\$ 6.41	26-Sep-03
AMCORP	UTB	- 108 -	702	\$ 6.50	30-Sep-03
AMCORP	UTB	- 4,868 -	31,885	\$ 6.55	01-Oct-03
AMCORP	UTB	- 1,549 -	10,344	\$ 6.68	02-Oct-03
AMCORP	UTB	- 4,836 -	31,570	\$ 6.53	09-Oct-03
AMCORP	UTB	- 7,350 -	49,613	\$ 6.75	10-Oct-03
AMCORP	UTB	- 1,252 -	8,490	\$ 6.78	13-Oct-03
AMCORP	UTB	- 13,302 -	93,114	\$ 7.00	16-Oct-03
AMCORP	UTB	805	5,635	\$ 7.00	17-Oct-03
AMCORP	UTB	3,272	22,901	\$ 7.00	17-Oct-03
AMCORP	UTB	9,512	66,508	\$ 6.99	17-Oct-03
AMCORP	UTB	198	1,386	\$ 7.00	20-Oct-03
AMCORP	UTB	593	4,163	\$ 7.02	20-Oct-03
AMCORP	UTB	1,087	7,623	\$ 7.01	20-Oct-03
AMCORP	UTB	4,132	28,987	\$ 7.02	20-Oct-03
AMCORP	UTB	4,745	33,239	\$ 7.01	20-Oct-03
ARF	UTB	2,426	16,982	\$ 7.00	17-Oct-03
ARF	UTB	9,864	69,039	\$ 7.00	17-Oct-03
ARF	UTB	28,671	200,469	\$ 6.99	17-Oct-03
ARF	UTB	596	4,172	\$ 7.00	20-Oct-03
ARF	UTB	1,788	12,552	\$ 7.02	20-Oct-03
ARF	UTB	3,278	22,987	\$ 7.01	20-Oct-03
ARF	UTB	12,455	87,375	\$ 7.02	20-Oct-03
ARF	UTB	14,302	100,186	\$ 7.01	20-Oct-03
ARF	UTB	119,509	764,415	\$ 6.40	25-Sep-03
ARF	UTB	- 19,256 -	123,464	\$ 6.41	26-Sep-03
ARF	UTB	- 330 -	2,145	\$ 6.50	30-Sep-03
ARF	UTB	- 14,667 -	96,069	\$ 6.55	01-Oct-03
ARF	UTB	- 4,671 -	31,192	\$ 6.68	02-Oct-03
ARF	UTB	- 14,575 -	95,148	\$ 6.53	09-Oct-03
ARF	UTB	- 22,146 -	149,486	\$ 6.75	10-Oct-03
ARF	UTB	- 3,773 -	25,584	\$ 6.78	13-Oct-03
ARF	UTB	- 40,091 -	280,637	\$ 7.00	16-Oct-03
GSF	UTB	402,643	2,575,425	\$ 6.40	25-Sep-03
GSF	UTB	- 64,779 -	415,345	\$ 6.41	26-Sep-03
GSF	UTB	- 841 -	5,467	\$ 6.50	30-Sep-03
GSF	UTB	- 49,436 -	323,806	\$ 6.55	01-Oct-03
GSF	UTB	- 13,583 -	90,704	\$ 6.68	02-Oct-03
GSF	UTB	- 49,560 -	323,534	\$ 6.53	09-Oct-03
GSF	UTB	- 76,534 -	516,605	\$ 6.75	10-Oct-03
GSF	UTB	- 12,686 -	86,021	\$ 6.78	13-Oct-03
GSF	UTB	- 135,224 -	946,568	\$ 7.00	16-Oct-03
GSF	UTB	8,211	57,477	\$ 7.00	17-Oct-03
GSF	UTB	33,383	233,651	\$ 7.00	17-Oct-03
GSF	UTB	97,033	678,459	\$ 6.99	17-Oct-03
GSF	UTB	2,017	14,119	\$ 7.00	20-Oct-03
GSF	UTB	6,051	42,478	\$ 7.02	20-Oct-03
GSF	UTB	11,093	77,789	\$ 7.01	20-Oct-03
GSF	UTB	42,153	295,713	\$ 7.02	20-Oct-03

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Title: Notice of initial substantial holder

