中石化煉化工程（集團）股份有限公司
SINOPEC Engineering (Group) Co., Ltd.*

(a joint stock limited liability company incorporated in the People's Republic of China)

(Stock Code: 2386)

PROPOSED APPOINTMENT OF DIRECTORS OF THE FOURTH SESSION OF THE BOARD AND SUPERVISORS OF THE FOURTH SESSION OF THE SUPERVISORY COMMITTEE

Proposed Appointment of Directors of the Fourth Session of the Board

The board of directors (the "**Board**") of SINOPEC Engineering (Group) Co., Ltd. (the "**Company**") recently considered and approved the proposed appointments of Mdm. SUN Lili#, Mr. XIANG Wenwu#, Mr. WANG Zizong*, Mr. LI Chengfeng*, Mr. WU Wenxin*, Mr. JIANG Dejun#, Mr. HUI Chiu Chung, Stephen+, Mr. JIN Yong+ and Mr. YE Zheng+ as candidates for Directors to serve the Fourth Session of the Board, each with a term commencing from the date of appointment and ending on the date of election of members of the next session of the Board[note]. All of the candidates for such Directors have confirmed that they had no disagreement on their nominations respectively. In accordance with the articles of association (the "**Articles**") of the Company, the proposals to appoint such non-employee representative Directors shall be approved by the Shareholders. The relevant proposals on the appointments of Mdm. SUN Lili, Mr. XIANG Wenwu, Mr. WANG Zizong, Mr. LI Chengfeng, Mr. WU Wenxin, Mr. JIANG Dejun, Mr. HUI Chiu Chung, Stephen, Mr. JIN Yong and Mr. YE Zheng shall be submitted to the second extraordinary general meeting of the Company for the year 2021 to be convened and held (the "**EGM**") for consideration and approval by way of ordinary resolutions.

Note:

- \# *Executive Directors*
- * *Non-executive Directors*
- \+ *Independent non-executive Directors*

* *For identification purposes only*

Mr. HUI Chiu Chung, Stephen, Mr. JIN Yong and Mr. YE Zheng are expected to serve as independent non-executive Directors of the Company over nine years. Among them, Mr. HUI Chiu Chung, Stephen, is currently director of six other listed companies (as disclosed in the Appendix). However, Mr. HUI Chiu Chung, Stephen, Mr. JIN Yong and Mr. YE Zheng have confirmed and the Board also considers that Mr. HUI Chiu Chung, Stephen, Mr. JIN Yong and Mr. YE Zheng are still independent persons and have enough time to engage in the Company. Mr. HUI Chiu Chung, Stephen, Mr. JIN Yong and Mr. YE Zheng have rich experience and a thorough understanding of the operation, finance and business of the Company, and have proposed objective opinions and independent guidance to the Board. Since their appointment as independent non-executive Directors of the Company, Mr. HUI Chiu Chung, Stephen, Mr. JIN Yong and Mr. YE Zheng have been in conform with the independent requirements as set out in Rule 3.13 of the Hong Kong Listing Rules; and Mr. HUI Chiu Chung, Stephen, Mr. JIN Yong and Mr. YE Zheng does not have any interest or transaction in the business of the Company or any of its subsidiaries or holding company. Save as serving as independent non-executive Directors of the Company, Mr. HUI Chiu Chung, Stephen, Mr. JIN Yong and Mr. YE Zheng have not taken any other position in the Company, or any of its subsidiaries or holding company. Mr. HUI Chiu Chung, Stephen, Mr. JIN Yong and Mr. YE Zheng fully understand the responsibility of independent non-executive Directors and expected time to devote based on their professional background and director experience in other listed companies. The Board is of the view that Mr. HUI Chiu Chung, Stephen, Mr. JIN Yong and Mr. YE Zheng can devote enough time to the Board. The Board believes that Mr. HUI Chiu Chung, Stephen, Mr. JIN Yong and Mr. YE Zheng to continue to serve as independent non-executive Directors of the Company will enable the Board to share their professional skills in finance and valuable experience in corporate governance and other aspects, and listen to their sound suggestions and independent judgment targeting the facts of the Group. Therefore, the Board recommends the Shareholders to re-elect Mr. HUI Chiu Chung, Stephen, Mr. JIN Yong and Mr. YE Zheng as independent non-executive Directors of the Fourth Session of the Board.

