



ERAMET

ALLOYS, ORES AND PEOPLE.

Paris, May 7th, 2013

PRESS RELEASE

By a ruling on May 7th, 2013, the Lyon administrative appeal court overturned the French labour ministry's refusal to add Eramet Group subsidiary Aubert & Duval's Les Ancizes site to the list of units whose employees are entitled to the early retirement system for asbestos workers for the period prior to 2005.

This decision of justice challenges the findings of the four investigations ordered by the labour ministry, then confirmed by Clermont-Ferrand administrative court. These investigations showed that Aubert & Duval's Les Ancizes unit met none of the regulatory criteria justifying inclusion in the list.

Aubert & Duval will bring an appeal before the supreme administrative court against the ruling of the Lyon administrative appeal court.

Implementation of this ruling could lead to early retirements by employees under the current regulatory framework.

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ABOUT ERAMET

ERAMET is a leading global producer of:

- alloying metals, particularly manganese and nickel, used to improve the properties of steel,
- high-performance special steels and alloys used in industries such as aerospace, power generation and tooling.

ERAMET is also studying or developing major projects in new activities such as mineral sands (titanium dioxide and zircon), lithium, niobium and rare earths, as well as in recycling.

The Group employs approximately 14,000 people in 20 countries. ERAMET is part of Euronext Paris Compartment A.

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