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Summary of Consolidated Financial Results for the Fiscal Year Ended March 31, 2026 (Under Japanese GAAP)

May 15, 2026

Company name: COMTURE CORPORATION
Listing: Tokyo Stock Exchange
Securities code: 3844
URL: https://www.comture.com/
Representative: Chihiro Sawada, Representative Director, President
Inquiries: Hideyuki Inami, Executive Officer, Finance and Accounting, IR
Telephone: +81-3-5745-9700
Scheduled date of annual general meeting of shareholders: June 26, 2026
Scheduled date to commence dividend payments: June 29, 2026
Scheduled date to file annual securities report: June 25, 2026
Preparation of supplementary material on financial results: Yes
Holding of financial results briefing: Yes

(Yen amounts are rounded down to millions, unless otherwise noted.)

1. Consolidated financial results for the fiscal year ended March 31, 2026 (from April 1, 2025 to March 31, 2026)

(1) Consolidated operating results

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent	
Fiscal year ended	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
March 31, 2026	38,109	4.9	4,660	0.6	4,711	1.1	3,284	3.9
March 31, 2025	36,341	6.3	4,630	0.7	4,660	1.4	3,160	0.8

Note: Comprehensive income
For the fiscal year ended March 31, 2026: ¥ 3,288 million [3.9%]
For the fiscal year ended March 31, 2025: ¥ 3,164 million [1.0%]

	Basic earnings per share	Diluted earnings per share	Rate of return on equity	Ordinary profit to total assets ratio	Operating profit to net sales ratio
Fiscal year ended	Yen	Yen	%	%	%
March 31, 2026	103.00	-	17.0	17.9	12.2
March 31, 2025	99.12	-	17.9	19.0	12.7

Reference: Share of profit (loss) of entities accounted for using equity method
For the fiscal year ended March 31, 2026: ¥ - million
For the fiscal year ended March 31, 2025: ¥ - million

(2) Consolidated financial position

	Total assets	Net assets	Equity-to-asset ratio	Net assets per share
As of	Millions of yen	Millions of yen	%	Yen
March 31, 2026	27,052	20,191	74.6	633.09
March 31, 2025	25,611	18,468	72.1	579.15

Reference: Equity
As of March 31, 2026: ¥ 20,191 million
As of March 31, 2025: ¥ 18,468 million

(3) Consolidated cash flows

	Cash flows from operating activities	Cash flows from investing activities	Cash flows from financing activities	Cash and cash equivalents at end of period
Fiscal year ended	Millions of yen	Millions of yen	Millions of yen	Millions of yen
March 31, 2026	3,414	(3,894)	(1,575)	10,826
March 31, 2025	3,194	(923)	(1,512)	12,881

2. Cash dividends

	Annual dividends per share					Total cash dividends (Total)	Payout ratio (Consolidated)	Ratio of dividends to net assets (Consolidated)
	First quarter-end	Second quarter-end	Third quarter-end	Fiscal year-end	Total			
	Yen	Yen	Yen	Yen	Yen	Millions of yen	%	%
Fiscal year ended March 31, 2025	12.00	12.00	12.00	12.00	48.00	1,530	48.4	8.7
Fiscal year ended March 31, 2026	12.50	12.50	12.50	12.50	50.00	1,594	48.5	8.2
Fiscal year ending March 31, 2027 (Forecast)	13.00	13.00	13.00	13.00	52.00		51.3	

3. Consolidated financial result forecasts for the fiscal year ending March 31, 2027 (from April 1, 2026 to March 31, 2027)

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent		Basic earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Full year	42,000	10.2	4,700	0.8	4,730	0.4	3,230	(1.7)	101.27

*** Notes**

(1) Significant changes in the scope of consolidation during the period: Yes

Newly included: 1 companies(Human Interactive Technology inc.)

Excluded: 1 companies(TAKT SYSTEMS, Inc.)

Human Interactive Technology inc. has been included in the scope of consolidation from the first quarter of the fiscal year ending March 31, 2026, following the acquisition of all its shares as of June 30, 2025. In addition, TAKT SYSTEMS, Inc., which had been a consolidated subsidiary of the Company, was excluded from the scope of consolidation due to its absorption-type merger into the Company as the surviving entity, effective April 1, 2025.

