



Mr Daniel AUGEREAU
Chairman and CEO

LEADING
FRENCH INDEPENDANT
GROUP IN
HR SERVICES

5th
EUROPEAN NETWORK

15
COUNTRIES
WORLDWIDE

600
OFFICES

2,570
PERMANENT
EMPLOYEES

100,000
CUSTOMER
COMPANIES



STRONG INCREASE IN TURNOVER IN THE Q1 2016: €437.2m (+9%)

In €m	Q1 2016	Q1 2015	Change
France	227.1	202.7	+12%
International	210.1	198.6	+6%
Total	437.2	401.3	+9%

SYNERGIE confirmed its excellent start to 2016 with consolidated first-quarter turnover of €437.2m, up 9% from 2015 (8.6% on like-for-like basis and exchange rates).



The surge in French business seen at the end of 2015 accelerated in the first quarter of 2016, with growth of 12% representing once again an outperformance of the market (by 7.1% according to the PRISME, that represents and promotes the profession of temporary work).

This trend is due to both the investments made in 2015 (recruitment of consultants, launch of the new offer, intensive training activity, etc.) and the more favourable French market context.

In France, the further acceleration of growth would continue over the next few months, in particular through the large number of contracts signed with aircraft manufacturers and shipbuilders, which have full work programmes extending over a number of years.

International growth increased by 6% with the acquisition in February 2016 of the German company CAVALLO, which is expected to generate turnover of €25 m this year and will thereby strengthen our operations in Germany by doubling our number of sites.

Due to its financial capacity, SYNERGIE is currently considering other acquisitions to develop coverage in Northern Europe.

These performances attest to the relevance of Executive Management's strategic choices to continue growing the Group and consolidate its position among Europe's leading human resources specialists.

UPCOMING EVENTS

- Annual General Meeting on Thursday 23 June 2016
- Publication of turnover for the second quarter of 2016 on Wednesday 27 July 2016 after the stock market closes