

To Whom It May Concern

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Aya Inoue, Executive Officer
Group Corporate Management and Accounting Department
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Notice: Concerning Personnel Changes and the Resignation of an Executive Officer

Insource Co., Ltd. (the “Company”) hereby announces that, at a meeting of the Board of Directors held today, it resolved to implement the personnel changes described below. The Company also announces that an Executive Officer will resign effective August 31, 2026.

Details

1. Personnel Changes

(Underlining indicates changes.)

Effective September 1, 2026

Name	New Position	Former Position
Shun Tanaka	Executive Officer General Manager of IT Service Division Manager of IT Service Sales Department, IT Service Division <u>Manager of Data Strategy Department, IT Service Division</u> Chief of IT Support Office General Manager of Sales Department #4 Chief Information Security Officer	Executive Officer General Manager of IT Service Division Manager of IT Service Sales Department, IT Service Division Chief of IT Support Office General Manager of Sales Department #4 Chief Information Security Officer

2. Resignation of an Executive Officer

Name Kohei Asai
Position prior to resignation Executive Officer
Manager of Data Strategy Department, IT Service Division
Assistant General Manager of Sales Department #4
Effective date of resignation August 31, 2026
Reason for resignation Personal reasons

End