

SINBON Electronics Co., Ltd.

2025 Annual Report

Notice to readers

This English version annual report is a summary translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English version and the Chinese version, the Chinese version shall prevail.

SINBON annual report is available at website:

<http://mops.twse.com.tw>

Printed on March 31, 2026

1. Spokesperson and acting spokesperson
 - (1) Spokesperson
Name: Chi-Chou, Chang
Title: CFO
Phone: +886-2-2698-9999
E-mail: Matthew@sinbon.com
 - (2) Deputy Spokesperson
Name: Ya-An, Chu
Title: Associate Manager
Phone: +886-2-2698-9999
E-mail: AnnChu@sinbon.com
2. Address and phone number of headquarters and factories
Headquarters: 582 Kuohua Rd., Miaoli City, Miaoli 360, Taiwan
Phone: +886-37-330-099
Factory: 582 Kuohua Rd., Miaoli City, Miaoli 360, Taiwan
Phone: +886-37-330-099
Office: 4F.-13, No.79, Sec. 1, Xintai 5th Rd., Xizhi, New Taipei City 221, Taiwan
Phone: +886-2-2698-9999
3. Stock transfer service
Name: Registrar Agency Department, Taishin Securities Co., Ltd.
Address: B1F., No. 96, Section 1, Jianguo N Road, Zhongshan, Taipei 104, Taiwan
Phone: +886-2-2504-8125
Website: <https://www.tssco.com.tw/stocktransfer>
4. Certifying CPA of last-year financial statements
CPA Firm: Ernst & Young, Taiwan
CPA: Wen-Chen, Lo and Ming-Hung, Chen
Address: 26F., No. 186, Shizheng N. 7th Rd., Taichung City, Taiwan
Phone: +886-4-2259-8999
Website: <http://www.ey.com/tw>
5. Overseas listing: None
6. Corporate website: <http://www.sinbon.com>

Table of Contents

	Page
Chapter I. A Letter to Shareholders	
I. Business Policy and Practice	1
II. Business Highlight in 2025	1
III. Summary of 2026 Business Plan	4
IV. The influence of the external competitive environment, regulatory environment and macroeconomic environment	6
V. Development strategy of the Company in the future	6
Chapter II. Corporate Governance Report	
I. Profiles of the Directors, President, Vice Presidents, Assistant Vice Presidents, function heads and branch heads	8
II. Remuneration to the Directors, President and Vice Presidents in the previous period	26
III. Pursuit of corporate governance	33
IV. Information on fee for CPAs service	93
V. Information on replacement of CPAs	93
VI. In case the Chairman, President, Chief Financial Officer or Chief Accounting Officer of the Company who has been employed by the CPA firm retained for services or its affiliate, disclose the name, occupational title, and the duration of employment by the CPA firm or its affiliate	94
VII. In the previous period to the date this report was printed, the transfer of shares or changes in the pledge of shares under lien by the Directors, Managers, and shareholders holding more than 10% of the shares issued by the Company	95
VIII. The top 10 shareholders by proportion of shareholding are related parties, spouse, kindred within the 2nd tier to one another	95
IX. The quantity of shares issued by particular investee company held jointly by the Directors, Managers, and direct or indirect controlled entity of the Company, and the proportion of shares under joint holding	97
Chapter III. Status of fundraising	
I. Capital stock and shares	98
II. Corporate Bonds	106
III. Preferred shares	107
IV. Overseas depository receipts	107
V. Employee Stock Option	107
VI. RSU/RSA	107
VII. Status of new share issuance in connection with merger and acquisition	107
VIII. Funding plans and implementation	107
Chapter IV. Operation Highlights	
I. Content of business	108
II. Market, Production and Sale	125

	Page
III. The number of employees, the average years of seniority in services, average age, and education in the last 2 years to the date this report was printed	127
IV. Information on expenditures on environmental protection	127
V. Labor-Management Relation	128
VI. Information Security Management	130
VII. Important agreements	133
VIII. Intelligent property management program	135
Chapter V. Review and analysis of financial position and performance, and risks	
I. Financial position	141
II. Financial performance	141
III. Cash flows	142
IV. The influence of significant capital spending in the previous year on the financial position of the Company	142
V. The direct investment policy of the previous period, the principal cause of profit or loss, corrective action plan, and the investment plan in the year ahead	143
VI. Risks	143
VII. Additional Information	145
Chapter VI. Additional information:	
I. Profiles of the affiliates	146
II. Offering of securities through private placement in the previous period to the date this report was printed	148
III. Supplementary information	148
Chapter VII. The occurrence of the incidents as stated in subparagraph 2 of Paragraph 3 under Article 36 of this law that caused significant influence on shareholders equipment or stock price in the previous period to the date this report was printed	148

Chapter I. A Letter to Shareholders

I. Business Policy and Practice:

The Chief Executive Officer and the Vice President of the Company are charged with logistics management while the President is in charge of 2 Business Groups, the Research & Development Division, Global Supply Chain Management Division, Quality Assurance Division, Manufacturing Services Center, and Production Operation Management Division, etc. The gravity of business operation covers:

- (I) The research, development and integrated manufacturing of electronic parts and components: manufacturing of high-quality cable assembly, PCBA, wireless communication parts and components, and integrated electronic parts and components. The Company has successfully entered into the fields of automotive electronic parts and components, parts and components for electrical medical equipment, semi-conductor equipment, electric automobile and motorcycle, energy storage, and industrial automation.
- (II) Dealership of electronic related parts and components: dealing with the trading of connectors made by HRS of Japan, GPS Module, R/F antennae module, Driver IC and other strategic electronic parts and components.
- (III) The Company seeks to further develop its business territory of electronic parts and components through direct investment, strategic alliance, and mergers & acquisitions. Examples are the investment to establish SINBON Hungary, SINBON USA, SINBON Ohio, SINBON Mexico, Tongluo Science Park and SINBON Singapore which enabled the Company to further push the globalisation of designing and manufacturing and the cooperation with Turvo and Nextronics to increase market share.

The Company wishes to provide customers with total solutions of industrial services integration. Further to the positive development of new products and providing integrated and professional engineering services, the Company also successfully integrated the resources of its overseas subsidiaries through organization re-engineering and integration of information system to yield synergy to its entirety.

II. Business Highlight in 2025:

(I) Business Performance:

In 2025, the parent company of SINBON had net sale amounting to NT\$8,850,098 thousand with gross margin at 26% and operating income amounting to NT\$922,680 thousand, and net income of NT\$3,124,997 thousand with earnings per share at NT\$13.02 after taxation. The consolidated net sale of the whole group amounted to NT\$31,023,871 thousand with gross margin at 24% and operating income amounting to NT\$3,257,405 thousand, and net income of NT\$3,096,661 thousand. With the net loss attributable to non-controlling interests of NT\$28,336 thousand, net income attributable to shareholders of the parent company

amounted to NT\$3,124,997 thousand with earnings per share at NT\$13.02 after taxation.

(II) The execution of operation budget:

The operating income plan was achieved at 87.10% with gross margin attainment at 82.07%, and operating income attained at 75.53% as planned. Net income attainment at 80.97% and the profit goal has not achieved the expectation.

(III) Profitability analysis:

Item	2025	2024
Return on Assets (%)	13	16
Return on Equity (%)	19	23
Earnings before taxation to paid-in capital ratio (%)	153	174
Net profit rate (%)	35	40
Earnings per share (NTD)	13.02	14.70

(IV) R&D Outlook:

Year	Result of R&D
2011-2012	Successful development of HDMI, DDR 3, DDR 4, USB and other connectors and additional effort in the development of PV of which Junction Box, PV Connector and Cable have passed the tests of TUV and UL in PV international standard.
2013-2014	Our investee company, DigiO2, a digital medical service firm, engaged in a joint venture with the Remote Care Center of National Taiwan University Hospital in the remote care service project thereby developed the portable medical spraying device of "Brezze®Nebulizer". This also enabled us to win the 2013 iF gold award in design from Germany.
2015-2016	1. Tablet PC development to DVT stage for SF Express. 2. Development to DVT stage for PC monitoring and control system. 3. EV Charger, EV charging gun, and AC charger pole are achieved at the DVT stage.
2017-2018	1. Assistance to the clients in the USA in the development of smart drug cabinet control line, smart light adjustable window control line. 2. Development of robotic arm control line, electronic fireplace, smart grids and other customized products.

2018-2019	1. Development of the sensor of safety air-bag belt, smart water heater, and parking lot display system. 2. AIOT (Artificial Intelligence of Things), the application system of AI x IoT.
2020-2021	1. Development of factory use automated data collector. This device can collect data on the status of machine operation and repetitions of the use of tool, and can generate product quantity data in real-time as interface for electronic production report for combining with the IoT technology to upload the data to cloud system in real-time. 2. Development of factory MES system to provide a platform for real-time information that gives assistance to the factory end in keeping production in control and the progress of work, and early warning on equipment maintenance. This helps management staff to improve their work efficiency and tracking the production. 3. Development of image verification system for assisting factory end for confirmation of the line color, line location and content of the label. This helps to eliminate the probability of human error in identification process.
2022-2023	1. The development, application, and cloud database of the integrated system for the control of smart car IoT & electric bike. 2. Furthering the technology in the research and development of products in the field of Data Capture (including Single & four slot Ethernet Cradle, Vehicle cradle, and Vehicle charger, and essential peripherals of industrial grade terminal) and the nurturing of the engineering and integration capacity. 3. Design and production of semiconductor equipment cabinets. 4. AI warehouse robots for moving materials to the production lines. 5. Development of various kinds of Mobility products, charging connectors for big current battery. 6. Fitness training and Box Build

2024-	1. Electric Heavy Bikes. 2. Semiconductor machine precision testing cable assembly. 3. Oil well exploration cable assembly. 4. Transport drone connector and cable assembly. 5. EV PDU electric vehicle module cable. 6. ECG wire.
-------	---

In 2025, the Group spent NT\$1,381,247 thousand on research and development, which was an increase of 11.83% from the same period of the previous year. Significant effort has been made in the development of IoT, warehouse automation equipment, smart cars, green energy industries, robotic application, smart home and electronic parts and components. Ongoing improvement will be made on factory equipment efficiency. The Group is expected to spend at least NT\$300 million or at least 3% of its revenue in research and development every year in the future.

III. Summary of 2026 Business Plan:

(I) Business policy in 2026:

1. Customized heavy-duty, water-proof and weather-resistance electronic wire harness and connector solutions: provide customized wire harness design, with extension to physical design, PCB assembly, Smart Cable and other integrated engineering services. The products will be used in green energy industries, EV charging equipment, high precision equipment, semiconductor equipment cabinet, and different kinds of medical testing equipment. SINBON was engaged in the business of eletromechanical over the years.
2. Ongoing dealership of electronic parts and components: With years of experience and professional standing in parts and components, The Company provides the customers with consultation service and technical support in different kinds of electronic parts and components, and emerged as the most reliable partner of the customers and agents.
3. Advocacy and pursuit of ESG sustainability strategy: the Company reorganized the Corporate Social Responsibility Committee and established the Sustainability Committee under the direct supervision of the board in 2021. The CEO acts as the Director of this committee. The position of Sustainability Officer has also been created and is in charge of the "Sustainable Development Office" as the designated body for the advocacy and pursuit of ESG sustainability. The Sustainability Committee is consisted of 6 teams charged with the duties of "corporate governance", "Green SINBON", "environmental sustainability", "sustainable supply chain", "sustainable partnership", and "value chain operation". These teams are administered by senior managers of the Company. In 2025, the Company also formed

Sustainable Development Committee, participated by Independent Directors with the expectation of sustaining the upgrade of SINBON's performance of environmental protection, social participation, and corporate governance and its supervision in 2026.

4. Active indulgence in product R&D for strengthening competitive power: prepared for the training and development of R&D people for ongoing refinement of R&D and engineering capacity. Further to the supply of innovative customized design to the need of the customers, the Company also seeks to assure quality for the ongoing assistance to customers in upgrading product performance, developing products with high added-value and competitive power.
5. Launching for digital transformation and accelerating factory automation: buildup of smart factory, introducing different factory automation systems. Upgrade production efficiency with stable quality assurance through integrating the smart and digital process.

(II) Important policies of production and sale:

1. Strategic Alliance:

For customized precision connector development and design functions, verification, production and manufacturing, we will cooperate with strategic partners through strategic alliances or investment to meet the special needs of the market and achieve the purpose of business expansion and upstream and downstream integration, and solve the customer's pain points by fast design, early participation, high efficiency and high professional level.

2. Continued performance improvement:

Through the performance evaluation function of the group to directly manage the indicators and operation performance of all business units of the group.

3. Development of niche products:

The Company provides integrated engineering service to upgrade the added-value of products. The gravity of production and sale rests with the development of niche models and products with challenge. The Company has successfully completed the development of high voltage wire harness for EC, aviation/navigation/vehicle GPS electronic parts and components, portable body signal devices, x-ray machine, MRI devices, porosity testing device, wind power generator, and also actively involved in the development of industrial controllers, semiconductor precision equipment, electronic medical devices, solar power storage and wind power generation, and aviation electronic parts and components.

4. In-depth development of the iMAGIC industry:

The Company aligns with the development trend and is engaged in the development of medical use, automotive, green, industrial, and communication connectors and PCBA, and further the development of the parts and components for automated warehouse system, robotic

arms, warehouse moving robots, smart power system, unmanned shops, EV charging module, IoT module electric bikes, and drones, android and semi-conductor equipment.

IV. The influence of the external competitive environment, regulatory environment and macroeconomic environment:

The last few years was characterized by the US tariff issue, the ongoing China-US trade war, the war between Ukraine and Russia, and the war between the US and Iran the sustained shortage and price surge of raw material supply, wide fluctuation of exchange rate, and international conflicts with unpredictable outcomes. The global supply chain was hardly hit. The challenge to the electronic manufacturers was even stronger. The Company is more confident to responds to the situation easily through global deployment to bolster the management of the supply chain so as to reduce operation risk, provide customers boundary free and zero lead-time service and support. In addition, SINBON seeks to speed up the introduction of automated production equipment and AMR, industrial use robotic arms for man-machine coordinated operation to tackle with the global shortage of labor supply. The Company is prepared to respond to any unfavorable situations to minimize the influence.

V. Development strategy in the future:

- (I) The Company will continue to go for high growth through the launch of the strategic matrix (existing customers and products, existing customers and new products, and new customers and new products).
- (II) The Company has established a designated body for business development. This body is responsible for keeping track on market situation and the trend of development in the future and also search for next-generation products.
- (III) Continue to upgrade the R&D team and fortify its core know-how, and lay hands on frontier industries as early as possible and continue to challenge for products with challenging sophistication.
- (IV) Strategic Alliance: SINBON has proactively sought strategic alliance or joint venture partners through different channels over the years. This would help to bolster the competitive power of the Company and also provide the customers with total solutions in service through the integration of resources.
- (V) Indulge in sustainability and corporate governance, and voluntarily take part in major ESG rating at global level. SINBON also proactively responds to the SDGs of the United Nations, and gear up with the world for sketching out the strategic road map for sustainability in mid to long-term.

The management team would like to express its gratitude to the shareholders for their support and encouragement, and hopes the shareholders could continue to give supervision and suggestion to the team in the year ahead. As always, SINBON will persist with its corporate philosophy to yield good result for sharing with the shareholders.

To
General Meeting of Shareholders, SINBON Electronics Co., Ltd.

Chairman: Shaw-Shing Wang

Chapter II Corporate Governance Report

I. Profiles of the Directors, President, Vice Presidents, Ass. Directors, function heads and branch heads:

(I) Directors (including Independent Directors):

Profiles of Directors and Independent Directors (I)

March 29 2026

Occupational title (Note 1)	Nationality or place of registration	Name	Gender Age (Note 2)	Date of office	Tenure	Date of the first term of office (Note 3)	Quantity of shares held at the time of elected to office		Quantity of shares currently held		Shares held by spouse and underage children		Shares held in the name of a third party		Major work experience (education) (Note 4)	Concurrent positions with the Company and other companies	Managers, Directors or Independent Directors who are spouse or within second-degree relatives to each other			Remark (Note 5)
							Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding			Occupational title	Name	Relation	
Chairman	Republic of China	Shaw-Shing Wang	Male Age 71~80	2024.05.30	3 Years	1989.12.06	6,508,062	2.71%	6,508,062	2.71%	2,131,236	0.89%	0	0%	Executive MBA, Fudan University Department of Mathematics, Tamkang University Sales Manager, AMP of USA Sales Manager, Kanagawa of Japan	Note 6	Director (representative of institutional investor)	Wei-Chung, Wang	Father and son	-
																	Vice President	Chen-Chung Charles, Wang	Father and son	
Vice Chairman	Republic of China	Wei-Ming, Liang	Male Age 61~70	2024.05.30	3 Years	2005.05.06	506,107	0.21%	406,107	0.17%	101,000	0.04%	0	0%	University of Iowa IE & MBA Department of Industrial Engineering, Tunghai University Vice President, Chief Land Electronic Co., Ltd.	Note 7	None	None	None	-
Director	Republic of China	Argosy Research Inc.	Male Age 61~70	2024.05.30	3 Years	1998.05.16	3,806,421	1.59%	3,806,421	1.59%	0	0%	0	0%	Department of Power Mechanical Engineering, National Tsing Hua University Chairman, Argosy Research Inc.	Note 8	None	None	None	-
		Representative Chao-Liang, Wang					311,388	0.13%	311,388	0.13%										
Director	Republic of China	Tai Yi Investment Co., Ltd.	Male Age 51~60	2024.05.30	3 Years	2005.05.06	4,190,000	1.75%	4,190,000	1.75%	0	0%	0	0%	MBA, National ChengChi University Manager, Top Taiwan Venture Capital	Chairman, Tai Yi Investment Co., Ltd. Asst VP, Top Taiwan Venture Capital	Chairman	Shaw-Shing Wang	Father and son	-
		Representative Wei-Chung, Wang					1,159,158	0.48%	1,159,158	0.48%	376,265	0.16%	0	0%			Vice President	Chen-Chung Charles, Wang	Brothers	
Director	Republic of China	Kuo Shian Investment Co., Ltd.	Male Age 61~70	2024.05.30	3 Years	2015.06.11	2,266,000	0.94%	2,266,000	0.94%	0	0%	0	0%	William Rainey Harper College Chairman, Chen Pang Blind Industrial Corporation	Note 9	None	None	None	-
		Representative Kuo-Hung, Wang					0	0.00%	0	0%										
Director	Republic of China	Wen-Sen, Huang	Male Age 61~70	2024.05.30	3 Years	2021.07.09	235,602	0.10%	235,602	0.10%	35,000	0.01%	0	0%	Design Department, Taipei Industrial College (now National Taipei University of Science and Technology) AMP Marketing Director Marketing Manager, IR-TEC International Ltd.	Note 10	None	None	None	-

Occupational title (Note 1)	Nationality or place of registration	Name	Gender Age (Note 2)	Date of office	Tenure	Date of the first term of office (Note 3)	Quantity of shares held at the time of elected to office		Quantity of shares currently held		Shares held by spouse and underage children		Shares held in the name of a third party		Major work experience (education) (Note 4)	Concurrent positions with the Company and other companies	Managers, Directors or Independent Directors who are spouse or within second-degree relatives to each other			Remark (Note 5)
							Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding			Occupational title	Name	Relation	
Independent Director	Republic of China	Hou-Ming, Chen	Male Age 61~70	2024.05.30	3 Years	2019.06.06	0	0%	0	0%	0	0%	0	0%	Professor, Department of International Business, National Taiwan University President, Commerce Development Research Institute Dean, College of Management, National Chung Hsing University Chairman, Department of Business Administration, National Chung Hsing University	Honorary Professor, Department of International Business, National Taiwan University Independent Director, Fulltech Fiber Glass Corp. Independent Director, ShareHope Medicine Co., Ltd. Independent Director, Global Unichip Corp.	None	None	None	-
Independent Director	Republic of China	Chi-Lin, Wea	Male Age 71~80	2024.05.30	3 Years	1996.06.09	0	0%	0	0%	0	0%	0	0%	Economics Doctor, University of Paris Chairman, Land Bank Secretary-General of the Executive Yuan Director, Graduate Institute of International Business, National Taiwan University	Note 11	None	None	None	-
Independent Director	Republic of China	Mei-Chu, Lin	Female Age 71~80	2024.05.30	3 Years	2024.05.30	0	0%	0	0%	0	0%	0	0%	Master of Laws, National ChengChi University Bachelor of Laws, National ChengChi University Specialist and Secretary, Laws and Regulations Committee, Ministry of Finance Deputy Minister of State Affairs of the Ministry of the Interior Minister of the Ministry of Labor Chairman of Taiwan Asset Management Corporation Executive Yuan Political Affairs Commissioner and Chairman of the Mongolian and Tibetan Affairs Commission	Independent Director, Taipei Star Bank Co., Ltd. Director, Mongolian and Tibetan Foundation	None	None	None	-

Occupational title (Note 1)	Nationality or place of registration	Name	Gender Age (Note 2)	Date of office	Tenure	Date of the first term of office (Note 3)	Quantity of shares held at the time of elected to office		Quantity of shares currently held		Shares held by spouse and underage children		Shares held in the name of a third party		Major work experience (education) (Note 4)	Concurrent positions with the Company and other companies	Managers, Directors or Independent Directors who are spouse or within second-degree relatives to each other			Remark (Note 5)
							Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding			Occupational title	Name	Relation	
Independent Director	Republic of China	Mu-Hsiao, Liu	Female Age 61~70	2024.05.30	3 Years	2024.05.30	0	0%	0	0%	0	0%	0	0%	Executive MBA, Fudan University Department of International Trade, National Taiwan University Vice President, I Jy Sheng Executive Assistant and Spokesman, GGA Corp Chief Operating Officer, Healthconn Corp Business Director, Era TV Group Vice President, Teamplus Technology Inc.	None	None	None	None	-

Note 1: List out the name of institutional shareholders and their representatives separately (for representatives of institutional shareholders, specify the name of the institutions) and fill in Table 1 below.

Note 2: Specify the exact age, and may express by range, such as age 41~50, or age 51~60.

Note 3: Specify the date of assuming office as Director or Independent Director for the first time, explain if there is any interruption in the term of office. Chi-Lin, Wea: from July 09 2021 to May 29 2024.