Signature _____

GSF	UTB		48,406	339,084	\$	7.01	20-Oct-03
ICAS	UTB		992	6,944	\$	7.00	17-Oct-03
ICAS	UTB		4,036	28,248	\$	7.00	17-Oct-03
ICAS	UTB		11,730	82,017	\$	6.99	17-Oct-03
ICAS	UTB		244	1,708	\$	7.00	20-Oct-03
ICAS	UTB		731	5,132	\$	7.02	20-Oct-03
ICAS	UTB		1,341	9,404	\$	7.01	20-Oct-03
ICAS	UTB		5,096	35,750	\$	7.02	20-Oct-03
ICAS	UTB		5,852	40,993	\$	7.01	20-Oct-03
ICAS	UTB		48,672	311,321	\$	6.40	25-Sep-03
ICAS	UTB	-	7,825	50,172	\$	6.41	26-Sep-03
ICAS	UTB	-	90	585	\$	6.50	30-Sep-03
ICAS	UTB	-	6,025	39,464	\$	6.55	01-Oct-03
ICAS	UTB	-	1,704	11,379	\$	6.68	02-Oct-03
ICAS	UTB	-	5,974	38,999	\$	6.53	09-Oct-03
ICAS	UTB	-	9,215	62,201	\$	6.75	10-Oct-03
ICAS	UTB	-	1,529	10,368	\$	6.78	13-Oct-03
ICAS	UTB	-	16,310	114,170	\$	7.00	16-Oct-03
NSWTC	UTB		85,518	546,999	\$	6.40	25-Sep-03
NSWTC	UTB	-	13,779	88,347	\$	6.41	26-Sep-03
NSWTC	UTB	-	236	1,534	\$	6.50	30-Sep-03
NSWTC	UTB	-	10,497	68,755	\$	6.55	01-Oct-03
NSWTC	UTB	-	3,343	22,324	\$	6.68	02-Oct-03
NSWTC	UTB	-	10,430	68,088	\$	6.53	09-Oct-03
NSWTC	UTB	-	15,843	106,940	\$	6.75	10-Oct-03
NSWTC	UTB	-	2,701	18,315	\$	6.78	13-Oct-03
NSWTC	UTB	-	28,689	200,823	\$	7.00	16-Oct-03
NSWTC	UTB		1,736	12,152	\$	7.00	17-Oct-03
NSWTC	UTB		7,058	49,400	\$	7.00	17-Oct-03
NSWTC	UTB		20,516	143,449	\$	6.99	17-Oct-03
NSWTC	UTB		426	2,982	\$	7.00	20-Oct-03
NSWTC	UTB		1,279	8,979	\$	7.02	20-Oct-03
NSWTC	UTB		2,345	16,444	\$	7.01	20-Oct-03
NSWTC	UTB		8,913	62,527	\$	7.02	20-Oct-03
NSWTC	UTB		10,235	71,696	\$	7.01	20-Oct-03
PCEF	UTB	-	11,739	72,195	\$	6.15	31-Jul-03
PCEF	UTB		16,839	101,495	\$	6.03	15-Jul-03
PCEF	UTB		19,303	120,244	\$	6.23	11-Sep-03
PCEF	UTB		7,934	46,414	\$	5.85	02-Jun-03
PCEF	UTB	-	42,926	254,589	\$	5.93	06-Jun-03
PCEF	UTB	-	228,555	1,423,349	\$	6.23	27-Jun-03
PCEF	UTB		93	530	\$	5.70	11-Jul-03
PCEF	UTB		4,658	27,172	\$	5.83	11-Jul-03
PCEF	UTB	-	24,953	157,584	\$	6.32	26-Aug-03
PCEF	UTB	-	22,389	140,046	\$	6.26	27-Aug-03
PCEF	UTB		53,296	332,567	\$	6.24	27-Aug-03
PCEF	UTB	-	8,969	58,299	\$	6.50	02-Sep-03
PCEF	UTB	-	29,321	191,240	\$	6.52	02-Sep-03
PCEF	UTB	-	13,725	89,087	\$	6.49	03-Sep-03
PCEF	UTB	-	6,578	42,757	\$	6.50	04-Sep-03
PCEF	UTB	-	42,133	271,758	\$	6.45	05-Sep-03
PCEF	UTB		24,369	157,180	\$	6.45	05-Sep-03
PCEF	UTB	-	11,393	70,637	\$	6.20	30-Jun-03
PCEF	UTB	-	12,346	74,159	\$	6.01	02-Jul-03

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Title: Notice of initial substantial holder