(2) Changes in accounting policies, changes in accounting estimates, and restatement

(i) Changes in accounting policies due to revisions to accounting standards and other regulations: None

(ii) Changes in accounting policies due to other reasons: None

(iii) Changes in accounting estimates: None

(iv) Restatement: None

(3) Number of issued shares (common shares)

(i) Total number of issued shares at the end of the period (including treasury shares)

As of March 31, 2026	32,241,600 shares
As of March 31, 2025	32,241,600 shares

(ii) Number of treasury shares at the end of the period

As of March 31, 2026	348,372 shares
As of March 31, 2025	352,798 shares

(iii) Average number of shares outstanding during the period

Fiscal Year ended March 31, 2026	31,891,329 shares

Fiscal Year ended March 31, 2025	31,886,956 shares

[Reference] Overview of non-consolidated financial results

1. Non-consolidated financial results for the fiscal year ended March 31, 2026 (from April 1, 2025 to March 31, 2026)

(1) Non-consolidated operating results (Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit	
Fiscal year ended	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
March 31, 2026	29,308	12.7	3,783	18.1	4,593	1.6	3,163	(18.1)
March 31, 2025	26,004	16.4	3,202	(0.4)	4,518	(11.5)	3,863	(9.6)

	Basic earnings per share	Diluted earnings per share
Fiscal year ended	Yen	Yen
March 31, 2026	99.20	-
March 31, 2025	121.16	-

(2) Non-consolidated financial position

	Total assets	Net assets	Equity-to-asset ratio	Net assets per share
As of	Millions of yen	Millions of yen	%	Yen
March 31, 2026	25,068	19,787	78.9	620.42
March 31, 2025	23,418	18,201	77.7	570.78

Reference: Equity

As of March 31, 2026: ¥ 19,787 million

As of March 31, 2025: ¥ 18,201 million

* Financial results reports are exempt from audit conducted by certified public accountants or an audit firm.

* Proper use of earnings forecasts, and other special matters

・Explanation of appropriate use of earnings forecasts, and other special items Forecasts of future performance in this report are based on assumptions judged to be valid and information available to the Company’s management at the time the materials were prepared. Actual results may differ significantly from these forecasts for several reasons.

1. Consolidated Financial Statements and Primary Notes

(1) Consolidated Balance Sheet

(Millions of yen)

	As of March 31, 2025	As of March 31, 2026
Assets		
Current assets		
Cash and deposits	12,881	10,826
Notes and accounts receivable - trade	7,178	7,481
Work in process	128	78
Other	655	390
Total current assets	20,843	18,776
Non-current assets		
Property, plant and equipment		
Buildings, net	646	580
Vehicles, net	4	3
Tools, furniture and fixtures, net	208	169
Total property, plant and equipment	859	753
Intangible assets		
Goodwill	1,016	1,680
Software	38	183
Software in progress	934	1,720
Other	34	4
Total intangible assets	2,024	3,589
Investments and other assets		
Investment securities	88	359
Guarantee deposits	770	2,460
Deferred tax assets	969	1,050
Other	54	63
Total investments and other assets	1,883	3,933
Total non-current assets	4,767	8,276
Total assets	25,611	27,052

(Millions of yen)

	As of March 31, 2025	As of March 31, 2026
Liabilities		
Current liabilities		
Accounts payable - trade	1,976	1,922
Short-term borrowings	200	200
Accrued expenses	852	695
Income taxes payable	1,024	853
Provision for bonuses	1,572	1,693
Provision for bonuses for directors (and other officers)	37	35
Provision for loss on construction contracts	9	-
Other	917	820
Total current liabilities	6,590	6,220
Non-current liabilities		
Retirement benefit liability	102	117
Asset retirement obligations	447	462
Deferred tax liabilities	-	50
Other	2	9
Total non-current liabilities	552	640
Total liabilities	7,143	6,860
Net assets		
Shareholders' equity		
Share capital	1,022	1,022
Capital surplus	3,662	3,674
Retained earnings	13,874	15,580
Treasury shares	(102)	(99)
Total shareholders' equity	18,457	20,176
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	11	14
Total accumulated other comprehensive income	11	14
Total net assets	18,468	20,191
Total liabilities and net assets	25,611	27,052

(2) Consolidated Statements of Income and Comprehensive Income

Consolidated Statement of Income

(Millions of yen)

	For the fiscal year ended March 31, 2025	For the fiscal year ended March 31, 2026
Net sales	36,341	38,109
Cost of sales	28,105	29,974
Gross profit	8,235	8,135
Selling, general and administrative expenses	3,604	3,474
Operating profit	4,630	4,660
Non-operating income		
Interest income	2	20
Dividend income	1	6
Foreign exchange gains	0	-
Subsidy income	10	14
Gain on investments in investment partnerships	14	8
Other	4	9
Total non-operating income	34	59
Non-operating expenses		
Interest expenses	1	2
Other	4	6
Total non-operating expenses	5	8
Ordinary profit	4,660	4,711
Extraordinary income		
Gain on sale of investment securities	14	-
Total extraordinary income	14	-
Extraordinary losses		
Loss on retirement of non-current assets	4	-
Loss on termination of retirement benefit plan	84	-
Total extraordinary losses	88	-
Profit before income taxes	4,586	4,711
Income taxes - current	1,361	1,436
Income taxes - deferred	63	(9)
Total income taxes	1,425	1,426
Profit	3,160	3,284
Profit attributable to owners of parent	3,160	3,284

