

REGULATED INFORMATION

Combined Shareholders' Meeting of April 22, 2021

Release of documents and information regarding the Shareholders' Meeting

PARIS, March 31, 2021,

The shareholders of the Company are invited to participate in the Combined Shareholders' Meeting of Teleperformance SE to be held in closed session on Thursday April 22, 2021 at 3 p.m. (Paris time) at 21-25 rue Balzac, 75008 Paris, France.

The preliminary notice of meeting containing the agenda and the proposed resolutions has been published in the *Bulletin des Annonces Légales Obligatoires* (BALO) dated March 3, 2021 (no. 61) and the conditions for participating and voting at this Meeting were modified and will be described in the convening notice to be published in the *Bulletin des Annonces Légales Obligatoires* (BALO) on April 2, 2021.

The documents and information related to this Meeting will be made available in accordance with the legal and regulatory provisions in force.

Documents provided for by Article R.225-73-1 of the French Commercial Code will be made available on Teleperformance's website (www.teleperformance.com section "Investor Relations/Shareholders/General Meetings") no later than the twenty-first day preceding the Meeting.

Any registered shareholder can, from the date of convening to the fifth day (inclusive) before the Meeting, request the Company to send him the documents set forth by regulations that would not be available on the Company's website by sending an email to the following address: assembleegenerale@teleperformance.com. For holders of bearer shares, the exercise of this right is subject to the presentation of a certificate of participation in the bearer share accounts kept by the approved intermediary. An answer will be given to the extent possible by electronic means.

ABOUT TELEPERFORMANCE GROUP

Teleperformance (TEP – ISIN: FR0000051807 – Reuters: TEPRF.PA - Bloomberg: TEP FP), a leading global group in digitally integrated business services, serves as a strategic partner to the world's largest companies in many industries. It offers a One Office support services model combining three wide, high-value solution families: customer experience management, back-office services and business process knowledge services. These end-to-end digital solutions guarantee successful customer interaction and optimized business processes, anchored in a unique, comprehensive high tech, high touch approach. The Group's 380,000+ employees, based in 83 countries, support billions of connections every year in over 265 languages and over 170 markets, in a shared commitment to excellence as part of the "Simpler, Faster, Safer" process. This mission is supported by the use of reliable, flexible, intelligent technological solutions and compliance with the industry's highest security and quality standards, based on Corporate Social Responsibility excellence. In 2020, Teleperformance reported consolidated revenue of €5,732 million (US\$6.5 billion, based on €1 = \$1.14) and net profit of €324 million.

Teleperformance shares are traded on the Euronext Paris market, Compartment A, and are eligible for the deferred settlement service. They are included in the following indices: CAC 40, CAC Support Services, STOXX 600, S&P Europe 350 and MSCI Global Standard. In the area of corporate social responsibility, Teleperformance shares are included in the CAC 40 ESG index, the Euronext Vigeo Eurozone 120 index, the FTSE4Good index and the Solactive Europe Corporate Social Responsibility index (formerly Ethibel Sustainability Excellence Europe index).

For more information: www.teleperformance.com Follow us on Twitter: @teleperformance