July 30, 2026

Company name: Tsukuba Bank, Ltd.
Representative: Masahiko Ikuta,
President
(Securities code 8338; Prime Market, Tokyo Stock Exchange)
Contact: Yasuo Sato,
General Manager, General Planning Division
(Telephone: +81-29-859-8111)

Notice Concerning the Expected Recording of Gain on Return of Retirement Benefit Trust (Extraordinary Income)

Tsukuba Bank Ltd. (hereinafter, the "Bank") has previously established a retirement benefit trust for the purpose of providing for future retirement benefits. However, as the pension assets, including the retirement benefit trust assets, have exceeded the Bank's retirement benefit obligations, the Bank hereby announces that it has decided to partially terminate the retirement benefit trust agreement and receive a return of the relevant assets as this surplus condition is expected to continue going forward. The details of this matter are set out below.

1. Date of the Return
   August 17, 2026 (scheduled)

2. Expected Amount to be Returned
   Approximately ¥4.7 billion (shares)

3. Impact on Earnings
   With this return, any unrecognized actuarial gains/losses arising from fluctuations in the market price of shares held under the retirement benefit trust shall be subject to lump-sum amortization. Therefore, the Bank expects to record approximately ¥2.8 billion in Gain on Return of Retirement Benefit Trust under Extraordinary Income in its consolidated and non-consolidated financial results for the fiscal year ending September 30, 2026. The actual amount to be recorded as Extraordinary Income will be finalized at the point that the return is executed and is subject to change going forward.

   No revisions have been made to the financial results forecasts announced on May 12, 2026. We will promptly make an announcement should any revisions become necessary.