

Press release

Notice to holders of the €499,999,954.68 Senior Unsecured Bonds Convertible into New Shares and/or Exchangeable for Existing Shares (OCEANEs) due 2027 of Accor SA (ISIN FR0013521085) (the "Bonds")

Capitalised terms not otherwise defined in this notice shall have the meaning given to them in the terms and conditions of the Bonds (the "Conditions").

Bondholders are hereby notified that, as a result of the payment to Shareholders of a Dividend of €1.26 per Share on 04 June 2025, pursuant to Condition 2.6.B.10 the Conversion/Exchange Ratio shall be adjusted from 1.064 Share per each OCEANE to 1.094 Share per each OCEANE, with effect from 04 June 2025.



ABOUT ACCOR

Accor is a world-leading hospitality group offering stays and experiences across more than 110 countries with over 5,600 hotels and resorts, 10,000 bars & restaurants, wellness facilities and flexible workspaces. The Group has one of the industry's most diverse hospitality ecosystems, encompassing around 45 hotel brands from luxury to economy, as well as Lifestyle with Ennismore. ALL, the booking platform and loyalty program embodies the Accor promise during and beyond the hotel stay and gives its members access to unique experiences. Accor is focused on driving positive action through business ethics, responsible tourism, environmental sustainability, community engagement, diversity, and inclusivity. Accor's mission is reflected in the Group's purpose: Pioneering the art of responsible hospitality, connecting cultures, with heartfelt care. Founded in 1967, Accor SA is headquartered in France. Included in the CAC 40 index, the Group is publicly listed on the Euronext Paris Stock Exchange (ISIN code: FR0000120404) and on the OTC Market (Ticker: ACCYY) in the United States. For more information, please visit group.accor.com or follow us on X, Facebook, LinkedIn, Instagram and TikTok.

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