

**1 - Details of the person discharging managerial responsibilities / person closely associated**

*Must complete either for a natural person or a legal person. If completing for a legal person, please include the legal form as provided for in the register where it is incorporated, if applicable.*

**Name of natural person****Legal person**

Kumaran Perumal Pillay

**2 - Reason for the notification*****For persons discharging managerial responsibilities:***

*- The position occupied within the issuer or emission allowance market participant should be indicated e.g. CEO, CFO.*

***For persons closely associated with:***

- An indication that the notification concerns a person closely associated with a person discharging managerial responsibilities;*
- Name and position of the relevant person discharging managerial responsibilities*

**Position/status**

Chief Operating Officer

**Initial notification/amendment**

Initial Notification

**3 - Details of the issuer or emission allowance market participant****Full name of the entity**

South32 Limited

**Legal Entity Identifier code**

213800LAZNPXSBKVHR17

*In accordance with ISO 17442 LEI code.*

#### 4 - Details of the transaction(s)

*Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted*

#### Transaction(s) summary table

| Date Of Transaction                                                                                               | Financial Instrument                                                                                              | Identification Code | Place Of Transaction | Currency                |
|-------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------------|----------------------|-------------------------|
| 2023-08-25                                                                                                        | Vesting of Rights under South32 Equity Incentive Plan (EIP) shares (shares following vesting of rights under EIP) | AU000000S320        | XASX                 | AUD - Australian Dollar |
| <b>Nature Of Transaction:</b>                                                                                     |                                                                                                                   |                     |                      |                         |
| Vesting of Rights under South32 Equity Incentive Plan (EIP) shares (shares following vesting of rights under EIP) |                                                                                                                   |                     |                      | <b>Price</b>            |
|                                                                                                                   |                                                                                                                   |                     |                      | <b>Volume</b>           |
|                                                                                                                   |                                                                                                                   |                     |                      | <b>Total</b>            |
|                                                                                                                   |                                                                                                                   |                     |                      | 0.00                    |
|                                                                                                                   |                                                                                                                   |                     |                      | 86262                   |
|                                                                                                                   |                                                                                                                   |                     |                      | 0.00                    |
|                                                                                                                   |                                                                                                                   |                     | <b>Aggregated</b>    | <b>0.00</b>             |
|                                                                                                                   |                                                                                                                   |                     |                      | <b>86262</b>            |
|                                                                                                                   |                                                                                                                   |                     |                      | <b>0.00</b>             |
| Date Of Transaction                                                                                               | Financial Instrument                                                                                              | Identification Code | Place Of Transaction | Currency                |
| 2023-08-28                                                                                                        | Sale of Shares                                                                                                    | AU000000S320        | XASX                 | AUD - Australian Dollar |
| <b>Nature Of Transaction:</b>                                                                                     |                                                                                                                   |                     |                      |                         |
| Sale of Shares                                                                                                    |                                                                                                                   |                     |                      | <b>Price</b>            |
|                                                                                                                   |                                                                                                                   |                     |                      | <b>Volume</b>           |
|                                                                                                                   |                                                                                                                   |                     |                      | <b>Total</b>            |
|                                                                                                                   |                                                                                                                   |                     |                      | 3.55                    |
|                                                                                                                   |                                                                                                                   |                     |                      | 27311                   |
|                                                                                                                   |                                                                                                                   |                     |                      | 96954.05                |
|                                                                                                                   |                                                                                                                   |                     |                      | 3.41                    |
|                                                                                                                   |                                                                                                                   |                     |                      | 11508                   |
|                                                                                                                   |                                                                                                                   |                     |                      | 39242.28                |
|                                                                                                                   |                                                                                                                   |                     |                      | 0.00                    |
|                                                                                                                   |                                                                                                                   |                     |                      | 0                       |
|                                                                                                                   |                                                                                                                   |                     |                      | 0.00                    |
|                                                                                                                   |                                                                                                                   |                     | <b>Aggregated</b>    | <b>3.508</b>            |
|                                                                                                                   |                                                                                                                   |                     |                      | <b>38819</b>            |
|                                                                                                                   |                                                                                                                   |                     |                      | <b>136196.33</b>        |