

## TELEPERFORMANCE

### MONTHLY INFORMATION REGARDING SHARES AND VOTING RIGHTS

Art. L. 233-8 II of the French Commercial Code  
Art. 223-16 of the « Règlement Général » of the AMF

Stock Market: NYSE Euronext Paris  
Market: Eurolist – Compartiment A (Mid Caps)  
Euronext Code FR 000051807

**AS OF 31 DECEMBER 2008**

- Total number of shares composing the share capital of the company : **56.382.847**
- Total number of voting rights : **Gross : 60.298.039**    **Net (\*) : 60.235.539**

(\*) Net = After deduction of the shares deprived of voting right

Presence in the bylaws of a provision requiring to disclose a crossing of threshold in addition to those for which disclosure is mandatory: NO

Paris, 12 January 2009