Signature _____

PCEF	UTB	-	19,691	-	130,945	\$	6.65	19-Sep-03
PCEF	UTB	-	64,299	-	427,243	\$	6.64	19-Sep-03
PCEF	UTB	-	1,333	-	8,771	\$	6.58	22-Sep-03
PCEF	UTB	-	343,812	-	2,199,125	\$	6.40	25-Sep-03
PIWGAF	UTB		95		665	\$	7.00	17-Oct-03
PIWGAF	UTB		387		2,709	\$	7.00	17-Oct-03
PIWGAF	UTB		1,126		7,873	\$	6.99	17-Oct-03
PIWGAF	UTB		24		168	\$	7.00	20-Oct-03
PIWGAF	UTB		71		498	\$	7.02	20-Oct-03
PIWGAF	UTB		130		912	\$	7.01	20-Oct-03
PIWGAF	UTB		492		3,451	\$	7.02	20-Oct-03
PIWGAF	UTB		566		3,965	\$	7.01	20-Oct-03
PIWGAF	UTB		4,284		27,402	\$	6.40	25-Sep-03
PIWGAF	UTB	-	690	-	4,424	\$	6.41	26-Sep-03
PIWGAF	UTB	-	1	-	7	\$	6.50	30-Sep-03
PIWGAF	UTB	-	506	-	3,314	\$	6.55	01-Oct-03
PIWGAF	UTB	-	150	-	1,002	\$	6.68	02-Oct-03
PIWGAF	UTB	-	531	-	3,466	\$	6.53	09-Oct-03
PIWGAF	UTB	-	691	-	4,664	\$	6.75	10-Oct-03
PIWGAF	UTB	-	145	-	983	\$	6.78	13-Oct-03
PIWGAF	UTB	-	1,570	-	10,990	\$	7.00	16-Oct-03
PIWSPF	UTB		2,849		18,223	\$	6.40	25-Sep-03
PIWSPF	UTB	-	519	-	3,328	\$	6.41	26-Sep-03
PIWSPF	UTB	-	5	-	33	\$	6.50	30-Sep-03
PIWSPF	UTB	-	216	-	1,415	\$	6.55	01-Oct-03
PIWSPF	UTB	-	96	-	641	\$	6.68	02-Oct-03
PIWSPF	UTB	-	364	-	2,376	\$	6.53	09-Oct-03
PIWSPF	UTB	-	563	-	3,800	\$	6.75	10-Oct-03
PIWSPF	UTB	-	93	-	631	\$	6.78	13-Oct-03
PIWSPF	UTB	-	993	-	6,951	\$	7.00	16-Oct-03
PIWSPF	UTB		61		427	\$	7.00	17-Oct-03
PIWSPF	UTB		249		1,743	\$	7.00	17-Oct-03
PIWSPF	UTB		722		5,048	\$	6.99	17-Oct-03
PIWSPF	UTB		15		105	\$	7.00	20-Oct-03
PIWSPF	UTB		45		316	\$	7.02	20-Oct-03
PIWSPF	UTB		83		582	\$	7.01	20-Oct-03
PIWSPF	UTB		316		2,217	\$	7.02	20-Oct-03
PIWSPF	UTB		362		2,536	\$	7.01	20-Oct-03
PMCBUS	UTB		5,188		30,350	\$	5.85	02-Jun-03
PMCBUS	UTB	-	5,129	-	33,339	\$	6.50	02-Sep-03
PMCBUS	UTB	-	16,768	-	109,366	\$	6.52	02-Sep-03
PMCBUS	UTB	-	8,233	-	53,439	\$	6.49	03-Sep-03
PMCBUS	UTB	-	4,057	-	26,371	\$	6.50	04-Sep-03
PMCBUS	UTB		12,013		77,484	\$	6.45	05-Sep-03
PMCBUS	UTB	-	6,896	-	42,755	\$	6.20	30-Jun-03
PMCBUS	UTB	-	2,971	-	17,846	\$	6.01	02-Jul-03
PMCBUS	UTB		21		120	\$	5.70	11-Jul-03
PMCBUS	UTB		1,065		6,213	\$	5.83	11-Jul-03
PMCBUS	UTB		13,662		82,346	\$	6.03	15-Jul-03
PMCBUS	UTB	-	9,417	-	57,915	\$	6.15	31-Jul-03
PMCBUS	UTB	-	15,470	-	97,697	\$	6.32	26-Aug-03
PMCBUS	UTB	-	12,397	-	77,545	\$	6.26	27-Aug-03
PMCBUS	UTB		31,868		198,856	\$	6.24	27-Aug-03
PMCBUS	UTB	-	27,668	-	164,095	\$	5.93	06-Jun-03

