Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

July 15, 2026

Company name: FP Partner Inc.
Name of representative: Tsutomu Kuroki, Representative Director and President
(Securities code: 7388; Tokyo Stock Exchange Prime Market)
Inquiries: Kenji Adachi, Director
Telephone: +81-3-6801-8278 (Department direct line)

Notice Regarding Change in Conditions for Shareholder Benefit Program (Addition of Continuous Holding Requirement)

FP Partner Inc. (the "Company") hereby announces that it resolved at the Board of Directors meeting held on July 15, 2026 to add a "continuous holding requirement" as a condition for its shareholder benefit program, as described below.

1. Reason for the change

The Company has introduced a shareholder benefit program for the purpose of enhancing the attractiveness of investing in the Company's shares and increasing the number of shareholders who support the Company over the medium to long term. We are grateful for the continued support of our shareholders and recognize the appropriate return of profits to shareholders as a key management priority.

To express our gratitude to shareholders who have continued to hold our stock, the Company has decided to add a "continuous holding" requirement to the conditions for the shareholder benefit program, effective starting from the record date of May 31, 2027. Please note that there is no continuous holding requirement for the shareholder benefit program with a record date of November 30, 2026. Currently, the Company implements a shareholder benefit program twice a year (record dates: May 31 and November 30) starting from the fiscal year ended November 2023; however, along with this change, "continuous holding of the Company's shares for six months or more" has been added as a new condition for eligibility.

We kindly ask for our shareholders' understanding regarding this change to the program and request your continued support going forward.

2. Details of the change

The conditions for shareholders eligible for the shareholder benefit program will be changed as follows. Furthermore, as announced in the "Notice of Partial Changes to Shareholder Benefits (Change to Benefit Items)" dated January 14, 2026, to improve convenience for shareholders, the benefit item has been changed from "QUO Card" to "Digital Gift®" provided by the DIGITAL PLUS, Inc. (Securities code: 3691) Group.

Reference: https://pdf.irpocket.com/C7388/KfQV/FmrE/R2gl.pdf

Changed parts are underlined.

Record date	Number of shares held	Continuous holding condition	Benefit details
On or before November 30, 2026 (Before revision)	100 shares or more	–	Digital Gift® Equivalent to 3,000 yen
On or after May 31, 2027 (After revision)	100 shares or more	<u>Continuous holding for 6 months or more*</u>	Digital Gift® Equivalent to 3,000 yen

* Continuous holding status will be confirmed by verifying that the shareholder is recorded or registered in the shareholder registry with the same shareholder number consecutively on each record date (May 31 and November 30 of each year) and on the record date six months prior to each record date.

3. Timing of application

This change will take effect beginning with the record date of May 31, 2027. Please note that this requirement will not apply to the shareholder benefit program with a record date of November 30, 2026.

[Contact information]

In order to ensure fairness to everyone, we will accept inquiries regarding this matter in writing (email or inquiry form). We appreciate your understanding.

Contact by email: ir_report@fpp.jp

Contact form: https://ir.fpp.jp/ir_inquiry/

End