Financial Results for the Fiscal Year Ended March 31, 2026

PCI Holdings, INC.
(TSE Standard Market: 3918)

2026.5.14

Contents

1. PCI Group Business introduction
2. Major Releases
3. FY3/2026 Consolidated Financial Highlights
4. FY3/2026 Consolidated Financial Results
5. Review of Operations for the Current Period and Future Plan
6. FY3/2027 Plan
7. Sustainability Management
8. Shareholder Returns

(Reference) Company profile

PCI Group
Business introduction

PCI Group Business introduction

Engineering Business

Providing software technology solutions for challenges across a wide range of industries, including social infrastructure (finance, logistics, healthcare) and sectors like automotive, telecommunications, manufacturing, and government/public agencies.
In recent years, driven by the growth of SDV[1] in the mobility sector, we are particularly focused on promoting the development of AD/ADAS[2] using platforms such as AUTOSAR[3].

Products /Devices Business

Designing, developing, and selling hardware products and devices for specific industries, including embedded PCs and edge computers for the medical, printing, and retail sectors, as well as semiconductor design, testing, and LSI turnkey services.

ICT Solutions Business

Solving challenges across a broad range of fields by providing comprehensive ICT consulting services, which include AI implementation, cloud integration, and the development of IoT platforms.

※1 SDV (Software Defined Vehicle): The concept of a vehicle whose functions and features are defined and controlled by software, enabling performance to be enhanced through updates even after purchase.
※2 AD/ADAS (Autonomous Driving/Advanced Driver-Assistance Systems):Systems that support driver safety and convenience, such as autonomous driving (AD) and advanced driver-assistance systems (ADAS).
※3 AUTOSAR (AUTomotive Open System Architecture): A standardized platform specification aimed at improving the efficiency of software development in the automotive industry and standardizing the development of in-vehicle software.

FY3/2026
Major Releases

Q4 FY3/2026 Major Releases

Release Date	Classification	Description
Jan 19, 2026	PR	PCI Solutions, Inc. Certified as an Official Technical Partner※2 of Vector※1
Feb 9	PR	PRIVATECH Inc. Conducts Practical Lectures on Software Development Processes at Nihon Kogakuin College (Hachioji Campus)
Feb 10	PR	PCI Solutions, Inc. leverages "JUST.DB“, a no-code business application development tool, to provide solutions that reduce costs for Sales Force Automation (SFA) tools while improving operational efficiency.
Feb 12	Timely Disclosure	Consolidated Financial Results for the Nine Months Ended December/31/2025
Feb 12	Timely Disclosure	Financial Results Briefing Materials for the Nine Months Ended December 31, 2025
Feb 16	PR	PCI Solutions, Inc. delivers rapid deployment and construction of "AWS GenU," a Generative AI utilization platform, for clients.
Mar 23	Other	A PCI Solutions, Inc. engineer has been selected as an "AWS Community Builder" in recognition of their knowledge sharing and contributions to the technical community.
Mar 24	PR	PCI Group Certified as a 2026 Health & Productivity Management Outstanding Organization
Mar 26	PR	SORD corporation exhibited the SR-s350 embedded PC at the "Embedded & Edge Computing Expo" during Japan IT Week Spring 2026.

※1 Vector : Headquartered in Germany, Vector Informatik GmbH is a global leader in the field of automotive software development. Its AUTOSAR-compliant basic software (such as MICROSAR) has become the industry standard for automotive ECUs.

※2 Official Vector Technical Partner Certification: As only the 4th company in Japan at the time, this certification recognizes our proven technical expertise and success in rigorous exams.

FY3/2026
Financial Highlights

FY3/2026 Financial Highlights

- Net sales were 26,835 million yen and operating profit was 1,558 million yen, achieving year-on-year growth in both sales and profit.Profit attributable to owners of parent reached a record high.
- In line with our policy of a total payout ratio of 50% or more, the annual dividend will be increased by 13 yen from the initial forecast to 57 yen.

Actual Results

Net sales : 26,835 million yen (YoY+ 4.2%)

Operating profit : 1,558 million yen (YoY+ 35.3%)

Operating profit margin : 5.8% (YoY+ 1.3p)

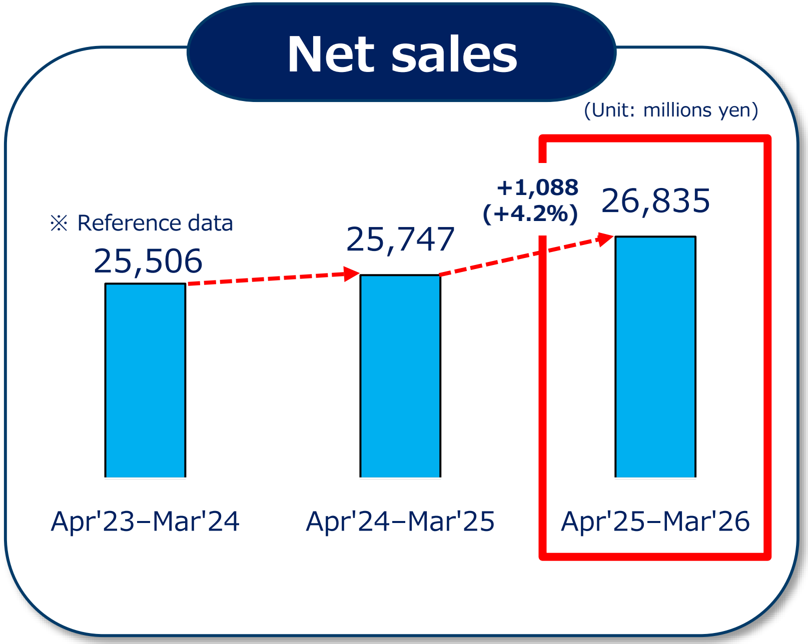
Profit attributable to owners of parent : 1,129 million yen (YoY+15.7%)