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PMCBUS	UTB	-	141,728	-	882,625	\$	6.23	27-Jun-03
PMCBUS	UTB		16,279		101,407	\$	6.23	11-Sep-03
PMCBUS	UTB	-	17,027	-	113,230	\$	6.65	19-Sep-03
PMCBUS	UTB	-	42,081	-	279,612	\$	6.64	19-Sep-03
PMCBUS	UTB	-	696	-	4,580	\$	6.58	22-Sep-03
PMCBUS	UTB	-	225,066	-	1,439,590	\$	6.40	25-Sep-03
PMCGSF	UTB		795		5,565	\$	7.00	17-Oct-03
PMCGSF	UTB		3,235		22,642	\$	7.00	17-Oct-03
PMCGSF	UTB		9,402		65,739	\$	6.99	17-Oct-03
PMCGSF	UTB		195		1,365	\$	7.00	20-Oct-03
PMCGSF	UTB		586		4,114	\$	7.02	20-Oct-03
PMCGSF	UTB		1,075		7,538	\$	7.01	20-Oct-03
PMCGSF	UTB		4,085		28,657	\$	7.02	20-Oct-03
PMCGSF	UTB		4,691		32,860	\$	7.01	20-Oct-03
PMCGSF	UTB		39,087		250,012	\$	6.40	25-Sep-03
PMCGSF	UTB	-	6,298	-	40,381	\$	6.41	26-Sep-03
PMCGSF	UTB	-	107	-	696	\$	6.50	30-Sep-03
PMCGSF	UTB	-	4,799	-	31,433	\$	6.55	01-Oct-03
PMCGSF	UTB	-	1,338	-	8,935	\$	6.68	02-Oct-03
PMCGSF	UTB	-	4,801	-	31,342	\$	6.53	09-Oct-03
PMCGSF	UTB	-	7,359	-	49,673	\$	6.75	10-Oct-03
PMCGSF	UTB	-	1,237	-	8,388	\$	6.78	13-Oct-03
PMCGSF	UTB	-	13,148	-	92,036	\$	7.00	16-Oct-03
CBAISF	UTB		1,091		6,961	\$	6.38	22-Aug-03
CBAISF	UTB	-	1,091	-	6,948	\$	6.37	28-Aug-03
CBAISF	UTB		945		6,615	\$	7.00	17-Oct-03
CBAISF	UTB		3,841		26,884	\$	7.00	17-Oct-03
CBAISF	UTB		11,308		79,066	\$	6.99	17-Oct-03
CBAISF	UTB		234		1,638	\$	7.00	20-Oct-03
CBAISF	UTB		701		4,921	\$	7.02	20-Oct-03
CBAISF	UTB		1,285		9,011	\$	7.01	20-Oct-03
CBAISF	UTB		4,881		34,241	\$	7.02	20-Oct-03
CBAISF	UTB		5,606		39,270	\$	7.01	20-Oct-03
CBAISF	UTB	-	74	-	451	\$	6.10	01-Jul-03
CBAISF	UTB	-	348	-	2,123	\$	6.10	01-Jul-03
CBAISF	UTB	-	391	-	2,327	\$	5.95	10-Jul-03
CBAISF	UTB	-	1,611	-	9,763	\$	6.06	15-Jul-03
CBAISF	UTB		2,897		17,585	\$	6.07	22-Jul-03
CBAISF	UTB		13,816		83,587	\$	6.05	24-Jul-03
CBAISF	UTB		1,923		11,628	\$	6.05	25-Jul-03
CBAISF	UTB		1,693		10,241	\$	6.05	01-Aug-03
CBAISF	UTB		466		2,819	\$	6.05	04-Aug-03
CBAISF	UTB		2,084		12,588	\$	6.04	06-Aug-03
CBAISF	UTB	-	1,091	-	6,961	\$	6.38	22-Aug-03
CBAISF	UTB		3,615		22,519	\$	6.23	11-Sep-03
CBAISF	UTB	-	1,396	-	9,276	\$	6.64	19-Sep-03
CBAISF	UTB	-	3,731	-	23,922	\$	6.41	26-Sep-03
CBAISF	UTB	-	57	-	371	\$	6.50	30-Sep-03
CBAISF	UTB	-	3,871	-	25,355	\$	6.55	01-Oct-03
CBAISF	UTB		875		6,125	\$	7.00	17-Oct-03
CBAISF	UTB		3,556		24,889	\$	7.00	17-Oct-03
CBAISF	UTB		10,531		73,633	\$	6.99	17-Oct-03
CBAISF	UTB		204		1,428	\$	7.00	20-Oct-03
CBAISF	UTB		613		4,303	\$	7.02	20-Oct-03

