



human resources

SYNERGIE IS STILL REACHING RECORD HIGHS: NINE-MONTH TURNOVER OF €1,329.9 MILLION (UP 7.4%)



Mr Daniel AUGEREAU
Chairman and CEO

LEADING
FRENCH INDEPENDANT
GROUP IN
HR SERVICES

5th
EUROPEAN NETWORK

15
COUNTRIES
WORLDWIDE

600
OFFICES

2,415
PERMANENT
EMPLOYEES

100,000
CUSTOMER
COMPANIES

In €M	Q3 2015	Q3 2014	Change	9 months 2015	9 months 2014	Change
International	232.1	206.3	+12.5 %	647.5	566.1	+14.4 %
France	238.8	238.5	+0.1 %	682.4	672.4	+1.5 %
Total	470.9	444.8	+5.9 %	1,329.9	1,238.5	+7.4 %

SYNERGIE has continued on its overall growth path, delivering consolidated turnover of €1,329.9 million for the first nine months of this year, up by 7.4% on the prior-year period on a constant scope basis, with still-robust momentum in International business (up by 14.4%).

With €647.5m in nine-month turnover (accounting for close to 50% of third quarter turnover), International operations delivered impressive growth in Europe, a market in which SYNERGIE is a major player, particularly in countries in which it holds a long-established foothold and that harbour considerable economic potential such Italy (growth of 22.5%), Belgium (16.2%) and Spain (13%).

In France, in which SYNERGIE generated turnover of €682.4 million for the period to 30 September (up by 1.5%), there was a strong focus on margins, in what was a strained market.

SYNERGIE is pursuing its expansion in the fourth quarter, with upwards of 51,000 assigned employees on a daily basis in the first weeks of October, well above the historical highs registered on a comparable period basis.

This progress lends further weight to the strategic decisions of the management team and the substantial efforts that have been made in booming sectors such as aerospace, renewable energies and specialised services businesses, backed by highly-innovative offers (e.g. OpenCenters and Global Cross Sourcing).

Drawing on these achievements and a galvanised financial structure, SYNERGIE is pursuing talks with a number of European networks to further extend its reach and round out its palette of activities. This will enable us to broaden our offer for large European accounts while ensuring ongoing proximity with our customers, both geographically and in our relationships, to cater for all of our customers' needs.



NEXT EVENT

Publication of annual turnover for 2015 on Wednesday, 27 January 2016 after the close of the market



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