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May15, 2026

Company name: Elecom Co., Ltd.
 President: Koichi Iwami, President and Representative Director
 Stock code: TSE Prime: 6750
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Notice of Changes In Corporate Officers

Elecom Co., Ltd. (the “Company”) hereby announces that during a meeting held on May 15, 2026, its Board of Directors informally decided to implement the following changes to the Company’s lineup of corporate officers. These changes are subject to approval through the Company’s 41th General Meeting of Shareholders scheduled for June 26, 2026.

1. Candidates for the position of Directors (nine individuals)

Name	Current position	New appointment / reappointment
Junji Hada	Chairman and representative director	Reappointment
Koichi Iwami	President and Representative Director	Reappointment
Masaki Tanaka	Director and senior managing executive officer	Reappointment
Kazuhiro Machi	Director and senior executive officer	Reappointment
Kota Hada	Executive officer	New appointment
Hiroyuki Ikeda	Director (external)	Reappointment
Miki Watanabe	Director (external)	Reappointment
Takashi Nagaoka	Director (external)	Reappointment
Shuichi Kageyama	Director (external)	Reappointment

Brief personal history of newly nominated candidate for the position of Director

Name (Date of birth)	Brief personal history
Kota Hada (May 28, 1984)	April 2011 – July 2015 Clinical training as a physician (junior resident / senior resident) Aug 2015 Joined the Association for Regional Healthcare Promotion (Public Interest Incorporated Association) (senior resident) April 2021 Appointed Administrator, Manazuru Town National Health Insurance Clinic, Feb 2023 Director, ELECOM Healthcare Co., Ltd. Oct 2013 President & Representative Director (CEO), ELECOM Healthcare Co., Ltd. (current position) Jul 2024 Joined ELECOM Co., Ltd. Apr 2025 Executive Officer, ELECOM Co., Ltd. (current position)

2. Candidates for the position of alternate Audit and Supervisory Board member

Candidate: Yutaka Masuda

Brief personal history

Name (Date of birth)	Brief personal history	
Yutaka Masuda (Jun 14, 1961)	Oct 1985	Joined Nisshin Audit Corporation (now EY ShinNihon LLC)
	Aug 1989	Registered as a Certified Public Accountant (Japan)
	Aug 1997	Appointed Partner, Century Audit Corporation (now EY ShinNihon LLC)
	Jul 2022	Representative, Masuda Yutaka CPA Office (current position)
	Sep 2022	Registered as a Certified Tax Accountant (Japan)
	Jul 2024	Representative Member, Tax Corporation Harvest (current position)
	Dec 2025	Outside Audit & Supervisory Board Member, Nishio Holdings Co., Ltd. (current position)

4. Anticipated date of appointment

June 26, 2026