Note 4: Experience relevant with the current position. If employed by the CPA office retained for performing auditing services and certification of its affiliates in the aforementioned period, specify the occupational title and the function performed.

Note 5: If the Chairman also hold the position as President or position of relevant function (e.g., the top manager), or these positions were held by spouse or next of kin, explain and justify the necessity and responses (e.g.: additional seats for Independent Directors were reserved, and less than half of the Directors also hold positions as employees or managers).

Note 6: Chairman (Representative of Institutional Shareholder) of Beijing SINBON Electronics Co., Ltd., Chairman (Representative of Institutional Shareholder) of Hong Kong SINBON Electronics Co., Ltd., Chairman (Representative of Institutional Shareholder) of Shanghai SINBON Electronics Co., Ltd., Chairman (Representative of Institutional Shareholder) of Shenzhen SINBON Electronics Co., Ltd., Chairman (Representative of Institutional Shareholder) of Jiangyin SINBON Electronics Co., Ltd., Chairman (Representative of Institutional Shareholder) of Kwan Ze Co., Ltd., Chairman (Representative of Institutional Shareholder) of SINBON International Enterprise Co., Ltd., Director (Representative of Institutional Shareholder) of Argosy Research Inc., Director (Representative of Institutional Shareholder) of Top Taiwan XI Venture Capital, Director (Representative of Institutional Shareholder) of Top Taiwan XII Venture Capital, Chairman (Representative of Institutional Shareholder) of Beijing SINBON TongAn Renewable Energy Co., Ltd., Chairman (Representative of Institutional Shareholder) of SINCEN Electronic Co., Ltd., Chairman (Representative of Institutional Shareholder) of Jiangyin SINCEN Electronics Co., Ltd, Director of SINBON Electronics Singapore PTE. LTD .

Note 7: Chairman (Representative of Institutional Shareholder) of Tong Cheng SINBON Electronics Co., Ltd., Director (Representative of Institutional Shareholder) of Jiangyin SINBON Electronics Co., Ltd., Director (Representative of Institutional Shareholder) of Hong Kong SINBON Electronics Co., Ltd., Director (Representative of Institutional Shareholder) of Beijing SINBON Electronics Co., Ltd., Director (Representative of Institutional Shareholder) of Beijing SINBON TongAn Renewable Energy Co., Ltd, Director (Representative of Institutional Shareholder) of Shenzhen SINBON Electronics Co., Ltd., Director (Representative of Institutional Shareholder) of Shanghai SINBON Electronics Co., Ltd., Chairman (Representative of Institutional Shareholder) of Enmagic Energy Co., Ltd., Independent Director (Representative of Institutional Shareholder) of Flytech Technology Co., Ltd., Director (Representative of Institutional Shareholder) of SINCEN Electronic Co., Ltd., Chairman (Representative of Institutional Shareholder) of Jiangyin SINBON Electronics Co., Ltd. Beijing Tongzhou Branch, Director (Representative of Institutional Shareholder) of SINBON Technologies Tennessee LLC, Director (Representative of Institutional Shareholder) of Tai Yi Investment Co., Ltd., Chairman (Representative of Institutional Shareholder) of SINTOP Energy Management Co., Ltd., Director (Representative of Institutional Shareholder) of Jiangyin SINCEN Electronics Co., Ltd., Director (Representative of Institutional Shareholder) of Kwan Ze Co., Ltd., Director of SINBON Electronics Singapore PTE. LTD.

Note 8: Chairman of Argosy Research Inc., Chairman of Argosy Technology B.V., Chairman of Argosy Technology, Inc., Chairman of Global Saber Electronics Co., Ltd., Chairman of Rotec Limited, Director of (Representative of Institutional Shareholder) of Top Taiwan VIII Venture Capital Co., Ltd., Supervisor (Representative of Institutional Shareholder) of Top Taiwan XII Venture Capital, Supervisor (Representative of Institutional Shareholder) of Top Taiwan XIII Venture Capital Co., Ltd., and Director (Representative of Institutional Shareholder) of TOP TAIWAN XIV VENTURE CAPITAL CO., LTD..

Note 9: Chairman of Chen Bang Blind Industrial Corporation, Director of G-Tech Optoelectronics Corp., Director of Kuo Shian Investment Co., Ltd., Supervisor of Tang Silk Co., Ltd..

Note 10: Chairman (Representative of institutional shareholder) of SINBON Europe GmbH, Director (Representative of institutional shareholder) of Hong Kong SINBON Electronics Co., Ltd., Director (Representative of Institutional Shareholder) of Jiangyin SINBON Electronics Co., Ltd., Supervisor (Representative of institutional shareholder) of Tong Cheng SINBON Electronics Co., Ltd., Director (Representative of institutional shareholder) of Nextronics Engineering Corp, Director (Representative of Institutional Shareholder) of Beijing SINBON TongAn Renewable Energy Co., Ltd., Director (Representative of Institutional Shareholder) of Jiangyin SINCEN Electronics Co., Ltd, Director of SINBON Cooling PTE.LTD..

Note 11: Chairman (Representative of Institutional Shareholder) of IBF Financial Holdings Co., Ltd., Chairman (Representative of Institutional Shareholder) of International Bills Finance Corporation, Director of AcBel Polytech Inc., Director of Nuvoton Technology Corp., Director of AVATACK CO., LTD., Director (Representative of Institutional Shareholder) of Elan Microelectronice Corporation, Director (Representative of Institutional Shareholder) of Rakuten International Commercial Bank Co., LTD., Independent Director of Inventec Corporation, Independent Director of Formosa Plastics Corporation, Independent Director of Taiwan Secom Co., Ltd, Supervisor (Representative of Institutional Shareholder) of Breeze Development Co., Ltd..

Table 1: Dominant shareholders of institutional shareholders

March 29 2026

Name of institutional shareholder (Note 1)	Dominant shareholders of institutional shareholders (Note 2)
Argosy Research Inc.	Kwan Ze Co., Ltd. (16.39%), Chao-Liang, Wang (6.27%), SINBON Electronics Co., Ltd. (3.37%), Shu-Chen, Chen (2.75%), Mao-Hsiung, Lin (1.54%), Hua Nan Bank in custody for UPAMC Taiwan High Dividend and Growth Fund-MD Securities Investment Trust Fund account (1.50%), Sheng-Wei, Wang (0.98%), Yi-Pen, Yuan (0.95%), Yueh-Jung, Wang (0.91%), Yueh-Ning, Wang (0.88%)
Tai Yi Investment Co., Ltd.	Chen-Chung Charles, Wang (29.42%), Wei-Chung, Wang (29.39%), Hsin-Chi, Yeh (8.80%), Wei-Ming, Liarn (8.19%), Chun-Chiang, Wang (8.00%), Mu-Hsiao, Liu (4.72%), Liang Chen Investment Co., Ltd. (2.83%), Huang-Chi, Lin (1.92%), Chi-Chou, Chang (1.78%), Wen-Sen, Huang (1.13%)
Kuo Shian Investment Co., Ltd.	Kuo-Hung, Wang (33.33%), Hsing-Hui, Liu (33.33%), Hsiang, Wang (33.33%)

Note 1: If the Director or Independent Director is the representative of an institutional shareholder, put down the name of the institution.

Note 2: Put the names of the dominant shareholders of this institutional shareholder (Top 10 by shareholding) and proportion of shareholding. If the dominant shareholders are institutional shareholders, fill in Table 2 below.

Note 3: If the institutional shareholder is not a body corporate, the name of the institutional shareholder and proportion of shareholder for disclosure as mentioned shall be the name of the benefactor or donor, and the proportion of funding or donation.

Table 2: If the dominant shareholders as exhibited in Table 1 are institutional shareholders, the dominant shareholders of these institutional shareholders.

March 29 2026

Name of institutional shareholder (Note 1)	Dominant shareholders of institutional shareholders (Note 2)
Kwan Ze Co., Ltd.	SINBON Electronics Co., Ltd. (100%)
SINBON Electronics Co., Ltd.	Yuanta/P-shares Taiwan Dividend Plus ETF (4.70%), Fubon Life Insurance Co., Ltd. (4.49%), Cathay Life Insurance Co., Ltd (2.94%), Shaw-Shing, Wang (2.71%), Yuanta Taiwan Value High Dividend ETF under custody of Hua Nan Commercial Bank (2.36%), Nan Shan Life Insurance Company, Ltd. (2.30%), Fidelity Funds (1.98%), Tai Yi Investment Co., Ltd. (1.75%), HSBC Bank (Taiwan) Limited, in its capacity as custodian for Carmignac Investissement Investment Account (1.71%), Argosy Research Inc. (1.59%)
Hua Nan Bank in custody for UPAMC Taiwan High Dividend and Growth Fund-MD Securities Investment Trust Fund account	Hua Nan Financial Holdings Co., Ltd. (100%)
Liang Chen Investment Co., Ltd.	Shu-Ying, Kao (99%), Chao-Yeh, Wang (1%)

Note 1: If the dominant shareholder exhibited in Table 1 is an institutional shareholder, put down the name of the institution.

Note 2: Put down the names of the dominant shareholders of this institutional shareholder (top 10 by shareholding) and the proportion of shareholding.

Note 3: If the institutional shareholder is not a body corporate, the name of the institutional shareholder and proportion of shareholder for disclosure as mentioned shall be the name of the benefactor or donor, and the proportion of funding or donation.

Profiles of the Directors and the Independent Directors (II)

1. Disclosure of the information on the professional qualifications and independence of the Directors and the Independent Directors:

Condition Name	Professional qualifications and work experience (Note 1)	Status of independence (Note 2)	Number of public companies where the Independent Director also holds positions as Independent Director
Shaw-Shing Wang	Executive MBA, Fudan University Department of Mathematics, Tamkang University Sales Manager, AMP of USA Sales Manager, Kanagawa of Japan Nothing in connection with the paragraphs under Article 30 of the Company Act	1. Quantity and proportion of shareholding of the person, the person's spouse, second-degree relative (or in the name of a third party): For addition information, refer to III, Corporate Governance Report and Profiles of the Directors and Independent Directors (I) 2. The government, institutions, or their representatives were elected as required by Article 27 of the Company Act.	0
Representative of Argosy Research Inc.: Chao-Liang, Wang	Department of Power Mechanical Engineering, National Tsing Hua University Chairman, Argosy Research Inc. Nothing in connection with the paragraphs under Article 30 of the Company Act	1. Not an employee of the Company or its affiliate. 2. Quantity and proportion of shareholding of the person, the person's spouse, second-degree relative (or in the name of a third party): For addition information, refer to III, Corporate Governance Report and Profiles of the Directors and Independent Directors (I) 3. Not a Director, Supervisor or employee of companies with special relation to the Company (for additional information, refer to Subparagraphs 5~8 of Paragraph 1 under Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters of Public Companies.) 4. No business, legal, financial and accounting services rendered to the Company or its affiliates in the last 2 years.	0

Condition Name	Professional qualifications and work experience (Note 1)	Status of independence (Note 2)	Number of public companies where the Independent Director also holds positions as Independent Director
Wei-Ming, Liang	University of Iowa IE & MBA Department of Industrial Engineering, Tunghai University Vice President, Chief Land Electronic Co., Ltd. Nothing in connection with the paragraphs under Article 30 of the Company Act	- Quantity and proportion of shareholding of the person, the person's spouse, second degree relative (or in the name of a third party): For addition information, refer to III, Corporate Governance Report and Profiles of the Directors and Independent Directors (I) - The government, institutions, or their representatives were elected as required by Article 27 of the Company Act.	1
Wen-Sen, Huang	Design Department, Taipei Industrial College (now National Taipei University of Science and Technology) AMP Marketing Director Marketing Manager, IR-TEC International Ltd. Nothing in connection with the paragraphs under Article 30 of the Company Act	- Quantity and proportion of shareholding of the person, the person's spouse, second-degree relative (or in the name of a third party): For addition information, refer to III, Corporate Governance Report and Profiles of the Directors and Independent Directors (I) - The government, institutions, or their representatives were elected as required by Article 27 of the Company Act.	0
Representative of Tai Yi Investment Co., Ltd.: Wei-Chung, Wang	MBA, National ChengChi University Manager, Top Taiwan Venture Capital Nothing in connection with the paragraphs under Article 30 of the Company Act	- Not an employee of the Company or its affiliate - Quantity and proportion of shareholding of the person, the person's spouse, second-degree relative (or in the name of a third party): For addition information, refer to III, Corporate Governance Report and Profiles of the Directors and Independent Directors (I) - Not a Director, Supervisor or employee of companies with special relation to the Company (for additional information, refer to Subparagraphs 5~8 of Paragraph 1 under Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters of Public Companies.) - No business, legal, financial and accounting services rendered to the Company or its affiliates in the last 2 years.	0

Condition Name	Professional qualifications and work experience (Note 1)	Status of independence (Note 2)	Number of public companies where the Independent Director also holds positions as Independent Director
Representative of Kuo Shian Investment Co., Ltd.: Kuo-Hung, Wang	William Rainey Harper College Chairman, Chen Pang Blind Industrial Corporation Nothing in connection with the paragraphs under Article 30 of the Company Act	1. Not an employee of the Company or its affiliate 2. Quantity and proportion of shareholding of the person, the person's spouse, second-degree relative (or in the name of a third party): For addition information, refer to III, Corporate Governance Report and Profiles of the Directors and Independent Directors (I) 3. Not a Director, Supervisor or employee of companies with special relation to the Company (for additional information, refer to Subparagraphs 5~8 of Paragraph 1 under Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters of Public Companies.) 4. No business, legal, financial and accounting services rendered to the Company or its affiliates in the last 2 years.	0

Condition Name	Professional qualifications and work experience (Note 1)	Status of independence (Note 2)	Number of public companies where the Independent Director also holds positions as Independent Director
Independent Director Hou-Ming, Chen	Professor, Department of International Business, National Taiwan University President, Commerce Development Research Institute Dean, College of Management, National Chung Hsing University Chairman, Department of Business Administration, National Chung Hsing University Nothing in connection with the paragraphs under Article 30 of the Company Act	1. The person, the person's spouse or second-degree relative do not hold position as Director, Supervisor or employee of the Company or its affiliates. 2. The person, spouse, second-degree relative (or in the name of a third party) do not hold any shares issued by the Company. 3. Not a Director, Supervisor or employee of companies with special relation to the Company (for additional information, refer to Subparagraphs 5~8 of Paragraph 1 under Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters of Public Companies.) 4. No business, legal, financial and accounting services rendered to the Company or its affiliates in the last 2 years.	3
Independent Director Chi-Lin, Wea	Economics Doctor, University of Paris Chairman, Land Bank Secretary-General of the Executive Yuan Director, Graduate Institute of International Business, National Taiwan University Nothing in connection with the paragraphs under Article 30 of the Company Act		3
Independent Director Mei-Chu, Lin	Master of Laws, National ChengChi University Bachelor of Laws, National ChengChi University Specialist and Secretary, Laws and Regulations Committee, Ministry of Finance Deputy Minister of State Affairs of the Ministry of the Interior Minister of the Ministry of Labor Chairman of Taiwan Asset Management Corporation Executive Yuan Political Affairs Commissioner and Chairman of the Mongolian and Tibetan Affairs Commission Nothing in connection with the paragraphs under Article 30 of the Company Act		1

Condition Name	Professional qualifications and work experience (Note 1)	Status of independence (Note 2)	Number of public companies where the Independent Director also holds positions as Independent Director
Independent Director Mu-Hsiao, Liu	Executive MBA, Fudan University Department of International Trade, National Taiwan University Vice President, I Jy Sheng Executive Assistant and Spokesman, GGA Corp Chief Operating Officer, Healthconn Corp Business Director, Era TV Group Nothing in connection with the paragraphs under Article 30 of the Company Act		0

2. Diversity and independence of the Board

(1) Diversity of the Board:

According to Article 23 of the “Corporate Governance Best Practice Principles” of the Company, the Board of the Company shall direct the strategy of the Company, supervise the management, and accountable to the Company and the Shareholders Meeting. The plans and arrangement pertinent to the corporate governance system of the Company shall be able to assure the Board in compliance with applicable legal rules, the Articles of Incorporation of the Company, or the resolutions of the Shareholders Meeting in performing its function. The Board shall consist of at least 5 seats of Directors appropriate for the job with reference to the scale of corporate development and the shareholding of dominant shareholders, and the needs in actual operation.

Diversity shall be taken into account in organizing the Board. Directors who also assume managerial positions of the Company should not account for more than 1/3 of the members of the Board. The policy of diversity shall also be in place relevant with the function of the Board, the mode of operation, and development need, and shall include without limitation to the following 2 major aspects of criteria:

- a. Fundamental condition and value: gender, age, nationality and education.
- b. Professional knowledge and skills: professional background (such as law, accounting, industry, finance, marketing or technology), professional skills, and industry experience.

Members of the Board shall be disciplined with the knowledge, skills, and accomplishment in their respective areas of expertise. For achieving the objective of corporate governance, the Board in general shall be capacity of the following:

- a. Judgement in operation.
- b. Accounting and financial analysis
- c. Corporate management

- d. Crisis management
- e. Industry knowledge
- f. International view of market
- g. Leadership
- h. Decision-making

The members of the Board will be organized by the Chairman under authorization of the Board on the basis of corporate development need for the suitable candidates.

The expected goals are as follows:

- a. The short-term goal of independent director seats should account for 1/3 of all director seats which has been achieved, and the long-term goal is adjusted to 1/2.
- b. Directors' diversified background expertise (excluding independent directors/part-time managers) should be judged by taking the enterprise business background as 1/4, financial venture capital background as 1/4, special industry research background as 1/4 and ESG/TCFD and other relevant backgrounds as 1/4.
- c. The long-term goal is to increase the number of female Director from the current two to three or four.
- d. Directors who concurrently serve as the manager of the Company should not exceed 1/3 of the Board seats.
- e. Independent Directors have a term of no more than 3 terms, and each Independent Director cannot concurrently serve as an Independent Director of more than 3 other companies.
- f. To cultivate successors for Board members and reduce the average age to 55 to 65 years old.

The current implementation situation is as follows:

- a. Diversified background of the Directors (including Independent Directors): Except for 3 directors who actually participate in the operation of the company (including subsidiaries), all other Directors (including Independent Directors) are professionals from outside of whom 4 have corporate management background, 2 are specialized in industry research, 1 has law professional background and 1 is a professor of finance and economics. This meets the goal of appointing Directors who have diversified background expertise. The Company expects to appoint more professional talents from different backgrounds during the re-election in 2027.
- b. The Company has recruited three female independent directors (one of whom, Yu-Fen, Lin, resigned on June 14, 2024 due to personal reasons). Although we have not achieved a ratio of more than one-third for either gender, the number of female directors has increased from one in the previous term to three. In the future, we will actively seek suitable female director candidates, increase the number of female directors, and continue to achieve this goal.
- c. Age: The age of the Directors (including Independent Directors) in current term of the Board: 3 are older than the age of 70, 6 are at the age of 60~70, and 1 is at the age of 50~60. The average age falls within the range of 65 to 70 years old.
- d. The list of Board members is shown below:

Chairman, Shaw-Shing Wang

Director, Wei-Ming, Liang (adjunct manager)

Director, Wen-Sen, Huang (adjunct manager)

Director, Chao-Liang, Wang (Corporate management and engineering background)

Director, Kuo-Hung, Wang (Corporate management background)

Director, Wei-Chung, Wang (Specialized in industry research)

Independent Director, Hou-Ming, Chen (Professor at NTU, specialized in international business management and finance)

Independent Director, Chi-Lin, Wea (Corporate management and financial background)

Independent Director (Female), Mei-Chu, Lin (Legal professionals)

Independent Director (Female), Mu-Hsiao, Liu (Corporate management background)

- e. At present, the seats of Independent Director account for 4/10 of the total seats, and it will be increased to more than 1/2 when the Board of Directors is reelected in 2027 to meet the Company's expected target.
- f. At present, all Independent Directors have a term of no more than 3 terms, each Independent Director cannot concurrently serve as an Independent Director of more than 3 other companies, which can meet the Company's expected goal.

(2) Independence of the Board:

- 1. The Company has established 4 seats of Independent Directors for the time being, which account for 4/10 of all the seats of Directors. The Company has reviewed the status of independence of the Independent Directors internally in accordance with Paragraphs 3 and 4 under Article 26-3 of the Securities and Exchange Act. Independent Directors Qualification Requirement Checklist has been filled in at the time of the assumption (election to) of Office. No violation has ever been detected by the Company.
- 2. Director Shaw-Shing Wang and Director Wei-Chung, Wang are relatives within the second degree to each other. All other Directors are not related.