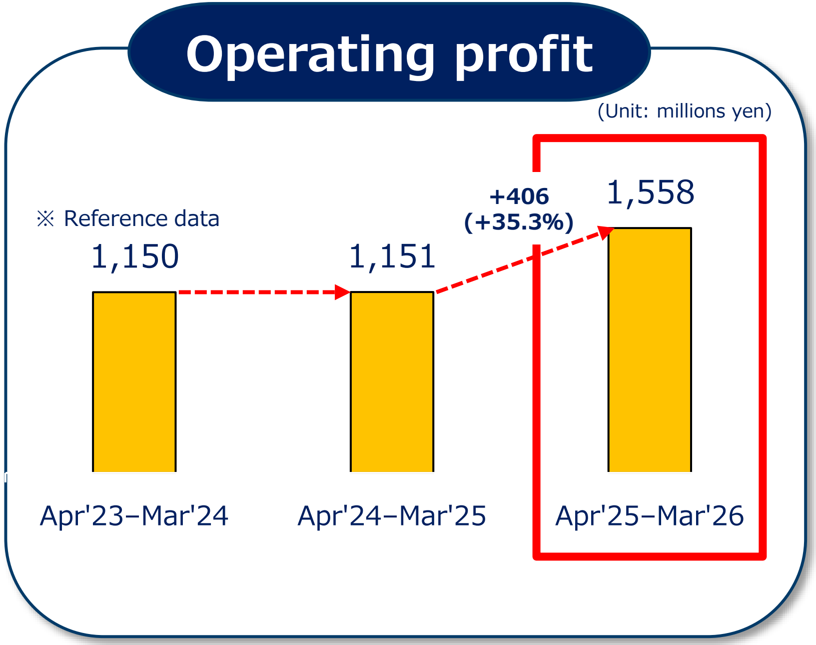
Annual Dividend: Planned increase of 13 yen, from 44 yen to 57 yen.

For a year-on-year performance comparison, the results from April 2024 to March 2025 are used as the comparative period.

FY3/2026 Financial Highlights

■ Both net sales and operating profit showed steady year-on-year growth.





For a year-on-year performance comparison, the results from April 2024 to March 2025 are used as the comparative period.

*Reference data: This figure is calculated excluding the performance of leafnet Co., Ltd. (and its subsidiaries), which were transferred in September 2023.

FY3/2026
Financial Results

FY3/2026 Consolidated Financial Results

■ YoY growth in sales and profit.Steady improvement in ROE, ROIC, and other capital efficiency indicators.

(Unit: millions yen)	①Apr'24–Mar'25	②Apr'25–Mar'26	Amount Increase/Decrease (②-①)	% of Increase/ Decrease
Net sales	25,747	26,835	+1,088	+4.2%
Gross profit	5,896	6,352	+456	+7.7%
Gross profit margin	22.9%	23.7%	+0.8p	–
SG&A expenses	4,745	4,794	+49	+1.0%
Operating profit	1,151	1,558	+406	+35.3%
Operating profit margin	4.5%	5.8%	+1.3p	–
Ordinary income	1,068	1,621	+552	+51.7%
Profit attributable to owners of parent	976	1,129	+153	+15.7%
EBITDA	1,478	1,887	+408	+27.6%
EBITDA margin	5.7%	7.0%	+1.3p	–
ROE	11.1%	12.1%	+1.0p	–
ROIC	7.9%	10.6%	+2.7p	–
EPS	98.58	113.97	+15.39	–
BPS	906.91	981.43	+74.52	–

For a year-on-year performance comparison, the results from April 2024 to March 2025 are used as the comparative period.

Financial Results by Business Segments

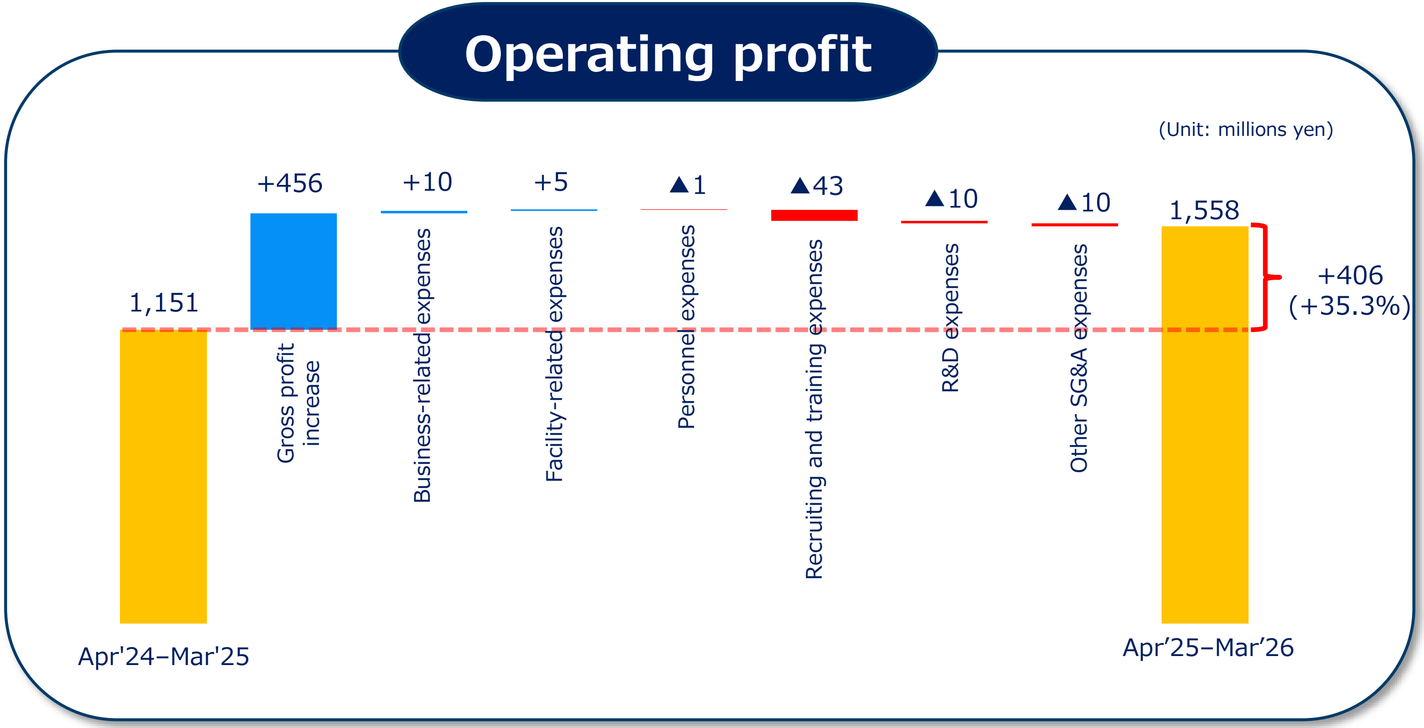
- Engineering : Solid Mobility & Public Sector projects boosted results.AI-driven development processes widely adopted.
- Product/Device : Embedded PCs struggled with weak key customer demand, adverse FX, and high material costs. Semiconductor recovery remains slow.
- ICT Solution : Cloud/AI drove sales, but segment profit remained flat due to high-margin projects in the previous year.