If the above Director candidates are approved by the EGM as Directors, such Directors will execute associated service contracts with the Company. According to the service contracts, such Directors' term starts from the date since their appointments are approved by the EGM and ends at the expiry of the Fourth Session of the Board. Pursuant to relevant provisions of the service contracts, the remunerations of the executive Directors shall be determined pursuant to relevant regulations in China and the internal measurements on remunerations of the Company. Pursuant to such regulations and internal measures, a Director's remuneration shall consist of base salaries, performance bonuses and medium-to-long-term incentives, with reference to the responsibilities or duties of the relevant person and the performance of the Group. The remuneration for an independent non-executive Director shall be RMB200,000 (before tax) per year. Non-executive Directors are not paid by the Company. The Company shall also disclose the remunerations to be paid to the Directors during the relevant reporting periods in its annual reports.

Biographical details of each of Mdm. SUN Lili, Mr. XIANG Wenwu, Mr. WANG Zizong, Mr. LI Chengfeng, Mr. WU Wenxin, Mr. JIANG Dejun, Mr. HUI Chiu Chung, Stephen, Mr. JIN Yong and Mr. YE Zheng are set out in the Appendix to this announcement.

As at the date of this announcement, save as disclosed above and in the Appendix hereof, none of Mdm. SUN Lili, Mr. XIANG Wenwu, Mr. WANG Zizong, Mr. LI Chengfeng, Mr. WU Wenxin, Mr. JIANG Dejun, Mr. HUI Chiu Chung, Stephen, Mr. JIN Yong and Mr. YE Zheng served as a director in other listed companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years and had any relationship with any Director, Supervisor, senior management member or substantial shareholder (as defined in the Hong Kong Listing Rules) of the Company.

As at the date of this announcement, none of Mdm. SUN Lili, Mr. XIANG Wenwu, Mr. WANG Zizong, Mr. LI Chengfeng, Mr. WU Wenxin, Mr. JIANG Dejun, Mr. HUI Chiu Chung, Stephen, Mr. JIN Yong and Mr. YE Zheng had any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance. None of Mdm. SUN Lili, Mr. XIANG Wenwu, Mr. WANG Zizong, Mr. LI Chengfeng, Mr. WU Wenxin, Mr. JIANG Dejun, Mr. HUI Chiu Chung, Stephen, Mr. JIN Yong and Mr. YE Zheng has ever been penalised by any securities regulatory authorities or any other relevant authorities.

Save as disclosed above, the Board is not aware of other matter in relation to Mdm. SUN Lili, Mr. XIANG Wenwu, Mr. WANG Zizong, Mr. LI Chengfeng, Mr. WU Wenxin, Mr. JIANG Dejun, Mr. HUI Chiu Chung, Stephen, Mr. JIN Yong and Mr. YE Zheng being appointed as Directors that needs to be brought to the attention of the Shareholders, or other information to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Hong Kong Listing Rules.

Proposed Appointment of Supervisors of the Fourth Session of the Supervisory Committee

The supervisory committee (the "**Supervisory Committee**") of the Company recently considered and approved the proposed appointments of Mr. ZHU Fei, Mr. ZHANG Xinming, Mr. ZHOU Yingguan and Mr. ZHOU Chengping as candidates for non-employee representative Supervisors to serve the Fourth Session of the Supervisory Committee, with a term commencing from the date of appointment and ending on the date of election of members of the next session of the Supervisory Committee. All of the candidates for such Supervisors have confirmed that they had no disagreement on their nominations respectively. In accordance with the Articles of the Company, the proposals on the appointments of such non-employee representative Supervisors shall be approved by the Shareholders. The relevant proposals on the appointments of Mr. ZHU Fei, Mr. ZHANG Xinming, Mr. ZHOU Yingguan and Mr. ZHOU Chengping shall be submitted to the EGM for consideration and approval by way of ordinary resolutions.

In addition, according to the Company Law of the People's Republic of China and the Articles of the Company, the Company proposed to appoint Mr. XU Yijun, Mr. WU Zhongxian and Mr. YI Hao as employee representative Supervisors subject to end through democratic elections. All of the candidates for such Supervisors have confirmed that they had no disagreement on their nominations respectively.