(II) Information Regarding President, Vice Presidents, Ass. Directors, and function heads and branch heads:

March 29 2026

Occupational title (Note 1)	Nationality	Name	Gender	Date of office	Quantity of shareholding		Quantity of shareholding by spouse and underage children		Shares held in the name of a third party		Major experience (education) (Note 2)	Concurrent positions in other companies.	Manager who is spouse or relative within second degree.			Remark (Note 3)
					Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding			Occupational title	Name	Relation	
President	Republic of China	Wei-Ming, Liang	Male	1998.01.05	406,107	0.17%	101,000	0.04%	0	0.00%	University of Iowa IE & MBA Department of Industrial Engineering, Tunghai University Vice President, Chief Land Electronic Co., Ltd.	Note 4	None	None	None	-
Executive Vice President	Republic of China	Wen-Sen, Huang	Male	1998.02.11	235,602	0.10%	35,000	0.01%	0	0.00%	Design Department, Taipei Industrial College (now National Taipei University of Science and Technology) AMP Marketing Director Marketing Manager, IR-TEC International Ltd.	Note 5	None	None	None	-
Executive Vice President	Republic of China	Chun-Chiang, Wang	Male	2023.06.01	0	0.00%	0	0.00%	0	0.00%	Rutgers University MBA Department of Industrial Engineering, Tunghai University Associate Manager, Taiwan Securities Co., Ltd., Department of Capital market	Note 6	None	None	None	-
Senior Vice President	Republic of China	Hsing-Chun, Wu	Female	2014.10.01	29,000	0.01%	0	0.00%	0	0.00%	Department of Spanish, Tamkang University	Director of Jiangyin SINBON Electronics Co., Ltd. (Representative of Institutional Shareholder)	None	None	None	-

Occupational title (Note 1)	Nationality	Name	Gender	Date of office	Quantity of shareholding		Quantity of shareholding by spouse and underage children		Shares held in the name of a third party		Major experience (education) (Note 2)	Concurrent positions in other companies.	Manager who is spouse or relative within second degree.			Remark (Note 3)
					Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding			Occupational title	Name	Relation	
CFO	Republic of China	Chi-Chou, Chang	Male	2000.10.01	235,389	0.10%	266,124	0.11%	0	0.00%	Business Administration, Graduate Institute of Business Management, National Chung Hsing University Department of Accounting, Chung Yuan Christian University Ass. Manager, Diwan & Company	Note 7	None	None	None	-
Vice President	Republic of China	Li-Li, Huang	Female	1997.04.21	12,930	0.01%	0	0.00%	0	0.00%	Department of International Trade, Chung Yuan Christian University AMP Market Department Product Management Public and Consumer Relation Professional Staff, Taiwan Scott Paper	Supervisor of Beijing SINBON TongAn Renewable Energy Co., Ltd. (Representative of Institutional Shareholder) Director of ENMAGIC Energy Co., Ltd. (Representative of Institutional Shareholder)	None	None	None	-
Vice President	Republic of China	Hsiu-Sui, Lin	Female	2014.09.01	30,403	0.01%	0	0.00%	0	0.00%	Jing Zhong Business College	Director of Shenzhen SINBON Electronics Co., Ltd (Representative of Institutional Shareholder) Director of Shanghai SINBON Electronics Co., Ltd (Representative of Institutional Shareholder)	None	None	None	-

Occupational title (Note 1)	Nationality	Name	Gender	Date of office	Quantity of shareholding		Quantity of shareholding by spouse and underage children		Shares held in the name of a third party		Major experience (education) (Note 2)	Concurrent positions in other companies.	Manager who is spouse or relative within second degree.			Remark (Note 3)
					Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding			Occupational title	Name	Relation	
Vice President	Republic of China	Yun-Ju, Huang	Female	2014.09.01	0	0.00%	62	0.00%	0	0.00%	University of Southern California Law School LLB, National Taiwan University Legal Affairs Department, Kingpo Group ACBEL Polytech Inc. Legal Affairs Department, Lin & Chang International Law Offices	None	None	None	None	-
Vice President	Republic of China	Chin-Tsung, Huang	Male	2018.09.01	0	0.00%	0	0.00%	0	0.00%	Junior High School graduate, Engineer of NISSEI Electric, COO, Chief Operating Officer of Golden Bridge Electech Inc.	None	None	None	None	-
Vice President	Republic of China	Kuei-Chen, Feng	Female	2018.04.09	0	0.00%	4,000	0.00%	0	0.00%	Department of Russian Language, National ChengChi University Operations manager of Holistic Music Culture Enterprise Co., Ltd. Head of Management Department, Ju Percussion Music School	None	None	None	None	-
Vice President	Republic of China	Yi-Hsien, Lin	Male	2021.05.01	14,000	0.01%	1,029	0.00%	0	0.00%	Pure Mathematics of Department of Mathematics, Fu Jen Catholic University	Director (Representative of Institutional Shareholder) of SINTOP Energy Management Co., Ltd.	None	None	None	-
Vice President	Republic of China	Chen-Chung Charles, Wang	Male	2022.06.17	1,446,310	0.60%	0	0.00%	0	0.00%	University of Illinois at Chicago MBA Team Lead of Brand Institute	Note 8	Chairman	Shaw-Shing Wang	Father and son	-
													Director (Representative of Institutional Shareholder)	Wei-Chung, Wang	Brothers	

Occupational title (Note 1)	Nationality	Name	Gender	Date of office	Quantity of shareholding		Quantity of shareholding by spouse and underage children		Shares held in the name of a third party		Major experience (education) (Note 2)	Concurrent positions in other companies.	Manager who is spouse or relative within second degree.			Remark (Note 3)
					Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding			Occupational title	Name	Relation	
Vice President	Republic of China	Yang-Yu, Wu	Male	2020.05.01	11,000	0.00%	7,000	0.00%	0	0.00%	Department of Applied Mathematics, Chinese Culture University MIS Manager, NEXCOM International Co., Ltd.	None	None	None	None	-
Vice President	Republic of China	Yu-Hsuan, Lin	Female	2020.05.01	15,665	0.01%	0	0.00%	0	0.00%	Department of Chinese Literature, National Taiwan University	None	None	None	None	-
Assistant Vice President	Republic of China	Ping-Chen, Sung	Male	2014.10.01	1,689	0.00%	0	0.00%	0	0.00%	Ping Tung College of Technology Sales Manager , Wieson Technologies	None	None	None	None	-
Assistant Vice President	Republic of China	Ya-Hui, Kuo	Female	2017.04.18	0	0.00%	0	0.00%	0	0.00%	Department of Business Administration, NTUST	None	None	None	None	-
Assistant Vice President	Republic of China	Ping-Jen, Chen	Male	2018.04.09	7,000	0.00%	0	0.00%	0	0.00%	Department of Sport Management, Aletheia University Sales Manager, T-CONN Precision Corporation	None	None	None	None	-
Assistant Vice President	Republic of China	Chien-Ming, Huang	Male	2018.04.09	0	0.00%	0	0.00%	0	0.00%	Department of Electronics, Fu-Hsin Trade & Arts School	None	None	None	None	-
Assistant Vice President	Republic of China	Hsing-Hsiu, Kuo	Female	2018.04.10	6,262	0.00%	100	0.00%	0	0.00%	Department of Applied Foreign Languages, National Yunlin University of Science and Technology	None	None	None	None	-
Assistant Vice President	Republic of China	Kuo-Hung, Chen	Male	2018.10.29	0	0.00%	0	0.00%	0	0.00%	Department of Mechanical Engineering, National Taiwan of Science and Technology Asst VP, Consumer Product Department, Lorom Industrial Co. Ltd.	None	None	None	None	-

Occupational title (Note 1)	Nationality	Name	Gender	Date of office	Quantity of shareholding		Quantity of shareholding by spouse and underage children		Shares held in the name of a third party		Major experience (education) (Note 2)	Concurrent positions in other companies.	Manager who is spouse or relative within second degree.			Remark (Note 3)
					Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding			Occupational title	Name	Relation	
Assistant Vice President	Republic of China	Ping-Chen, Fu	Male	2019.06.03	0	0.00%	3,000	0.00%	0	0.00%	Stratford University, MBA. Project Manager, LITE-ON Technology	None	None	None	None	-
Assistant Vice President	Republic of China	Ya-Hui, Kao	Female	2020.05.01	1,288	0.00%	0	0.00%	0	0.00%	Department of International Business, Tunghai University	None	None	None	None	-
Assistant Vice President	Republic of China	Yao-Ting, Li	Male	2021.05.01	0	0.00%	0	0.00%	0	0.00%	Chien Hsin University of Science and Technology	None	None	None	None	-
Assistant Vice President	USA	Hsin-Nan, Hsiung	Male	2022.01.01	15,000	0.01%	0	0.00%	0	0.00%	University of Houston Marketing and North America Business Development Manager, C.C.P. Contact Probes Co., LTD.	None	None	None	None	-
Assistant Vice President	Republic of China	Tzu-Yuan, Huang	Male	2024.06.03	1,000	0.00%	0	0.00%	0	0.00%	Department of Business Administration, National Central University Executive Manager of Human Resources, Pou Chen Group Assistant Manager, Darwin Precisions Corp, BenQ-AUO Group	None	None	None	None	-

Note 1: The profiles of the President, Vice Presidents, Ass. Directors, function heads and branch heads should be included. Positions equivalent to the President, Vice President, or Ass. Director should also be included regardless of the occupational title.

Note 2: Experience relevant with the current position. If employed by the CPA office retained for performing auditing services and certification of its affiliates in the aforementioned period, specify the occupational title and the function performed.

Note 3: If the Chairman also hold the position as President or position of relevant function (e.g., the top manager), or these positions were held by spouse or next of kin, explain and justify the necessity and responses (e.g., additional seats for Independent Directors were reserved, and less than half of the Directors also hold positions as employees or managers).

Note 4: Chairman (Representative of Institutional Shareholder) of Tong Cheng SINBON Electronics Co., Ltd., Director (Representative of Institutional Shareholder) of Jiangyin SINBON Electronics Co., Ltd., Director (Representative of Institutional Shareholder) of Hong Kong SINBON Electronics Co., Ltd., Director (Representative of Institutional Shareholder) of Beijing SINBON Electronics Co., Ltd., Director (Representative of Institutional Shareholder) of Beijing SINBON TongAn Renewable Energy Co., Ltd, Director (Representative of Institutional Shareholder) of Shenzhen SINBON Electronics Co., Ltd., Director (Representative of Institutional Shareholder) of Shanghai SINBON Electronics Co., Ltd., Chairman (Representative of Institutional Shareholder) of Enmagic Energy Co., Ltd., Independent Director (Representative of Institutional Shareholder) of Flytech Technology Co., Ltd., Director (Representative of Institutional Shareholder) of SINCEN Electronic Co., Ltd., Chairman (Representative of Institutional Shareholder) of Jiangyin SINBON Electronics Co., Ltd. Beijing Tongzhou Branch, Director (Representative of Institutional

Shareholder) of SINBON Technologies Tennessee LLC, Director (Representative of Institutional Shareholder) of Tai Yi Investment Co., Ltd., Chairman (Representative of Institutional Shareholder) of SINTOP Energy Management Co., Ltd., Director (Representative of Institutional Shareholder) of Jiangyin SINCEN Electronics Co., Ltd., Director (Representative of Institutional Shareholder) of Kwan Ze Co., Ltd, Director of SINBON Electronics Singapore PTE. LTD.

Note 5: Chairman (Representative of institutional shareholder) of SINBON Europe GmbH, Director (Representative of institutional shareholder) of Hong Kong SINBON Electronics Co., Ltd., Director (Representative of Institutional Shareholder) of Jiangyin SINBON Electronics Co., Ltd., Supervisor (Representative of institutional shareholder) of Tong Cheng SINBON Electronics Co., Ltd., Director (Representative of institutional shareholder) of Nextronics Engineering Corp, Director (Representative of Institutional Shareholder) of Beijing SINBON TongAn Renewable Energy Co., Ltd., Director (Representative of Institutional Shareholder) of Jiangyin SINCEN Electronics Co., Ltd., Director of SINBON Cooling PTE.LTD.

Note 6: Supervisor (Representative of Institutional Shareholder) of Kwan Ze Co., Ltd., Director (Representative of Institutional Shareholder) of Enmagic Energy Co., Ltd., Director (Representative of Institutional Shareholder) of Beijing SINBON Electronics Co., Ltd., Director (Representative of Institutional Shareholder) of Beijing SINBON TongAn Renewable Energy Co., Ltd, Chairman (Representative of institutional shareholder) of Kunshan ENMAGIC Energy Co., Ltd., Director (Representative of Institutional Shareholder) of SINCEN Electronic Co., Ltd., Chairman (Representative of institutional shareholder) of Xuzhou ENMAGIC Energy Co., Ltd., Supervisor of Tai Yi Investment Co., Ltd., Director (Representative of Institutional Shareholder) of Radbon Electronics Co., Ltd.

Note 7: Supervisor (Representative of Institutional Shareholder) of Hong Kong SINBON Electronics Co., Ltd., Supervisor (Representative of Institutional Shareholder) of Shenzhen SINBON Electronics Co., Ltd., Supervisor (Representative of Institutional Shareholder) of Shanghai SINBON Electronics Co., Ltd., Director (Representative of institutional shareholder) of Kwan Ze Co., Ltd., Director of T-CONN Precision (Zhongshan) Corporation, Director (Representative of Institutional Shareholder) of T-CONN Precision Corporation, Supervisor (Representative of Institutional Shareholder) of Beijing SINBON TongAn Renewable Energy Co., Ltd., Director (Representative of institutional shareholder) of Tong Cheng SINBON Electronics Co., Ltd., Supervisor (Representative of Institutional Shareholder) of Jiangyin SINBON Electronics Co., Ltd., Supervisor (Representative of Institutional Shareholder) of Beijing SINBON Electronics Co., Ltd., Supervisor (Representative of Institutional Shareholder) of Enmagic Energy Co., Ltd., Supervisor (Representative of Institutional Shareholder) of Kunshan ENMAGIC Energy Co., Ltd., Supervisor (Representative of Institutional Shareholder) of SINCEN Electronic Co., Ltd., Supervisor of SINTOP Energy Management Co., Ltd., Supervisor (Representative of Institutional Shareholder) of Xuzhou ENMAGIC Energy Co., Ltd., Supervisor of Radbon Electronics Co., Ltd., Supervisor (Representative of Institutional Shareholder) of Jiangyin SINCEN Electronics Co., Ltd.

Note 8: Chairman of SINBON USA LLC, Chairman of SINBON Ohio LLC, Chairman of SINBON Electronics Mexico, S de RL de CV.

II. Remuneration to the Directors, President and Vice Presidents in the previous period:

(I) Remuneration to Directors and Independent Directors (Disclosure of the names in relevant bracket of the payment scale)

December 31 2025; Unit: NT\$1,000

Occupational title	Name	Remuneration to Directors								The sum of A, B, C and D and in the proportion of net income (Note 10)		Related payment in performing the duties as employees								The sum of A, B, C, D, E, F and in the proportion of net income (Note 10)		Payment from direct investee companies other than the subsidiaries or the parent company (Note 11)
		Remuneration (A) (Note 2)		Pension and severance payment (B)		Remuneration to Directors(C) (Note 3)		Professional allowances (D) (Note 4)				Salaries, bonus and special expense account (E) (Note 5)		Pension and severance payment(F)		Remuneration to employees (G) (Note 6)						
		The Company	All companies included in the financial statements (Note 7)	The Company	All companies included in the financial statements (Note 7)	The Company	All companies included in the financial statements (Note 7)	The Company	All companies included in the financial statements (Note 7)	The Company	All companies included in the financial statements (Note 7)	The Company	All companies included in the financial statements (Note 7)	The Company	All companies included in the financial statements (Note 7)	The Company		All companies included in the financial statements (Note 7)		The Company	All companies included in the financial statements (Note 7)	
																Amount of cash	Amount of stock	Amount of cash	Amount of stock			
Chairman	Shaw-Shing Wang	-	-	-	-	18,230	18,230	1,550	1,550	19,780 0.63	19,780 0.63	11,169	11,169	-	-	17,742	-	17,742	-	48,691 1.56	48,691 1.56	-
Director	Wei-Ming, Liang																					
Director	Representative of Argosy Research Inc.: Chao-Liang, Wang																					
Director	Representative of Tai Yi Investment Co., Ltd.: Wei-Chung, Wang																					
Director	Representative of Kuo Shian Investment Co., Ltd.: Kuo-Hung, Wang																					
Director	Wen-Sen, Huang																					

Occupational title	Name	Remuneration to Directors								The sum of A, B, C and D and in the proportion of net income (Note 10)		Related payment in performing the duties as employees								The sum of A, B, C, D, E, F and in the proportion of net income (Note 10)		Payment from direct investee companies other than the subsidiaries or the parent company (Note 11)
		Remuneration (A) (Note 2)		Pension and severance payment (B)		Remuneration to Directors(C) (Note 3)		Professional allowances (D) (Note 4)				Salaries, bonus and special expense account (E) (Note 5)		Pension and severance payment(F)		Remuneration to employees (G) (Note 6)						
		The Company	All companies included in the financial statements (Note 7)	The Company	All companies included in the financial statements (Note 7)	The Company	All companies included in the financial statements (Note 7)	The Company	All companies included in the financial statements (Note 7)	The Company	All companies included in the financial statements (Note 7)	The Company	All companies included in the financial statements (Note 7)	The Company	All companies included in the financial statements (Note 7)	The Company		All companies included in the financial statements (Note 7)		The Company	All companies included in the financial statements	
Amount of cash	Amount of stock															Amount of cash	Amount of stock					
Independent Director	Hou-Ming, Chen	-	-	-	-	3,770	3,770	230	230	4,000	4,000	-	-	-	-	-	-	-	-	4,000	4,000	-
Independent Director	Chi-Lin, Wea																					
Independent Director	Mu-Hsiao, Liu																					
Independent Director	Mei-Chu, Lin																					
1. The policy, system, standard and structure of the fees for Independent Directors, and the association between the duties performed, the risk, the commitment of time and related factors and the amount of payment: Remunerations to the Directors will be under 3% of the earnings of the Company in the year where applicable under the Articles of Incorporation of the Company. The performance evaluation of the Directors will also be taken into consideration. 2. In addition to the above remuneration, the remuneration received by the directors of the Company in the recent year for providing services (such as serving as a non-employee consultant for the parent company / all companies included in the financial report / investee companies, etc.): 0.																						

* Profiles of the Directors (general Directors) and Independent Directors.

Remuneration Scale

Payment to individual Directors along the payment scale	Name of Director			
	Sum total of the above 4 items (A+B+C+D)		Sum total of the above 7 items (A+B+C+D+E+F+G)	
	The Company (Note 8)	All companies included in the financial statements (Note 9) H	The Company (Note 8)	All companies included in the financial statements (Note 9) I
Less than NT\$1,000,000	Chi-Lin, Wea; Mu-Hsiao, Liu; Mei-Chu, Lin;	Chi-Lin, Wea; Mu-Hsiao, Liu; Mei-Chu, Lin;	Chi-Lin, Wea; Mu-Hsiao, Liu; Mei-Chu, Lin;	Chi-Lin, Wea; Mu-Hsiao, Liu; Mei-Chu, Lin;
NT\$1,000,000 (inclusive)~NT\$2,000,000 (exclusive)	Hou-Ming, Chen;	Hou-Ming, Chen;	Hou-Ming, Chen;	Hou-Ming, Chen;
NT\$2,000,000 (inclusive)~NT\$3,500,000 (exclusive)	Representative of Kuo Shian Investment Co., Ltd.: Kuo-Hung, Wang; Representative of Argosy Research Inc.: Chao-Liang, Wang; Representatives of Tai Yi Investment Co., Ltd.: Wei-Chung, Wang; Wei-Ming, Liang; Wen-Sen, Huang;	Representative of Kuo Shian Investment Co., Ltd.: Kuo-Hung, Wang; Representative of Argosy Research Inc.: Chao-Liang, Wang; Representatives of Tai Yi Investment Co., Ltd.: Wei-Chung, Wang; Wei-Ming, Liang; Wen-Sen, Huang;	Representative of Kuo Shian Investment Co., Ltd.: Kuo-Hung, Wang; Representative of Argosy Research Inc.: Chao-Liang, Wang; Representatives of Tai Yi Investment Co., Ltd.: Wei-Chung, Wang	Representative of Kuo Shian Investment Co., Ltd.: Kuo-Hung, Wang; Representative of Argosy Research Inc.: Chao-Liang, Wang; Representatives of Tai Yi Investment Co., Ltd.: Wei-Chung, Wang
NT\$3,500,000 (inclusive)~NT\$5,000,000 (exclusive)				
NT\$5,000,000 (inclusive)~NT\$10,000,000 (exclusive)	Shaw-Shing Wang	Shaw-Shing Wang	Wei-Ming, Liang; Wen-Sen, Huang;	Wei-Ming, Liang; Wen-Sen, Huang;
NT\$10,000,000 (inclusive)~NT\$15,000,000 (exclusive)				
NT\$15,000,000 (inclusive)~NT\$30,000,000 (exclusive)			Shaw-Shing Wang	Shaw-Shing Wang
NT\$30,000,000 (inclusive)~NT\$50,000,000 (exclusive)				
NT\$50,000,000 (inclusive)~NT\$100,000,000 (exclusive)				
More than NT\$100,000,000				
Total	10	10	10	10

Note 1: List out the names of the Directors separately (for institutional shareholders, list out the name of the institutional shareholder and the representative separately), as well as the Directors and Independent Directors, and disclose all payments in aggregate. If a Director also holds the position of President or Vice President, fill in this table and the table (3-1) below, or Table (3-2-1), and (3-2-2) below.

Note 2: Refers to the remuneration to the Directors in the previous period (including salaries, professional allowances, severance payment, different types of bonus, and gratuities).

Note 3: Put down the amount paid to the Directors in the previous period passed by the Board.

Note 4: Related professional allowances paid to the Directors in the previous period (including traveling subsidy, special expense account, allowances, and payment in kind such as accommodation and company car). If housing, company car or other transportation vehicle or exclusive expense is incurred, disclose the nature and cost of the assets, the actual amount of rent or estimated at fair value, fuel payment and other payment. If a driver is assigned, specify the remuneration to the driver by the Company but not included as a part of the remuneration.

- Note 5: Refers to payment to Directors who also performed the duties as employees (including holding the position as President, Vice President, managers, and other personnel) including salaries, professional allowances, severance payment, different types of bonus, gratuities, traveling subsidy, special expense account, allowances, and payment in kind such as accommodation, company car. If housing, company car or other transportation vehicle or exclusive expense is incurred, disclose the nature and cost of the assets, the actual amount of rent or estimated at fair value, fuel payment and other payment. If a driver is assigned, specify the remuneration to the driver by the Company but not included as a part of the remuneration. Salary expense recognized under IFRS 2 "Share-Based Payment", including the acquisition of ESO, RSU/RSA, and subscription of new shares for raising capital, which should be included as remuneration.
- Note 6: If the Directors also performed the duties as employees (including holding the position as President, Vice President, managers, and other personnel) and received payment as employees (including stock and cash), disclose the amount of remuneration to employee in the previous period passed by the Board. If estimation is not possible, calculate the amount planned to pay out in current period on the basis of the actual amount payment in the previous year, and fill in Table 1-(3).
- Note 7: Disclose the total amount of payment from all companies (including the Company) included in the consolidated financial statements to the Directors of the Company.
- Note 8: Disclose the names of the Directors in respective bracket of the payment scale by the total amount of payment from the Company.
- Note 9: Disclose the total of all itemized payment from all companies (including the Company) included in the consolidated financial statements to each Director of the Company, and disclose the names of the Directors in respective brackets of the payment scale.
- Note 10: Net income refers to the net income as presented in the parent company only financial statement in the recent year.
- Note 11: a. Put down the amount of remuneration from direct investee companies other than the subsidiaries or the parent company to the Directors of the Company (If there is no payment, put down "None").
- b. If the Directors have received payment from direct investee companies other than the subsidiaries or the parent company, include this amount in Column I of the payment scale, and rename the column name as "parent company and all direct investee companies".
- c. Remuneration refers to the reward, payment (including payment to employees, Directors, and Supervisors) and performing professional duties to Directors who also act in the capacity of Directors, Supervisors or Managers in the direct investee companies other than the subsidiaries.
- * The content of remuneration disclosed in this table is different from the purpose of taxation. This table is just for disclosure of information only, not as reference for taxation.