(Unit: millions yen)	FY3/26 Net sales	YoY Change※	FY3/26 Gross profit (Profit Margin)	YoY Change※	FY3/26 Segment Profit (Profit Margin)	YoY Change※	
Engineering Business Segment	14,953	+977 (+7.0%)	3,441 (23.0%)	+466 (+15.7%)	1,304 (8.7%)	+354 (+37.3%)	Stable Core Businesses
Product/Device Business Segment	7,986	▲318 (▲3.8%)	1,647 (20.6%)	▲68 (▲4.0%)	366 (4.6%)	+19 (+5.6%)	
ICT Solutions Business Segment	4,036	+484 (+13.6%)	1,367 (33.9%)	+105 (+8.4%)	617 (15.3%)	▲5 (▲0.9%)	Growth Drivers
Consolidated Financial Results	26,835	+1,088 (+4.2%)	6,352 (23.7%)	+456 (+7.7%)	1,558 (5.8%)	+406 (+35.3%)	

For a year-on-year performance comparison, the results from April 2024 to March 2025 are used as the comparative period.

Analysis of Year-on-Year Change in Operating Profit

- Operating profit increased by 406 million yen (+35.3% YoY), driven by a 456 million yen surge in gross profit.
- Absorbed higher R&D and strategic investment in human capital (hiring and training).



For a year-on-year performance comparison, the results from April 2024 to March 2025 are used as the comparative period.

(Reference) Consolidated Balance Sheet

- Total assets reached 16,023 million yen, up 123 million yen from the end of FY3/2025.
- Liabilities: 5,834 million yen, down 613 million yen from the end of FY3/2025 due to debt repayment.
- Net assets: 10,189 million yen (+737 million yen), with a 60.8% equity ratio (Equity: 9,737 million yen).

(Unit: millions yen)		FY3/2025	FY3/2026
Current assets		12,123	12,396
	Cash and deposits	4,085	4,606
	Trade receivables	6,117	5,307
	Other	1,921	2,482
Non-current assets		3,776	3,627
	Property, plant and equipment	830	806
	Goodwill	1,507	1,326
	Other	1,439	1,495
Total assets		**15,900**	**16,023**

(Unit: millions yen)		FY3/2025	FY3/2026
Current liabilities		5,438	4,938
	Trade payables	2,521	2,016
	Borrowings and bonds payable	195	101
	Other	2,722	2,821
Non-current liabilities		1,009	895
	Borrowings and bonds payable	315	214
	Retirement benefit liabilities	133	139
	Other	561	542
Total liabilities		6,448	5,834
Total net assets		9,452	10,189
Total liabilities and net assets		**15,900**	**16,023**

(Reference) Consolidated Statement of Cash Flows

- Operating CF: 1,190 million yen, mainly due to strong growth in profit before income taxes.
- Investing cash out of 50 million yen, resulting in a free cash flow of 1,140 million yen.
- Financing CF recorded an outflow of 620 million yen. Cash at end of period increased by 520 million yen from the previous year.

(Unit: millions yen)	Apr’24–Mar’25	Apr’25–Mar’26
CF from operating activities	689	1,192
Profit before income taxes	1,372	1,622
Depreciation	146	147
Amortization of goodwill	181	181
Decrease (increase) in trade receivables	133	806
Decrease (increase) in inventories	208	△388
Increase (decrease) in trade payables	△321	△505
Changes in contract liabilities	△293	179
CF from investing activities	1,096	△53
Purchase of property, plant and equipment	△41	△73
Proceeds from sale of shares of affiliates	974	-
Free CF	**1,785**	**1,138**

(Unit: millions yen)	Apr’24–Mar’25	Apr’25–Mar’26
CF from financing activities	△1,054	△617
Repayments of long-term borrowings	△562	△165
Dividends paid	△444	△435
Dividends paid to non-controlling interests	△15	△4
Cash and cash equivalents	**4,073**	**4,594**

For a year-on-year performance comparison, the results from April 2024 to March 2025 are used as the comparative period.

Business Review & Future plans

Mid-term Plan: Segment Strategies & Outlook

- Engineering/ICT growing steadily. Device (Semi) management structure to be reviewed.