If the above Supervisor candidates are approved by the EGM or elected through democratic elections as Supervisors, such Supervisors will execute associated service contracts with the Company. According to the service contracts, such Supervisors' term starts from the date since their appointments are approved by the EGM, or from the date since their being elected as Supervisors through democratic elections, and ends at the expiry of the Fourth Session of the Supervisory Committee. The Company shall pay remunerations to the Supervisors pursuant to the relevant regulations in China and the internal measurements on remunerations of the Company, and the Company shall also disclose remunerations to be paid to the Supervisors during the relevant reporting periods in its annual report.

Biographical details of each of Mr. ZHU Fei, Mr. ZHANG Xinming, Mr. ZHOU Yingguan, Mr. ZHOU Chengping, Mr. XU Yijun, Mr. WU Zhongxian and Mr. YI Hao are set out in the Appendix to this announcement.

As at the date of this announcement, save as disclosed above and in the Appendix hereof, none of Mr. ZHU Fei, Mr. ZHANG Xinming, Mr. ZHOU Yingguan, Mr. ZHOU Chengping, Mr. XU Yijun, Mr. WU Zhongxian and Mr. YI Hao served as a director in other listed companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years and had any relationship with any Director, Supervisor, senior management member or substantial shareholder (as defined in the Hong Kong Listing Rules) of the Company.

As at the date of this announcement, none of Mr. ZHU Fei, Mr. ZHANG Xinming, Mr. ZHOU Yingguan, Mr. ZHOU Chengping, Mr. XU Yijun, Mr. WU Zhongxian and Mr. YI Hao had any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance. None of Mr. ZHU Fei, Mr. ZHANG Xinming, Mr. ZHOU Yingguan, Mr. ZHOU Chengping, Mr. XU Yijun, Mr. WU Zhongxian and Mr. YI Hao has ever been penalised by any securities regulatory authorities or any other relevant authorities.

Save as disclosed above, the Board is not aware of other matters in relation to Mr. ZHU Fei, Mr. ZHANG Xinming, Mr. ZHOU Yingguan, Mr. ZHOU Chengping, Mr. XU Yijun, Mr. WU Zhongxian and Mr. YI Hao being appointed as Supervisors that needs to be brought to the attention of the Shareholders, or other information to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Hong Kong Listing Rules.

By order of the Board
SINOPEC ENGINEERING (GROUP) CO., LTD.
Jia Yiqun
Chief Financial Officer, Company Secretary

23 August, 2021
Beijing, the PRC

As at the date of this announcement, Directors of the Company are: SUN Lili#, XIANG Wenwu#, WU Wenxin, JIANG Dejun#, HUI Chiu Chung, Stephen+, JIN Yong+ and YE Zheng+.*

\# *Executive Directors*
* *Non-executive Director*
\+ *Independent non-executive Directors*

This announcement is available on the website of Hong Kong Exchanges and Clearing Limited (www.hkex.com.hk) and on the website of the Company (www.segroup.cn).

APPENDIX

BIOGRAPHICAL DETAILS OF DIRECTOR CANDIDATES OF THE FOURTH SESSION OF THE BOARD

Mdm. SUN Lili

Mdm. SUN Lili (孫麗麗), aged 59, is an expert in petrochemical engineering technology and management, a master of national engineering survey and design, and the academician of Chinese Academy of Engineering. Chairwoman of the Company, and an executive Director of Sinopec Engineering Incorporation (中國石化工程建設公司). Mdm. SUN is a senior engineer with a university diploma. From June 2004 to April 2012, she served as the vice president of Sinopec Engineering Incorporation. From January 2006 to May 2008, she served as the vice president of SINOPEC International Petroleum Exploration and Development Co., Ltd. (中國石化國際石油勘探開發有限公司). From September 2011 to March 2015, she has served as the chairwoman of the Project Supervision and Management Committee of Saudi Yanbu Refinery Joint Venture (沙特延布煉廠合資公司). From December 2011 to March 2015, she has served as the president of Saudi Yanbu Refinery Project and a member of the remuneration committee and audit committee of the board of directors of Saudi Yanbu Refinery Joint Venture. From April 2012 to October 2013, she served as the vice president of SINOPEC Engineering Incorporation. From November 2013 to October 2019, she served as the president of Sinopec Engineering Incorporation. Since November 2013, she has served as a director of Sinopec Engineering Incorporation. From January 2014 to November 2014, she served as the Vice President of SINOPEC SEG. She served as a Director of SINOPEC SEG since January 2015. Since December 2020, she has been the chairwoman of SINOPEC SEG.

