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August 7, 2026

Company name: Fuji Die Co., Ltd.
Representative: Masanobu Tsuda
Representative Director and President
(Securities code: 6167, TSE Prime Market)
Contact: Masao Takayasu
Director,
Division Director of Administration Division
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Notice Regarding Organizational Changes and Executive Appointments

Fuji Die Co., Ltd. (the “Company”) hereby announces that, at the meeting of its Board of Directors held today, it approved the following organizational changes and executive appointments.

1. Organizational Changes and Change in Responsibilities of Director (Effective October 1, 2026)

(1) Organizational Changes

In recent years, the business environment surrounding the Company has undergone significant changes due to factors such as rising geopolitical risks and resource policies adopted by various countries. In particular, following the Chinese government's tighter export controls on critical minerals, uncertainty has increased regarding the future supply-demand balance and pricing of tungsten, the principal raw material used in the manufacture of the Company's core products, namely cemented carbide wear-resistant tools and dies.

To respond promptly to these circumstances, the Company has decided to integrate its Sales Division and Overseas Business Division in order to centralize its sales functions. This integration is intended to consolidate domestic and overseas sales information and promote sales strategies from a global perspective.

(2) Change in Responsibilities of Director

Name	New title	Current title
Masanobu Tsuda	Representative Director and President	Representative Director and President, Division Director of Overseas Business Div.

[Reference]

Executive Management Structure Effective October 1, 2026

(Reflecting the Personnel Change Described Above)

1. Directors (excluding directors who are Audit and Supervisory Committee Members) (9 persons)

Name	Position
Yoshikazu Haruta	Representative Director and Chairman
Masanobu Tsuda	Representative Director and President
Mamoru Shinomiya	Director, Division Director of Technical Development Div.
Kazuyuki Mawatari	Director, Division Director of Quality Assurance Div.
Yasuhiro Matsuoka	Director, Division Director of Sales Div.
Masao Takayasu	Director, Division Director of Administration Div.
Nobuhisa Watake	Director, Division Director of Production Div.
Ichiro Uchida	Outside Director
Noriyoshi Ueda	Outside Director

2. Directors who are Audit and Supervisory Committee Members (3 persons)

Name	Position
Takahiro Kotani	Director (Full-time Audit and Supervisory Committee Member)
Yasushi Eguchi	Outside Director (Audit and Supervisory Committee Member)
Michiko Nakamura	Outside Director (Audit and Supervisory Committee Member)