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**Form 604**Corporations Law  
Section 671B**Notice of change of interests of substantial holder**

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**To** Company Name/Scheme JULIA ROSS RECRUITMENT LIMITEDACN/ARSN 003 758 709**1. Details of substantial holder(1)**Name WESTPAC BANKING CORPORATION (WBC)ACN/ARSN (if applicable) 007 457 141There was a change in the interests of the  
substantial holder on 25/8/03The previous notice was given to the company on 13/6/03The previous notice was dated 13/6/03**2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice in the company or scheme, are as follows:

Class of securities (4)	Previous Notice		Present Notice	
	Person's votes	Voting Power	Person's votes	Voting Power (5)
Ordinary shares	4,453,644	7.76%	3,584,725	6.25%

**3. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
13/6/03	WBC & its Associates Westpac Financial Services Group Limited (WFSG), Sagitta Wealth Management Limited (SWML), BT Financial Group Pty Limited (BTFG) & BT Funds Management Limited (BTFM)	See Schedule	See Schedule	See Schedule	See Schedule

**4. Present relevant interests**

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
WBC & Its Associates	See Schedule	See Schedule	See Schedule	See Schedule	See Schedule

**5. Changes in association**

The persons who have become associates (2) of, or ceased to be associates of, or have changed the nature of their association (9) with, the holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

**6. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
Westpac Banking Corporation (WBC)	Level 25, 60 Martin Place, Sydney NSW 2000
Westpac Financial Services Group Limited (WFSG)	Level 25, 60 Martin Place, Sydney NSW 2000
Sagitta Wealth Management Limited (SWML)	Level 25, 60 Martin Place, Sydney NSW 2000
BT Financial Group Pty Limited (BTFG)	Level 15, Chifley Tower, 2 Chifley Square, Sydney NSW 2000
BT Funds Management Limited (BTFM)	Level 15, Chifley Tower, 2 Chifley Square, Sydney NSW 2000
Julia Ross Recruitment Limited	Level 2, 14 Martin Place Sydney NSW 2000

**[Redacted Signature]**

**Signature**

print name Michelle Marchhart capacity Company Secretary

sign here \_\_\_\_\_ date 25/8/03

Sales & Purchases for the period : 22/7/03 - 22/8/03

SECURITY: JRR

***Sagitta Wealth Management***

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<b>Date</b>	<b>Registered Company</b>	<b>Quantity</b>	<b>Value</b>
22-Jul-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-7,000	-3,570
11-Aug-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-24,540	-12,025
12-Aug-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-18,500	-9,065
13-Aug-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-25,102	-12,300
14-Aug-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-4,500	-2,205
15-Aug-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-20,000	-9,800
18-Aug-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-245,000	-122,500
20-Aug-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-63,000	-34,020
21-Aug-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-12,000	-6,480
22-Aug-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-74,640	-38,958
22-Aug-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-198,330	-103,516
	<b>Total</b>	<b>-692,612</b>	<b>-354,439</b>

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**Sagitta Wealth Management TOTAL: -692,612 -354,439**

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