Mr. XIANG Wenwu

Mr. XIANG Wenwu (向文武), aged 55, is executive Director and the Vice Chairman of the Board of SINOPEC SEG, and executive Director of Sinopec Group Fourth Construction Company. Mr. XIANG is a senior economist and holds a Ph.D. diploma. Mr. XIANG served as deputy manager of Sinopec Group Second Construction Company (中國石化集團第二建設公司) ("**Sinopec Group SCC**") from June 1999 to March 2004, the manager of Sinopec Group SCC from March 2004 to December 2008, the general manager of Sinopec Group SCC from December 2008 to July 2010, a director and the general manager of Sinopec Group Nanjing Engineering Co., Ltd. (中國石化集團南京工程有限公司) from December 2009 to April 2012, an executive director and the general manager of Sinopec Nanjing Engineering Co., Ltd. from April 2012 to November 2014, and the vice president of the Company from August 2012 to January 2017. Mr. XIANG has been the President of SINOPEC SEG from January 2017 to December 2020, a Director of SINOPEC SEG since February 2017. He has been executive Director and the Vice Chairman of the Board of SINOPEC SEG and executive director of Sinopec Group Fourth Construction Company since December 2020.

Mr. WANG Zizong

Mr. WANG Zizong (王子宗), aged 56, is deputy chief engineer of Sinopec Group (中國石油化工集團有限公司), general manager of information and digital management department of Sinopec Group (中國石油化工集團有限公司信息和數字化管理部), general manager of information and digital management department of Sinopec Corp. (中國石油化工股份有限公司信息和數字化管理部), and chairman of Petro-CyberWorks Information Technology Co., Ltd. (石化盈科信息技術有限責任公司). Mr. Wang is a proper senior engineer with a doctoral degree. Mr. Wang was deputy manager of Beijing Petrochemical Engineering Company (北京石油化工工程公司) from October 1998 to July 1999. He held various positions in Sinopec Engineering Incorporation (中國石化工程建設公司) from July 1999 to May 2001. He was deputy general manager and chief engineer of Sinopec Group Engineering Incorporation (中國石化工程建設公司) from May 2001 to April 2012; deputy manager and chief engineer of Sinopec Engineering Incorporation from April 2012 to July 2013; deputy chief engineer of Sinopec Group Engineering Incorporation since July 2013; director of information management department of Sinopec Group from March 2019 to December 2019; chairman of Petro-CyberWorks Information Technology Co., Ltd. since March 2019; general manager of information and digital management department of Sinopec Group, and general manager of information and digital management department of Sinopec Corp since December 2019.

Mr. LI Chengfeng

Mr. LI Chengfeng (李成峰), aged 57, is deputy chief engineer of Sinopec Corp. (中國石化股份有限公司), general manager of chemical industry department of Sinopec Corp. (中國石化股份有限公司化工事業部), chairman of Shanghai Secco Petrochemical Co., Ltd. (上海賽科石油化工有限責任公司) and Amur Natural Gas Chemical Project Joint Venture Company (阿穆爾天然氣化工項目合資公司), executive director of Sinopec Asset Management Co., Ltd. (中國石化集團資產經營管理有限公司) and vice chairman of Zhongtian Hechuang Energy Co., Ltd. (中天合創能源有限責任公司). Mr. Li is a senior engineer with a master's degree. Mr. Li served as vice president of Yangzi Petrochemical-BASF Co., Ltd. (揚子石化－巴斯夫有限責任公司) from December 2004 to September 2005; director of Sinopec Yangzi Petrochemical Co., Ltd. (中國石化揚子石化股份(有限責任)公司) from September 2005 to March 2008; deputy general manager of Sinopec Yangzi Petrochemical Co., Ltd. from September 2005 to October 2006; general manager of Sinopec Yangzi Petrochemical Co., Ltd. from October 2006 to June 2007; general manager of Sinopec Yangzi Petrochemical Corp. from June 2007 to March 2008; chairman of Yangzi Petrochemical-BASF Co., Ltd. from October 2006 to March 2008; manager of the chemical sales branch of Sinopec Corp. (中國石油化工股份有限公司化工銷售分公司) from March 2008 to December 2008; general manager of the chemical sales branch of Sinopec Corp. from December