(II) Remuneration to President and Vice Presidents (disclosure of the names in relevant bracket of the payment scale)

December 31 2025; Unit: NT\$1,000

Occupational title	Name	Salaries (A) (Note 2)		Pension and severance payment (B)		Bonus and special expense account (C) (Note 3)		Amount of remuneration to employees (D) (Note 4)				The sum of A, B, C and D in the proportion to net income (Note 8)		Remuneration from direct investee companies other than the subsidiaries or the parent company (Note 9)
		The Company	All companies included in the financial statements (Note 5)	The Company	All companies included in the financial statements (Note 5)	The Company	All companies included in the financial statements (Note 5)	The Company		All companies included in the financial statements (Note 5)		The Company	All companies included in the financial statements	
								Amount of cash	Amount of stock	Amount of cash	Amount of stock			
President	Wei-Ming, Liarnng													
Vice President	Wen-Sen, Huang	15,411	15,411	-	-	1,620	1,620	5,280	-	5,280	-	22,311 0.71	22,311 0.71	-
	Chun-Chiang, Wang													
	Hsing-Chun, Wu													

* Disclose all persons holding position equivalent to the President, Vice Presidents (e.g.: President, CEO, Chief Officer, and so forth) regardless of the occupational title.

Remuneration Scale

Remuneration to individual President and Vice Presidents along the payment scale	Names of President and Vice Presidents	
	The Company (Note 6)	All companies included in the financial statements (Note 7) E
Less than NT\$1,000,000		
NT\$1,000,000 (inclusive)~NT\$2,000,000 (exclusive)		
NT\$2,000,000 (inclusive)~NT\$3,500,000 (exclusive)		
NT\$3,500,000 (inclusive)~NT\$5,000,000 (exclusive)		
NT\$5,000,000 (inclusive)~NT\$10,000,000 (exclusive)	Wei-Ming, Liang; Wen-Sen, Huang; Chun-Chiang, Wang; Hsing-Chun, Wu	Wei-Ming, Liang; Wen-Sen, Huang; Chun-Chiang, Wang; Hsing-Chun, Wu
NT\$10,000,000 (inclusive)~NT\$15,000,000 (exclusive)		
NT\$15,000,000 (inclusive)~NT\$30,000,000 (exclusive)		
NT\$30,000,000 (inclusive)~NT\$50,000,000 (exclusive)		
NT\$50,000,000 (inclusive)~NT\$100,000,000 (exclusive)		
More than NT\$100,000,000		
Total	4	4

Note 1: List out the President and Vice Presidents by the name, and disclose the amount of itemized payment in aggregate. If a Director also holds position as President or Vice President, fill in this form and the form above.

Note 2: Put down the salaries, professional allowances, and severance payment of the President and the Vice Presidents in the previous period.

Note 3: Put down different types of bonus, gratuities, traveling subsidy, special expense account, allowances, and payment in kind including accommodation and company vehicle for the President and Vice Presidents in the previous period. If housing, company car or other transportation vehicle or exclusive expense is incurred, disclose the nature and cost of the assets, the actual amount of rent or estimated at fair value, fuel payment and other payment. If a driver is assigned, specify the remuneration to the driver by the Company but not included as a part of the remuneration. Salary expense recognized under IFRS 2 "Share-Based Payment", including the acquisition of ESO, RSU/RSA, and subscription of new shares for raising capital, which should be included as remuneration.

Note 4: Put down the amount of remuneration to the President and Vice Presidents as employees (including stock and cash) passed by the Board in the previous period. If estimation is not possible, calculate the amount in proportion to the actual payment of the previous year, and fill in Table 1-(3).

Note 5: Disclose the total payment from all companies included in the consolidated statements (including the Company) to the President and the Vice Presidents of the Company.

Note 6: The total amount of payment to the President and each Vice President of the Company, and disclose the names of the persons in relevant brackets along the payment scale.

Note 7: Disclose the total amount of payment from all companies included in the consolidated statements (including the Company) to the President and each Vice President, and disclose the names of the persons in relevant brackets along the payment scale.

Note 8: Net income refers to the net income as presented in the parent company only financial statement in the recent year.

Note 9: a. Put down the amount of related payment to the President and the Vice Presidents from all direct investee companies other than the subsidiaries or the parent company (If there is no payment, put down "None").

b. If the President and the Vice Presidents were remunerated by direct investee companies other than the subsidiaries or the parent company, put down the amount paid to the President and the Vice Presidents of the Company from direct investee companies other than the subsidiaries or the parent company in relevant brackets along the payment scale in column E, and change the name of the

column as "Parent company and all direct investee companies".

c. Remuneration includes the reward and wages (including payment to employees, Directors and Supervisors) and professional allowances to the President and Vice Presidents of the Company from direct investee companies other than the subsidiaries or the parent company in the capacity of Directors, Supervisors or Managers of these companies.

* The content of remuneration disclosed in this table is different from the purpose of taxation. This table is just for disclosure of information only, not as reference for taxation.

Names of managers with remuneration as employees and the disbursement:

December 31 2025; Unit: NT\$1,000

	Occupational title (Note 1)	Name (Note 1)	Amount of stock	Amount of cash	Total	The total amount in proportion to net income (%)
Managers	President	Wei-Ming, Liang	-	10,980	10,980	0.4
	Executive Vice President	Wen-Sen, Huang				
	Executive Vice President	Chun-Chiang, Wang				
	Senior Vice President	Hsing-Chun, Wu				
	Vice President	Li-Li, Huang				
	Vice President	Hsiu-Sui, Lin				
	Vice President	Yun-Ju, Huang				
	Vice President	Chin-Tsung, Huang				
	Vice President	Yi-Hsien, Lin				
	Vice President	Kuei-Chen, Feng				
	Vice President	Chen-Chung Charles, Wang				
	Vice President	Yu-Hsuan, Lin				
	Vice President	Yang-Yu, Wu				
	Assistant Vice President	Tzu-Yuan, Huang				
	Assistant Vice President	Ping-Chen, Sung				
	Assistant Vice President	Hsing-Hsiu, Kuo				
	Assistant Vice President	Chia-Ching, Lin (Note 5)				
	Assistant Vice President	Ya-Hui, Kuo				
	Assistant Vice President	Ping-Jen, Chen				
	Assistant Vice President	Chien-Ming, Huang				
	Assistant Vice President	Kuo-Hung, Chen				
	Assistant Vice President	Ping-Chen, Fu				

	Occupational title (Note 1)	Name (Note 1)	Amount of stock	Amount of cash	Total	The total amount in proportion to net income (%)
	Assistant Vice President	Ya-Hui, Kao				
	Assistant Vice President	Yao-Ting, Li				
	Assistant Vice President	Hsin-Nan, Hsiung				
	CFO	Chi-Chou, Chang				

Note 1: Disclose the name and occupational title of each person, and the distribution of earnings may be disclosed in aggregate.

Note 2: Put down the amount of remuneration to the Managers as employees (including stock and cash) passed by the Board in the previous period. If estimation is not possible, calculate the amount in proportion to the actual payment of the previous year. Net income refers to the net income of the recent period.

Note 3: The scope of Managers shall be defined under FSC Letter Taiwan-Finance-Securities (III)- No. 0920001301 dated March 27 2003 specified as follows:

- (1) President and equivalent rank
- (2) Vice President and equivalent rank
- (3) Ass. Director and equivalent rank
- (4) Chief Financial Officer
- (5) Chief Accounting Officer
- (6) Any other authorized personnel charged with administrative duties and entitled to sign document on behalf of and in the name of documents.

Note 4: If the Directors, President and Vice Presidents were remunerated as employees (including stock and cash), fill in Table 1-(2), and also this form.

Note 5: Chia-Ching, Lin resigns on July 31, 2025.

(III) Analysis of the proportion of the total remuneration of directors, supervisors, general managers and deputy general managers of the Company paid by the Company and all companies in the consolidated financial statement to net profit after tax in individual financial statements of the past two fiscal years

December 31 2025

Item	Total remuneration in proportion to net income (%)			
	2025		2024	
	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements
Directors (including Independent Directors)	1.69	1.69	1.70	1.70
President and Vice Presidents	0.71	0.71	0.69	0.69

The policy, standard and components of remuneration:

1. Directors (including Independent Directors): no fixed salary, traveling subsidy at NT\$10,000 will be paid for attending each session of the Board. Remunerations to the Directors will be under 3% of the earnings of the Company in the year where applicable under the Articles of Incorporation of the Company. The performance

evaluation of the Directors will also be taken into consideration.

2. Managers: Performance bonus will be remunerated with fixed salaries at industry level and bonus in commensurate with operation performance. They are also entitled to the remuneration to employees of the year (twice a year, one in the first half of the year and another in the second half of the year). The amount of payment will range from 1% to 15% of the earnings of the Company.

The procedure for setting the amount of remuneration, and the association with operation performance and risks in the future:

1. The procedure for setting the amount of remuneration: Setup of annual performance indicator → Annual performance evaluation → Approval of the amount of remuneration → Review by Remuneration Committee → Final approval of the Board → Disbursement.
2. Association with operation performance and risks in the future: Performance bonus and remuneration to employees will be based on the revenue and profit position of the Company and the performance of individual departments and employees.
3. The salaries and other payment as remuneration to the Directors (including Independent Directors) and Managers will commensurate with the pursuit of the core value of the Company, capacity in corporate management, financial and business performance indicators, participation in continuing education and sustainable development, other special contribution, or incidents of significant negative impact, which will be considered in the evaluation of performance and disbursement of payment.

III. Pursuit of corporate governance:

(I) Function of the Board:

The Board of the Company convened for 6 times (A) from April 1 2025 to March 31 2026. The attendance of the Directors is specified below:

Occupational title	Name (Note 1)	Actual frequency attendance (as observer) B	Frequency of attendance by proxy	Actual attendance rate (%) [B/A] (Note 2)	Remark
Chairman	Shaw-Shing Wang	6	0	100%	Serving another term (Note)
Director	Wei-Ming, Liang	6	0	100%	Serving another term (Note)
Director	Wen-Sen, Huang	6	0	100%	Serving another term (Note)

Director	Representative of Argosy Research Inc.: Chao-Liang, Wang	6	0	100%	Serving another term (Note)
Director	Representative of Tai Yi Investment Co., Ltd.: Wei-Chung, Wang	6	0	100%	Serving another term (Note)
Director	Representative of Kuo Shian Investment Co., Ltd.: Kuo-Hung, Wang	5	1	83.3%	Serving another term (Note)
Independent Director	Chi-Lin, Wea	5	1	83.3%	Newly appointed (Note)
Independent Director	Hou-Ming, Chen	6	0	100%	Serving another term (Note)
Independent Director	Mu-Hsiao, Liu	6	0	100%	Newly appointed (Note)
Independent Director	Mei-Chu, Lin	6	0	100%	Newly appointed (Note)

Note: A re-election was held at the Company's annual shareholders' meeting on May 30, 2024, and new directors assumed their positions on May 30, 2024.

Additional information:

I. If any of the following applies to the Board in session, specify the date, the session of the meeting, the content of the motions, the opinions of all Independent Directors, and the response of the Company to the opinions of the Independent Directors:

(I) Particulars inscribed in Article 14-3 of the Securities and Exchange Act

(II) Further to the aforementioned issues, any other adverse opinions or qualified opinions from the Independent Directors on record or in written declaration on the resolutions of the Board:

Independent Directors/ Dates of the Board Meetings	April 30, 2025	July 24, 2025	September 4, 2025	October 23, 2025	November 24, 2025	March 3, 2026
Hou-Ming, Chen	No adverse opinion	No adverse opinion	No adverse opinion	No adverse opinion	No adverse opinion	No adverse opinion
Chi-Lin, Wea	No adverse opinion	No adverse opinion	No adverse opinion	No adverse opinion	-	No adverse opinion
Mu-Hsiao, Liu	No adverse opinion	No adverse opinion	No adverse opinion	No adverse opinion	No adverse opinion	No adverse opinion
Mei-Chu, Lin	No adverse opinion	No adverse opinion	No adverse opinion	No adverse opinion	No adverse opinion	No adverse opinion

- II. The recusal of the Directors from motions involving a conflict of interest. Specify the names of the Directors, the content of the motions, the reasons for recusal and the participating in voting:
None.
- III. Information on the cycle and duration for the Board of Directors of companies listed at TWSE/TPEX in self-evaluation (peer evaluation), the scope, means and content of assessment, and fill in Table 2-(2) on the status of evaluation of the Board.
- IV. The objective of the Board in performing its function and the state of pursuit in current period and previous period: the Company passed the "Regulations Governing the Evaluation of Board Performance" in a session of the Board dated April 22 2016. The items of the Board (functional committees) for evaluation of its performance covers the following 5 major aspects:
- (I) Level of participation in the operation of the Company.
 - (II) Upgrade the quality of decision-making by the Board
 - (III) The organization and structure of the Board
 - (IV) Election of Directors and continuing education.
 - (V) Internal control
- The items for the evaluation of the performance of the Board members (including self-assessment and peer assessment) covers the following 6 major aspects:
- (I) The control of the objective and mission of the Company
 - (II) Awareness of the duties of the Directors
 - (III) Level of participation in the operation of the Company.
 - (IV) Cultivation of internal relation and communication
 - (V) Professional designated and continuing education of the Directors
 - (VI) Internal control
- The Secretariat of the Board will collect information pertinent to the activities of the Board at the end of the fiscal year (once annually), and release the "Questionnaire for Self-Assessment of the Performance of the Board (functional committees)" for filling in, or related questionnaires of "Self-Assessment of the member of the Board (self-assessment or peer assessment)", and collect the questionnaires from the respondents for tracking down the result. These reports will be submitted to the Board for review and taking corrective action. The Board of the Company completed its self-assessment in 2025 on February 28, 2025, and uploaded the result to the official website of the Company at <https://www.sinbon.com/>. The average attainment of all indicators is 4.96 (with a full credit of 5), which indicated sound implementation. The 2025 Performance of the Board was reported at the Board of Director meeting on March 5, 2026.
- In addition, in 2025, the Company appointed Ernst & Young, Taiwan Enterprise Management Consulting Services Co., Ltd. to conduct external performance evaluation of the Board of Directors, and the report was announced on our website: <https://www.sinbon.com/>.

Note 1: If specific Director or Independent Director is an institution, disclose the name of the institution and the name of the representative.

Note 2: (1) If specific Director or Independent Director resigns within the fiscal year, put down the date of relief from office in the remark column. The actual attendance (as observer) rate (%) will be calculated on the basis the actual frequency of attendance (as observer) to the session of the Board and the frequency of the convention of the Board while the Director is still in office.

(2) If an election of Directors or Independent Directors has been held to fill the vacancy before the end of the fiscal year, put down the names of the newly elected Directors and Independent Directors and the Directors and Independent Directors of the previous term, and noted as new to office or reelected to office, and the date of the election. The actual attendance (as observer) rate (%) will be calculated basis the actual frequency of attendance (as observer) to the session of the Board and the frequency of the convention of the Board while the Director is still in office.

(II) The implementation of evaluation of the Board

Evaluation cycle (Note1)	Evaluation period (Note 2)	Scope of evaluation (Note 3)	Means of evaluation (Note 4)	Content of evaluation (Note 5)
Once annually	January 1 2025 to December 31 2025	Board of Director	Self-Assessment of the members of the Board	(Note 5)
Three times annually	January 1 2025 to December 31 2025	Board of Director	External Assessment of the members of the Board	(Note 5)

Note 1: Specify the evaluation cycle, for example once annually.

Note 2: Specify the evaluation period, for example January 1 2025 to December 31 2025.

Note 3: The scope of evaluation includes the evaluation of Board of Directors, individual Director member and functional committees.

Note 4: The means of evaluation includes the internal evaluation of the Board, Self-Assessment of the members of the Board, peer assessment, external assessment.

Note 5: The content of assessment will be based on the scope of assessment and shall cover at least the following items:

- (1) Evaluation of Board performance: Cover at least the level of participation in the operation of the Company, the quality of decision-making of the Board, the organization and structure of the Board, the election of Directors and continuing education, and internal control.
- (2) Evaluation of the performance of individual Board members: Cover at least the control of the objective and mission of the Company, awareness of the duties of Directors, level of participation in the operation of the Company, cultivation of internal relation and communication, professional qualifications and continuing education of Directors, and internal control.
- (3) Functional committee assessment: which should cover participation in the operation of the Company; awareness of the duties of the functional committee; quality of decisions made by the functional committee; makeup of the functional committee and election of its members and internal control.

(III) The function performed by the Audit and Risk Committee and the participation in the operation of the Board: the Company adopted the system of Audi and Risk Committee. The Audit and Risk Committee convened for 6 times (A) from April 1 2025 to March 31 2026. The attendance of the committee members is specified below:

Occupational title	Name	Actual frequency of attending as observer (B)	Actual attendance rate as observer (%) (B/A) (Note 1, Note 2)	Remark
Independent Director	Chi-Lin, Wea	6	100%	Newly appointed (Note)
Independent Director	Hou-Ming, Chen	6	100%	Serving another term (Note)
Independent Director	Mu-Hsiao, Liu	6	100%	Newly appointed (Note)
Independent Director	Mei-Chu, Lin	6	100%	Newly appointed (Note)

Note: A re-election was held at the Company's annual shareholders' meeting on May 30, 2024, and new directors assumed their positions on May 30, 2024.

I. Additional information:

(I) Particulars inscribed in Article 14-5 of the Securities and Exchange Act:

Date of the session	Content of the motions and follow-up action	Opinions of all the Independent Directors and the response of the Company to the opinions of the Independent Directors.
April 30, 2025	● The consolidated financial statements of Q1 2025. ● The Company's US\$2.5 million cash capital increase in the 100% owned subsidiary, SINBON USA LLC (hereinafter referred to as "SINBON USA"). ● Proposal for the establishment of a new subsidiary with 100% equity holding in Singapore. ● Review of the Proposal Defining the Scope of Entry-Level Employees for Employee Compensation.	All members of the committee acted in favor of these motions in common consent, and submit to the Board. The Board passed these motions at common consent.
July 24, 2025	● The consolidated financial statements of Q2 2025. ● Update the Company's endorsement and guarantee in favor of its 100% owned subsidiary SINBON USA LLC (hereinafter referred to as "SINBON USA"). ● Addition of the Company's endorsement and guarantee in favor of its 100% owned subsidiary SINBON Hungary Kft. ● Proposal for the Company's investee with 100% equity holding, "Kwan Ze Corporation Ltd.," to establish an investee with 100% equity holding in mainland China through a capital increase in "GREEN HARMONY LIMITED," an investee located in a third country.	

September 4, 2025	● Proposal to conduct a share disposal for the subsidiary Radbon Electronics Co., Ltd. (hereinafter referred to as “Radbon”). ● Proposal to dispose the Company’s shares of the subsidiary Radbon Electronics Co., Ltd. (hereinafter referred to as “Radbon”) to advising & recommending securities firm and Securities and Futures Investors Protection Center for subscription, in response to the application by Radbon to list its shares on the Emerging Stock Market. ● Proposal for the Company’s investee in mainland China with 100% equity holding, “Jiangyin SINCEN Electronics Co., Ltd.” to jointly establish an investee with 52% equity holding, “Jiangyin CS Power Electronics Co., Ltd.,” with “Changzhou Yiwei Power Technology Co., Ltd.” ● Proposal for the Company’s amendment to the repayment schedule for accounts receivable from “T-CONN Precision Corporation” (hereinafter referred to as “T-CONN”), a 56.15% owned subsidiary of the Company.	
October 23, 2025	● The consolidated financial statements of Q3 2025. ● Review of the 2026 Annual Audit Plan. ● Proposal to amend the Company’s internal control system “Payroll Cycle – Payroll Operations.” ● Cash capital increase of US\$5 million by the Company in SINBON Electronics Mexico S. de R.L. de C.V. (hereinafter referred to as SINBON Mexico), a 100% owned subsidiary. ● Update the loaning of fund to a 100% owned sub-subsidiary of the Company, SINBON Ohio LLC (hereinafter referred to as, “SINBON Ohio”). ● Update the loaning of fund to a 100% owned subsidiary of the Company, SINBON Hungary Kft (hereinafter referred to as, “SINBON Hungary”). ● Proposal for the addition of loaning of fund to a 100% owned subsidiary of the Company, SINBON Electronics Singapore Pte. Ltd., (hereinafter referred to as “SINBON Singapore”). ● Review of whether the Company's accounts receivable and overdue amounts other than accounts receivable belong to the loaning of funds.	
November 24, 2025	● Proposal for the Company to establish a joint venture in Singapore with 45% equity holding.	
March 5, 2026	● Proposal of changing CPA of Ernst & Young, Taiwan. ● 2025 Parent Company Only Financial Statements and Consolidated Financial Statements of the Company. ● Proposal for the Distribution of Earnings in 2025. ● Proposal for the cash distribution from capital surplus. ● Statement of Declaration of Internal Control in 2025. ● Review the assessment result of the Independence of the CPAs in the capacity of Independent Auditors of the Company. ● Non-assurance services provided by Ernst & Young, Taiwan and its affiliated companies to the Company and its subsidiaries. ● Proposal to amend the Company’s internal control system “Payroll Cycle – Payroll Operations”. ● Proposal for the Company to conduct a cash capital increase of	

	SGD2.49 million for its 100% owned subsidiary, SINBON Electronics Singapore Pte. Ltd., (hereinafter referred to as “SINBON Singapore”). ● Proposal to change the name and reorganize the corporate structure of the Company’s 100% owned subsidiary, “Jiangyin SINCEN Electronics Co., Ltd.”	
--	---	--

(II) Except for the matters above, other motions not passed by the Audit and Risk Committee but acquired the consent of at least 2/3 of the Directors for passing: None.

II. The recusal of the Independent Directors from motions involving a conflict of interest. Specify the names of the Independent Directors, the content of the motions, the reasons for recusal and the participating in voting: None.

