Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

AIRMAN

FASF MEMBERSHIP

July 30, 2026

To whom it may concern

Company name:	AIRMAN CORPORATION (URL https://www.airman.co.jp/en/)
Representative:	Goichi Sato, Representative Director and President (Code No. 6364; TSE Prime)
Person responsible for inquiries:	Nobuhiko Kasawa, Executive Officer, General Manager of Administration Division (TEL +81-256-93-5571)

Notice Concerning Determination of Matters Related to Purchase of Treasury Shares (Purchase of Treasury Shares Under the Provisions of the Articles of Incorporation Pursuant to the Provisions of Article 459, Paragraph (1) of the Companies Act)

AIRMAN CORPORATION (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on July 30, 2026, the matters concerning the purchase of treasury shares pursuant to the provisions of Article 459, paragraph (1) of the Companies Act and the provisions of Article 37 of the Company's Articles of Incorporation. The details are described below.

1. Reason for purchase of treasury shares

The Company considers the return of profits to shareholders to be one of its most important policies. Under the Medium-Term Management Plan "Medium-Term Vision 2027" announced on May 23, 2025, the Company plans to pay a total return of 70% by the fiscal year ending March 31, 2028, through dividends and the purchase of treasury shares of approximately ¥10.0 billion. Based on this policy, the Company will purchase treasury shares to return profits to shareholders and improve capital efficiency.

2. Details of matters related to purchase

(1)	Class of shares to be purchased	Common shares of the Company
(2)	Total number of shares to be purchased	Up to 450,000 shares (1.63% of total number of issued shares (excluding treasury shares))
(3)	Total amount of share purchase costs	Up to ¥800,000,000
(4)	Purchase period	July 31, 2026 to October 31, 2026
(5)	Method of purchase	Market purchase on the Tokyo Stock Exchange

(Reference) Holding status of treasury shares as of March 31, 2026

Total number of issued shares (excluding treasury shares)	27,559,112 shares
Number of treasury shares	2,606,306 shares

(Note) The above number of treasury shares does not include 620,207 shares of the Company's shares held by Custody Bank of Japan, Ltd. (Trust Account E) as trust assets under the "Stock Benefit Trust (Board Benefit Trust or "BBT")," "Stock Benefit Trust (Japanese-style Employee Stock Ownership Plan, or "J-ESOP")," and "Stock Benefit Trust (Employee Shareholding Association Purchase-type)" systems.