2008 to March 2012; executive director of Sinopec Corp. Chemical Sales Co., Ltd. (中國石油化工股份有限公司化工銷售有限公司) from January 2009 to November 2014; general manager of Sinopec Corp. Chemical Sales Co., Ltd. from April 2009 to November 2014; deputy director of chemical industry department of Sinopec Corp. from July 2010 to November 2014; chairman of Sinopec Chemical Sales (Hong Kong) Co., Ltd. (中石化化工銷售(香港)有限公司) from October 2014 to November 2014; director of Sinopec Wuhan Petrochemical Plant (中國石化武漢石油化工廠), general manager of Sinopec Corp. Wuhan Company (中國石油化工股份有限公司武漢分公司), and chairman of China-Korea (Wuhan) Petrochemical Co., Ltd. (中韓(武漢)石油化工有限公司) from November 2014 to December 2016; general manager of China-Korea (Wuhan) Petrochemical Co., Ltd. from November 2014 to May 2016; chairman of Sinopec Yangzi Petrochemical Co., Ltd., Yangzi Petrochemical Co., Ltd., and Yangzi Petrochemical-BASF Co., Ltd. from December 2016 to June 2018; director of the chemical industry department of Sinopec Corp. from June 2018 to December 2019; vice chairman of Zhongtian Hechuang Energy Co., Ltd. since September 2018; chairman of Shanghai Secco Petrochemical Co., Ltd. since January 2019; general manager of the chemical industry department of Sinopec Corporation and executive director of Sinopec Group Asset Management Co., Ltd. since December 2019; chairman of the Amur Natural Gas Chemical Project Joint Venture Company since May 2020; deputy chief engineer of Sinopec Corp. since December 2020.

Mr. WU Wenxin

Mr. WU Wenxin (吳文信), aged 57, is a non-executive Director of the Company and also serves as the general manager of the engineering department of Sinopec Group (中國石化集團有限公司工程部), and the general manager of the engineering department of Sinopec Corp. (中國石油化工股份有限公司工程部). Mr. WU is a senior engineer with a Master degree. From May 2007 to September 2010, he served as the deputy general manager of Fujian Petrochemical Company Limited (福建煉油化工有限公司). From December 2007 to September 2010, he was the director of the refining and ethylene integration project of Fujian Refining & Petrochemical Co., Ltd. (福建聯合石油化工有限公司). From November 2009 to September 2010, he served as a director of Fujian Petrochemical Co., Ltd. (福建煉油化工有限公司). From July 2010 to March 2018, he served as a deputy director of the engineering department of Sinopec Corp. From September 2013 to March 2018, he was a deputy director of the engineering department of Sinopec Group. From October 2017 to October 2018, he was an executive director and general manager of Sinopec Engineering Quality Supervision Co., Ltd. (中國石化工程質量監測有限公司). From March 2018 to December 2019, he served as the director of the engineering department of Sinopec Group (中國石化集團工程部) and the director of the engineering department of Sinopec Corp. (中國石油化工股份有限公司工程部). He has been a Director of SINOPEC SEG since October 2018, and has been the general manager of the engineering department of Sinopec Group and the general manager of the engineering department of Sinopec Corp. since December 2019.