III. Communication policy between the independent directors and the head of internal audit and the CPAs: the members of the Auditing and Risk Committee will voluntarily communicate with the head of internal audit and the CPAs retained as Independent Auditors on matters pertinent to the finance and business of the Company by telephone, e-mail, or face-to-face meeting. Likewise, the head of internal control will voluntarily communicate with the Independent Directors through presentation of internal audit reports and the CPAs will also issue questionnaire from time to time for communication with the Independent Auditors. From the 3rd session of the Board in 2016, the CPAs attended the session of the Board quarterly for face-to-face exchange of opinions. For additional information on the communication between the Independent Directors and head of internal auditor and the CPAs, visit the official website of the Company at <https://www.sinbon.com/>.

The communications between independent directors, CPAs, and the head of internal audit for 2025 is summarized in the table below:

Date	Attendees	Communication matters	Communication results
April 30, 2025	Independent Director: Chi-Lin, Wea Independent Director: Hou-Ming, Chen Independent Director: Mu-Hsiao, Liu Independent Director: Mei-Chu, Lin Head of Internal Audit: Hui-Chun, Li CPA of Ernst & Young Taiwan: Wen-Chen, Lo	1. Internal Audit Report 2. Special Report of Ernst & Young, Taiwan (Quarterly Report Q1 2025) 3. Report on the Identification Results of Material Topics for 2024	Approved as proposed and without objection.
July 24, 2025	Independent Director: Chi-Lin, Wea Independent Director: Hou-Ming, Chen Independent	1. Internal Audit Report 2. Special Report of Ernst & Young, Taiwan (Quarterly Report Q2 2025)	Approved as proposed and without objection.

	Director: Mu-Hsiao, Liu Independent Director: Mei-Chu, Lin Head of Internal Audit: Hui-Chun, Li CPA of Ernst & Young Taiwan: Wen-Chen, Lo		
October 23, 2025	Independent Director: Chi-Lin, Wea Independent Director: Hou-Ming, Chen Independent Director: Mu-Hsiao, Liu Independent Director: Mei-Chu, Lin Head of Internal Audit: Hui-Chun, Li CPA of Ernst & Young Taiwan: Wen-Chen, Lo	1. Internal Audit Report 2. Special Report of Ernst & Young, Taiwan (Quarterly Report Q3 2025) 3. 2025 Risk Identification & Measurement Report 4. Review of the 2026 Annual Audit Plan	Approved as proposed and without objection.
March 5, 2026	Independent Director: Chi-Lin, Wea Independent Director: Hou-Ming, Chen Independent Director: Mu-Hsiao, Liu Independent Director: Mei-Chu, Lin Head of Internal Audit: Hui-Chun, Li CPA of Ernst & Young Taiwan: Wen-Chen, Lo	1. Internal Audit Report 2. Special Report of Ernst & Young, Taiwan (2025 Audit Report) 3. Statement on CPA Independence & Explanation of Audit Quality Indicators (AQIs) of Ernst & Young, Taiwan 4. Explanation Regarding the Change of CPA of Ernst & Young, Taiwan 5. Statement of Declaration of Internal Control in 2025 6. Explanation of non-assurance services provided by Ernst & Young, Taiwan and its affiliated companies to the Company and its subsidiaries	Independent Director Hou-Ming, Chen emphasized the validity and reliability of the questionnaire, suggesting that it should not be too lengthy and that appropriate training should be conducted. Action taken: We will proceed in this direction.

Note 1: If specific Independent Director resigned before the end of the fiscal year, specify the date of relief from office, the actual attendance rate (%) calculated on the basis of the frequency of the convention of the Auditing Committee and frequency of attendance to the session of the Auditing Committee in the remark column.

Note 2: If there is an election of Independent Directors before the end of the fiscal year, specify the name of the newly elected and the previous Independent Directors, and note down if the Independent Directors are in office, newly elected or reelected, and the date of the election. The actual attendance rate (%) will be calculated on the basis of the frequency of the convention of the Auditing Committee and the actual frequency of attendance to the sessions of the Auditing Committee within the term of office.

(IV) Pursuit of corporate governance varied with the Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies, and the reason for the variation:

Items of evaluation	The pursuit (Note 1)			Variation from Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies, and the reason for the variation
	Yes	No	Summary Explanation	
I. Has the Company established and disclosed its Corporate Governance Best Practice Principles in accordance with the "Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies"?	✓		The Company has established its Corporate Governance Best Practice Principles in accordance with the "Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies" and disclosed at MPOS: http://mops.twse.com.tw/mops/web/t100sb04_1	None.
II. Equity structure and shareholder equity of the Company				
(I) Has the Company established the internal operation procedures for responding to the suggestion, queries, disputes and lawsuits of the shareholders, and proceed with the procedures?	✓		The Company has instituted the "Regulations Governing the Informing of Illegal and Unethical Practices", and has set up the "Stakeholders Section" at its official website and the system of spokesman to handle related matters as required. For additional information, visit: https://www.sinbon.com/tw , the section of corporate governance.	None.
(II) Has the Company kept list of the dominant shareholders actually controlling the Company, and the list of ultimate controlling parties of these dominant shareholders?	✓		The Company has kept track on the list of the dominant shareholders and the ultimate controlling parties of these shareholders, and has cultivated positive investor-investee relation with the dominant shareholders.	None.
(III) Is there any control and firewall mechanisms established between the Company and its affiliates with proper execution?	✓		The direct investment of the Company is regulated by the "Regulations Governing and Administration of Group Enterprises", "Regulations Governing Direct Investment", "Internal Control System", and "Internal Audit System" of the Company and other applicable legal rules.	None.
(IV) Has the Company instituted related internal rules and regulations for prohibiting the use of undisclosed information in market by insiders for trading of	✓		Prohibition of insider trade is explicitly stated in Article 16 of the "Procedures for Handling Material Inside Information and the Prevention of Insider Trading" of the Company. Related rules are also set forth in Article 14 of the "Ethical Corporate	None.

Items of evaluation	The pursuit (Note 1)			Variation from Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies, and the reason for the variation
	Yes	No	Summary Explanation	
securities?			Governance Best Practice Principles and Code of Conduct".	
III. The organization and function of the Board				
(I) Has the Board established the policy of diversity, the substantive management objective, and the attainment?	✓		The policy of the diversity of Board members was stated in Article 23 of the "Corporate Governance Best Practice Principles" of the Company. The Chairman is authorized to select the appropriate persons to form the Board aiming at the need of corporate development. The expected goals are as follows: a.The short-term goal of independent director seats should account for 1/3 of all director seats has been achieved, and the long-term goal should be adjusted to 2/5. b.Directors' diversified background expertise (excluding independent directors/part-time managers) should be judged by taking the enterprise business background as 1/4, financial venture capital background as 1/4, special industry research background as 1/4 and ESG/TCFD and other relevant backgrounds as 1/4. c.The long-term goal is to increase the number of female Director from the current two to three or four. d.Directors who concurrently serve as the manager of the Company should not exceed 1/3 of the Board seats. e.Independent Directors have a term of no more than 3 terms, and each Independent Director cannot concurrently serve as an Independent Director of more than 3 other companies. f.To cultivate successors for Board members and reduce the average age to 55 to 65 years old. The current implementation situation is as follows: a.Diversified background of the Directors (including Independent Directors): Except for three directors who actually participate in the	None.

Items of evaluation	The pursuit (Note 1)			Variation from Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies, and the reason for the variation
	Yes	No	Summary Explanation	
			operation of the company (including subsidiaries), all other Directors (including Independent Directors) are professionals from outside of whom 4 have corporate management background, 1 are specialized in industry research, 1 is has law professional background and 1 is a professor of finance and economics. This meets the goal of appointing Directors who have diversified background expertise. The Company expects to appoint more professional talents from different backgrounds during the re-election in 2027. b. The Company has recruited three female independent directors (one of whom, Yu-Fen, Lin, resigned on June 14, 2024 due to personal reasons). Although we have not achieved a ratio of more than one-third for either gender, the number of female directors has increased from one in the previous term to three. In the future, we will actively seek suitable female director candidates, increase the number of female directors, and continue to achieve this goal. c.Age: The age of the Directors (including Independent Directors) in current term of the Board: 3 are older than the age of 70, 6 are at the age of 60~70, 1 is at the age of 50~60, and 0 is under the age of 50. The average age falls within the range of 65 to 70 years old. d.The list of Board members is shown below: Chairman, Shaw-Shing Wang Director, Wei-Ming, Liarnng (adjunct manager) Director, Wen-Sen, Huang (adjunct manager) Director, Chao-Liang, Wang (Corporate management and engineering background) Director, Kuo-Hung, Wang (Corporate management background) Director, Wei-Chung, Wang (Specialized in industry research) Independent Director, Hou-Ming, Chen (Professor at NTU, specialized in international business management and finance)	

Items of evaluation	The pursuit (Note 1)			Variation from Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies, and the reason for the variation
	Yes	No	Summary Explanation	
			Independent Director, Chi-Lin, Wea (Corporate management and financial background) Independent Director (Female), Mu-Hsiao, Liu (Corporate management background) Independent Director (Female), Mei-Chu, Lin (Legal professionals) e. At present, the seats of Independent Director account for 4/10 of the total seats, and it will be increased to more than 1/2 when the Board of Directors is reelected in 2027 to meet the Company's expected target. f. At present, all Independent Directors have a term of no more than 3 terms, each Independent Director cannot concurrently serve as an Independent Director of more than 3 other companies, which can meet the Company's expected goal.	
(II) The Company has established the Remuneration Committee and Auditing Committee as required by law. Will the Company establish other functional committees on a voluntary basis?	✓		The Company resolved to establish a "Nominating Committee" in the 2nd session of the Board on July 22 2022. For information on the organization code of this team, visit the page of corporate governance at the official website of the Company. The Company resolved to establish a "Sustainable Development Committee" joined by independent directors in the 5th session of the Board on October 23 2025. For information on the organization code of this team, visit the page of corporate governance at the official website of the Company.	None.
(III) Has the Company established the regulations governing the evaluation of Board performance and the method of evaluation, and conduct annual evaluation at regular intervals, report the result of evaluation to the Board, and taken as the reference for the remuneration to individual Directors and the	✓		The Board of the Company passed the "Regulations Governing the Evaluation of Board Performance" in a session dated April 22 2016 thereby the Corporate Governance Officer will collect information on the activities of the Board at the end of each fiscal year (once annually), and release the "Questionnaire for Self-Assessment of the Performance of the Board (functional committees)" for filling in, or related questionnaires of "Self-Assessment of the member of the Board (self-assessment or	None.

Items of evaluation	The pursuit (Note 1)			Variation from Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies, and the reason for the variation
	Yes	No	Summary Explanation	
nomination for another term of office?			peer assessment)", and collect the questionnaires from the respondents for tracking down the result. These reports will be submitted to the Board for review and taking corrective action. The evaluation of Board performance of the Company in 2025 was completed on February 28 2026, and the result was disclosed at the official website of the Company at https://www. sinbon.com. The average attainment of all indicators is 4.96 (with a full credit of 5), which indicated sound implementation. In addition, in 2025, the Company appointed Ernst & Young, Taiwan Enterprise Management Consulting Services Co., Ltd. to conduct external performance evaluation of the Board of Directors, and the report was announced on our website: https://www.sinbon.com/en/corporate-governance.	
(IV) Has the Company assessed the independence of the CPAs at regular intervals?	✓		According to Article 35 of the Corporate Governance Best Practice Principles, the Company shall assess the independence of the CPAs acting in capacity of Independent Auditors at regular intervals (once annually), and assess the non assurance service provided by Ernst & Young, Taiwan and its affiliate to the company and the subsidiaries in reference to AQIs, and report to the Board on the result. The last report was submitted to the Board on March 5 2026. The Company assesses the independence of the CPAs in the aspects of financial interest, financing and guaranty, business relation, family and personal relation, employment relation, gift and preferential treatment, the rotation of duties of the CPAs and non-auditing services, and also obtains the statement of declaration of independence issued by the CPAs. The Company does not sense out anything that may affect the independence of the CPAs.	None.
IV. Has the Company appointed competent and appropriate	✓		The Board of the Company passed the motion of the appointment of a Corporate	None.

Items of evaluation	The pursuit (Note 1)			Variation from Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies, and the reason for the variation
	Yes	No	Summary Explanation	
number of personnel to perform the function of corporate governance, and a designated Corporate Governance Officer charged with corporate governance and related affairs (including but not limiting to supplying the Directors with information required for their performance of duties, assistance to the Directors in law and compliance, administrative affairs pertinent to the convention of the Board and the Shareholders Meeting, keeping minutes of meeting on record for the convention of the Board and the Shareholders Meeting)?			Governance Officer in the session dated April 23 2020. Senior Manager Pi-Wei, Cheng was appointed as designated Corporate Governance Officer charged with corporate governance and related matters, including: supplying the Directors (including Independent Directors) with information required for their performance of duties, processing company registration and related changes, handling administrative affairs pertinent to the convention of the Board and the Shareholders Meeting under law, keeping minutes of meeting on record for the convention of the Board and the Shareholders Meeting, preparation of annual reports for the Shareholders Meeting and disclosure of related information.	
V. Has the Company established channels for communications with stakeholders (including but not limiting to shareholders, employees, customers and suppliers), and set up a section for stakeholders at its official website with proper response to stakeholders on issues of corporate social responsibility for their concern?	✓		The Company has set up a page on “Stakeholder Section” at its official website, and established the system of spokesman for handling related matters. The result has been reported to the 5th Board in 2025 on October 23, 2025) and disclosed at the official website of the Company: https://www.sinbon.com/ .	None.
VI. Has the Company commissioned a professional investor service agent to handle matters pertinent to the Shareholders Meeting?	✓		The Company has commissioned the “Stock Transfer Agency Department of Taishin International Bank” as the paraprofessional service agent.	None.
VII. Transparency of information				
(I) Has the Company established a website for the disclosure of information on the financial position and business of the Company?	✓		The Company discloses information on financial position and business at regular intervals as required and from time to time where necessary at MOPS. Official website of the Company: www.sinbon.com Website of MOPS: https://mops.twse.com.tw .	None.
(II) Has the Company adopted other means of information	✓		The Company has established the system of spokesman as required, and disclosed	None.

Items of evaluation	The pursuit (Note 1)			Variation from Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies, and the reason for the variation
	Yes	No	Summary Explanation	
disclosure (such as the installation of website in the English language, appointment of designated person to collect and disclose information for the Company, proper pursuit of the system of spokesman, and the upload the record on the entire process of institutional investors conferences to the Company website)?			material information in Chinese and English at the official website of the Company: www.sinbon.com . In addition, the Company also voluntarily compiles its Sustainability Report (Chinese and English) and discloses at the Company website for the reference of the investors.	
(III) Has the Company disclosed and declared its annual financial reports within 2 months after the end of the fiscal year, and declares its financial reports in Q1, Q2, and Q3, and the monthly business reports before respective deadlines at regular intervals?		✓	The Company acted in compliance with the requirements of the competent authority in disclosing and declaring related financial reports and monthly business report by respective deadlines. The Company did not disclose and declare the annual financial report within 2 months after the fiscal year, but has disclosed and declared the financial reports of Q1, Q2, and Q3, as well as the monthly business reports ahead of the deadline. For additional information, visit the website of MOPS: https://mops.twse.com.tw	None.
VIII. If there any important information that helps to under the pursuit of corporate governance of the Company (including but not limiting to employee rights, employee care, investor relation, supplier relation, stakeholder right, continuing education of the Directors and Independent Directors, risk management policy and risk assessment standard in action, customer policy in action, taking professional liability insurance for the protection of the Directors)?	✓		As always, the Company cares about the interest of the customers, suppliers, shareholders and employees thereby manages the Company by systems and through friendly measures. In addition, the Company also treasures safety and health at workplace and has established an Employee Welfare Committee, taken professional liability insurance for the protection of the Directors, established a bonus system for the employees in its Article of Incorporation. The Directors (including Independent Directors) of the Company are required to take at least 6 hours of continuing education on topics of corporate governance annually. Newly elected Directors (including Independent Directors) are required to take at least 12 hours of continuing education on topics of	None.

Items of evaluation	The pursuit (Note 1)			Variation from Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies, and the reason for the variation
	Yes	No	Summary Explanation	
			corporate governance. Information on the continuing education of the Directors has been uploaded to MOPS. Risk management policy and risk assessment standard were carried out in accordance with the "Regulations Governing the Acquisition and Disposal of Assets", "Procedure for Endorsement and Guarantee", "Ethic Code of Conduct", "Parliamentary Procedure of the Board", "Procedure for Processing Material Insider Information". Transaction amounting to NT\$300 million or exceeding 20% of the paid-in capital of the Company shall be subject to the approval of the Board. The policy of quality assurance and protection of customer right has been incorporated into ISO procedures. The Company has taken professional liability insurance for the protection of the Directors, which is explicitly stated in the Articles of Incorporation. For additional information, refer to the Sustainability Report of the Company.	
IX. Explain the corrective action taken in response to the evaluation result released by Corporate Governance Center of Taiwan Stock Exchange Corporation in the previous period, and special attention and additional effort on issues that needed to be addressed to at top priority: The performance of the Company was rated at the range of 6% ~20% in the 11th Corporate Governance Evaluation. Among the four evaluation dimensions, we have strengthened the "strengthening the structure and operation of the Board of Directors". In 2025, the Company disclosed the specific management objectives and implementation status of the diversification policy for board members, formulated risk management policies and procedures, disclosed the risk management scope, organizational structure and implementation status, and reported to the Board of Directors at least once annually (lastly it was reported on October 23 2025), external performance evaluation of the Board of Directors and set up Functional Committees other than those prescribed by law. In "enhancing the transparency of information", whether the Company had declared material information also in English at the same time. In the "pursuit of sustainable development", whether the Company have established a full-time (part-time) body charged with sustainable development and reported to the Board at regular intervals, and explained the progress in the pursuit and related corrective actions at the official website of the Company. The Company established the Auditing Committee in 2018 and changed its name to Audit and Risk Committee. All of the Independent Directors are in successive terms of office for less than 9 years, the remuneration committee with more than half of its members being independent directors, whether the number of independent directors reached 1/3, corrective actions on the above indicators have been achieved after the re-election in 2024.				

Note 1: Either "YES" or "NO" for the status of operation requires summary explanation in the remark column.

Note 2: http://mops.twse.com.tw/mops/web/t100sb04_1 (Market type: TWST listed. Search 3023, or SINBON)

(V) If the Company has established the Remuneration Committee, disclose the organization, function, and operation:

The Board of the Company has established the Remuneration Committee and its organization code in accordance with the “Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is listed on the Taiwan Stock Exchange or the Taipei Exchange” The function of the committee is explicitly stated in the organization code. The committee will assess the performance objective of the Directors and Managers and the remuneration policy, system, standard, and structure from a professional and objective perspective, and perform its function in due diligence with recommendation to the Board as reference for decision-making.

1. Profiles of the Members of the Remuneration Committee:

Identity (Note 1)	Condition	Professional qualifications and experience (Note 2)	Status of independence (Note 3)	Number of companies where the members of the Remuneration Committee also hold concurrent position as members of Remuneration Committee
	Name			
Independent Director (Convener)	Mei-Chu, Lin	Specialist and Secretary, Laws and Regulations Committee, Ministry of Finance, Deputy Minister of State Affairs of the Ministry of the Interior, Minister of the Ministry of Labor, Chairman of Taiwan Asset Management Corporation, Executive Yuan Political Affairs Commissioner and Chairman of the Mongolian and Tibetan Affairs Commission. Nothing in connection with Article 30 of the Company Act	1. The person, the person's spouse, or second-degree relative do not hold position as Director, Supervisor or employee of the Company or its affiliates. 2. The person, the person's spouse, second-degree relative (or in the name of a third party) do not hold any shares issued by the Company. 3. Not holding position as Director, Supervisor, or employee of companies with special relation to the Company (Subparagraphs 5~8 of Paragraph 1 under Article 6 of the Regulations Governing the Appointment and Exercise of Powers by The Remuneration Committee of a Company Whose Stock is Listed on Taiwan Stock Exchange or Taipei Exchange). 4. Remuneration of no service in commerce, legal affairs, finance, and accounting to the Company or its affiliates in the last 2 years.	0

Identity (Note 1)	Condition	Professional qualifications and experience (Note 2)	Status of independence (Note 3)	Number of companies where the members of the Remuneration Committee also hold concurrent position as members of Remuneration Committee
	Name			
Independent Director	Hou-Ming, Chen	Professor, Department of International Business, National Taiwan University President, Commercial Development Research Institute Dean, College of Management, National Chung Hsing University Chairman, Department of Business Administration, National Chung Hsing University Nothing in connection with Article 30 of the Company Act	1. The person, the person's spouse, or second-degree relative do not hold position as Director, Supervisor or employee of the Company or its affiliates. 2. The person, the person's spouse, or second-degree relative (or in the name of a third party) do not hold any shares issued by the Company. 3. Not holding position as Director, Supervisor, or employee of companies with special relation to the Company (Subparagraphs 5~8 of Paragraph 1 under Article 6 of the Regulations Governing the Appointment and Exercise of Powers by The Remuneration Committee of a Company Whose Stock is Listed on Taiwan Stock Exchange or Taipei Exchange). 4. Remuneration of no service in commerce, legal affairs, finance, and accounting to the Company or its affiliates in the last 2 years.	3
Others	Cheng-Yen, Chang	Chief Consultant and Director-General of the Radiological Medical Committee of Department of Medical Imaging, Tzu Chi Hospital Consultant Physician, Taipei Veterans General Hospital Department of BioMedical Engineering, National Yang Ming Chiao Tung University Professor of clinical trial, National Defense Medical Center School of Medicine Nothing in connection with Article 30 of the Company Act	1. The person, the person's spouse, or the second-degree relative does not hold position as Director, Supervisor or employee of the Company or its affiliates. 2. The person, the person's spouse, second-degree relative (or in the name of a third party) do not hold any shares issued by the Company. 3. Not holding position as Director, Supervisor, or employee of companies with special relation to the Company (Subparagraphs 5~8 of Paragraph 1 under Article 6 of the Regulations Governing the Appointment and Exercise of Powers by The Remuneration Committee of a Company Whose Stock is Listed on Taiwan Stock Exchange or Taipei Exchange). 4. Remuneration of no service in commerce, legal affairs, finance, and accounting to the Company or its affiliates in the last 2 years.	0

Note 1: Specify the years of seniority of related work, professional qualifications and experience, and the status of independence of the members of

Remuneration Committee. For Independent Directors, refer to P.8, Appendix I, Profiles of Directors and Independent Directors (I) content as stated in the remark column. Put down Director, Independent Director, or others for identity (specify if the person is the convener).

