

Press release

Results of the Shareholders' General Meeting of April 30th, 2025

Cergy, April 30, 2025

- Approval of the 2024 financial statements and a €1 dividend per share;
- Renewal of the mandates of director of Mrs. Sandrine Téran and Mr. Patrick Jeantet;
- Appointment of Mrs. Carole Le Gall and Mrs. Mariel Von Schumann as directors;
- Ratification of the co-optation of Mr. Bertrand Finet as director;
- Approval of all resolutions.

The quorum was established at 74.39%.

Approval of 2024 Financial Statements

At the Shareholders' General Meeting held on April 30th, 2025, the shareholders approved the statutory and consolidated financial statements for 2024.

Dividend

The Shareholders' General Meeting approved the allocation of the Company's 2024 earnings and the distribution of a €0.75 dividend per share to be paid on May 16, 2025 (Ex-Date May 14, 2025), an interim dividend of €0.25 per share having been paid in September 2024.

Appointments

The General Meeting approved:

- the renewal of the mandates of director of Mrs. Sandrine Téran and Mr. Patrick Jeantet;
- the appointment of Mrs. Carole Le Gall and Mrs. Mariel Von Schumann as directors; and
- the ratification of the co-optation of Mr. Bertrand Finet as director.

All other resolutions submitted to the vote were approved by the shareholders.

The results of the votes are available on the Company's website at: "Shareholders' General Meeting".

The webcast of the Shareholders' General Meeting is available:
https://channel.royalcast.com/landingpage/spie/20250430_1/

About SPIE

SPIE is the independent European leader in multi-technical services in the areas of energy and communications. The Group's 55,000 employees are committed to the decarbonisation of the economy, supporting the energy transition and responsible digital transformation.

SPIE Group achieved in 2024 consolidated revenue of €9.9 billion and consolidated EBITA of €712 million.

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