Segment	Overview	Key Basic Strategies	Status	Future Initiatives
Engineering Business		①Boosting profitability via business focus and strategic talent development/shifting. ②Developing technology for the future.	①Shifting talent to high-margin projects and adding value via professional certifications. ②Establishing an AI tech base for manufacturing through prototype development.	①Accelerating resource shift to growth areas and boosting profitability through AI-driven development. ②Expanding Manufacturing DX via Generative AI and boosting profit through high-value tech expertise.
Product/ Device Business		①Providing comprehensive value by supporting multiple client processes with integrated solutions. ②Driving new product sales by leveraging R&D and mass-production power.	①Completed LSI turnkey design via group synergy and secured follow-on orders, advancing integrated value delivery. ②Steady public sector PC sales and disciplined restructuring to optimize resources based on profitability.	①Reforming management structure (details later) to further scale the LSI turnkey business. ②Launching niche-market embedded PCs to rapidly expand sales channels and maximize profit.
ICT Solutions Business		①Driving sales by productizing client solutions for customers with similar needs. ②Exploring new services based on client needs; boosting tech skills and talent development.	①Growth in custom solutions and steady maintenance/renewal projects. ②Deployed secure GenAI (AWS GenU) and established a system to deliver new value to clients.	①Enhancing custom solutions and aggressively driving cross-selling to existing clients via case studies. ②Scaling GenAI sales based on proven results and launching a dedicated team to monetize new services.

Mid-term Plan: AI Initiative Progress

- Establishing guidelines and an AI utilization environment to promote secure AI use across the organization.
- Improving operational efficiency and development productivity by embedding AI utilization in all departments.
- Accelerating "new business creation" by commercializing next-generation AI solutions.

Key Initiatives	Case Studies	Future Initiatives
Organizational Foundation & Literacy	①Approx. 60% of all PCI Solutions employees certified in AI, boosting overall technical literacy. ②Promoting the use of AI for creating meeting materials, firmly establishing AI utilization across the organization. ③Maintaining secure, advanced AI usage via training, guidelines, and auditing.	Updating AI governance and applying AI in back-offices to boost overall productivity.
Implementation & Operational Efficiency	①Completed AI-driven order processing to boost speed and eliminate manual errors. ②Significantly reduced manual labor and input errors to improve overall quality. ③Accelerating productivity by implementing AI-powered system development tools.	Scaling proven AI use cases to other operations and promoting Group-wide standardization of AI development tools.
Sales Expansion & Revenue Contribution	①Deployed secure AWS GenU and established a system to deliver new value to clients. ②Partnered on Manufacturing AI and built a systematic sales structure for expansion. ③Proprietary AI product submitted as a standard item for a major road operator. ④Driving prototype validation to establish a robust revenue base for the next generation. ⑤Conducting PoC for Call Center Voice AI to optimize accuracy for real-world use.	Expanding AI package sales and maximizing revenue via cross-selling proprietary solutions.

Mid-term Plan: Synergies from Collaboration with Restar

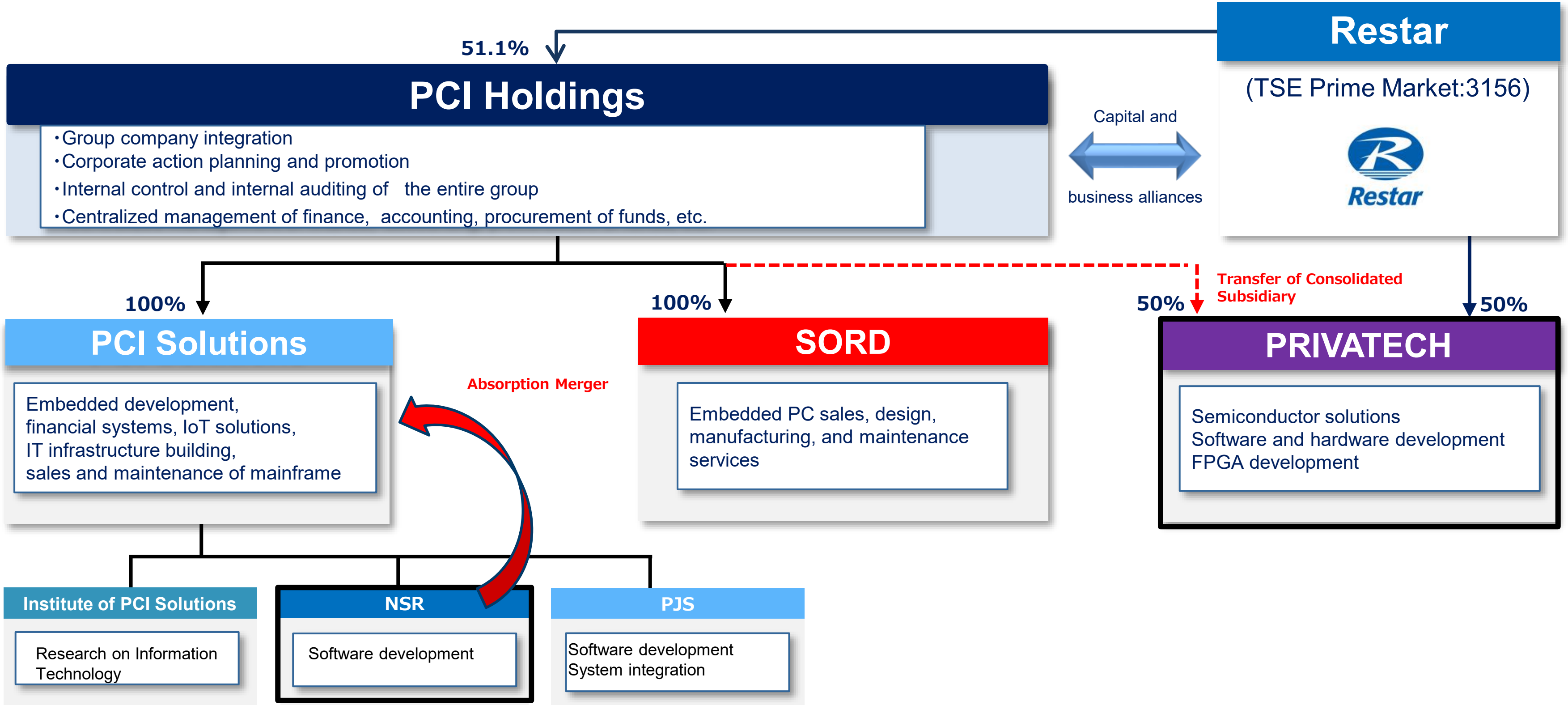
- Realizing and expanding synergies across all dimensions (Business, Technology, and Cost).

