Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

May 15, 2026

To Whom It May Concern,

Name of Company: transcosmos inc.
Representatives: Masaaki Muta, Representative Director, Co-president
Takeshi Kamiya, Representative Director, Co-president
(Code No.9715, Tokyo Stock Exchange, Prime Market)
Contact: Kenichi Ooya
Corporate Senior Officer,
Co-headquarters Manager, Corporate Headquarters
Phone Number: +81-50-1751-7700 (main number)

Announcement Regarding the Distribution of Dividends from Surplus

transcosmos (the Company) announces that, at a meeting of its Board of Directors held on May 15, 2026, it resolved to declare a dividend from surplus (year-end dividend), with a record date of March 31, 2026, as outlined below.
This proposal is scheduled to be submitted for approval at the Company’s Annual General Meeting of Shareholders to be held on June 24, 2026.

Details of the Resolution

1. Details of the Dividends

	Decisions	Most recent dividend forecast (Announced on April 30, 2026)	Dividend paid for the previous fiscal year (Fiscal year ended March 31, 2025)
Record date	March 31, 2026	March 31, 2026	March 31, 2025
Dividend per share	140.00 yen	140.00 yen	106.00 yen
Total amount of dividends	5,246 million yen	—	3,972 million yen
Effective date	June 25, 2026	—	June 26, 2025
Source of dividends	Retained earnings	—	Retained earnings

2. Reason for the Dividend Amount

Returning profits to shareholders is one of the Company's top management priorities. We have therefore adopted a dividend policy that focuses on the dividend payout ratio, which is closely linked to the Company's business performance. Our fundamental dividend policy is to distribute appropriate levels of dividends in line with the Company's business performance with a target consolidated payout ratio of 40%.

In line with this policy, the Company proposes to pay a year-end dividend of 140.00 yen per share for the fiscal year ended March 31, 2026.

(Reference) Details of Annual Dividends

	Dividend per share		
Record date	Interim dividend	Year-end dividend	Annual dividend
Planned dividend for the current fiscal year (fiscal year ended March 31, 2026)	0.00 yen	140.00 yen	140.00 yen
Dividend paid for the previous fiscal year (fiscal year ended March 31, 2025)	0.00 yen	106.00 yen	106.00 yen