



Announcement Summary

Entity name

BHP GROUP LIMITED

Date of this announcement

Monday August 23, 2021

The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|--------------------|----------------------|--|------------|
| BHP | ORDINARY FULLY PAID | 328,094 | 18/08/2021 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BHP GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

49004028077

1.3 ASX issuer code

BHP

1.4 The announcement is

New announcement

1.5 Date of this announcement

23/8/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

- Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

- securities that have already been quoted on ASX ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

BHPAC : PERFORMANCE RIGHTS

TO (Existing Class)

ASX +Security code and description

BHP : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

328,094

The first date the options were exercised or other +convertible securities were converted

18/8/2021

The last date the options were exercised or other +convertible securities were converted

18/8/2021

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

18/8/2021

Any other information the entity wishes to provide about the +securities the subject of this notification

328,094 shares being allocated to a participant on vesting of awards under the terms of BHP's Long-Term Incentive Plan (LTIP) and Short-Term Incentive Plan (STIP). For more information about the terms of the LTIP and STIP, refer to Note 24 to the Financial Statements contained in BHP's 2020 Annual Report (accessible at: https://www.bhp.com/-/media/documents/investors/annual-reports/2020/200915_bhpannualreport2020.pdf).



Issue details

Number of +securities

328,094

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| BHP : ORDINARY FULLY PAID | 2,950,251,394 |

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| BHPAC : PERFORMANCE RIGHTS | 9,567,801 |
| BHPAA : DLC DIVIDEND SHARE | 1 |
| BHPAB : SPECIAL VOTING SHARE | 1 |