



FWD GROUP HOLDINGS LIMITED

富衛集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1828)

List of Directors and their Roles and Functions

The members of the board (the “**Board**”) of directors (the “**Director(s)**”) of FWD Group Holdings Limited are set out below:

Chairman and Independent Non-Executive Director

Professor MA Si Hang, Frederick

Executive Directors

Mr. LI Tzar Kai, Richard

Mr. HUYNH Thanh Phong (*Group Chief Executive Officer*)

Non-executive Directors

Mr. Walter KIELHOLZ

Mr. John DACEY

Mr. Martin ZINGG

Independent Non-executive Directors

Ms. CHUNG Kit Hung, Martina

Mr. John BAIRD

Mr. Dirk SLUIMERS

Ms. Laura DEAL-LACEY

Ms. Kyoko HATTORI

Ms. Yijia TIONG

Mr. LEUNG Ka Kui, Dominic

Mr. Andrew WEIR

There are four Board committees. The composition of the Board committees is set out below:

Audit Committee

Mr. Andrew WEIR (*Chairman*)

Mr. Walter KIELHOLZ

Mr. LEUNG Ka Kui, Dominic

Professor MA Si Hang, Frederick

Mr. Dirk SLUIMERS

Ms. Yijia TIONG

Mr. Martin ZINGG

Compensation Committee

Mr. John BAIRD (*Chairman*)

Mr. John DACEY

Ms. Laura DEAL-LACEY

Ms. Kyoko HATTORI

Mr. LI Tzar Kai, Richard

Professor MA Si Hang, Frederick

Ms. Yijia TIONG

Nomination and Corporate Governance Committee

Professor MA Si Hang, Frederick (*Chairman*)

Mr. John BAIRD

Ms. Laura DEAL-LACEY

Ms. Kyoko HATTORI

Mr. Walter KIELHOLZ

Ms. Yijia TIONG

Risk Committee

Mr. John DACEY (*Chairman*)

Mr. John BAIRD

Ms. CHUNG Kit Hung, Martina

Mr. LEUNG Ka Kui, Dominic

Professor MA Si Hang, Frederick

Mr. Dirk SLUIMERS

Mr. Andrew WEIR

Mr. Martin ZINGG

Hong Kong, 29 May 2026