Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

July 23, 2026

To whom it may concern,

Company name: PACIFIC METALS CO., LTD.
Representative: Kazuo Iwadate, President and Representative Director
(Securities code: 5541 TSE Prime Market)
Contact: Terunobu Matsuyama, Director and Managing Executive Officer
(Telephone: +81-3-3201-6681)

Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

PACIFIC METALS CO., LTD. (the "Company") hereby announces that the payment procedures for the disposal of treasury shares as restricted stock compensation, which was resolved at the meeting of the Board of Directors held on June 24, 2026, have been completed today, as outlined below. For details, please refer to the "Notice Concerning Disposal of Treasury Shares as Restricted Stock Compensation" dated June 24, 2026.

Overview of the Disposal of Treasury Shares

(1)	Disposal date	July 23, 2026
(2)	Class and number of shares disposed	Common shares of the Company 7,795 shares
(3)	Disposal price	2,215 yen per share
(4)	Total value of the Disposal	17,265,925 yen
(5)	Allottees of shares and number thereof, number of shares allotted	Directors of the Company (excluding Outside Directors) Four (4) Directors, 7,795 shares