Consolidated Statement of Comprehensive Income

(Millions of yen)

	For the fiscal year ended March 31, 2025	For the fiscal year ended March 31, 2026
Profit	3,160	3,284
Other comprehensive income		
Valuation difference on available-for-sale securities	4	3
Total other comprehensive income	4	3
Comprehensive income	3,164	3,288
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	3,164	3,288

(3) Consolidated Statement of Changes in Equity

For the fiscal year ended March 31, 2025

(Millions of yen)

	Shareholders' equity				
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at beginning of period	1,022	3,652	12,228	(103)	16,798
Changes during period					
Dividends of surplus			(1,514)		(1,514)
Profit attributable to owners of parent			3,160		3,160
Purchase of treasury shares				(0)	(0)
Disposal of treasury shares		10		1	12
Net changes in items other than shareholders' equity					-
Total changes during period	-	10	1,646	1	1,658
Balance at end of period	1,022	3,662	13,874	(102)	18,457

	Accumulated other comprehensive income		Total net assets
	Valuation difference on available-for-sale securities	Total accumulated other comprehensive income	
Balance at beginning of period	7	7	16,805
Changes during period			
Dividends of surplus			(1,514)
Profit attributable to owners of parent			3,160
Purchase of treasury shares			(0)
Disposal of treasury shares			12
Net changes in items other than shareholders' equity	4	4	4
Total changes during period	4	4	1,662
Balance at end of period	11	11	18,468

For the fiscal year ended March 31, 2026

(Millions of yen)

	Shareholders' equity				
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at beginning of period	1,022	3,662	13,874	(102)	18,457
Changes during period					
Dividends of surplus			(1,578)		(1,578)
Profit attributable to owners of parent			3,284		3,284
Purchase of treasury shares				(0)	(0)
Disposal of treasury shares		11		2	13
Net changes in items other than shareholders' equity					-
Total changes during period	-	11	1,706	2	1,719
Balance at end of period	1,022	3,674	15,580	(99)	20,176

	Accumulated other comprehensive income		Total net assets
	Valuation difference on available-for-sale securities	Total accumulated other comprehensive income	
Balance at beginning of period	11	11	18,468
Changes during period			
Dividends of surplus			(1,578)
Profit attributable to owners of parent			3,284
Purchase of treasury shares			(0)
Disposal of treasury shares			13
Net changes in items other than shareholders' equity	3	3	3
Total changes during period	3	3	1,722
Balance at end of period	14	14	20,191

(4) Consolidated Statement of Cash Flows

(Millions of yen)

	For the fiscal year ended March 31, 2025	For the fiscal year ended March 31, 2026
Cash flows from operating activities		
Profit before income taxes	4,586	4,711
Depreciation	168	193
Amortization of goodwill	338	459
Increase (decrease) in provision for bonuses	314	113
Increase (decrease) in provision for bonuses for directors (and other officers)	-	(1)
Increase (decrease) in provision for loss on construction contracts	(5)	(9)
Increase (decrease) in retirement benefit liability	(335)	4
Interest and dividend income	(3)	(27)
Interest expenses	1	2
Loss on termination of retirement benefit system	84	-
Loss on retirement of non-current assets	4	-
Loss (gain) on sale of investment securities	(14)	-
Loss (gain) on investments in investment partnerships	(14)	(8)
Decrease (increase) in trade receivables	(600)	(214)
Decrease (increase) in inventories	(18)	49
Increase (decrease) in trade payables	105	(107)
Increase (decrease) in accrued expenses	(124)	(158)
Increase (decrease) in accrued consumption taxes	(17)	0
Other, net	(163)	(155)
Subtotal	4,303	4,853
Interest and dividends received	3	27
Interest paid	(1)	(2)
Income taxes paid	(1,191)	(1,642)
Income taxes refund	79	178
Net cash provided by (used in) operating activities	3,194	3,414

(Millions of yen)

	For the fiscal year ended March 31, 2025	For the fiscal year ended March 31, 2026
Cash flows from investing activities		
Purchase of property, plant and equipment	(211)	(25)
Purchase of intangible assets	(698)	(944)
Proceeds from sale of investment securities	55	-
Purchase of shares of subsidiaries resulting in change in scope of consolidation	-	(1,277)
Payments of guarantee deposits	(106)	(1,664)
Proceeds from refund of guarantee deposits	24	0
Payments for asset retirement obligations	(16)	-
Other, net	28	17
Net cash provided by (used in) investing activities	(923)	(3,894)
Cash flows from financing activities		
Dividends paid	(1,512)	(1,575)
Other, net	(0)	(0)
Net cash provided by (used in) financing activities	(1,512)	(1,575)
Net increase (decrease) in cash and cash equivalents	757	(2,055)
Cash and cash equivalents at beginning of period	12,123	12,881
Cash and cash equivalents at end of period	12,881	10,826