

BHP ANNUAL GENERAL MEETING 2022 RESULTS

Resolution		Poll results cast in person or by proxy					Proxy results (as at proxy close)					Result
		For	%	Against	%	Abstain	For	%	Against	%	Proxy discretion	
Item 2	To elect Michelle Hinchliffe as a Director of BHP	2,900,040,280	99.79%	6,155,954	0.21%	5,384,322	2,884,884,117	99.29%	6,125,091	0.21%	14,600,726	Carried
Item 3	To elect Catherine Tanna as a Director of BHP	2,894,193,009	99.59%	12,042,996	0.41%	5,348,865	2,878,911,728	99.08%	12,012,573	0.41%	14,724,954	Carried
Item 4	To re-elect Terry Bowen as a Director of BHP	2,810,016,877	96.68%	96,394,552	3.32%	5,171,629	2,794,775,701	96.17%	96,394,052	3.32%	14,668,759	Carried
Item 5	To re-elect Xiaoqun Clever as a Director of BHP	2,819,311,216	97.01%	87,042,141	2.99%	5,227,667	2,804,099,530	96.51%	87,038,784	2.99%	14,642,126	Carried
Item 6	To re-elect Ian Cockerill as a Director of BHP	2,844,837,240	97.88%	61,635,176	2.12%	5,111,853	2,829,571,883	97.37%	61,616,643	2.12%	14,700,973	Carried
Item 7	To re-elect Gary Goldberg as a Director of BHP	2,860,638,999	98.43%	45,653,575	1.57%	5,179,221	2,845,456,492	97.92%	45,653,075	1.57%	14,718,681	Carried
Item 8	To re-elect Ken MacKenzie as a Director of BHP	2,773,101,127	95.41%	133,341,879	4.59%	5,141,007	2,757,825,470	94.91%	133,232,247	4.58%	14,798,254	Carried
Item 9	To re-elect Christine O'Reilly as a Director of BHP	2,849,429,970	98.04%	57,084,776	1.96%	5,061,886	2,834,112,289	97.53%	57,081,419	1.96%	14,743,121	Carried
Item 10	To re-elect Dion Weisler as a Director of BHP	2,862,048,318	98.48%	44,301,010	1.52%	5,227,044	2,846,715,469	97.97%	44,296,653	1.52%	14,769,289	Carried
Item 11	Adoption of the Remuneration Report	2,829,079,867	97.39%	75,956,434	2.61%	6,381,450	2,814,269,472	96.89%	75,816,707	2.61%	14,537,805	Carried
Item 12	Approval of equity grants to the Chief Executive Officer	2,858,631,883	98.39%	46,856,890	1.61%	6,093,582	2,843,775,662	97.89%	46,699,215	1.61%	14,548,950	Carried
Item 13	Amendment to the Constitution	258,339,031	9.23%	2,539,274,516	90.77%	113,946,413	258,298,685	9.24%	2,524,373,652	90.25%	14,370,282	Not carried
Item 14	Policy advocacy	Not required. Item 14 was not put as it was conditional on Item 13 passing.					357,254,974	12.73%	2,435,672,961	86.76%	14,355,572	Not required
Item 15	Climate accounting and audit	Not required. Item 15 was not put as it was conditional on Item 13 passing.					518,344,375	18.67%	2,245,719,496	80.82%	14,355,540	Not required