



Paris, July 22, 2025

Combined General Meeting of July, 2025

The Combined General Meeting of Rémy Cointreau shareholders was held on July 22, 2025, in Paris, under the chairwomanship of Marie-Amélie de Leusse.

Dividend distribution:

The meeting approved the financial statements for the 2024-25 financial year and set the amount of the dividend at 1.5€ per share—€1.0 in cash, and €0.5 for which it decided to give each shareholder the option of receiving payment in cash or in shares.

The dividends will go ex-dividend on July 28, 2025 and be paid from October 1st, 2025.

Shareholders who wish to opt for the payment of the dividend in shares will have a period of time between July 30 and September 15, 2025 inclusive to make a request to their financial intermediary. Shareholders who have not exercised their options by 5 p.m. on September 15, 2025 will only be able to receive their dividends in cash.

The issue price of the new share is set at €44.33.

If the amount of the net dividend to which the shareholder is entitled does not equate to a whole number of shares, the shareholder may obtain the number of shares immediately above by paying the difference in cash on the day of exercising the option or receive the number of shares immediately below plus a cash balance.

The new shares will be subject to all legal and statutory provisions and will carry dividend rights as from 1st April 2025, the beginning of the current financial year. They will be issued in registered or bearer form, at the shareholder's choice. Shareholders will receive a request for instructions, which they must complete and sign and return, from the financial intermediary with whom their shares are held.

A request will be made for the new shares to be traded on Euronext Paris.

Governance:

The meeting approved the renewal, for three years, of the mandates of:

- Hélène Dubrulle and M. Alain Li, as independent Board members
- Marie-Amélie de Leusse as Board members representing the reference shareholder

- The Company Orpar SA, a legal entity represented by Jérôme Bosc, has been appointed to the Board of Directors, replacing Marc Hériard Dubreuil, who will now serve as a non-voting Board observer (censeur).

The meeting also approved the appointment of **Jessica Spence**, as an independent Board member for a period of three years, replacing Olivier Jolivet. His appointment will ensure a stronger representation on the Board of Directors of executives with extensive experience in the U.S. market and the Wine and Spirits industry.

Following the Annual General Meeting, the Board of Directors approved the appointment of Jessica Spence to the Corporate Social and Environmental Responsibility Committee, and Alain Li to the Nominations and Compensation Committee, replacing Olivier Jolivet, who previously served on both committees.

Lastly, the Board of Directors appointed **Nicolas Hériard Dubreuil** as a non-voting Board observer (censeur), replacing his father, François Hériard Dubreuil.

The Board of Directors consists of 12 Board members and 3 non-voting members with now a feminization rate of 50% (vs. 42% previously) and independence of 58% (unchanged), in line with AFEP-MEDEF recommendations.

Finally, the Annual General Meeting approved all components of executive compensation.

About Rémy Cointreau

All around the world, there are clients seeking exceptional experiences; clients for whom a wide range of terroirs means a variety of flavors. Their exacting standards are proportional to our expertise – the finely-honed skills that we pass down from generation to generation. The time these clients devote to drinking our products is a tribute to all those who have worked to develop them. It is for these men and women that Rémy Cointreau, a family-owned French Group, protects its terroirs, cultivates exceptional multi-centenary spirits and undertakes to preserve their eternal modernity. The Group's portfolio includes 14 singular brands, such as the Rémy Martin and LOUIS XIII cognacs, and Cointreau liqueur. Rémy Cointreau has a single ambition: becoming the world leader in exceptional spirits. To this end, it relies on the commitment and creativity of its 1,856 employees and on its distribution subsidiaries established in the Group's strategic markets. Rémy Cointreau is listed on Euronext Paris.

Contacts

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Regulated information in connection with this press release can be found at www.remy-cointreau.com