August 6, 2026

To whom it may concern

Company name:	AIRMAN CORPORATION (URL https://www.airman.co.jp/en/)
Representative:	Goichi Sato, Representative Director and President (Code No. 6364; TSE Prime)
Person responsible for inquiries:	Nobuhiko Kasawa, Executive Officer, General Manager of Administration Division (TEL +81-256-93-5571)

Notice Concerning Determination of Disposal Price and Other Matters for Disposal of Treasury Shares as Restricted Stock Compensation for the Employees of AIRMAN CORPORATION

AIRMAN CORPORATION (the "Company") hereby announces that it has determined today the disposal price and other matters in relation with the disposal of treasury shares (hereinafter referred to as the "Disposal of Treasury Shares") as restricted stock compensation pursuant to a resolution passed at the Board of Directors to be held on July 30, 2026 (hereinafter referred to as the "Date of Resolution for Disposal"), and the details are as follows. For details of the Disposal of Treasury Shares, please refer to "Notice Regarding the Disposal of Treasury Shares as Restricted Stock Compensation for the Employees of the Company" (hereinafter referred to as the "Disposal Resolution Date Disclosure Material") disclosed on July 30, 2026.

1. Overview of the disposal

(1) Class and total number of shares to be disposed	Common stocks of the Company 4,127 shares
(2) Disposal price	2,720 yen per share
(3) Total disposal price	11,225,440 yen

2. Basis of calculation and specific details of the amount to be paid in

The Disposal of Treasury Shares will be made using monetary claims to be provided to the employees of the Company (hereinafter referred to as "Eligible Employees") for the purpose of granting restricted stock as contributed assets. With regard to the disposal price, as described in "1. Overview of the disposal *Method of determining the disposal price for the Disposal of Treasury Shares (the purpose of setting a certain period from the Date of Resolution for Disposal to the condition determination date)", which is the Disposal Resolution Date Disclosure Material, from the viewpoint of giving consideration to the interests of existing shareholders and in order to establish a price that eliminates arbitrariness, the disposal price was determined to be 2,720 yen, which is the higher price, by comparing the TSE closing price of 1,973 yen on the trading day immediately preceding the Date of Resolution for Disposal with the TSE closing price of 2,720 yen on the trading day immediately preceding the condition determination date. The Company believes that this method of determining the disposal price of treasury shares is a reasonable method that takes into consideration the interests of existing shareholders, and that the disposal price is not a particularly favorable price to the Eligible Employees.