Business	Technology	Cost
● **Cross-utilizing customer bases and executing joint proposals.** Secured 80+ projects and hundreds of millions of yen in revenue synergies via Restar's network.	● **External sales expansion of AI system infrastructure** Launching AI solutions for external markets, leveraging proven expertise in Restar's secure AI infrastructure.	● **Improving efficiency by consolidating operations** Continuing to centralize kitting and other operations while driving cost reductions by optimizing locations.
● **Progress in cross-selling** Established high-touch joint proposal systems with sales resources, shifting to high-value projects via a new planning unit.	● **Deepening joint solutions** Integrated Restar's media tech with Sord's hardware base to establish a stable supply and launch a packaged product.	● **Leveraging group purchasing power** Expanding the switch of certain Sord product components to procurement via Restar to continue reducing costs through scale advantages.

Plan for the Fiscal Year Ending March 2027

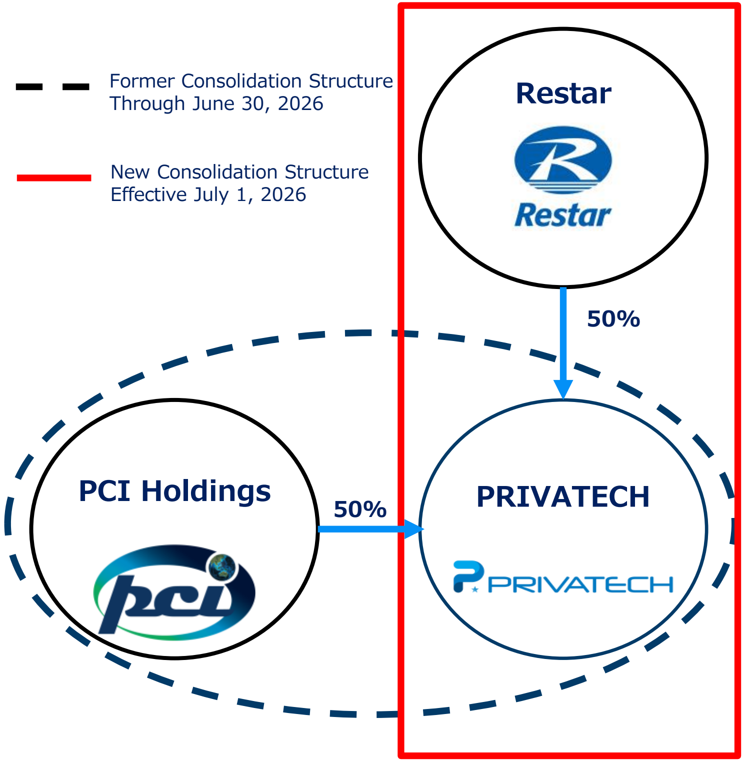
Optimization of Group Management Structure

- Absorption Merger of NSR Co., Ltd. into PCI Solutions Inc. (Effective April 1, 2026)
- Transfer of Privatech from a Consolidated Subsidiary of the Company to a Consolidated Subsidiary of Restar (Effective July 1, 2026)



Transfer of Privatech Co., Ltd. within Consolidated Subsidiaries

■ On July 1, 2026, Privatech Co., Ltd., a consolidated subsidiary of the Company, will be transferred to a different consolidated entity.



Objectives

- By directly injecting Restar's robust customer base and management resources into Privatech, we will accelerate its future sustainable growth.
- The PCI Group will promote "selection and concentration" to accelerate growth in the ICT field.

Overview

- No change in capital relationship
  (Ownership: PCI Holdings 50%, Restar 50%)
- PRIVATECH Inc. will be treated as a consolidated subsidiary for the first quarter of FY3/2027, and as an equity-method affiliate from the second quarter onward.

FY3/2027 Consolidated Financial Forecast

- Net sales are projected to decrease by 2.1% YoY, but represent a 6.3% increase YoY on an adjusted basis (consolidating Privatech only for Q1).
- Operating profit is projected to increase by 16.0% YoY, and represent a 25.0% increase YoY on an adjusted basis (consolidating Privatech only for Q1).

(Unit: millions yen)	FY3/26	FY3/26 Adjusted (Including 1Q Privatech result)	FY3/27 Plan	YoY Change(%) Vs Adjusted
Net sales	26,835	24,718	26,268	6.3%
Operating profit	1,558	1,446	1,808	25.0%
Operating profit margin	5.8%	5.9%	6.9%	+1.0p
Profit attributable to owners of parent	1,129	1,097	1,260	14.9%
EBITDA	1,887	1,760	2,122	+362
EBITDA margin	7.0%	7.1%	8.1%	+1.0p

FY3/2027 Segment Financial Forecast

- Engineering: Concentrate resources on growth areas and increase the added value of our technologies, while simultaneously enhancing profitability by integrating AI into our development processes.
- Product/Device: Launch embedded PCs tailored to specific application needs and accelerate new customer acquisition by rapidly expanding sales channels.
- ICT Solution: Strengthen our Cloud and AI development and delivery systems to drive differentiation by expanding the functions of our proprietary solutions. Offset the decline in the mainframe-related business with growth in the Cloud and AI business.