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CBAISF	UTB		1,123	7,875	\$	7.01	20-Oct-03
CBAISF	UTB		4,268	29,941	\$	7.02	20-Oct-03
CBAISF	UTB		4,900	34,325	\$	7.01	20-Oct-03
PMHOST	UTB		4,521	27,250	\$	6.03	15-Jul-03
PMHOST	UTB	-	2,282	14,148	\$	6.20	30-Jun-03
PMHOST	UTB	-	983	5,905	\$	6.01	02-Jul-03
PMHOST	UTB		7	40	\$	5.70	11-Jul-03
PMHOST	UTB		1,715	10,033	\$	5.85	02-Jun-03
PMHOST	UTB	-	9,173	54,404	\$	5.93	06-Jun-03
PMHOST	UTB	-	46,886	291,987	\$	6.23	27-Jun-03
PMHOST	UTB	-	3,127	19,231	\$	6.15	31-Jul-03
PMHOST	UTB	-	479	2,996	\$	6.26	27-Aug-03
PMHOST	UTB		11,613	72,465	\$	6.24	27-Aug-03
PMHOST	UTB	-	1,869	12,149	\$	6.50	02-Sep-03
PMHOST	UTB	-	6,111	39,858	\$	6.52	02-Sep-03
PMHOST	UTB	-	3,020	19,602	\$	6.49	03-Sep-03
PMHOST	UTB	-	1,482	9,633	\$	6.50	04-Sep-03
PMHOST	UTB		4,403	28,399	\$	6.45	05-Sep-03
PMHOST	UTB		5,981	37,257	\$	6.23	11-Sep-03
PMHOST	UTB		330	1,925	\$	5.83	11-Jul-03
PMHOST	UTB	-	6,274	41,722	\$	6.65	19-Sep-03
PMHOST	UTB	-	15,331	101,869	\$	6.64	19-Sep-03
PMHOST	UTB	-	246	1,619	\$	6.58	22-Sep-03
PMHOST	UTB	-	82,039	524,746	\$	6.40	25-Sep-03
ICIS	UTB		4,739	30,235	\$	6.38	22-Aug-03
ICIS	UTB	-	4,739	30,180	\$	6.37	28-Aug-03
ICIS	UTB		4,052	28,364	\$	7.00	17-Oct-03
ICIS	UTB		16,476	115,317	\$	7.00	17-Oct-03
ICIS	UTB		48,498	339,100	\$	6.99	17-Oct-03
ICIS	UTB		996	6,972	\$	7.00	20-Oct-03
ICIS	UTB		2,987	20,969	\$	7.02	20-Oct-03
ICIS	UTB		5,475	38,393	\$	7.01	20-Oct-03
ICIS	UTB		20,806	145,959	\$	7.02	20-Oct-03
ICIS	UTB		23,893	167,370	\$	7.01	20-Oct-03
ICIS	UTB	-	950	6,175	\$	6.50	30-Sep-03
ICIS	UTB	-	15,187	99,475	\$	6.55	01-Oct-03
ICIS	UTB	-	1,391	9,432	\$	6.78	13-Oct-03
ICIS	UTB		3,164	22,148	\$	7.00	17-Oct-03
ICIS	UTB		12,865	90,043	\$	7.00	17-Oct-03
ICIS	UTB		38,099	266,390	\$	6.99	17-Oct-03
ICIS	UTB	-	8,341	50,546	\$	6.06	15-Jul-03
ICIS	UTB	-	6,446	39,321	\$	6.10	01-Jul-03
ICIS	UTB		9,168	55,438	\$	6.05	25-Jul-03
ICIS	UTB		4,844	29,302	\$	6.05	01-Aug-03
ICIS	UTB	-	4,254	27,145	\$	6.38	19-Aug-03
ICIS	UTB	-	4,739	30,235	\$	6.38	22-Aug-03
ICIS	UTB		12,138	73,678	\$	6.07	22-Jul-03
ICIS	UTB		60,826	367,997	\$	6.05	24-Jul-03
ICIS	UTB	-	1,364	8,320	\$	6.10	01-Jul-03
ICIS	UTB		1,955	12,178	\$	6.23	11-Sep-03
ICIS	UTB	-	2,723	18,108	\$	6.65	19-Sep-03
ICIS	UTB	-	9,403	62,479	\$	6.64	19-Sep-03
ICIS	UTB	-	16,330	104,703	\$	6.41	26-Sep-03
ICIS	UTB	-	6,388	38,018	\$	5.95	10-Jul-03

