

May 22, 2026

Company name: COMTURE CORPORATION
1-11-2, Osaki, Shinagawa-ku, Tokyo, Japan
Representative: Chihiro Sawada,
Representative Director, President
Stock code: 3844
Listing: Tokyo Stock Exchange, Prime Market
Contact: Ryuta Nakatani,
Managing Executive Officer, in charge of
Human Resources/General Affairs/IT
Systems/Quality Control
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**Notice Regarding the Change in Representative Directors, the Nomination of Director
Candidates, and Personnel Changes**

COMTURE CORPORATION (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on May 22, 2026, to change the Company’s representative directors, and to appoint candidates for Directors to be submitted at the 42nd Ordinary General Meeting of Shareholders to be held on June 26, 2026 as described below.

COMTURE CORPORATION

1. Change of Representative Directors

(1) Names and titles of the old and new representative directors

June 26, 2026

Name	New position	Current position
Chihiro Sawada	Retirement	Representative Director, President
Koji Tarutani	Retirement	Representative Director Senior Managing Executive Officer
Takahiro Kamei Registered Name: Takahiro Mukai	Representative Director, President	Managing Executive Officer
Ryuta Nakatani	Representative Director Senior Managing Executive Officer	Managing Executive Officer
Toshikazu Fukumoto	Representative Director Senior Managing Executive Officer	Managing Executive Officer

Note: The change will be formally decided following the resolution of the 42nd Ordinary General Meeting of Shareholders and the Board of Directors to be held thereafter.

(2) Reason for change

Due to the change in management structure

(3) Biography of the newly appointed representative director

Name: Takahiro Kamei

Date of Birth : January 27, 1973

Biography :

April 1995	Joined Mitsui Marine & Fire Insurance Co., Ltd. (current Mitsui Sumitomo Insurance Company, Limited)
April 1999	Joined Japan Computer Technology Co., Ltd. (current the Company)
April 2011	Director of COMTURE Marketing Corporation
April 2012	Managing Director of COMTURE Marketing Corporation
April 2014	Executive Officer and General Manager, Marketing Promotion Division of the Company
July 2017	Executive Officer and General Manager, Corporate Planning Division of the Company
April 2019	Senior Executive Officer and General Manager, Corporate Planning Division of the Company
June 2019	Director and General Manager, Corporate Planning Division of the Company
October 2022	Director and General Manager, Corporate Planning Division and Human Resources Division of the Company
April 2023	President of TAKT SYSTEMS, Inc. President of TAKT BUSINESS SOFT, INC.
June 2023	Managing Executive Officer, Deputy General Manager, Corporate Functional Department, and Corporate Functional Officer, IR/SR Unit of the Company
April 2024	President of EDIFIST LEARNING INC. (current position)
April 2025	Managing Executive Officer, second in charge of Corporate Management Division and in charge of Corporate Communications of the Company
April 2026	Managing Executive Officer of the Company (current position)

Number of shares held : 216,439 shares

Name: Ryuta Nakatani

Date of Birth : November 22, 1973

Biography :

April 1996	Joined Japan Computer Technology Co., Ltd. (current the Company)
April 2011	General Manager, Collaboration Division of the Company
October 2014	Executive Officer and General Manager, Collaboration Division of the Company
April 2019	Senior Executive Officer and General Manager, Cloud Solutions Department of the Company
June 2021	Director and General Manager, Cloud Solutions Department of the Company
April 2022	Director of COMTURE DATA SCIENCE CORPORATION
April 2023	Managing Executive Officer, Corporate Functional Department, Corporate Functional Officer, in charge of Human Resources/General Affairs of the Company
April 2024	Director of EDIFIST LEARNING INC. (current position)
April 2026	Managing Executive Officer, in charge of Human Resources/General Affairs/IT Systems/Quality Control (current position)

Number of shares held : 57,021 shares

Name: Toshikazu Fukumoto

Date of Birth : January 11, 1964

Biography :

April 1987	Joined IBM Japan, Ltd.
January 2001	Seconded to IBM Corp. (New York)
January 2003	Returned to IBM Japan, Ltd. Deputy General Manager, General Business Metropolitan Area First Business Division, Second Sales Department
January 2009	Head of Global Financing Business Division, General Manager, Client Financing Business Division of IBM Japan, Ltd.
January 2012	Executive Officer, General Manager, Toyota Business Department of IBM Japan, Ltd.
September 2021	Senior Managing Executive Officer, General Manager, First Manufacturing Business Division of Kyndryl Japan LLC (current Kyndryl Japan KK)
April 2023	Senior Managing Executive Officer in charge of Strategic Account of Kyndryl Japan LLC (current Kyndryl Japan KK)
October 2023	Executive Officer, General Manager, Business Solutions Department of the Company
April 2024	Director of COMTURE Network Corporation (current position)
April 2025	Managing Executive Officer, General Manager, Business Solutions and Consulting Department of the Company
April 2026	Managing Executive Officer, in charge of Sales of the Company (current position)

Number of shares held : 2,657 shares

2. Directors (excluding directors who are members of the Audit and Supervisory Committee)

(Scheduled to be proposed at the Annual General Meeting to be held on June 26, 2026)

Name	Category	incumbent
Takahiro Kamei	New	Managing Executive Officer
Ryuta Nakatani	New	Managing Executive Officer
Toshikazu Fukumoto	New	Managing Executive Officer

3. Appointment of Directors as Audit and Supervisory Committee Members

(Scheduled to be proposed at the Annual General Meeting to be held on June 26, 2026)

Name	Category	incumbent
Yutaka Harada	Reelection	Outside Director (Audit & Supervisory Committee Member)

Note: Mr. Yutaka Harada is candidate for Outside Director, meets the requirements for independent director set forth by the Tokyo Stock Exchange, and plans to submit to the Tokyo Stock Exchange as independent director.

4. Retirement of Directors

(Scheduled to resign at the conclusion of the Annual General Meeting to be held on June 26, 2026)

Name	incumbent
Chihiro Sawada	Representative Director President
Koji Tarutani	Representative Director Senior Managing Executive Officer

COMTURE Network Corporation

Executive Appointments

(to be submitted at the COMTURE Network Corporation's Ordinary General Meeting of Shareholders to be held on June 24, 2026)

Name	New position	Current position
Takahiro Kamei	Representative Director President	New
Ryoichi Morita	Audit & Supervisory Board Member	New

(Note) Mr. Chihiro Sawada, currently Representative Director and President, and Mr. Hideyuki Inami, currently an Audit & Supervisory Board Member, are scheduled to resign on June 24, 2026.

EDIFIST LEARNING INC.

Executive Appointments

(to be submitted at the EDIFIST LEARNING INC.'s Ordinary General Meeting of Shareholders to be held on June 24, 2026)

Name	New position	Current position
Hideyuki Inami	Representative Director President	Audit & Supervisory Board Member
Ryoichi Morita	Audit & Supervisory Board Member	New

(Note) Mr. Takahiro Kamei, currently Representative Director and President, is scheduled to resign on June 24, 2026.

Reference: COMTURE CORPORATION New Officer Structure (on June 26, 2026)

Name	Position
Takahiro Kamei	Representative Director, President
Ryuta Nakatani	Representative Director, Senior Managing Executive Officer
Toshikazu Fukumoto	Representative Director, Senior Managing Executive Officer
Yutaka Harada	Outside Director (Audit & Supervisory Committee Member)
Naoko Kimura	Outside Director (Audit & Supervisory Committee Member)
Mari Ikegaki	Outside Director (Audit & Supervisory Committee Member)
Miwako Shimizu	Outside Director (Audit & Supervisory Committee Member)