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July 21, 2026

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Aya Inoue
Executive Officer, Group Corporate Management and Accounting Department
TEL.+81-(0)3-5577-2283

Notice: Regarding the Determination of Matters Relating to the Acquisition of Treasury Shares and the Cancellation of Treasury Shares

(Share Repurchase Pursuant to the Provisions of the Articles of Incorporation in Accordance with Article 165, Paragraph 2 of the Companies Act, and Cancellation of Treasury Shares Pursuant to Article 178 of the Companies Act)

Insource Co., Ltd. (the "Company") hereby announces that, at a meeting of its Board of Directors held on July 21, 2026, it resolved to acquire treasury shares pursuant to the provisions of Article 156 of the Companies Act, as applied with the replacement of terms under Article 165, Paragraph 3 of the same Act, and also resolved to cancel treasury shares pursuant to the provisions of Article 178 of the Companies Act, as described below.

1. Reason for acquisition and cancellation of treasury shares

   While prioritizing investment for future growth, the Company has decided to acquire and cancel treasury shares in order to optimize its capital structure and enhance shareholder returns, after comprehensively considering its cash position, capital efficiency, and other factors. In a rapidly changing business environment, the Company will maintain and strengthen its framework for implementing flexible capital policies, aiming to improve medium- to long-term corporate value and shareholder value.

2. Details of the repurchase

(1)	Class of shares to be repurchased	Common stock of the Company
(2)	Total number of shares to be repurchased	Up to 3,000,000 shares (3.5% of the total number of issued shares (excluding treasury shares))
(3)	Aggregate amount of repurchase costs	Up to 2,000,000,000 yen
(4)	Period of repurchase	From July 22, 2026 to September 30, 2026
(5)	Method of repurchase	Market purchases on the Tokyo Stock Exchange

3. Details of cancellation

(1)	Class of shares to be cancelled	Common stock of the Company
(2)	Total number of shares to be cancelled	Up to 4,000,000 shares* (4.7% of the total number of issued shares (excluding treasury shares))
(3)	Scheduled cancellation date	September 30, 2026

*The above amount comprises all treasury shares acquired pursuant to 2. above and 1,000,000 treasury shares currently held by the Company.

(Reference) The status of treasury shares as of June 30, 2026

Total number of issued shares (including treasury shares)	85,243,000 shares
Number of treasury shares	1,210,371 shares

END