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ICIS	UTB		2,371	14,345	\$	6.05	04-Aug-03	
ICIS	UTB		8,517	51,446	\$	6.04	06-Aug-03	
ICIS	UTB		749	5,243	\$	7.00	20-Oct-03	
ICIS	UTB		2,248	15,781	\$	7.02	20-Oct-03	
ICIS	UTB		4,121	28,898	\$	7.01	20-Oct-03	
ICIS	UTB		15,659	109,851	\$	7.02	20-Oct-03	
ICIS	UTB		17,982	125,964	\$	7.01	20-Oct-03	
ICSC	UTB		18,799	113,675	\$	6.05	25-Jul-03	
ICSC	UTB		7,262	43,891	\$	6.04	28-Jul-03	
ICSC	UTB		3,090	18,695	\$	6.05	29-Jul-03	
ICSC	UTB		14,552	88,372	\$	6.07	29-Jul-03	
ICSC	UTB		3,993	24,317	\$	6.09	31-Jul-03	
ICSC	UTB		5,850	35,587	\$	6.08	01-Aug-03	
ICSC	UTB		8,063	48,825	\$	6.06	05-Aug-03	
ICSC	UTB		3,553	21,521	\$	6.06	07-Aug-03	
ICSC	UTB		8,500	51,340	\$	6.04	18-Aug-03	
ICSC	UTB		20,000	127,000	\$	6.35	28-Aug-03	
ICSC	UTB		15,960	101,373	\$	6.35	01-Sep-03	
ICSC	UTB		30,946	199,602	\$	6.45	05-Sep-03	
ICSC	UTB		4,435	27,627	\$	6.23	11-Sep-03	
ICSC	UTB		35,000	221,517	\$	6.33	16-Sep-03	
ICSC	UTB		40,000	261,078	\$	6.53	08-Oct-03	
ICSC	UTB	-	1,883	-	12,768	\$	6.78	13-Oct-03
ICSC	UTB		715	5,005	\$	7.00	17-Oct-03	
ICSC	UTB		2,907	20,346	\$	7.00	17-Oct-03	
ICSC	UTB		8,608	60,188	\$	6.99	17-Oct-03	
ICSC	UTB		464	3,248	\$	7.00	20-Oct-03	
ICSC	UTB		1,391	9,765	\$	7.02	20-Oct-03	
ICSC	UTB		2,549	17,875	\$	7.01	20-Oct-03	
ICSC	UTB		9,687	67,957	\$	7.02	20-Oct-03	
ICSC	UTB		11,124	77,924	\$	7.01	20-Oct-03	
ICSC	UTB		1,335	9,345	\$	7.00	17-Oct-03	
ICSC	UTB		5,427	37,984	\$	7.00	17-Oct-03	
ICSC	UTB		16,072	112,376	\$	6.99	17-Oct-03	
ICSC	UTB		337	2,359	\$	7.00	20-Oct-03	
ICSC	UTB		1,012	7,104	\$	7.02	20-Oct-03	
ICSC	UTB		1,856	13,015	\$	7.01	20-Oct-03	
ICSC	UTB		7,051	49,464	\$	7.02	20-Oct-03	
ICSC	UTB		8,097	56,719	\$	7.01	20-Oct-03	
PMISF1	UTB	-	9,481	-	57,834	\$	6.10	01-Jul-03
PMISF1	UTB	-	44,806	-	273,317	\$	6.10	01-Jul-03
PMISF1	UTB	-	43,721	-	260,205	\$	5.95	10-Jul-03
PMISF1	UTB	-	54,766	-	331,882	\$	6.06	15-Jul-03
PMISF1	UTB		84,965	515,738	\$	6.07	22-Jul-03	
PMISF1	UTB		422,115	2,553,796	\$	6.05	24-Jul-03	
PMISF1	UTB		64,107	387,646	\$	6.05	25-Jul-03	
PMISF1	UTB		37,330	225,814	\$	6.05	01-Aug-03	
PMISF1	UTB		12,163	73,586	\$	6.05	04-Aug-03	
PMISF1	UTB		55,127	332,990	\$	6.04	06-Aug-03	
PMISF1	UTB	-	17,746	-	113,238	\$	6.38	19-Aug-03
PMISF1	UTB	-	32,950	-	210,221	\$	6.38	22-Aug-03
PMISF1	UTB		19,845	123,620	\$	6.23	11-Sep-03	
PMISF1	UTB	-	24,813	-	165,006	\$	6.65	19-Sep-03
PMISF1	UTB	-	65,392	-	434,505	\$	6.64	19-Sep-03

