TRIO INDUSTRIAL ELECTRONICS GROUP LIMITED
致豐工業電子集團有限公司

(Incorporated in Hong Kong with limited liability)

(Stock code: 1710)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Directors**") of Trio Industrial Electronics Group Limited (the "**Company**", together with its subsidiaries, the "**Group**") is pleased to announce that Mr. Georges René Gener ("**Mr. Gener**") has been appointed as an executive Director with effect from 2 November 2018.

Mr. Georges René Gener, aged 70, has been the Chairman of European Operations of the Group since February 2018, responsible for overseeing the Group's overall business operations and developments in the European markets. He has over 35 years of experience in the industrial electronics industry in senior managerial positions in various European enterprises.

Mr. Gener obtained a Diploma in Electrical Engineering from ESIGELEC Graduate School of Engineering in Paris, France in 1970. He further obtained a Master Degree in Business Administration from Institut de Controle de Gestion in Paris, France in 1990.

Mr. Gener is currently a director of Myrra Hong Kong Limited. Mr. Gener worked from 1993 to 2000 as the sales director for Myrra SAS ("**Myrra**"), an industrial company for magnetic components with businesses worldwide. From 2000 to 2013, he was the chairman of Myrra and engaged in the international development of the company, including setting up factories in Poland and the People's Republic of China, as well as building agents and sales structures internationally. In 2013, Mr. Gener had become the president of Myrra. Mr. Gener had tendered his resignation as the president of Myrra in September 2018.

Mr. Gener has entered into a service agreement (the "**Service Agreement**") with the Company for a term of not more than three years commencing from 2 November 2018 and expiring at the conclusion of the annual general meeting held in the third year following the year of his appointment. The Service Agreement may be terminated by either party giving to the other not less than three months' prior notice in writing. He will be subject to retirement and re-election at the Company's annual general meeting in accordance with the articles of association of the Company and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"). Pursuant to the Service Agreement, Mr. Gener is entitled to a salary of HK$230,000 per month plus one-month bonus, and allowance which is determined by arm's length negotiation between Mr. Gener and the Company with reference to his duties and responsibilities. The amount of the remuneration payable to Mr. Gener has been approved by the Board and the remuneration committee of the Company.

Save as disclosed above, as at the date of this announcement, Mr. Gener (i) does not have any relationship with any Directors, senior management, or substantial or controlling shareholders (both having the meaning ascribed to them under the Listing Rules) of the Company; (ii) does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) did not hold any other directorships in the last three years up to the date of this announcement in public companies, the securities of which are listed on any securities market in Hong Kong or overseas, or any other major appointments and qualifications; and (iv) does not hold other positions with the Company or other members of the Group.

Save as disclosed in this announcement, there is no other information to be disclosed pursuant to any of the requirements under Rule 13.51(2)(h) to (v) of the Listing Rules and there are no other matters in relation to the appointment of Mr. Gener that need to be brought to the attention of the shareholders of the Company.

The Board would like to express its warmest welcome to Mr. Gener for joining the Board.

By order of the Board
Trio Industrial Electronics Group Limited
Lai Yiu Wah
Chairman and executive Director

Hong Kong, 2 November 2018

As at the date of this announcement, the Board comprises Mr. Lai Yiu Wah, Mr. Tai Leung Lam, Mr. Joseph Mac Carthy and Mr. Georges René Gener as executive Directors, Mr. Fung Chun Chung, Mr. Cheung Kin Wing and Mr. Wong Raymond Fook Lam as independent non-executive Directors.