

1 - Details of the person discharging managerial responsibilities / person closely associated

Must complete either for a natural person or a legal person. If completing for a legal person, please include the legal form as provided for in the register where it is incorporated, if applicable.

Name of natural person Sandy Sibenaler

Legal person

2 - Reason for the notification

For persons discharging managerial responsibilities:

- The position occupied within the issuer or emission allowance market participant should be indicated e.g. CEO, CFO.

For persons closely associated with:

- An indication that the notification concerns a person closely associated with a person discharging managerial responsibilities;

- Name and position of the relevant person discharging managerial responsibilities

Position/status Chief Financial Officer

Initial notification/amendment Initial Notification

3 - Details of the issuer or emission allowance market participant

Full name of the entity South32 Limited

Legal Entity Identifier code 213800LAZNPXSBKVHR17
In accordance with ISO 17442 LEI code.

4 - Details of the transaction(s)

Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Transaction(s) summary table

Date Of Transaction	Financial Instrument	Identification Code	Place Of Transaction	Currency
2025-08-29	Vesting of Rights under South32 Equity Incentive Plan (EIP) shares (shares following vesting of rights under EIP)	AU000000S320	XASX	AUD - Australian Dollar
Nature Of Transaction:				
Vesting of Rights under South32 Equity Incentive Plan (EIP)				
			Price	Volume
			0.00	70214
			Aggregated	0.00
			Total	0.00
Date Of Transaction	Financial Instrument	Identification Code	Place Of Transaction	Currency
2025-09-01	Sale of Shares	AU000000S320	XASX	AUD - Australian Dollar
Nature Of Transaction:				
Sale of Shares				
			Price	Volume
			2.67	33001
			Aggregated	2.67
			Total	88112.67