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PMISF1	UTB	-	9,398	-	63,726	\$	6.78	13-Oct-03
PMISF1	UTB		21,405		149,835	\$	7.00	17-Oct-03
PMISF1	UTB		87,036		609,173	\$	7.00	17-Oct-03
PMISF1	UTB		257,757		1,802,248	\$	6.99	17-Oct-03
PMISF1	UTB	-	111,284	-	713,522	\$	6.41	26-Sep-03
PMISF1	UTB	-	5,713	-	37,135	\$	6.50	30-Sep-03
PMISF1	UTB	-	105,942	-	693,920	\$	6.55	01-Oct-03
PMISF1	UTB		5,187		36,309	\$	7.00	20-Oct-03
PMISF1	UTB		15,560		109,231	\$	7.02	20-Oct-03
PMISF1	UTB		28,526		200,038	\$	7.01	20-Oct-03
PMISF1	UTB		108,399		760,444	\$	7.02	20-Oct-03
PMISF1	UTB		124,477		871,961	\$	7.01	20-Oct-03
PMISF2	UTB		32,950		210,221	\$	6.38	22-Aug-03
PMISF2	UTB	-	32,950	-	209,843	\$	6.37	28-Aug-03
PMISFJ	UTB		25,844		180,908	\$	7.00	17-Oct-03
PMISFJ	UTB		105,088		735,520	\$	7.00	17-Oct-03
PMISFJ	UTB		309,343		2,162,940	\$	6.99	17-Oct-03
PMISFJ	UTB		6,350		44,450	\$	7.00	20-Oct-03
PMISFJ	UTB		19,052		133,745	\$	7.02	20-Oct-03
PMISFJ	UTB		34,930		244,946	\$	7.01	20-Oct-03
PMISFJ	UTB		132,735		931,166	\$	7.02	20-Oct-03
PMISFJ	UTB		152,421		1,067,709	\$	7.01	20-Oct-03
PMSCA	UTB	-	747	-	4,460	\$	5.97	09-Jul-03
PMSCA	UTB	-	2,000	-	11,900	\$	5.95	10-Jul-03
PMSCA	UTB	-	2,000	-	12,160	\$	6.08	15-Jul-03
PMSCA	UTB	-	1,700	-	10,404	\$	6.12	16-Jul-03
PMSCA	UTB	-	2,000	-	12,180	\$	6.09	17-Jul-03
PMSCA	UTB	-	1,500	-	9,135	\$	6.09	18-Jul-03
PMSCA	UTB	-	1,104	-	6,712	\$	6.08	21-Jul-03
PMSTA	UTB	-	11,077	-	69,954	\$	6.32	26-Aug-03
PMSTA	UTB	-	14,735	-	92,169	\$	6.26	27-Aug-03
PMSTA	UTB		23,223		144,912	\$	6.24	27-Aug-03
PMSTA	UTB	-	4,033	-	26,215	\$	6.50	02-Sep-03
PMSTA	UTB	-	13,187	-	86,010	\$	6.52	02-Sep-03
PMSTA	UTB	-	4,822	-	31,299	\$	6.49	03-Sep-03
PMSTA	UTB	-	2,550	-	16,575	\$	6.50	04-Sep-03
PMSTA	UTB		9,215		59,437	\$	6.45	05-Sep-03
PMSTA	UTB		9,263		57,702	\$	6.23	11-Sep-03
PMSTA	UTB		179		1,047	\$	5.85	02-Jun-03
PMSTA	UTB	-	20,233	-	119,999	\$	5.93	06-Jun-03
PMSTA	UTB	-	103,831	-	646,618	\$	6.23	27-Jun-03
PMSTA	UTB	-	5,038	-	31,236	\$	6.20	30-Jun-03
PMSTA	UTB	-	2,173	-	13,053	\$	6.01	02-Jul-03
PMSTA	UTB		15		86	\$	5.70	11-Jul-03
PMSTA	UTB		767		4,474	\$	5.83	11-Jul-03
PMSTA	UTB		9,978		60,141	\$	6.03	15-Jul-03
PMSTA	UTB	-	12,406	-	82,500	\$	6.65	19-Sep-03
PMSTA	UTB	-	30,665	-	203,757	\$	6.64	19-Sep-03
PMSTA	UTB	-	164,523	-	1,052,338	\$	6.40	25-Sep-03
PMWSCM	UTB	-	1,777	-	10,840	\$	6.10	01-Jul-03
PMWSCM	UTB	-	8,400	-	51,240	\$	6.10	01-Jul-03
PMWSCM	UTB	-	20,000	-	121,200	\$	6.06	02-Jul-03
PMWSCM	UTB	-	12,316	-	73,979	\$	6.01	02-Jul-03
PMWSCM	UTB	-	73,966	-	441,577	\$	5.97	09-Jul-03

