Disclaimer: This document is an English translation of the original Japanese document and has been prepared for reference purposes only. In the event of any discrepancy between the English translation and the original Japanese document, the latter shall prevail.

July 30, 2026

Company name: KATO WORKS CO., LTD.
Representative: Kimiyasu Kato,
President and Representative Director
(Code number: 6390)
Contact: Yasushi Ishimaru,
Executive Officer and General Manager, General Affairs and Personnel Control Department
(Phone: +81-3-3458-1111)

Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

KATO WORKS CO., LTD. hereby announces that the payment procedure for the disposal of treasury shares as restricted stock compensation, which was resolved at our Board of Directors meeting held on July 10, 2026, has been completed today as follows. Please refer to the "Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation" announced on July 10, 2026, for further information.

< Overview of the disposal of treasury shares>

(1) Payment Date	July 30, 2026
(2) Type and number of shares	11,196 shares of common stock of the Company
(3) Disposal price	1,280 yen per share
(4) Total amount of disposal	14,330,880 yen
(5) Allottees	4 Directors of the Company* 11,196 shares *Excluding Directors who are audit and supervisory committee members and outside directors

End