(Unit: millions yen)	FY3/27 Net sales	YoY Change※	FY3/27 Gross profit	YoY Change※	FY3/27 Gross profit margin	YoY Change※
Engineering Business Segment	15,000	+47 (+0.3%)	3,597	+156 (+4.5%)	24.0%	+1.0p
Product/Device Business Segment	6,935	+472 (+7.3%)	1,498	+208 (+16.1%)	21.6%	+1.6p
ICT Solutions Business Segment	4,333	+897 (+26.1%)	1,401	+172 (+14.0%)	32.3%	▲3.4p
Consolidated Financial Results	26,268	+1,550 (+6.3%)	6,396	+538 (+9.2%)	24.3%	+0.6p

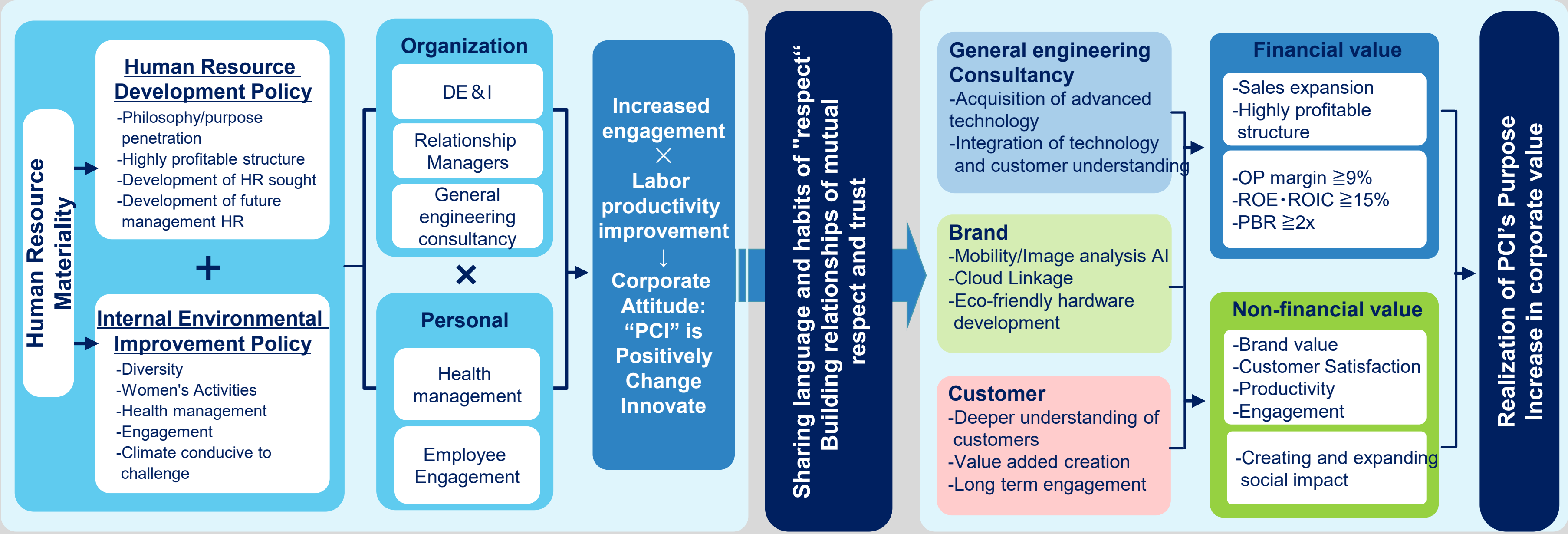
※ Consolidated results including Privatech only for Q1 of FY3/2026.

Sustainability

Human Capital Management

- To the company, human resource is an asset. Refining these “human assets” and making them function in an appropriate organization will directly lead to business growth.
- Employees learn and grow through their work. The Group is committed to supporting its employees regardless of age, gender, nationality, etc.
- Respecting others at all points of contact with people, including those outside the company, will lead to the realization of the PCI Purpose and increase corporate value.

Human Capital Management Policy



Human Capital Working Group Activities

- Human Resource Development: Providing training for current management and next-generation executive talent.
- Employee Engagement: Ongoing "Respect Training" for all Group employees (100% completion for managers; 100% completion target for general staff by March 2027).
- Human Rights Due Diligence (DD): Conducting human rights risk assessments and establishing AI User Guidelines.

Key Initiatives (Health Management is described on the next page)

	FY3/26 Plan	FY3/26 2H Results	FY3/27 Plan
Human Resource Development	･Held seminars on formulating Human Resource Development Plans ･Conducted "Management Academy“ (for next-generation executive talent) ･Designed data integration with ESG data sources	･Implemented KPI management for HR development plans ･Management Academy (Executive Officers) ･Design of integrated data platform (Financial & Non-financial)	・Visualizing "Earning Power" in HR development plans ・Management Academy (Division Director level) ・In-house development of integrated data platform (Financial/Non-financial)
Employee Engagement	･Improvement activities based on score analysis (Led by each group co.) ･Respect Follow-up Training (Managers) ･Nursing care briefings and infrastructure for work-life balance	･Improvement in low-scoring units & New manager evaluation system ･Respect Training (Managers: 100% completed) ･Infrastructure for nursing care & work-life balance completed	･Low-score unit improvements & Manager evaluation implementation ･Respect Training (Target: 100% of general staff) ･Nursing care support declaration & External service adoption
Human Rights Due Diligence	･Human rights risk assessments for suppliers ･AI Service Guidelines (Operating companies) ･AI literacy training (All employees)	･Human rights risk surveys for suppliers ･AI User Guidelines & Service Certification System ･Establishment of AI Governance Working Group	･Ongoing supplier human rights risk surveys & assessments ･Establishment of AI Provider Guidelines ･AI literacy training (AI agent utilization, etc.)

Health management / Environmental responsiveness

Health management:

By promoting a workplace where every employee can maintain their health and find fulfillment in their work, we will drive the PCI Group’s sustainable growth and enhance corporate value.
Introduced GLTD insurance Group-wide and achieved first-time "Health & Productivity Management Outstanding Organization 2026" certification.

