Translation

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July 23, 2026

Company name:	MIRAI INDUSTRY CO.,LTD.		
Stock exchange listing:	Tokyo, Nagoya		
Stock code:	7931 URL https://www.mirai.co.jp/		
Representative:	President	Yasushi Nakashima	
Inquiries:	Director and General Manager of the General Planning Division	Nobuyuki Yoshizawa	Telephone:+81-584-68-1200

Notice Concerning the Formulation of "Medium-Term Management Plan 2027"

MIRAI INDUSTRY CO.,LTD. (the "Company") hereby announces that it has formulated the "Medium-Term Management Plan 2027" covering the three-year period from the fiscal year ending March 20, 2027 through the fiscal year ending March 20, 2029, which was approved at the Board of Directors' meeting held today, as outlined below. In order to respond promptly to changes in the business environment, the Company intends to review the plan and formulate a new three-year plan annually on a rolling basis.

1. Outline of the Medium-Term Management Plan

(1) Target Period

From the fiscal year ending March 20, 2027 through the fiscal year ending March 20, 2029 (three years)

(2) Key Consolidated Management Indicators (Final Year Targets)

Net sales: 52,679 million yen

Operating profit: 7,770 million yen

Ordinary profit: 7,909 million yen

Profit attributable to owners of parent: 5,285 million yen

(3) Actions to Achieve Management Conscious of Cost of Capital and Stock Price

・ Goals and Policies for Enhancing Corporate Value

① Improvement of Operating Profit Margin (Target: 12% to 14% or higher)

② Shareholder Return Policy

③ Strengthening of IR Activities

④ Strengthening of ESG Management