

Form 605

Corporations Law
Section 671B

Notice of ceasing to be a substantial holder

To Company Name/Scheme JULIA ROSS RECRUITMENT LIMITED

ACN/ARSN 003 758 709

1. Details of substantial holder(1)

Name WESTPAC BANKING CORPORATION (WBC)

ACN/ARSN (if applicable) ABN 33 007 457 141

The holder ceased to be a substantial holder on 29/9/03

The previous notice was given to the company on 25/8/03

The previous notice was dated 25/8/03

2. Changes in relevant interests

Particulars of each change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (4)	Consideration given in relation to change (5)	Class (6) and number of securities affected	Person's votes affected
13/6/03	WBC & its Associates Westpac Financial Services Group Limited (WFSG), BT Financial Group Pty Limited (BTFG), BT Funds Management Limited (BTFM) & Sagitta Wealth Management Limited (SWML)	See Schedule	See Schedule	See Schedule	See Schedule

3. Changes in association

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to the voting interests of the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

4. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Westpac Banking Corporation (WBC)	Level 25, 60 Martin Place, Sydney NSW 2000
Westpac Financial Services Group Limited (WFSGL)	Level 25, 60 Martin Place Sydney NSW 2000
Sagitta Wealth Management Limited (SWML)	Level 25, 60 Martin Place, Sydney NSW 2000
BT Financial Group Pty Limited (BTFG)	Level 15, Chifley Tower, 2 Chifley Square, Sydney NSW 2000
BT Funds Management Limited (BTFM)	Level 15, Chifley Tower, 2 Chifley Square, Sydney NSW 2000
Julia Ross Recruitment Limited	Level 2, 14 Martin Place Sydney NSW 2000



Signature

print name Michelle Marchhart capacity Company Secretary

sign here _____ date 2/10/03

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 4 of the form.
- (2) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Law.
- (3) See the definition of "associate" in section 9 of the Corporations Law.
- (4) Include details of:
 - (a) Any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) Any qualification of the power of a person to exercise, control the exercise of, the voting powers or disposal of the securities which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Law.
- (5) Details of the consideration must include any and all benefits, money and other that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (6) The voting shares of a company constitute one class unless divided into separate classes.
- (7) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Schedule 2

Sales & Purchases for the period : 24/08/03 - 24/09/03
SECURITY: JRR

Sagitta Wealth Management

Date	Registered Company	Quantity	Value
25-Aug-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-21,100	-11,183
25-Aug-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-45,653	-24,196
26-Aug-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-30,800	-16,324
26-Aug-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-117,100	-62,063
27-Aug-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-71,653	-37,976
28-Aug-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-28,347	-15,024
29-Aug-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-94,318	-49,989
1-Sep-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-19,300	-10,229
2-Sep-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-10,000	-5,300
12-Sep-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-10,000	-5,300
22-Sep-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-76,851	-43,016
23-Sep-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-23,000	-12,880
23-Sep-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-42,099	-23,575
24-Sep-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-210,700	-116,236
24-Sep-2003	RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	-421,100	-232,307
	Total	-1,222,021	-665,598
22-Sep-2003	NATIONAL AUSTRALIA CUSTODIAN SERVICES	-33,300	-18,639
22-Sep-2003	NATIONAL AUSTRALIA CUSTODIAN SERVICES	-12,100	-6,773
23-Sep-2003	NATIONAL AUSTRALIA CUSTODIAN SERVICES	-21,800	-12,208
23-Sep-2003	NATIONAL AUSTRALIA CUSTODIAN SERVICES	-8,200	-4,592
24-Sep-2003	NATIONAL AUSTRALIA CUSTODIAN SERVICES	-194,900	-107,520
24-Sep-2003	NATIONAL AUSTRALIA CUSTODIAN SERVICES	-73,300	-40,437
	Total	-343,600	-190,169
Sagitta Wealth Management TOTAL:		-1,565,621	-855,767