2026
健康経営優良法人
KENKO Investment for Health
大規模法人部門

	FY3/26 Plan	FY3/26 Results	FY3/27 Plan
Health management	・Applied for "Health & Productivity Management Outstanding Organization" (PCI Group) ・Health Indicator Surveys (Absenteeism & Presenteeism) ・Collaboration with health insurance associations and health promotion activities ・Implemented health management data platform tools ・ Evaluating the effectiveness of "Wellness Leave"	・Certified as "Health & Productivity Management Organization" and introduced GLTD. ・Health Indicator Surveys (Absenteeism & Presenteeism) ・Joint Health Check Events with Insurance Associations ・Design of integrated data platform (including health data) ・Mental Health Training (Self-care) ・Survey on reasons for taking leave	・Maintained "Health & Productivity Management" certification ・Ongoing Health Indicator Surveys (Absenteeism & Presenteeism) ・Health promotion in collaboration with insurers and occupational health nurses ・In-house Integrated Data Platform (incl. Health Data) ・Mental Health Training (Resilience) ・Improved paid leave utilization and health check-up rates

Environmental responsiveness:

・ Achieved FY2030 GHG emission reduction targets
(Information disclosure based on TCFD recommendations)

Total Scope 1 and 2	Base year	FY9/24		FY3/25		FY3/26		FY3/30	FY3/50
	Target company Total	Target company Total	Base year comparison	Target company Total	Base year comparison	Target company Total	Base year comparison	Base year comparison	
Emissions (t-CO2)	526.802	341.962	△35.1%	126.968 (253.936)	– (△51.8%)	281.405	△46.6%	△46.0%	Substantially zero
Emission intensity (t-CO2/million yen)	0.030	0.017	△43.7%	0.012 (0.012)	– (△60.5%)	0.013	△55.7%	△46.0%	Substantially zero

Since the fiscal year ending March 2025 is a half-year period, annualized figures (doubled) are shown in parentheses for reference purposes.

Base year: September 2017

Target company : PCI Solutions ,SORD , PRIVATECH (75% of consolidated net sales)

CDP Score History
① 2022 “C”
(Covering the period ended September 2021)
② 2023 ’B”
(Covering the period ended September 2022)
③ 2024 ’B”
(Covering the period ended September 2023)
④ 2025 ’B”
(Covering the period ended September 2024)

TCFD TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES

CDP Discloser 2025

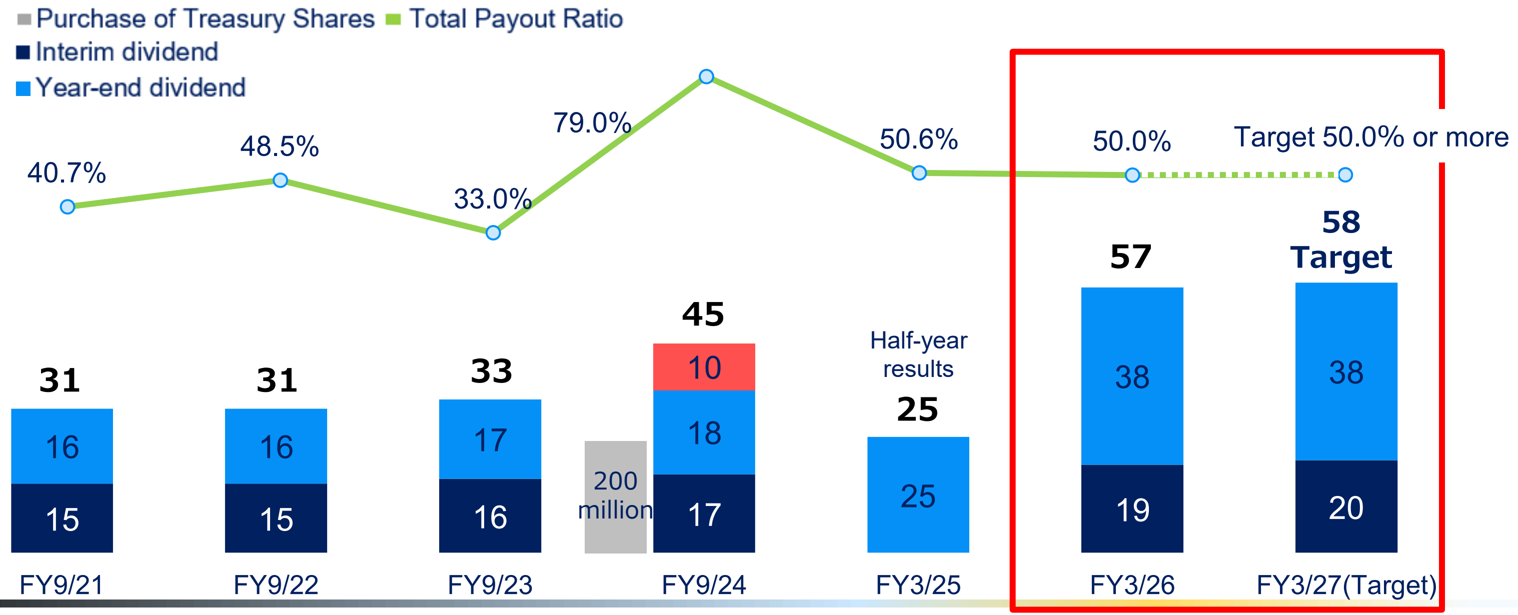
Shareholder Returns

Shareholder Returns

■ **Shareholder Return Policy : Aiming for a total return ratio of 50% (or more)**
(combination of stable and continuous dividends and flexible share buybacks)

■ Full-year dividend revised to **57 yen** (**+13 yen** from initial 44 yen plan) following record-high profit.
⇒ Total return ratio for FY3/26: 50.0%

■ FY3/27 Dividend Forecast: 58 yen per annum(Interim: 20 yen / Year-end: 38 yen)



※Due to the irregular six-month fiscal year ending March 2025, no interim dividend will be paid.

Company Profile

PCI Holdings, INC.

Corporate Philosophy

We pursue the happiness of all our employees through customer satisfaction, and contribution to the development of society.

