

May 14, 2026

NIHON NOHYAKU CO., LTD.

To whom it may concern

(Correction) Partial Correction to “Notice of Personnel Change”

With regard to the timely disclosure entitled “Notice of Personnel Change” released on May 14, 2026, the Company hereby announces that certain information was omitted. The omitted information has been added as follows, with the added portions underlined.

• Details

(Before Correction)

1. (3) Retiring Directors (Scheduled date of retirement: June 17, 2026)

Name	Present Position	New Position
Koji Shishido	Representative Director, Vice President, in charge of Environment Safety & Quality Assurance Dept.	Senior Adviser
Iwao Toigawa	Director (Outside) , Audit & Supervisory Committee Member	-

(After Correction)

1. (3) Retiring Directors (Scheduled date of retirement: June 17, 2026)

Name	Present Position	New Position
Koji Shishido	Representative Director, Vice President, in charge of Environment Safety & Quality Assurance Dept.	Senior Adviser
<u>Akio Kohri</u>	<u>Director</u>	<u>-</u>
Iwao Toigawa	Director (Outside) , Audit & Supervisory Committee Member	-

END