Mr. JIANG Dejun

Mr. JIANG Dejun (蔣德軍), aged 55, is executive Director and President of the Company. Mr. JIANG is a senior engineer with a Ph. D degree. From November 2001 to September 2003, he was the deputy head of Lanzhou Design Institute of Sinopec Group (中國石化集團蘭州設計院). From September 2003 to June 2007, he was the director and vice president of Sinopec Ningbo Engineering Co., Ltd. (中國石化寧波工程有限公司). From June 2007 to December 2008, he was the deputy manager of SINOPEC SEG. From December 2008 to September 2012, he was the Vice President of SINOPEC SEG and deputy director of Engineering Enterprise Management Department of Sinopec Group. From September 2012 to October 2019, he has been the vice president of Sinopec Fifth Construction Co., Ltd. (中國石化第五建設有限公司). He was an employee representative Supervisor of SINOPEC SEG from January 2015 to December 2020, and was the general manager of Sinopec Engineering Incorporation from October 2019 to December 2020. Since December 2020, he has been the President of SINOPEC SEG. Since February 2021, he has been a Director of SINOPEC SEG.

Mr. HUI Chiu Chung, Stephen

Mr. HUI Chiu Chung (許照中), J.P., aged 74, is an independent non-executive Director of the Company. Mr. HUI is currently the chairman and chief executive officer of Luk Fook Financial Services Limited and an independent non-executive director of Zhuhai Holdings Investment Group Limited. He also serves as an independent non-executive director of Gemdale Properties and Investment Corporation Limited (Stock Code: 535), Lifestyle International Holdings Limited (Stock Code: 1212), China South City Holdings Limited (Stock Code: 1668), Agile Group Holdings Limited (Stock Code: 3383) and FSE Engineering Holdings Limited (Stock Code: 331) and a non-executive director of Luk Fook Holdings (International) Limited (Stock Code: 590), whose shares are listed on the Hong Kong Stock Exchange. Mr. HUI has been appointed as the independent non-executive director of Hong Kong Exchanges and Clearing Limited (Stock Code: 388) by the Hong Kong SAR Government since April 2009, at which his term expires in April 2015. Mr. HUI has over 47 years of experience in the securities and investment industry. He was the managing director of UOB Kay Hian (Asia) Limited (大華繼顯(亞洲)有限公司) from 2002 to 2005; group managing director of OSK Asia Holdings Limited (僑豐金融集團有限公司) ("**OSK**") from August 2005 to March 2007; chief executive officer of OSK from April 2007 to March 2011; and the vice chairman of OSK Asia Holdings Hong Kong Limited (僑豐金融集團(香港)有限公司) from April 2011 to September 2011. He served for years as a council member and vice chairman of the Hong Kong Stock Exchange, a member of the Advisory Committee and the Committee on Real Estate Investment Trusts of the Hong Kong Securities and Futures Commission, a director of the Hong Kong Securities Clearing Company Limited, a member of the Listing Committee of the Hong Kong Exchanges and Clearing Limited, an appointed member of the Securities and Futures Appeal Tribunal, a member of the Standing Committee on Company Law Reform, and an appointed member of the Hong Kong Institute of Certified Public Accountants Investigation Panel. Mr.

HUI became a senior fellow member of the Hong Kong Securities and Investment Institute and fellow member of the Hong Kong Institute of Directors in 2011 and 2002, respectively. Mr. HUI has been an independent non-executive Director of SINOPEC SEG since April 2013.

Mr. JIN Yong

Mr. JIN Yong (金涌), aged 85, is an independent non-executive Director of the Company. Mr JIN currently is a member of Chinese Academy of Engineering, the dean of the Chemical Engineering Science and Technology Research Institute of Tsinghua University (清華大學化工科學與技術研究院), a professor of the Chemical Engineering department of Tsinghua University, an executive officer of China Society of Particuology (中國顆粒學會) and an executive officer of Chemical Industry and Engineering Society of China (中國化工學會). Mr. JIN worked as an assistant teacher in Electrical Engineering Research Office in the University of Science and Technology of China ("**USTC**") (中國科學技術大學電工程教研室) from October 1959 to February 1960. He also served as a teacher engaging in advanced studies in the Chemical Research Office in Tianjin University (天津大學化工教研室) from February 1960 to February 1961, and worked as a teacher in the Chemistry Department in USTC from February 1961 to May 1973. Since 1973, Mr. JIN has been a lecturer, associate professor, professor and tutor of doctoral candidates at the Chemical Engineering Department of Tsinghua University. Mr. Jin has been an independent non-executive Director of SINOPEC SEG since April 2013.