Note 2: Professional qualifications and experience: specify the professional qualifications and experience of individual members of the Remuneration Committee.

Note 3: Status of independence: specify the status of independence of the members of the Remuneration Committee, including but not limiting to holding position as Director, Supervisor or employee of the Company and its affiliates by the person, the person's spouse, or second-degree relative. Quantity and proportion of Company shares held by the person, the person's spouse, or second-degree relative (or in the name of a third party), holding position as Director, Supervisor or employee of companies in special relation with the Company (refer to Subparagraphs 5~8 of Paragraph 1 under Article 6 of the Regulations Governing the Appointment and Exercise of Powers by The Remuneration Committee of a Company Whose Stock is Listed on Taiwan Stock Exchange or Taipei Exchange), the amount of remuneration for rendering services in commerce, legal affairs, finance, and accounting to the Company or its affiliates in the last 2 years.

2. Information on the function of the Remuneration Committee:

- (1) The Remuneration Committee of the Company is consisted of 3 members.
- (2) Tenure of the members in current term: the current term of office started on July 19 2024 and will end on July 18 2027. The committee had convened for 4 times (A2) since April 1, 2025 to March 31, 2026. The eligibility of the members and attendance to committee sessions of the members are specified below:

Committee members of this term					
Occupational title	Name	Actual frequency of attendance (B)	Frequency of attendance by proxy	Actual attendance rate (%) (B/A2) (Note)	Remark
Convener	Mei-Chu, Lin	4	0	100%	Newly appointed (Note)
Member	Hou-Ming, Chen	4	0	100%	Serving another term (Note)
Member	Cheng-Yen, Chang	3	0	75%	Serving another term (Note)
Note: A re-election was held at the Company's board meeting on July 19, 2024, and new members assumed their positions on July 19, 2024. Responsibilities of the Remuneration Committee The Committee shall exercise the care of a good administrator to faithfully perform the following duties and present its recommendations to the Board of Directors for discussion. I. Formulate and regularly review policies, systems, standards and structures for performance evaluation and remuneration of directors and managers. II. Regularly evaluate and formulate the remuneration of directors and managers. Date of the sessions, content of the motions, resolutions and the response of the Company to the					

opinions of the Remuneration Committee:			
Date of the session	Content of the motions and follow-up action	Resolutions	Response of the Company to the opinions of the Remuneration Committee
April 28, 2025	1. Review of the Proposal for the Promotion and Remuneration of the Company's Managers and Key Personnel	Passed by all members in common consent	All attending committee members unanimously approved the proposal without objection and submitted it to the Board of Directors.
	2. Review of the Proposal Defining the Scope of Entry-Level Employees for Employee Compensation		
July 22, 2025	1. Review of the Proposal for Annual Salary Adjustment for the Company's Managers and Key Personnel		All attending committee members unanimously approved the proposal without objection and submitted it to the Board of Directors.
September 4, 2025	1. Review of the Proposal for Performance Bonuses for the Company's Managers and Key Personnel for the First Half of 2025.		All attending committee members unanimously approved the proposal without objection and submitted it to the Board of Directors.
	2. Proposal to dispose shares (the Company's shareholders have waived or failed to subscribe for) of the subsidiary Radbon Electronics Co., Ltd. (hereinafter referred to as "Radbon") to the Company's employees for subscription, and to establish the [Employee Share Subscription Regulations], in response to the share disposal for the application by Radbon for listing on TWSE/TPEX.		All attending committee members unanimously approved the proposal without objection and submitted it to the Board of Directors.
	3. List of managers eligible for subscription for the shares (the Company's shareholders have waived or failed to subscribe for) of the subsidiary Radbon Electronics Co., Ltd. (hereinafter referred to as "Radbon"), in response to the share disposal for the application by Radbon for listing on TWSE/TPEX.		All attending committee members unanimously approved the proposal without objection and submitted it to the Board of Directors.
March 4, 2026	1. Review the proposal of remuneration to the employees and Directors of the Company in 2025. 2. Reconsideration of the proposal defining the scope of entry-level employees for employee compensation. 3. Review the policy on linking superior managers' remuneration and ESG related performance evaluation.		All attending committee members unanimously approved the proposal without objection and submitted it to the Board of Directors.
Additional information:			
I. If the Board turned down or revised the recommendation of the Remuneration Committee, specify the date, session of the Board, the content of the motion, the resolution of the Board and the response of			

the Company to the opinions of the Remuneration Committee (if the resolution on remuneration passed by the Board is senior to the recommendation of the Remuneration Committee, explain the difference and the reason): Not applicable. Subparagraph 44 on disclosure of material information will apply where applicable.

- II. If there is any adverse opinion or qualified opinion on record or in written declaration on the resolutions of the Remuneration Committee, specify the date, session of the committee meeting, content of the motion, opinions of all members and response to the opinions of the members: not applicable. Subparagraph 44 on disclosure of material information will apply where applicable.

Note: (1) If specific member elected to resign within the fiscal year, put down the date of relief from office in the remark column. The actual attendance (as observer) rate (%) will be calculated on the basis the actual frequency of attendance (as observer) to the session of the Remuneration Committee and the frequency of the convention of the Remuneration Committee while the Director is still in office.

- (2) If an election of Directors has been held to fill the vacancy before the end of the fiscal year, put down the names of the newly elected members and the members of the previous term, and noted as new to office or reelected to office, and the date of the election. The actual attendance (as observer) rate (%) will be calculated basis the actual frequency of attendance (as observer) to the session of the Remuneration Committee and the frequency of the convention of the Remuneration Committee while the member is still in office.

(VI) Composition and Operations Information of the Nominating Committee

1. The qualifications and responsibilities of Nominating Committee.

- (1) This committee is composed of at least three directors recommended by the Board of Directors, with a majority of independent directors participating.
- (2) The Committee shall exercise the care of a good administrator to faithfully perform the following duties and present its recommendations to the Board of Directors for discussion:
 - I. Develop standards for the diverse backgrounds and independence of board members, including professional knowledge, skills, experience, and gender, and to identify, review and nominate candidates for directors according to the standard.
 - II. Construct and develop the organizational structure of each committee, conduct performance evaluations of the Board of Directors, Committees, and Directors, and evaluate the independence of independent directors.
 - III. Other matters to be handled by this Committee through resolutions of

the Board of Directors.

(3) Professional qualification and experience and the Operation of the

Nominating Committee Members:

- I. The Nominating Committee was established at the second meeting of the Board of Directors of the Company on July 22, 2022.
- II. The Nominating Committee of the Company is consisted of 3 members.
- III. Tenure of the members in current term: the current term of office started on July 19, 2024 and will end on July 18, 2027. The committee had convened for 2 times (A2) since April 1, 2025 to March 31, 2026. The professional qualification, experience, attendance of the members and discussions were as follows:

Occupational title	Name	An Independent Director or not	Professional qualification and experience	Actual frequency of attendance (B)	Frequency of attendance by proxy	Actual attendance rate (%) [B/A] (Note)	Remark
Convener	Mu-Hsiao, Liu	Yes	Corporate Management Ability	2	0	100%	Newly appointed (Note)
Member	Chao-Liang, Wang	No	Business Management and Human Resource Ability	2	0	100%	Serving another term (Note)
Member	Hou-Ming, Chen	Yes	Financial and Academic Ability	2	0	100%	Serving another term (Note)

Note: A re-election was held at the Company's board meeting on July 19, 2024, and new members assumed their positions on July 19, 2024.

Additional information:

The dates of the meetings, sessions and content of the motions of the Nominating Committee, summary of members of the Nominating Committee's recommendations or objections, and the Nominating Committee's resolutions and the response of the Company to the opinions of the Nominating Committee:

Date of the session	Content of the motions and follow-up action	Resolutions	Opinions of all the Independent Directors and the response of the Company to the opinions of the Independent Directors.
April 28, 2025	● Review of the organizational structure of the various committees under the Board of	Agreed by all the members.	All attending committee members unanimously approved the proposal without objection and submitted it to the

	Directors.		Board of Directors.
October 22, 2025	● Review of member candidates for the Company's Sustainable Development Committee.		All attending committee members unanimously approved the proposal without objection and submitted it to the Board of Directors.

Note: (1) If a member of Nominating Committee resigns within the fiscal year, put down the date of relief from office in the remark column. The actual attendance rate (%) will be calculated on the basis the frequency of the convention of the Nominating Committee while the member is still in office and actual frequency of attendance.

(2) If a member of Nominating Committee was reelected within the fiscal year, put down the names of the newly elected members and the members of the previous term in the remark column, and noted as new to office or reelected to office, and the date of the election. The actual attendance rate (%) will be calculated on the basis the frequency of the convention of the Nominating Committee while the member is still in office and actual frequency of attendance.

(VII) Information on the composition and operations of the Sustainable Development Committee

1. Qualification criteria and responsibilities of the Sustainable Development Committee.

(1) Members of this Committee shall be appointed by resolution of the Board of Directors. The Committee shall consist of no fewer than three members, comprising directors or managers of the Company, with at least one independent director participating in its supervision.

(2) In accordance with the authorization of the Board of Directors, this Committee shall exercise the care of a good administrator to faithfully perform the following duties and report to the Board of Directors:

- I. Formulate, promote, and reinforce the Company's sustainability policy, annual plan, and strategy, etc.
- II. Review, follow-up, and adjust the status and outcomes of sustainability initiatives.
- III. Oversee sustainability information disclosure matters and review the sustainability report.
- IV. Oversee the implementation of the Company's Sustainable Development Best Practice Principles and other sustainable development-related work as resolved by the Board of Directors.

2. Professional Qualifications, Experience, and Operations of Sustainable Development Committee Members:

- (1) On October 23, 2025, the Company's Board of Directors approved the establishment of a Board-level Sustainable Development Committee at its fifth meeting in 2025.
- (2) The Company's Sustainable Development Committee consists of four members.
- (3) Term of the current members: From October 23, 2025 to May 29, 2027. A meeting is scheduled for April 21, 2026. The professional qualifications and experience of the members are as follows:

Occupational title	Name	Professional designation and work experience	Actual frequency of attendance (B)	Frequency of attendance by proxy	Actual attendance rate (%) [B/A] (Note)	Remark
Convener (Director)	Wei-Ming, Liang	Practical experience in energy management	The committee was founded at the end of 2025 and officially commenced operations in 2026			Newly appointed (Note)
Member (Director)	Wen-Sen, Huang	Expertise in corporate governance				Newly appointed (Note)
Member (Independent Director)	Mu-Hsiao, Liu	Background in business management				Newly appointed (Note)
Member (Independent Director)	Hou-Ming, Chen	Practical experience in sustainable development and related fields				Newly appointed (Note)

Note: The Company's Board of Directors approved the establishment of the Sustainable Development Committee on October 23, 2025, and the newly appointed members assumed their positions on October 23, 2025.

Additional information:

Details regarding the dates, sessions, and content of major proposals for the Sustainable Development Committee, as well as the recommendations or objections raised by Sustainable Development Committee members, the results of the Sustainable Development Committee's resolutions, and the Company's handling of the Sustainable Development Committee's opinions.

Date of the session	Content of the motions and follow-up action	Resolutions	Opinions of Sustainable Development Committee members and the Company's handling of such opinions
April 21, 2026 (scheduled)	● The Company's 2025 Annual Task Force on Climate-related Financial Disclosures (TCFD) and Task Force on Nature-related Financial Disclosures (TNFD) Report.	-	Not applicable

Note: (1) If a member of the Sustainable Development Committee resigns before the end of the fiscal year, the resignation date shall be noted in the remarks column. The actual attendance rate (%) shall be calculated on the basis the frequency of the meetings of the Sustainable Development Committee while the member is still in office and actual frequency of attendance.

(2) If a member of Sustainable Development Committee was reelected within the fiscal year, put down the

names of the newly elected members and the members of the previous term, and noted as formerly to office, new to office or reelected to office, and the date of the election. The actual attendance rate (%) shall be calculated on the basis the frequency of the meetings of the Sustainable Development Committee while the member is still in office and actual frequency of attendance.

(VIII)The advocacy of sustainable development and variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason:

Advocated items	The pursuit (Note 1)			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
I. Has the Company built up a governance framework for the advocacy of sustainable development, and established a full-time (part-time) body for the advocacy of sustainable development led by a senior officer at the authorization of the Board and under the supervision of the Board?	✓		1. The Company has set up the functional committee, Sustainable Development Committee, as the supreme supervision and review unit and ESG Committee, headed by the Chairman, as the executive unit, the Chairman is responsible for setting the annual goals of corporate social responsibility in the economy, environment and society, regularly inspecting the implementation status, leading the sustainable development of SINBON, reviewing the implementation progress of the short, medium and long-term goals, and reporting the implementation performance to the Head every 4 months. 2. The ESG Committee conducts annual climate change risk and opportunity identification, develops response strategies and sets goals against financial and strategic significant risk opportunities. 3. The ESG Committee is divided into six sub-committees, headed by the first-tier executives. Each sub-committee is responsible for promoting the implementation of ESG related action plans, KPI performance tracking, and horizontal and vertical communication across Company. 4. The CSO reports to the Board of Directors annually. After discussion and resolution by the Board of Directors, the sustainability report is approved. The 2025 Sustainability Report is expected to be approved by the Board of Directors this year on July 23, 2026. The Board of Directors also will review the Company's strategies proposed by the management and examine whether the Company can achieve its goals. 5. Establish sustainability KPIs for first-tier executives, accounting for 20% fo their annual performance reviews, to integrate sustainability awareness into the daily operations of all departments.	None.
II. Has the Company conducted assessment on the risks inherent to the	✓		1. In order to strengthen corporate governance, ensure the integrity of risk management system, implement the risk management balance mechanism, improve the efficiency of risk management division, and improve the awareness of risk management of all employees, the	None.

Advocated items	The pursuit (Note 1)			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
operation environment, social context, and issues of corporate governance under the principle of materiality, and mapped out the risk management policy or strategy? (Note 2)			Company defines various risks according to the overall operating policy, effectively identifies, prevents and controls risks through organizational planning, and continuously adjusts and improves the best risk management practices based on changes in internal and external environments to protect the interests of employees, shareholders, partners and customers, so as to increase the Company's value and achieve the sustainable operation. 2. Faced with the impact and challenges of the internationalization of the scale of operations and the increasingly complex global economic environment changes, according to the principle of materiality of the Sustainability Report, the ESG Committee follows the three layered-responsibility-level of risk management and defines various risks in accordance with the overall operating policy of the Company, covering economic development/corporate governance, environmental protection, social responsibility and other considerations (including emerging risks), identifies key risk projects and takes appropriate countermeasures, to reduce the potential impact on the Company's operations. 3. The Company formulated the "Risk Management Policy and Operating Procedures" in 2021, which was approved by the Audit Committee and implemented after being approved by the Board of Directors. The risk management process covers risk identification, risk assessment, and risk control and mitigation, risk monitoring, risk warning and disclosure for assessing the frequency of risk incidents and the severity of impact on the operation and financial position of the Company, and defining the priority of risk control and risk level with appropriate reciprocal actions. 4. The risk management organization framework of the Company consists of the Board, Audit and Risk Committee, ESG Committee, corporate decision-making team, respective business management units and Auditing Office. The Company emphasizes companywide risk control in accordance with the management organizational structure and the internal control cycle of the Company, implements layer by layer prevention measures in daily work, and faces all risks to be considered in the process for control of operation positively in the most cost-effective way, and report to the Board once annually. The Audit and Risk Committee assists the Board of Directors in supervising the effectiveness of risk management and understands operational status through meeting reports. Report to the Board of Directors on risk management and governance on July 24, 2025 and	

Advocated items	The pursuit (Note 1)			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason								
	Yes	No	Summary Explanation									
			October 23, 2025, including the assessment of key risk items, risk measurement and response strategies faced by the Company that year. 5. The risk identification results and response strategies for 2025 are as follows: <table><tr><th colspan="2">Risk category</th><th>Potential risks</th><th>Countermeasures</th></tr><tr><td>Economic development / Corporate governance</td><td>Geopolitical risk/ geoeconomic conflict</td><td> ● Due to issues of China-US relations, many trade and regional security issues between the two countries have led to significant changes in the direction and layout of industrial development ● The special relationship between the two sides of the Taiwan Strait is accompanied by risks in public opinion and community operations, and intense geopolitical struggles will easily affect the business operations ● Significant fluctuations in U.S. tariff rates, overall production site planning, and forced restructuring of supply chains </td><td> ● We will re-examine geopolitical Business Continuity Plan (BCP) and strengthen resilience governance through resource deployment ➢ Personnel: Incorporate personnel placement and emergency response procedures into the primary planning focus ➢ Financial: Re-examine the current capital structure, ratios of accounts receivable and payable, and prioritize planning for emergency reserve requirements ➢ Supply chain: Priority should be given to identifying highly circulating products, adjusting safety stock, and clarifying the backup mechanism for key goods ➢ Information and communication: Priority should be given to ensuring emergency communication mechanisms and strengthening the information security </td></tr></table>	Risk category		Potential risks	Countermeasures	Economic development / Corporate governance	Geopolitical risk/ geoeconomic conflict	● Due to issues of China-US relations, many trade and regional security issues between the two countries have led to significant changes in the direction and layout of industrial development ● The special relationship between the two sides of the Taiwan Strait is accompanied by risks in public opinion and community operations, and intense geopolitical struggles will easily affect the business operations ● Significant fluctuations in U.S. tariff rates, overall production site planning, and forced restructuring of supply chains	● We will re-examine geopolitical Business Continuity Plan (BCP) and strengthen resilience governance through resource deployment ➢ Personnel: Incorporate personnel placement and emergency response procedures into the primary planning focus ➢ Financial: Re-examine the current capital structure, ratios of accounts receivable and payable, and prioritize planning for emergency reserve requirements ➢ Supply chain: Priority should be given to identifying highly circulating products, adjusting safety stock, and clarifying the backup mechanism for key goods ➢ Information and communication: Priority should be given to ensuring emergency communication mechanisms and strengthening the information security	
Risk category		Potential risks	Countermeasures									
Economic development / Corporate governance	Geopolitical risk/ geoeconomic conflict	● Due to issues of China-US relations, many trade and regional security issues between the two countries have led to significant changes in the direction and layout of industrial development ● The special relationship between the two sides of the Taiwan Strait is accompanied by risks in public opinion and community operations, and intense geopolitical struggles will easily affect the business operations ● Significant fluctuations in U.S. tariff rates, overall production site planning, and forced restructuring of supply chains	● We will re-examine geopolitical Business Continuity Plan (BCP) and strengthen resilience governance through resource deployment ➢ Personnel: Incorporate personnel placement and emergency response procedures into the primary planning focus ➢ Financial: Re-examine the current capital structure, ratios of accounts receivable and payable, and prioritize planning for emergency reserve requirements ➢ Supply chain: Priority should be given to identifying highly circulating products, adjusting safety stock, and clarifying the backup mechanism for key goods ➢ Information and communication: Priority should be given to ensuring emergency communication mechanisms and strengthening the information security									

Advocated items	The pursuit (Note 1)					Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason	
	Yes	No	Summary Explanation				
						governance capabilities in stages, including malware detection and prevention, backup and migration planning for critical data, and overseas backup of information systems ➤ In response to changes in U.S. tariff policies, continuously monitor the status of negotiations among countries and regularly report and adjust countermeasures	
				Information security management (including general data protection practices)	● Cyber attacks lead to operational disruption and damage. ● In the event of an information security incident, poor crisis response will not only cause subsequent repair costs but also jeopardize goodwill, potentially leading to future revenue and customer losses, as well as damage to the Company's reputation. ● Data leakage may cause damage to the interests of stakeholders and may violate the law and result in penalties from the competent authorities.	● All operating locations continue to introduce ISO27001, establish an information security committee and management structure, and cultivate information security team members. SINBON Taiwan and SINBON Jiangyin obtained ISO 27001 certification in 2025 ● Improve the information security environment (software/hardware) and strengthen the information security architecture, and conduct annual security reviews and vulnerability tests ● Continuously conduct annual BCP drills ● Implement annual information security inspections and employee education and promotion, and continuously improve	

Advocated items	The pursuit (Note 1)					Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEx Listed Companies, and the reason
	Yes	No	Summary Explanation			
					coverage and completion rates ● In September 2024, the Company became an official member of the Taiwan Chief Information Security Officer Alliance (CERT/CSIRT). After that, we can regularly receive information on information security, including vulnerabilities and hacker attacks on software, systems, and devices (threat intelligence management) ● Expand existing information security and privacy governance to cover AI applications, ensuring compliance with relevant regulatory requirements	
			Operation aspect- New factory	● If the cost of capital expenditure increases and demand suddenly drops, leading to overcapacity, the gross profit margin will decline. ● The early construction project issues have affected the overall plan and production capacity planning requirements. ● The risk of being penalized for not complying with foreign regulations. ● The tax regulations of the countries where the operation is	● Establish a project and convene relevant responsible units, regularly hold monthly progress briefing and discussion meetings, and keep records ● The early operation process of the new factory shall be carried out in accordance with the group's operation methods, and relevant data shall be recorded and stored ● Make accurate records and data retention for the collection of tax regulations and external consultations and discussions ● Identify the regulations and collect the list of regulations for the country where the new factory is located, and	

Advocated items	The pursuit (Note 1)						Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation				
					located may have potential adverse effects.	coordinate with functional units to confirm the implementation status	
			Economic development / Corporate governance	Protection of confidential information	● The leakage of trade secrets leads to a decline in industrial competitiveness and loss of corporate reputation	● Measures for protecting confidential information have been formulated and promulgated, which provide basic control over data transmission in R&D units, and continue to adjust and implement these measures in accordance with TIPS control priorities ● Plan and arrange intellectual property-related education and awareness training courses ● Evaluate and plan sensitive information inventory, which is implemented in 2025 and 2026	
			Economic development / Corporate governance	Technological Transformation and Artificial Intelligence (including IT security / adverse outcomes of AI technology) (Note)	● The widespread application of emerging technologies such as cloud computing, artificial intelligence, digital assets, and quantum computing poses systemic risks to critical strategic industries and infrastructure ● Although generative AI can provide solutions to complex problems, enterprises remain cautious due to its current lack of sufficient accuracy. They continue to	● Regulations and Policies: Understand applicable laws and regulations, and establish policies for the AI sector a. Establish management rules and designate responsible units for AI b. Implement procedures for human control and monitoring processes c. Ensure that the rights of stakeholders, such as copyright and privacy, are not infringed d. Transparency in use and application (Users must be aware of the AI	

