

September 19, 2016

APPOINTMENTS TO EDENRED'S EXECUTIVE COMMITTEE

As part of the Fast Forward project, the Group's strategic business plan for 2017-2020¹, Edenred announces two appointments to its Executive Committee.

Elie du Pré de Saint Maur joins Edenred as Executive Vice President, Marketing and Strategy.



Elie du Pré de Saint Maur, 39, began his career in 2000 as a strategy consultant with Oliver Wyman. In 2003, he joined the Neopost group, which specializes in mail handling and digital communication solutions, where he held various positions: Business Analyst (2003); Marketing Director, Canada (2005); Marketing Director, France (2007); and Remote Channels Director, Europe (2010). In 2012, he was appointed Chief Marketing Officer of Cromology, a global player in the production and distribution of decorative paints. Elie du Pré de Saint Maur is a graduate of HEC business school in Paris.

Antoine Dumurgier becomes Executive Vice President, Expense Management.



Antoine Dumurgier, 42, began his career in 1998 as an aeronautical engineer with NASA, before going on to join the French Defense Procurement Agency (DGA). In 2001, he moved to consulting firm McKinsey and, in 2005, became Director of Performance & Excellence Operations for DHL Express France. He joined Edenred France in 2007, where he held several operational and marketing positions, and was appointed Digital Transition Director in 2012. In 2013, he was appointed Executive Vice President, Strategy and Development, joining the Group's Executive Committee. Antoine Dumurgier is a graduate of France's Ecole Polytechnique and Ecole Nationale Supérieure de l'Aéronautique et de l'Espace.

The **Edenred Executive Committee**, chaired by **Bertrand Dumazy, Chairman and Chief Executive Officer**, is now organized as follows:

Operational functions:

- Gilles Coccoli, Chief Operating Officer, Brazil
- Antoine Dumurgier, Executive Vice President, Expense Management
- Arnaud Erulin, Chief Operating Officer, Northern Europe, Central Europe, France and Belgium
- Diego Frutos, Chief Operating Officer, Hispanic and North America
- Graziella Gavezotti, Chief Operating Officer, Southern Europe
- Laurent Pellet, Chief Operating Officer, Asia-Pacific and Middle East

¹ The Fast Forward plan will be presented at the Investor Day on October 19, 2016.

Support functions:

- Patrick Bataillard, Executive Vice President, Finance
- Philippe Dufour, Executive Vice President, Alternative Investments
- Elie du Pré de Saint Maur, Executive Vice President, Marketing and Strategy
- Philippe Relland-Bernard, Executive Vice President, Legal and Regulatory Affairs
- Jeanne Renard, Executive Vice President, Human Resources and Corporate Social Responsibility
- Konstantinos Voyiatzis, Executive Vice President, Technology and Strategic Information Systems

Edenred, which invented the Ticket Restaurant® meal voucher and is the world leader in prepaid corporate services, designs and manages solutions that improve the efficiency of organizations and purchasing power to individuals.

By ensuring that allocated funds are used specifically as intended, these solutions enable companies to more effectively manage their:

- **Employee benefits** (Ticket Restaurant®, Ticket Alimentación, Ticket CESU, Childcare Vouchers, etc.)
- **Expense management** process (Ticket Car, Ticket Clean Way, Repom, etc.)
- **Incentive and rewards programs** (Ticket Compliments, Ticket Kadéos, etc.)

The Group also supports public institutions in managing their **social programs**.

Listed on the Euronext Paris stock exchange, Edenred operates in 42 countries, with 6,300 employees, 660,000 companies and public sector clients, 1.4 million affiliated merchants and 41 million beneficiaries. In 2015, total issue volume amounted to €18.3 billion.

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