Mr. YE Zheng

Mr. YE Zheng (葉政), aged 56, is an independent Director of the Company. Mr. YE is a director of Ace Sustainability & Risk Advisors Limited. He worked in Shanghai Municipal Finance Bureau (上海市財政局) from October 1982 to January 1989. Mr. YE has over 25 years of experience in audit, internal control and consultancy. He served as an auditor in Ernst & Young (安永會計師事務所) from October 1995 to April 2000; an audit manager in KPMG (畢馬威會計師事務所) from May 2000 to December 2001; a senior audit manager in Grant Thornton (香港均富會計師事務所) from January 2002 to July 2005; a director in Ernst &Young from August 2005 to October 2006 and a practicing director of Mazars CPA Limited from November 2006 to April 2021. Mr. YE obtained a bachelor's degree in accounting and finance in May 1993, and a master's degree in business administration in December 1994, both from California State University, Long Beach. Mr. YE became a member of the American Institute of Certified Public Accountants in September 1998 and a member of the Hong Kong Institute of Certified Public Accountants in May 2003. He has been a director of Ace Sustainability & Risk Advisors Limited since April 2021 and an independent Director of SINOPEC SEG since April 2013. Mr. YE was a consulting expert for the third session of the committee for enterprise internal control standards appointed by the Ministry of Finance of the People's Republic of China from 1 November 2014 to 31 October 2016.

BIOGRAPHICAL DETAILS OF SUPERVISOR CANDIDATES OF THE FOURTH SESSION OF THE SUPERVISORY COMMITTEE

Mr. ZHU Fei

Mr. ZHU Fei (朱斐), aged 56, is the Chairman of the Supervisory Committee and the Chairman of the Trade Union of the Company. Mr. ZHU is a senior engineer with a university diploma. From October 1998 to July 1999, he was the deputy head of Beijing Design Institute (北京設計院). From July 1999 to December 2002, he undertook different roles at Sinopec Engineering Incorporation (中國石化工程建設公司). From December 2002 to April 2012, he worked as the vice president of Sinopec Engineering Incorporation. From April 2012 to October 2014, he was the vice president of Sinopec Engineering Incorporation. From November 2014 to April 2017, he was the vice president of Sinopec Fourth Construction Co., Ltd. (中國石化第四建設有限公司). He has been an employee representative Supervisor of the SINOPEC SEG since January 2015, has been the Chairman of the Supervisory Committee of SINOPEC SEG since May 2017, and has been the Chairman of the Trade Union of SINOPEC SEG since November 2019.

Mr. ZHANG Xinming

Mr. ZHANG Xinming (張新明), aged 54, is Supervisor of SINOPEC SEG the chairman of Sinopec Shanghai Engineering Co., Ltd. (中國石化上海工程有限公司). Mr. ZHANG Xinming is a senior engineer with a university diploma and an MBA degree. Mr. ZHANG served as the vice president of Sinopec Luoyang Engineering Co., Ltd. (中國石化洛陽工程有限公司) and Sinopec Guangzhou Engineering Co., Ltd. (中國石化廣州工程有限公司) from August 2013 to March 2015; served as the deputy director of the development and planning department of China Petrochemical Corporation (中國石油化工集團有限公司發展計劃部) from March 2015 to December 2019; held the position of vice president of the development and planning department of China Petrochemical Corporation since December 2019 to April 2021; and served as the chairman of Sinopec Shanghai Engineering Co., Ltd. from September 2020. He has been a Supervisor of SINOPEC SEG since May 2021.

Mr. ZHOU Yingguan

Mr. ZHOU Yingguan (周贏冠), aged 52, is Supervisor of the Company, as well as an executive director of Sinopec Nanjing Engineering Co., Ltd. (中國石化集團南京工程有限公司). Mr. ZHOU is a senior economist with a university diploma. From March 2004 to July 2010, Mr. ZHOU served as the vice president of the Sinopec Group Second Construction Company (中國石化集團第二建設公司). From July 2010 to April 2012, he served as the vice president of Sinopec Group Nanjing Engineering Co., Ltd. From April 2012 to April 2017, he has been the vice president of Sinopec Nanjing Engineering Co., Ltd. He was the Supervisor of SINOPEC SEG from January 2015 to October 2018. He has been an executive director and president of Sinopec Fourth Construction Co., Ltd. from April 2017 to December 2020. He has been a Director of SINOPEC SEG from October 2018 to December 2020. Since December 2020, he has been an executive director of Sinopec Nanjing Engineering Co., Ltd. Since February 2021, he has been a supervisor of SINOPEC SEG.