Advocated items	The pursuit (Note 1)			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason		
	Yes	No	Summary Explanation			
				conduct in-depth research on its value and impact, including how to effectively deploy and utilize it in their operational strategies ● AI not only makes it easy for people to inadvertently disclose sensitive data but may also provide incorrect information, leading to erroneous decisions	system’s capabilities and potential risks) e. Talent Development: Provide adequate training for employees responsible for AI development, deployment, and management ● Standards and Guidelines: Develop standards and guidelines for AI security requirements to be incorporated into AI systems and solutions a. Technical Methods: Implement technical measures to address AI risks a1. Conduct various scenario tests to ensure the stability and accuracy of AI systems. a2. Continuously monitor advancements in AI technology, and regularly evaluate and update the system. b. Security evaluation: Evaluate the security, resilience, and robustness of AI systems, and conduct ongoing monitoring and reviews c. Controlled environment: Ensure that AI solutions remain interpretable and consistent throughout their full life cycles, and maintain human supervision over AI systems	

Advocated items	The pursuit (Note 1)					Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason	
	Yes	No	Summary Explanation				
			Economic development / Corporate governance	Excessive Capital Expenditures	●Waste of financial resources, increased expenses on the income statement	● Prudent Market Analysis: Conduct detailed market research and analysis prior to capital investments to more accurately assess market demand and the competitive landscape. ● Rigorous Investment Evaluation: a. Perform rigorous cost-benefit analyses for each capital expenditure project, considering its impact on the Company's long-term competitiveness. b. Seek inputs from relevant departments and technical personnel based on the requirements of each capital expenditure case.	
			Economic development / Corporate governance	Excessive Concentration in Procurement – Trading of components	● Supply disruptions caused by force majeure events such as natural disasters or human-made catastrophes (e.g., the March 11 Earthquake in Japan). ● Risk of supply failing to meet demand.	● Strengthen and coordinate strategic partnership management mechanisms with Hirose, the original manufacturer, to maintain a mutually beneficial relationship and continuously address Hirose's management requirements for sales agent ● Monitor information regarding Hirose's risk management and business continuity plans (BCPs) to ensure continued access to HRS products and operational support ● Strengthen collaboration with Hirose in areas such as	

Advocated items	The pursuit (Note 1)			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
			systems of environmental management/energy conservation and carbon reduction/ greenhouse gas reduction/ energy/ water resources/ waste management into company policies. For details, please refer to the Company's Sustainability Report and official website (https://www.sinbon.com/tw/esg/environment) 2. The Environmental Sustainability Subcommittee, operating under the Sustainability Steering Committee, also regularly reviews various environmental management plans and climate change response policies, KPI performance tracking and cross-unit horizontal and vertical communication, and reports the operational implementation status to the Chairman every four months.	
(II) Has the Company made effort in upgrading energy efficiency and using regenerated materials for mitigating the impact on the environment?	✓		1. The Company actively promotes the implementation of the ISO 50001 Energy Management System at all production sites to conduct systematic energy management in accordance with international standards and has implemented various energy-saving measures. The Company's 2025 energy consumption target is to reduce total electricity consumption by 2% compared to the previous year, while simultaneously developing medium- and long-term targets. In addition, the Company is actively investing in the installation of on-site solar power generation facilities and the use of renewable energy, setting targets of RE30 by 2025 and RE60 by 2030. In 2025, the total electricity consumption of the Group's 100% owned locations and subsidiaries was 29,330.39 (MWh), of which 5,012.84 (MWh) came from renewable energy sources. In 2025, energy-saving measures across Asian plants resulted in a total electricity savings of 1,251.51 (MWh), representing a 4.27% reduction in electricity consumption. (Data for other consolidated subsidiaries and Group locations will be disclosed in the 2025 Sustainability Report once collection is complete) 2. In responding to customer needs and aligning with the international trend of environmental protection, the Company takes RoHS, PFOA and PFOS as the objective in production. The raw materials used by the Company comply with EU RoHS, REACH, and halogen-free regulations. 3. The Company is engaged in R&D, procurement, production, operation and service and other operational activities in accordance with the following principles to reduce the impact of the Company's operations on the natural environment and human beings: • Select and adopt Environmental Friendly materials. • Design for life-cycle extension.	None.

Advocated items	The pursuit (Note 1)			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
			• Power saving design and green packaging. • The Green Product Management System was introduced to control chemical substances susceptible of causing environmental damage in the supply chain to reduce the risk to the environment and health. Development of New Composite Packaging Applications • Introduction of GRS-certified recycled plastic bag packaging developed by SINBON, achieving a 25-33% reduction in plastic use • Through a corrugated cardboard laminated with EPE foam design—where EPE serves as the primary structural component and recycled corrugated cardboard as a secondary material—the amount of EPE foam used was reduced, achieving an 80% reduction in plastic use • Replacement of bubble wrap with recycled air-filled film, achieving a 60% reduction in plastic use • Replacement of mini straps with reusable, water-washable kraft paper straps, achieving 100% plastic reduction	
(III) Has the Company assessed the potential risk and opportunity to the enterprise brought about by climate change, and taken appropriate measures?	✓		The Board of Directors is the supreme regulator for SINBON Electronics Climate Change, and the Environmental Sustainability Sub-Committee of the ESG Committee is responsible for managing climate change risks and opportunities. Since 2022, based on the Task Force on Climate related Financial Disclosures (TCFD), the Company has identified potential physical risks brought about by climate change, transformation risks, opportunities and response methods, managed the major risks and opportunities, and set corresponding response measures and indicators. In order to strengthen the connection between climate-related risk opportunities and events and the Company's daily operations, in addition to industry and market development trends, relevant functional units will also be invited to identify climate-related major financial risks and opportunities from an operational perspective. The functional units of the TCFD working group (including ESG Office, environmental safety and health, factory management, business, procurement, legal affairs, human resources, etc.) are responsible for the changes in the environment, regulations, technology, products and markets brought about by climate change and relevance of their own work responsibilities. The risk opportunity score is determined by assessing the probability of occurrence of risk opportunity events and the impact of the event on	None.

Advocated items	The pursuit (Note 1)			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason																																			
	Yes	No	Summary Explanation																																				
			SINBON Electronics. Based on the materiality threshold determined by comprehensive score and confirmed by senior management, these were designated as material topics for the year. In 2025, four material risks and one material opportunity were identified. In order to reduce the impact of climate-related risks, we will develop climate development adaptation and mitigation response strategies for major risks and opportunities, and develop the advantages and opportunities of low-carbon product design and green business opportunities. The evaluation results of the 2025 climate and nature material risks and opportunities will be disclosed in the 2025 Sustainability Report (scheduled for release in August 2026).																																				
(IV) Has the Company kept statistical data on the greenhouse gas emission volume, water consumption capacity and weight of solid wastes, and made policies of greenhouse gas reduction, efficient use of water or the management of solid wastes?	✓		The Company has been conducting greenhouse gas inventories since 2021, annually checking the annual greenhouse gas emissions in accordance with ISO 14064-1:2018 and obtaining independent third-party verification. In 2022, the Company set a target to reduce greenhouse gas emissions by 40% by 2030 (Scope 1 and Scope 2, with 2021 as the base year), driving carbon reduction through three key areas: energy management, the adoption of renewable energy, and the use of low-carbon transportation vehicles. The parent company's greenhouse gas emissions over the past two years: (Unit: tCO₂e) <table border="1"> <thead> <tr> <th>Year</th><th>Scope 1</th><th>Scope 2</th><th>Scope 3</th><th>Intensity (tCO₂e/ NT\$1 million in revenue)</th></tr> </thead> <tbody> <tr> <td>2024</td><td>609.14</td><td>2,112.69</td><td>29,804.46</td><td>3.69</td></tr> <tr> <td>2025 (Note)</td><td>551.96</td><td>1,314.85</td><td>19,185.37</td><td>2.38</td></tr> <tr> <td>Data Coverage</td><td colspan="4">The parent Company only</td></tr> </tbody> </table> The Group's greenhouse gas emissions over the past two years: (Unit: tCO₂e) <table border="1"> <thead> <tr> <th>Year</th><th>Scope 1</th><th>Scope 2</th><th>Scope 3</th><th>Intensity (tCO₂e/ NT\$1 million in revenue)</th></tr> </thead> <tbody> <tr> <td>2024</td><td>1,759.43</td><td>15,074.51</td><td>123,951.46</td><td>4.25</td></tr> <tr> <td>2025 (Note)</td><td>1,506.27</td><td>13,742.93</td><td>88,712.74</td><td>3.35</td></tr> </tbody> </table>	Year	Scope 1	Scope 2	Scope 3	Intensity (tCO ₂ e/ NT\$1 million in revenue)	2024	609.14	2,112.69	29,804.46	3.69	2025 (Note)	551.96	1,314.85	19,185.37	2.38	Data Coverage	The parent Company only				Year	Scope 1	Scope 2	Scope 3	Intensity (tCO ₂ e/ NT\$1 million in revenue)	2024	1,759.43	15,074.51	123,951.46	4.25	2025 (Note)	1,506.27	13,742.93	88,712.74	3.35	None.
Year	Scope 1	Scope 2	Scope 3	Intensity (tCO ₂ e/ NT\$1 million in revenue)																																			
2024	609.14	2,112.69	29,804.46	3.69																																			
2025 (Note)	551.96	1,314.85	19,185.37	2.38																																			
Data Coverage	The parent Company only																																						
Year	Scope 1	Scope 2	Scope 3	Intensity (tCO ₂ e/ NT\$1 million in revenue)																																			
2024	1,759.43	15,074.51	123,951.46	4.25																																			
2025 (Note)	1,506.27	13,742.93	88,712.74	3.35																																			

Advocated items	The pursuit (Note 1)			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEx Listed Companies, and the reason														
	Yes	No	Summary Explanation															
			<table><tr><td>Data Coverage</td><td>The Group’s locations with 100% equity holding</td></tr></table> Note: Greenhouse gas emissions in 2025 has not been verified by a third-party, the verified data will be disclosed in the Sustainability Report of the year, expected to be released in August 2026. Regarding waste management, most of the waste produced by the Company is waste paper and stationery after processing official duties, and a small amount of lint generated from the production line after cutting wiring harness. Electronic-related materials are mostly shipped to the factory after pre-production processing by outsourced manufacturers. The Company assembles finished products, so it generates less business waste. Additionally, the Miaoli plant introduced UL 2799 Zero Waste to Landfill certification in 2024 to enhance resource utilization and reduce the environmental impact of our operations. <table><tr><td>Year</td><td>Total waste weight (metric tons)</td><td>Waste intensity (metric tons/NT\$1 million in revenue)</td></tr><tr><td>2024</td><td>3,063.74</td><td>0.09</td></tr><tr><td>2025</td><td>2,943.17</td><td>0.09</td></tr><tr><td>Data coverage</td><td colspan="2">The Group’s locations with 100% equity holding</td></tr></table> The Group’s actual waste generation and disposal channels for 2025 will be disclosed in the Sustainability Report (Scheduled for release in August 2026) The Company upholds its green transformation commitment to “Go Green”, placing water resource utilization efficiency at the core of its water management strategy. The Company’s manufacturing processes do not require large volumes of water; most water usage is for domestic purposes and certain permanent equipment such as cooling towers. Therefore, the Company primarily employs a project-based management approach to drive Group-wide water conservation initiatives. With “implementing water resource management and daily water conservation” and “practicing water recycling and rainwater utilization” as the main management axis, a Water Resource Management Team—comprising dedicated units from each plant—is responsible for formulating and implementing water resource management plans, conducting daily monitoring and troubleshooting, and performing data analysis and continuous improvement. Through a series of measures to	Data Coverage	The Group’s locations with 100% equity holding	Year	Total waste weight (metric tons)	Waste intensity (metric tons/NT\$1 million in revenue)	2024	3,063.74	0.09	2025	2,943.17	0.09	Data coverage	The Group’s locations with 100% equity holding		
Data Coverage	The Group’s locations with 100% equity holding																	
Year	Total waste weight (metric tons)	Waste intensity (metric tons/NT\$1 million in revenue)																
2024	3,063.74	0.09																
2025	2,943.17	0.09																
Data coverage	The Group’s locations with 100% equity holding																	

Advocated items	The pursuit (Note 1)			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEx Listed Companies, and the reason												
	Yes	No	Summary Explanation													
			enhance water resource utilization efficiency and employee training, the Company continues to build more efficient and sustainable water resource management. Regarding water for production, we continue to promote the recycling of factory cooling water. Through innovative methods such as diverting water into dedicated cooling towers for reuse, we actively pursue the recovery and reuse of water resources. Water resource management is also incorporated into the Group’s sustainability strategy blueprint, with the Environmental Sustainability Subcommittee—established under the Sustainability Steering Committee—overseeing and tracking the implementation of the Group’s water resource management. <table><tr><th>Year</th><th>Total water withdrawal (cubic meters)</th><th>Water withdrawal intensity (cubic meters/NT\$1 million in revenue)</th></tr><tr><td>2024</td><td>247,046.43</td><td>7.47</td></tr><tr><td>2025</td><td>223,596.76</td><td>7.21</td></tr><tr><td>Data coverage</td><td colspan="2">The Group’s locations with 100% equity holding</td></tr></table> Water consumption data for all locations of the Group in 2025 will be disclosed in the Sustainability Report once all information has been fully collected (scheduled for release in August 2026)	Year	Total water withdrawal (cubic meters)	Water withdrawal intensity (cubic meters/NT\$1 million in revenue)	2024	247,046.43	7.47	2025	223,596.76	7.21	Data coverage	The Group’s locations with 100% equity holding		
Year	Total water withdrawal (cubic meters)	Water withdrawal intensity (cubic meters/NT\$1 million in revenue)														
2024	247,046.43	7.47														
2025	223,596.76	7.21														
Data coverage	The Group’s locations with 100% equity holding															
IV. Social Issues																
(I) Has the Company established related policies and procedures in accordance with applicable legal rules and the International Conventions on Human Right?	✓		1. SINBON elects to observe the “Universal Declaration of Human Rights”, “UN Global Compact”, “International Labour Convention” and other covenants on human rights and established its human right policy in accordance with the aforementioned guiding principles. In 2022, human rights due diligence was introduced for the first time to identify major/priority human rights risk issues, the countermeasures is managed through relevant sub committees of the ESG Commission. The details of human rights due diligence of 2025 can be found in 2025 Sustainability Report (expected to be disclosed in August 2026). 2. The Company’s human rights management issues and specific mitigation and remedial measures are as follows: <table><tr><th>Human rights issues in 2025</th><th>Mitigation measures in 2026</th><th>Remedial measures in 2026</th></tr><tr><td>Employees - Occupational</td><td><u>Policies and Management Systems</u> 1. Continue to obtain certification for</td><td><u>Emergency Response</u> 1. Establish an emergency</td></tr></table>	Human rights issues in 2025	Mitigation measures in 2026	Remedial measures in 2026	Employees - Occupational	<u>Policies and Management Systems</u> 1. Continue to obtain certification for	<u>Emergency Response</u> 1. Establish an emergency	None.						
Human rights issues in 2025	Mitigation measures in 2026	Remedial measures in 2026														
Employees - Occupational	<u>Policies and Management Systems</u> 1. Continue to obtain certification for	<u>Emergency Response</u> 1. Establish an emergency														

Advocated items	The pursuit (Note 1)			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
			Safety and Health the ISO 45001 Occupational Health and Safety Management System. 2. Regularly hold safety meetings with relevant on-site departments to communicate and promote various safety policies and measures 3. Set targets for occupational safety and health performance 4. Develop an annual occupational safety and health management plan and review its implementation status monthly <u>Provide safety equipment and environment</u> 1. Provide appropriate personal protective equipment (PPE) based on type of work and risk evaluation results, such as safety helmets, safety goggles, ear muffs, and respirators 2. Ensure machinery and equipment operate normally and comply with safety standards through automated inspection systems. <u>Training and Education</u> 1. Provide new employees with induction safety and health education and training in accordance with local laws and regulations, and regularly hold on-the-job safety and health education and training every year. 2. Conduct pre-job education and training in accordance with local regulations; employees are prohibited from performing such tasks until they have obtained the required operating certificates.	response team and develop emergency response plans (e.g., for fires, earthquakes, etc.). 2. Conduct annual emergency response drills (e.g., fire evacuation) to enhance employees' emergency response ability. <u>Monitoring and Improvement</u> 1. Arrange external audit agency to conduct ISO 45001 system audits annually to improve occupational safety and health systems. 2. Hold regular joint safety and health meetings to review and discuss safety and health performance. 3. Conduct analyses of occupational accidents and implement improvement measures through regular joint safety and health meetings, and roll out these initiatives across all plants.

Advocated items	The pursuit (Note 1)			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
			Employees— Work Injuries and Occupational Diseases <u>Risk monitoring</u> 1. Regularly monitor the work environment (workplace inspections / inspections of areas with occupational hazards) to ensure compliance with regulatory requirements and reduce the risk of occupational diseases. 2. Install ventilation facilities according to type of work and perform regular maintenance to ensure their proper and effective operation 3. Set safety and health performance targets 4. Establish a near-miss reporting mechanism (internal reporting of potential hazards) to enable employees to promptly report potential safety hazards <u>Health monitoring and prevention</u> 1. Conduct physical examinations for new employees (pre-job general examinations) and regular general health examinations (annual health examinations) to assess employees' physical condition and provide health guidance when necessary 2. For work involving specific health hazards (hazardous positions), conduct special operations qualification examinations for new employees (pre-employment occupational health examinations) and regular special operations health examinations (in-service and post-employment occupational health examinations) to monitor	<u>Accident investigation and monitoring improvement</u> 1. Conduct in-depth investigations into each accident, identify the root cause, and develop improvement measures to prevent recurrence of similar accidents. 2. Regularly report accident investigation results at Occupational Safety and Health Committee meetings to ensure transparency and gain support. <u>Medical and rehabilitation support</u> 1. Qualified first aid personnel will provide emergency treatment to the injured and regularly provide employee injury care and track the recovery status of the injuries. 2. Conduct employee resumption evaluation, confirm job suitability, and safeguard their long-term employment rights.

Advocated items	The pursuit (Note 1)			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
			employees' health status during special operations that pose a threat to health (hazardous positions) and perform health management. 3. Hold health promotion activities (such as health lectures, sports and fitness activities) every year. Suppliers – Occupational Safety and Health Policy Promotion: Through seminars and daily communication channels, clearly require suppliers to sign a Code of Conduct and implement commitments to protect workers' rights. Suppliers – Human Rights Risk Evaluation Procedures Occupational Safety and Health and Human Rights Capacity Building: Host the "2025 Sustainable Supply Chain Online Seminar," with course content covering two key low-score topics to help suppliers understand the importance of these topics and provide concrete practical recommendations 3. In addition, SINBON Taiwan factory has passed the RBA Responsible Business Alliance Verification Evaluation Plan, Social Accountability 8000 International Standard Certification and ISO 45001 Occupational Safety and Health Management Certification. Since 2008, it has adhered to and become a member of the UN Global Compact, regularly disclosing it's practice of human rights, labor, environment, and anti-corruption goals. Please refer to https://www.unglobalcompact.org/what-is-gc/participants/5637-Jianguyin-SINBON-Electronics-Co-Ltd-	
(II) Has the Company established and pursued reasonable employee benefit policies (including	✓		Employee compensation is based on the principles of equal pay for equal work and performance-based incentives. In addition to fixed salaries, the Company distributes bonuses when actual profits are made. To incentivize senior managers, a sustainability performance and target system has been established since 2025, linking short-term incentive compensation to the CEO, President, Vice Presidents, and first-line managers of business and support departments. In the future, we will gradually refine the linkage between medium- and long-term sustainability performance and	None.