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PMWSCM	UTB	-	50,500	-	300,550	\$	5.95	10-Jul-03
PMWSCM	UTB	-	11,421	-	69,211	\$	6.06	15-Jul-03
PMWSCM	UTB		3,705		22,415	\$	6.05	29-Jul-03
PMWSCM	UTB		17,448		105,958	\$	6.07	29-Jul-03
PMWSCM	UTB		93		566	\$	6.09	31-Jul-03
PMWSCM	UTB		3,064		18,639	\$	6.08	01-Aug-03
PMWSCM	UTB		16,916		102,433	\$	6.06	05-Aug-03
PMWSCM	UTB		19,054		122,898	\$	6.45	05-Sep-03
PMWSCM	UTB	-	5,000	-	33,250	\$	6.65	19-Sep-03
PMWSCM	UTB	-	13,300	-	88,374	\$	6.64	19-Sep-03
PMWSCM	UTB	-	25,796	-	168,964	\$	6.55	24-Sep-03
PMWSCM	UTB	-	960	-	6,240	\$	6.50	30-Sep-03
PMWSCM	UTB	-	25,000	-	163,750	\$	6.55	01-Oct-03
PMWSCM	UTB	-	2,557	-	17,075	\$	6.68	02-Oct-03
PMWSCM	UTB	-	14,648	-	97,816	\$	6.68	02-Oct-03
PMWSCM	UTB	-	25,547	-	169,888	\$	6.65	07-Oct-03
PMWSCM	UTB		3,725		26,075	\$	7.00	17-Oct-03
PMWSCM	UTB		15,149		106,029	\$	7.00	17-Oct-03
PMWSCM	UTB		44,866		313,705	\$	6.99	17-Oct-03
PMWSCM	UTB		636		4,452	\$	7.00	20-Oct-03
PMWSCM	UTB		1,909		13,401	\$	7.02	20-Oct-03
PMWSCM	UTB		3,501		24,551	\$	7.01	20-Oct-03
PMWSCM	UTB		13,303		93,324	\$	7.02	20-Oct-03
PMWSCM	UTB		15,276		107,008	\$	7.01	20-Oct-03
PMWSCS	UTB		3,106		21,742	\$	7.00	17-Oct-03
PMWSCS	UTB		12,629		88,392	\$	7.00	17-Oct-03
PMWSCS	UTB		37,401		261,509	\$	6.99	17-Oct-03
PMWSCS	UTB		763		5,341	\$	7.00	20-Oct-03
PMWSCS	UTB		2,288		16,062	\$	7.02	20-Oct-03
PMWSCS	UTB		4,194		29,410	\$	7.01	20-Oct-03
PMWSCS	UTB		15,939		111,816	\$	7.02	20-Oct-03
PMWSCS	UTB		18,303		128,213	\$	7.01	20-Oct-03
SMF	UTB		18,931		121,088	\$	6.40	25-Sep-03
SMF	UTB	-	3,050	-	19,556	\$	6.41	26-Sep-03
SMF	UTB	-	52	-	338	\$	6.50	30-Sep-03
SMF	UTB	-	2,324	-	15,222	\$	6.55	01-Oct-03
SMF	UTB	-	740	-	4,942	\$	6.68	02-Oct-03
SMF	UTB	-	2,309	-	15,073	\$	6.53	09-Oct-03
SMF	UTB	-	3,507	-	23,672	\$	6.75	10-Oct-03
SMF	UTB	-	598	-	4,055	\$	6.78	13-Oct-03
SMF	UTB	-	6,351	-	44,457	\$	7.00	16-Oct-03
SMF	UTB		384		2,688	\$	7.00	17-Oct-03
SMF	UTB		1,562		10,933	\$	7.00	17-Oct-03
SMF	UTB		4,542		31,758	\$	6.99	17-Oct-03
SMF	UTB		94		658	\$	7.00	20-Oct-03
SMF	UTB		283		1,987	\$	7.02	20-Oct-03
SMF	UTB		519		3,639	\$	7.01	20-Oct-03
SMF	UTB		1,974		13,848	\$	7.02	20-Oct-03
SMF	UTB		2,266		15,873	\$	7.01	20-Oct-03
TEL	UTB		1,102		7,714	\$	7.00	17-Oct-03
TEL	UTB		4,480		31,356	\$	7.00	17-Oct-03
TEL	UTB		13,022		91,050	\$	6.99	17-Oct-03
TEL	UTB		271		1,897	\$	7.00	20-Oct-03
TEL	UTB		812		5,700	\$	7.02	20-Oct-03

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Title: Notice of initial substantial holder

Signature _____

TEL	UTB		1,489	10,442	\$	7.01	20-Oct-03
TEL	UTB		5,656	39,678	\$	7.02	20-Oct-03
TEL	UTB		6,496	45,504	\$	7.01	20-Oct-03
TEL	UTB		54,279	347,185	\$	6.40	25-Sep-03
TEL	UTB	-	8,746	56,077	\$	6.41	26-Sep-03
TEL	UTB	-	150	975	\$	6.50	30-Sep-03
TEL	UTB	-	6,662	43,636	\$	6.55	01-Oct-03
TEL	UTB	-	2,121	14,164	\$	6.68	02-Oct-03
TEL	UTB	-	6,620	43,216	\$	6.53	09-Oct-03
TEL	UTB	-	10,057	67,885	\$	6.75	10-Oct-03
TEL	UTB	-	1,714	11,622	\$	6.78	13-Oct-03
TEL	UTB	-	18,209	127,463	\$	7.00	16-Oct-03

This is annexure 3 Page 9 of 9 referred to in Form 603
Title: Notice of initial substantial holder

Signature _____