Mr. ZHOU Chengping

Mr. ZHOU Chengping (周成平), aged 58, is executive director of Sinopec Luoyang Engineering Incorporation (中石化洛陽工程有限公司) and Sinopec Guangzhou Engineering Incorporation (中石化廣州工程有限公司). Mr Zhou is a proper senior engineer with a master's degree. Mr. Zhou served as deputy manager of Luoyang Engineering Incorporation of Sinopec Engineering Incorporation from November 2001 to May 2003. From May 2003 to December 2008, he served as deputy manager of Luoyang Petrochemical Engineering Incorporation of Sinopec Group (中國石化集團洛陽石油化工工程公司). From December 2008 to April 2012, he served as deputy general manager of Luoyang Petrochemical Engineering Incorporation of Sinopec Group. From April 2012 to October 2014, he served as deputy general manager of Sinopec Luoyang Engineering Incorporation and Sinopec Guangzhou Engineering Incorporation. From October 2014 to May 2020, he served as the general manager of Sinopec Luoyang Engineering Incorporation and Sinopec Guangzhou Engineering Incorporation. Since October 2014, he has served as executive director of Sinopec Luoyang Engineering Incorporation and Sinopec Guangzhou Engineering Incorporation.

Mr. XU Yijun

Mr. XU Yijun (許一君), aged 57, is an employee representative Supervisor of the Company, who is also an executive director of Sinopec Ningbo Engineering Co., Ltd. (中國石化寧波工程有限公司). Mr. XU is a senior economist with a Ph. D degree. From April 2001 to September 2003, he was the deputy manager of the Third Construction Company of Sinopec Group (中國石化集團第三建設公司). From September 2003 to April 2012, he was the vice president of Sinopec Group Ningbo Engineering Co., Ltd. He was the vice president of Sinopec Ningbo Engineering Co., Ltd. from April 2012 to November 2017. He has been an employee representative Supervisor of SINOPEC SEG since January 2015. He has been an executive director of Sinopec Ningbo Engineering Co. Ltd. since November 2017.

Mr. WU Zhongxian

Mr. WU Zhongxian (吳忠憲), aged 58, is an employee representative Supervisor of the Company and also serves as an executive director of Sinopec Tenth Construction Company Limited (中國石化第十建設有限公司). Mr. WU is a senior engineer with a university diploma. From March 1996 to April 2012, Mr. WU was the chief engineer of Sinopec Tenth Construction Company Limited. From October 2006 to December 2008, he was the deputy manager of Sinopec Tenth Construction Company Limited. From December 2008 to April 2012, he was the vice president of Sinopec Tenth Construction Company Limited. From April 2012 to December 2015, he was the vice president and the chief engineer of Sinopec Tenth Construction Company Limited. From December 2015 to August 2020, he was the vice president of Sinopec Tenth Construction Company Limited. He has been an employee representative Supervisor of SINOPEC SEG since October 2018. Since August 2020, he has been the executive director of Sinopec Tenth Construction Company Limited.

Mr. YI Hao

Mr. YI Hao (衣浩), aged 53, is an executive director of Sinopec Fifth Construction Co., Ltd (中石化第五建設有限公司). Mr. Yi is a proper senior economist with college education. Mr. Yi served as deputy general manager of the Sinopec Group Fifth Construction Company (中國石化集團第五建設公司) from July 2000 to April 2012. From April 2012 to April 2015, he served as deputy general manager of Sinopec Fifth Construction Co., Ltd. From April 2015 to April 2017, he served as the chairman of the trade union and supervisor of Sinopec Fifth Construction Co., Ltd. From April 2017 to December 2018, he served as deputy general manager of Sinopec Fifth Construction Co., Ltd. From December 2018 to December 2019, he served as general manager of Sinopec Fifth Construction Co., Ltd.; Since December 2019, he has served as executive director of Sinopec Fifth Construction Co., Ltd.