

May 12, 2026

To whom it may concern:

Company: Shimadzu Corporation  
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## Notice Regarding Continuation of Share-Based Compensation Plan

Shimadzu Corporation (the "Company") announces that, at a meeting of its Board of Directors held on May 12, 2026, the Company resolved to continue the share-based compensation plan (the "Plan") for its Directors and Executive Officers (excluding Outside Directors and non-resident directors; hereinafter "Directors and Officers"). The Plan was originally introduced in fiscal year 2017.

### 1. Continuation of the Plan

The continuation of the Plan was approved at the 161st Annual General Meeting of Shareholders held on June 26, 2024, and the Plan has been operated continuously since its introduction. The Board of Directors has resolved to continue the Plan for an additional three-year period commencing from fiscal year 2026.

### 2. Overview of the Plan

The framework of the continued Plan shall remain unchanged from that approved at the Annual General Meeting of Shareholders held on June 26, 2024, except for the following changes:

#### (1) Extension of Trust Period

The Plan adopts a board incentive plan trust structure (the "BIP Trust"), under which the trust acquires the Company's shares and delivers such shares and/or cash to eligible Directors and Officers based on the achievement of performance conditions.

The trust period of the BIP Trust shall be extended to August 31, 2029, and the Company's shares and cash remaining in the trust shall be carried over.

#### (2) Target Period

The target period of the Plan shall be the three fiscal years from April 1, 2026 to March 31, 2029.

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Note: This document has been translated from the Japanese original for reference purposes only.  
In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.