

1 - Details of the person discharging managerial responsibilities / person closely associated

Must complete either for a natural person or a legal person. If completing for a legal person, please include the legal form as provided for in the register where it is incorporated, if applicable.

Name of natural person Vanessa de Macedo Torres

Legal person

2 - Reason for the notification

For persons discharging managerial responsibilities:

- The position occupied within the issuer or emission allowance market participant should be indicated e.g. CEO, CFO.

For persons closely associated with:

- An indication that the notification concerns a person closely associated with a person discharging managerial responsibilities;

- Name and position of the relevant person discharging managerial responsibilities

Position/status Chief Operating Officer

Initial notification/amendment Initial Notification

3 - Details of the issuer or emission allowance market participant

Full name of the entity South32 Limited

Legal Entity Identifier code 213800LAZNPXSBKVHR17
In accordance with ISO 17442 LEI code.

4 - Details of the transaction(s)

Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Transaction(s) summary table

Date Of Transaction	Financial Instrument	Identification Code	Place Of Transaction	Currency		
2025-08-29	Vesting of Rights under South32 Equity Incentive Plan (EIP) shares (shares following vesting of rights under EIP)	AU000000S320	XASX	AUD - Australian Dollar		
Nature Of Transaction:				Price	Volume	Total
Vesting of Rights under South32 Equity Incentive Plan (EIP)				0.00	185729	0.00
			Aggregated	0.00	185729	0.00
Date Of Transaction	Financial Instrument	Identification Code	Place Of Transaction	Currency		
2025-09-01	Sale of Shares	AU000000S320	XASX	AUD - Australian Dollar		
Nature Of Transaction:				Price	Volume	Total
Sale of Shares				2.72	87293	237436.96
			Aggregated	2.72	87293	237436.96