The meaning of PCI
Positively, **C**hange, **I**nnovate

Corporate Name	PCI Holdings, Inc.	**Capital**	2,091 million yen
Established	April 2005	**Net sales (Consolidated)**	26,835 million yen (FY3/2026 results) 26,268 million yen (FY3/2027 forecast)
Listing	Tokyo Stock Exchange Standard Market (Securities code: 3918)	**Operating profit (Consolidated)**	1,558 million yen (FY3/2026 results) 1,808 million yen (FY3/2027 forecast)
Location	1-21-19 Toranomon, Minato-ku, Tokyo, 105-0001	**No. of employees (Consolidated)**	1,647 (As of March 31, 2026)
Representatives	Kensaku Morishita, President	**Consolidated subsidiaries**	PCI Solutions INC. SORD CORPORATION PRIVATECH Inc.

PCI Group Composition (As of March 31, 2026)

Restar Corporation

(TSE Prime Market:3156)

Restar

Capital and business alliances

51.1%

PCI Holdings

Representatives: Kensaku Morishita

Established: April 2005

Capital: 2,091 million yen

https://www.pci-h.co.jp/

- Group company integration
- Corporate action planning and promotion
- Internal control and internal auditing of the entire group
- Centralized management of finance, accounting, procurement of funds, etc.

100% | 100% | 50% | 50%

PCI Solutions

https://www.pci-sol.com/

Representatives: Masaaki Numata
Established: September 2012
Capital: 360 million yen

Embedded development,
financial systems, IoT solutions,
IT infrastructure building,
sales and maintenance of mainframe

Institute of PCI Solutions

https://www.pci-sri.co.jp/

Research on Information Technology

PJS

https://www.pjs.c

Software development
System integration

NSR

http://nihonsystemresearc

Software development

SORD

SORD

https://www.sord.co.jp/

Representative: Yuji Sudo
Established: April 1970
Capital: 499 million yen

Embedded PC sales, design, manufacturing, and maintenance services

PRIVATECH

PRIVATECH

https://privatech.jp

Representative: Kensaku Morishita
Established: April 1989
Capital: 100 million yen

Semiconductor solutions
Software and hardware development
FPGA development

Operating Companies and Description

		PCI Solutions	SORD	PRIVATECH
		・Software engineering company that provides technical capabilities for any industry or field ・Particularly strong in embedded systems development	・The first PC manufacturer in Japan ・50 years in business and highly reliable technology ・Embedded PC manufacturer	・System engineering company with strengths in semiconductor design and testing technologies ・Testing house located near the Tokyo metropolitan area
Engineering Business	IT services meeting customer requirements and specifications across a wide range of industries	- Embedded software development (Manufacturers: mainly for automotive, telecommunications, information appliances, etc.) - Enterprise software development (System integrators: mainly for finance, distribution, manufacturing, government, etc.)	- Kitting services (System integrators and manufacturers: mainly for medical, retail, etc.) - Call center services (Manufacturers: PC help desk, etc.)	–
Product/ Device Business	Design, development, and sales of hardware products and devices for specific industries	–	- Development of embedded computers (Manufacturers: for medical equipment, printing machines, etc.) - Computer development for edge computing (System integrators: for medical, retail, etc.)	- Design and testing of semiconductors (For semiconductor manufacturers) - LSI turnkey service (For electronic device manufacturers)
ICT Solutions Business	Problem solving through consulting and services that utilize ICT in a wide range of fields	- Solutions using AI - Cloud service Integration	–	- ODM services (IoT solutions) - SI services (Solutions using AI)

Mutual collaboration by topic and by project

Executive Structure and Office Location (As of March 31, 2026)

Position	Name	Career, etc.
Chairman	Masato Tozawa	General Manager, Marketing Division, Fujitsu Ltd. Director & General Manager, Fujitsu Business Systems Ltd. President & Representative Director, Tsuzuki Embedded Solutions Ltd. Senior Managing Executive Officer, Restar Corporation
President & Representative Director	Kensaku Morishita	Division Manager, Integrated Product Strategy Division, Fujitsu Ltd. Executive Officer & Division Manager, Fujitsu Marketing Ltd. President & Representative Director, Fujitsu Coworco Ltd.
Director	Naohiro Iguchi	General Manager, Corporate Planning Office, Profit Cube Inc. Director & General Manager PCI Holdings, INC.
Director	Kazuya Sugizono	General Manager, Finance & Accounting Office, Profit Cube Inc. Executive Officer & General Manager, Finance & Accounting PCI Holdings, INC.
Outside Director	Hiroyuki Nakamura	Managing Director, Advanced Technology & Management Japan, Ltd President & Representative Director, ATM Japan Business Services, Ltd. Full-time Auditor, SocioFuture Ltd.
Director (Full-time Member of A&S Committee)	Yuji Ikuta	President & Representative Director, CLC Corporation Full-time Auditor, PCI Solutions INC.
Outside Director (Member of A&S Committee)	Yuji Sakakura	Nissho Iwai Corporation (now Sojitz Corporation)General Manager, Financial Markets Department GCA Corporation (now Houlihan Lokey, Inc.)Director and CFO (Chief Financial Officer) SWCC SHOWA HOLDINGS CO., LTD. (now SWCC Corporation)June 2020 - Present: Outside Director, Audit and Supervisory Committee Member
Outside Director (Member of A&S Committee)	Shinnosuke Maki	Representative, Maki Shinnosuke Certified Public Accountant Office President & Representative Director, MSPG Consulting Outside Auditor, EM Systems Co. Ltd. Auditor, Kagoshima Professional Sports Project
Outside Director (Member of A&S Committee)	Yasufumi Sakurai	Partner, Harumi Partners Law Firm Outside Director (Member of A&S Committee), Trils Inc. Representative, Org. for Promotion of Sports & Compliance Education

Disclaimer

No information in this material is intended as a solicitation to buy or sell our stock.

The forecasts and other forward-looking statements contained in this material are based on the information available to us at the time the material was prepared and involve potential risks and uncertainties.

Therefore, please be aware that, due to various factors, actual results may differ materially from those projected in the forward-looking statements. In the event that you suffer any loss or damage based on this information, neither our Company nor the information providers shall be liable for any loss or damage.

Contact information

Group Strategy and IR Section, PCI Holdings, INC.
E-mail : ir@pci-h.co.jp

Positively, Change, Innovate