Advocated items	The pursuit (Note 1)			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason												
	Yes	No	Summary Explanation													
remunerations, leave and other benefits), and reflected operation performance or result appropriated in the remuneration to employees?			incentive compensation. Sustainability performance encompasses both management performance related to sustainability and sustainable development performance. For details on the policy, please refer to the “Corporate Governance” section on our official website. The Company has established and disclosed the “Remuneration Committee Organization Code” (https://www.sinbon.com/files/8ffabec2e9ed9ab) and additional information on the operation of the Remuneration Committee (https://www.sinbon.com/tw/governance/functional-committee?detail=governance%2Fremuneration-committee-operations) on the company website. For details, please visit the official website of SINBON/Investor Relation/Corporate Governance.													
(III) Has the Company provided a safe and healthy environment for the employees at workplace, and provided education on safety and health at regular intervals?	✓		The Company has obtained ISO 45001 occupational health and safety management system certification, implemented the Company's safety and health management, formulated a safety and health management plan every year, carried out the plan according to the schedule, and regularly reviewed the implementation status of the plan to ensure the safety of employees and the working environment in the factory; Regularly arranged internal and external safety and health on-the-job education and training for employees. In 2025, the Group arranged a total of 197 safety and health education and training sessions, and 40 fire safety training sessions. Regarding employee health management and promotion, a total of 1,091 employees underwent health checkups in 2025, and 1,564 employees completed health promotion-related courses. A total of 26 occupational disasters occurred in 2025. Accident investigation and analysis are conducted for each occupational disaster, and improvement plans are proposed to prevent it from reoccurring. <table><tr><th>Year</th><th>2025</th></tr><tr><td>Total employees-hours of exposure (hours)</td><td>13,441,998.9</td></tr><tr><td>Number of fatal disasters</td><td>0</td></tr><tr><td>Number of major occupational disasters (excluding fatal disasters)</td><td>3</td></tr><tr><td>Number of recordable incidents</td><td>26</td></tr><tr><td>Total recordable incident rate</td><td>1.93</td></tr></table> Note : 1. A major occupational disaster refers to an incident in which one of the following occupational disasters occurs at the place of duty of business entities as referred to in Article 37, Paragraph 2 of the Occupational Safety and Health Act, and the employer must notify the incident to the labor inspection agency within eight hours:	Year	2025	Total employees-hours of exposure (hours)	13,441,998.9	Number of fatal disasters	0	Number of major occupational disasters (excluding fatal disasters)	3	Number of recordable incidents	26	Total recordable incident rate	1.93	None.
Year	2025															
Total employees-hours of exposure (hours)	13,441,998.9															
Number of fatal disasters	0															
Number of major occupational disasters (excluding fatal disasters)	3															
Number of recordable incidents	26															
Total recordable incident rate	1.93															

Advocated items	The pursuit (Note 1)			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
			(1) Accidents involving death. (2) Accidents causing injuries to three people or more. (3) Accidents causing injuries to one person or more that require hospitalization. (4) All other categories of accidents designated and officially announced by the central competent authority. Note: The Total Recordable Incident Rate (TRIR) is calculated per 1,000,000 hours.	
			There were no fire incidents in 2025.	
(IV) Has the Company established effective career development planning and training program for the employees?	✓		SINBON firmly believes that sustainable talent development is key to corporate sustainability. In accordance with local regulations and the Company's specific circumstances, SINBON has established the SINBON Institute to design long-term, systematic training programs, refine the overall talent development framework, reserve talent capital, and revitalize the potential of senior employees. Regarding professional competency development, SINBON continues to utilize the "SINBON Institute" as the core platform for cultivating internal professional knowledge and skills. In 2025, to address the specialized division of labor and collaboration needs within business and R&D departments, we conducted a comprehensive review and reorganization of the existing curriculum framework, redeveloped 32 specialized courses for business and R&D, enabling business colleagues to engage in targeted learning based on their job requirements. Additionally, we selected key courses to be incorporated into the R&D department's mandatory curriculum, thereby promoting cross-functional knowledge alignment and enhancing technical communication efficiency. At the same time, the Company pays close attention to work-life balance and physical and psychological health of employees by offering courses on stress management, health care, and mental health to help employees establish good work habits. Through continuous adjustments across professional academies, SINBON Electronics is steadily building a talent competency system closely aligned with its operational strategy to support the Company's long-term development needs amid rapid changes in the global supply chain and market environment. Furthermore, by continuously integrating ESG and corporate culture initiatives into its curriculum, the Company strengthens organizational governance and cultural consistency, demonstrating its commitment to continuously deepening corporate culture. Training Program Structure and Outcomes: For details, please refer to the 2025 Sustainability Report (expected to be disclosed in August 2026).	None.

Advocated items	The pursuit (Note 1)			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
(V) Regarding customer health and safety, customer privacy, marketing and labeling of product and services, has the Company complied with applicable legal rules and international standards, and established the policies for the protection of consumer or customer rights and procedure for complaints?	✓		1. The marketing and labeling of products of the Company are in compliance with applicable legal rules. In addition, any form of cheating, misleading, fraud or any act that spoils the trust of the consumers and causes damage to the right of consumers are prohibited. The materials procurement follows international standards or specifications such as the Responsible Business Alliance Guidelines (RBA), SA 8000, ISO 14001, Restriction of Hazardous Substances (RoHS), and Hazardous Substance Free (HSF). 2. The Company has a Quality Management Department, and has formulated the sample production process, customer complaint management process and product return and replacement mechanism. In case of continuous or major defects, corrective measures and preventive measures will be taken. 3. The scope of customer complaint acceptance ranges from pre-sales design and quality assurance information to after-sales product change requirements. There were no major violations of Health and Safety Regulations or complaints from customers regarding product recall in 2025.	None.
(VI) Has the Company established policies for the management of suppliers and required suppliers to comply with applicable rules and regulations governing environmental protection, occupational safety and health, or human rights of	✓		1. The Company had developed a supplier Code of Conduct based on the Responsible Business Alliance (RBA), referring to international norms such as the United Nations Guiding Principles on Business and Human Rights, the Declaration on Fundamental Principles and Rights at Work of the International Labour Organization and the Universal Declaration of Human Rights. Before proceeding to business transaction with the suppliers, the Company requires the suppliers to sign a Social Responsibility Letter (https://www.sinbon.com/files/5a4a5307f7d87e7), and requires the key suppliers to fill out sustainability risk questionnaire; It will be followed by the on-site audit of the Company for assuring the suppliers have properly performed their part of social responsibility. 2. At the same time, to assist suppliers in aligning with international standards, we organized sustainability awareness training courses to help suppliers develop self-assessment capabilities and implement compliance management. A total of 32 suppliers participated in this year's seminars, with an overall average satisfaction score of 4.89. 3. SINBON supports the RBA and the Responsible Minerals Initiative	None.

Advocated items	The pursuit (Note 1)			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
the labor, and the pursuit of these policies?			(RMI)with its actual actions. In 2024, SINBON’s Taiwan plant passed the verification evaluation plan of Responsible Business Alliance (RBA). In 2025, we further promoted the attainment of SA8000 certification for our Beijing and Tongcheng plants, thereby establishing a robust labor rights governance framework and creating a more friendly work environment. 4. We have established the SINBON Conflict Minerals Procurement Policy (https://www.sinbon.com/files/dc1066749deecbf), which prohibits the use of minerals sourced from illegal mining or regions affected by armed conflict. We also require suppliers to collaborate in ensuring a more robust responsible supply chain and utilize the Conflict Minerals Reporting Template (CMRT) provided by the Responsible Minerals Initiative (RMI) to investigate the use of conflict minerals by new suppliers.	
V. Has the Company consulted the internationally adopted standard or guide in compiling its Sustainability Report for disclosure of non-financial information on the Company? Has the aforementioned reports been accredited or guaranteed by a third party accreditation institution?	✓		1. Drafting rules for Sustainability Report of the Company: The Sustainability Report is prepared according to GRI, Sustainability Accounting Standards Board (SASB), Taskforce on Climate-related Financial Disclosures (TCFD), and Taskforce on nature-related Financial Disclosures (TNFD), and is published voluntarily on the official website of the Company. 2. A third party accreditation institution has been delegated by the Company for the accreditation of the Sustainability Report from 2021 onward according to the ISAE 3000. 3. In the first Board Meeting of the Company on March 9, 2023, “Sustainability Preparation and Verification Operating Procedures” and in 2024 “Sustainability Information Management Measures” were approved to strengthen the Company’s compliance in the preparation, verification, announcement and application of Sustainability Report.	None.
VI. If the Company has established the Sustainable Development Best Practice Principles in accordance with the “Sustainable Development Best Practice Principles for TWSE Listed and TPEX Listed Companies”, specify the variation between the practice and the principles: Formulated the Code of Practice for Sustainable Development for SINBON Electronics Co., Ltd. (https://www.sinbon.com/files/a3c316b3291c08f), except for Article 27-1:“TWSE Listed and TPEX Listed Companies should continuously inject resources into cultural and artistic activities or cultural and creative industries through donations, sponsorship, investment, procurement, strategic cooperation, corporate voluntary technical services or other support modes to promote cultural development”, there was no difference in other terms.				

Advocated items	The pursuit (Note 1)			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
VII. Any other vital information that helps to under the pursuit of sustainability better:				
1. Sustainability Steering Committee (Governance) / Board of Directors (Oversight) Report:				
(1) The Board of Directors is the supreme regulator for SINBON Electronics sustainability strategy. At present, it reports the various projects matters to the Sustainability Steering Committee at regular meetings.				
(2) The Sustainable Development Committee is a functional committee at the Board level.				
(3) The Sustainability Steering Committee is the unit for implementing the sustainability strategy of SINBON Electronics, headed by the Chairman, which is responsible for setting the annual goals of corporate social responsibility in the economy, environment and society, regularly supervising the implementation status, leading the sustainable development of SINBON, reviewing the implementation progress of the short, medium and long-term goals, and reporting the implementation performance to the Chairman every 4 months.				
2. Identify financial impacts of climate risks and opportunities, develop countermeasures and management objectives				
Since 2022, SINBON has developed a climate change risk and opportunity assessment tool according to the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), conducted risk and opportunity analysis by relevant responsible units according to the policies and regulations, market and technological changes, goodwill and substantive risks, and formulated adaptation and mitigation strategies. Through the participation of senior executives and the combination of the Company’s green process technology development blueprint, specific carbon reduction benefits and financial contributions are transformed. Since 2024, the Company has introduced the Task Force on Nature-related Financial Disclosures (TNFD) framework to develop tools for assessing nature-related risks and opportunities. In 2025, we conducted the first integrated assessment of the financial impacts of climate and nature-related risks and opportunities using both the TCFD and TNFD frameworks.				
3. Low-carbon product design: Starting in 2022, the product carbon footprint calculation was carried out to find the hot spots of carbon emission based on the results of inventory, which will be the cornerstone of the promotion of future low-carbon product design; meanwhile, courses such as product carbon footprint were held to cultivate internal low-carbon talents. The low-carbon product design improvements reflect the efforts SINBON has made throughout the product development process. To minimize the environmental impact of our products, we examine carbon emission sources at each stage of the product lifecycle. We also explore ways to reduce our demand for and reliance on environmental resources through green design, process efficiency optimization, and equipment recycling and reuse. For related management processes, please refer to the 2025 Sustainability Report (expected to be disclosed in August 2026).				
4. Introduction of a digital carbon management platform: Since 2022, SINBON has introduced a carbon management platform. Utilizing the emission factor database within the greenhouse gas inventory module, the platform assists in calculating organizational greenhouse gas emissions, enabling more accurate, comprehensive, and effective management of carbon emission data across all plants. Meanwhile, the platform’s application has been expanded across all plants to enable regional data sharing. It also facilitates data interoperability with the product carbon footprint module scheduled for future implementation, making the overall system more efficient.				

Note 1: If "YES" is chosen for implementation, specify the important policies, strategies, measures and pursuit in concrete term. If "NO" is chosen, explain in the column of "Variation from the Sustainable Development Best Practice Principles for TWSE Listed and TPEX Listed Companies and the reasons" the variation and the reason, and specify related policies, strategies and measures planned for the future. However, in promoting Project 1 and 2, the TWSE or TPEX Listed Companies should clarify the governance and supervisory framework for sustainable development, including but not limited to management policies, strategy, target setting,

review measures, etc. And the Company should clarify the risk management policies or strategies and risk evaluation for environmental, social and corporate governance issues related to Company operations.

Note 2: Principle of materiality refers to issues related to the environment, society, and corporate governance that will cause significant influence on the investors and other stakeholders.

(IX) Climate Related Information of TWSE or TPEX Listed Companies

Distribution of Climate Related Information

Item	Distribution
I. Clarify supervision and governance of the Board of Directors and management on climate-related risks and opportunities.	1. Climate related issues regulated by the Board of Directors: (1) The Board of Directors is the supreme regulator for climate change at SINBON Electronics, at present, it reports the management situation and operational performance related to climate change at regular meetings. (2) The Board of Directors supervises the climate change management operations of SINBON Electronics, including climate strategy, annual goals, action plans, annual budgets and related major financial expenditures, tracking the achievement of goals and management operational performance. (3) The Board of Directors reviews the achievement of climate related goals and management performance. (4) The Board of Directors provides guidance on the current status and direction of climate change management to the ESG Committee 2. Climate related issues assessed and managed by management team: (1) The ESG Committee is the supreme executive for climate change, the Committee is headed by the Chairman, the Chairman is responsible for setting the annual goals of corporate social responsibility in the economy, environment and society, regularly supervising the implementation status, leading the sustainable development of SINBON, reviewing the implementation progress of the short, medium and long-term goals, and reporting the implementation performance to the Head every 4 months. (2) The environmental sustainability sub-committee of ESG Committee conducts annual climate change risk and opportunity identification, develops response strategies and sets goals against financial and strategic significant risk opportunities, and responsible for driving the implementation of action plans and tracking KPI performance. It reports to the ESG Committee Head (Chairman) every 4 months.

Item	Distribution
II. Clarify how the identified climate risks and opportunities affect the Company's business, strategy, and finances (short-term, medium-term, and long-term).	The Company identifies potential physical risks, transition risks and opportunities arising from climate change in accordance with the Task Force on Climate-related Financial Disclosures (TCFD) recommendations, conducts financial impact analysis and management of material short-, medium-, and long-term risks and opportunities, and establishes corresponding response measures and indicators. Detailed results of annual identifications can be found in our annual sustainability reports. The results of the 2025 climate risk and opportunity identification are expected to be disclosed in August 2026.
III. Clarify the financial impact of extreme climate events and transformation actions.	In accordance with the recommendations of Task Force on Climate-related Financial Disclosures (TCFD), the Company further assesses the financial impacts of the identified material risks and opportunities and proposes corresponding countermeasures and action plans. The financial impact assessment primarily covers labor and operating costs associated with compliance with climate-related regulations; costs related to various energy-saving and emission-reduction projects and green electricity in all plants of the Group; and costs related to physical climate risks, such as flood prevention renovation projects and insurance premiums. For detailed financial impact assessments, please refer to the annual sustainability reports; the 2025 financial impact assessment of climate risks and opportunities is expected to be disclosed in August 2026.
IV. Clarify how climate risk identification, assessment and management processes are integrated into the overall risk management system.	1. In 2021, SINBON adopted the "Risk Management Policies and Operating Procedures" as the supreme guiding principle for risk management, and amended some provisions in October 2024. 2. The Board of Directors is the supreme governing unit for risk management, and the Audit and Risk Committee assists the Board of Directors in supervising the effectiveness of risk management. The Decision-making and Operation Group is the supreme unit responsible for leading and discussing the risk management of major issues in the Company's business decision-making process. The audit office conducts internal audits and evaluates the implementation of risk management operations by various departments. The top-down enterprise risk management approach is adopted to strengthen the risk management link between senior management and other departments, and ensure the reasonable management of Group risks. 3. The scope of risk management includes economic development, corporate governance, environmental protection, employee society, etc., various climate risk scenarios have been included in the risk identification for management and control, and the results of climate change risk and opportunity identification implemented by the Environmental Sustainability Subcommittee of the ESG Supervisory Committee are regularly incorporated into the overall risk management process of environmental protection assessment.

Item	Distribution
V. If scenario analysis is applied to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors, and main financial impacts used should be explained.	Guided by the TCFD framework, this analysis examines the impact of climate risks on the Company's operations and supply chain, as well as associated financial risks, under various scenarios. Reference scenarios include the STEPS scenario based on current national policies and measures; the NZE scenario considering the global transition toward low-carbon and net-zero goals; and the shared socio-economic pathways outlined in the Sixth Assessment Report (AR6) of Intergovernmental Panel on Climate Change (IPCC). For specific details on the scenarios used, parameters, assumptions, analysis factors, and key financial impacts, please refer to the respective annual sustainability reports. For details of the 2025 assessment, please refer to the 2025 Sustainability Report (expected to be disclosed in August 2026).
VI. If there is a transformation plan for managing climate-related risks, the plan content and the indicators and objectives used to identify and manage physical and transformation risks shall be explained.	1. Following the spirit of Science-Based Targets (SBT), with 2021 as the benchmark year, a target of an absolute reduction of 40% (including categories 1 and 2) by 2030 is set. Comprehensively examine the carbon reduction space in categories 1 (direct emissions) and 2 (indirect energy emissions), by rationalizing travel management, replacing vehicles with electric/high-efficiency fuel vehicles, replacing high-efficiency air conditioning equipment, introducing energy management mechanisms, promoting energy-saving measures and using renewable energy, carbon reduction can be achieved. 2. Other relevant indicators: in addition to the main indicators of greenhouse gas emissions, other indicators such as energy consumption, electricity consumption, energy intensity, water intake, wastewater emissions, waste generation, etc. 3. SINBON Electronics introduces the ISO 50001 Energy Management System to set goals and performance indicators for various levels and departments to promote Energy-saving and Carbon Reduction Projects in various factory areas. In order to enhance the active participation of colleagues and achieve the goals, it is planned to conduct performance evaluations of Energy-saving and Carbon Reduction Projects in the future, and directly link the implementation results to the performance of operation units.
VII. If internal carbon pricing is used as a planning tool, the basis for pricing should be explained.	In the evaluation, it has not been imported yet.

Item	Distribution
VIII. If climate-related goals are set, information should be provided on the activities covered, the scope of greenhouse gas emissions, the planning period and the annual progress achieved; If carbon credits or RECs are applied to achieve relevant goals, the limit source and quantity of carbon credits or the quantity of RECs should be stated.	- Following the spirit of Science-Based Targets (SBT), with 2021 as the benchmark year, a target of an absolute reduction of 40% (including categories 1 and 2) by 2030 is set. - Comprehensively examine the carbon reduction space in categories 1 (direct emissions) and 2 (indirect energy emissions), by rationalizing travel management, replacing vehicles with electric/high-efficiency fuel vehicles, replacing high-efficiency air conditioning equipment, introducing energy management mechanisms, promoting energy-saving measures and using renewable energy, carbon reduction can be achieved. - Currently, the Company does not use carbon credits or renewable energy certificates to achieve its climate goals.
IX. Greenhouse gas inventory, assurance result and reduction goal, strategy and detailed plans (fill in 1-1 and 1-2 separately).	Since 2010, SINBON has been conducting greenhouse gas inventory voluntarily. Starting from 2021, it has been conducting inventory of wholly-owned sites in accordance with ISO 14064-1:2018 and it is verified by a third-party. In conjunction with the greenhouse gas inventory process, the data for Scope 1 and Scope 2 of greenhouse gas emissions in 2025 assured by third-party will be disclosed in the 2025 Sustainability Report (will be released in August 2026).

1-1 Greenhouse gas inventory and assurance status of the past two years

1-1-1 Information on greenhouse gas inventory

Describe the emission volume (tCO ₂ e), intensity (tCO ₂ e / NT\$ million) and data coverage of greenhouse gases in the past two years.				
Year	2025 (Note)	2024	2025 (Note)	2024
Scope 1	551.96 tCO ₂ e	609.14 tCO ₂ e	1,506.27 tCO ₂ e	1,759.43 tCO ₂ e
Scope 2	1,314.85 tCO ₂ e	2,112.69 tCO ₂ e	13,742.92 tCO ₂ e	15,074.51 tCO ₂ e
Scope 3	19,185.37 tCO ₂ e	29,804.46 tCO ₂ e	88,712.74 tCO ₂ e	123,951.46 tCO ₂ e
Total	21,052.19 tCO ₂ e	32,526.29 tCO ₂ e	103,961.93 tCO ₂ e	140,785.40 tCO ₂ e
Intensity	2.38 tCO ₂ e/ NT\$ million	3.69 tCO ₂ e/ NT\$ million	3.35 tCO ₂ e/ NT\$ million	4.25 tCO ₂ e/ NT\$ million
Data coverage	The parent Company only	The parent Company only	100% shareholding base	100% shareholding base
Note: Greenhouse gas emissions in 2025 has not been verified by a third-party, the verified data will be disclosed in the Sustainability Report of the year, expected to be released in August 2026.				

1-1-2 Information on greenhouse gas assurance

Describe the assurance situation in the past two years to the date this annual report was printed, including the scope of the assurance, the assurance agency, the criteria for assurance, and the assurance opinion.

The 2023 and 2024 Sustainability Reports entrusted Ernst & Young, Taiwan to conduct a limited assurance independent assurance report in accordance with the International Standard on Assurance Engagements 3000 "Assurance Engagements Other than Audits or Reviews of Historical Financial Information". For details, please refer to the appendix of the 2023 and 2024 Sustainability Reports. The 2025 Sustainability Report will be released in August 2026.

The greenhouse gas emissions for 2024 has been 100% assured by TÜV Rheinland. The assurance details are as follows:

Assurance scope: The Company and its global locations with 100% shareholding

Assurance body: TÜV Rheinland (China) Ltd.

Assurance standards: ISO 14064-3:2019

Assurance opinion: Reasonable Assurance Level

SINBON Group's greenhouse gas emissions in 2024 incorporated those of its subsidiary with 100% equity holding, Radbon Electronics. The emission assurance details are as follows:

Assurance scope: Radbon Electronics Co., Ltd.

Assurance Body: AFNOR Asia

Assurance standards: ISO 14064-3:2019

Assurance opinion: Reasonable Assurance Level

1-2 Greenhouse gas reduction goals, strategies and specific action plans

Describe the base year of greenhouse gas reduction and its data, reduction targets, strategies, specific action plans and achievement of reduction targets.

SINBON takes 2021 as the base year and sets a 40% reduction target for Scope 1 and Scope 2 greenhouse gas emissions by 2030, and gradually achieves the reduction target by setting management targets and reduction action plans. Specific actions include the electrification of official vehicles, the use of renewable energy, the introduction of ISO 50001 energy management systems at each factory site to improve energy efficiency, and encouraging all operating sites to replace old equipment and other energy conservation and carbon reduction measures to promote the Group's carbon reduction results, and have been implemented starting from 2022 to promote the carbon management platform and Manufacturing Execution System (MES) across the entire group to monitor and track greenhouse gas emission-related activity data at operating sites, and then manage them with the intelligent energy management system. In 2024, the solar energy installation capacity of the Group's own factories reached 3MW, and the Group's renewable energy consumption reached 2,682,743 kWh. The actual Scope 1 and Scope 2 emissions in 2024 were 16,830 tons of CO₂e, a reduction of 28.80% compared to the base year; The actual Scope 1 and Scope 2 emissions in 2025, after verified by a third party, will be disclosed in the 2025 Sustainability Report (to be released in August 2026).

(X) Practice of ethical corporate government and the variation with the Ethical Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies, and the reason:

Implementation of ethical corporate management

Items of evaluation	The pursuit (Note 1)			Variation from the Ethical Corporate Management Best Practice Principles for TWSE Listed and TPEX Listed Companies
	Yes	No	Summary Explanation	
I. Establishment of the ethical corporate management policy and action plans				
(I) Has the Company made policies of ethical corporate management passed by the Board, and explicitly stated the ethical corporate management policy and related action plans, and the commitment of the Board and the senior management in the proper pursuit of the ethical corporate management policy?	✓		The Company has established the “Ethical Corporate Management Best Practice Principles” and the “Ethical Corporate Management Operation Procedure and Code of Conduct”, and has properly pursued these policies and announced at the official website of the Company.	None.
(II) Has the Company developed the mechanisms for the assessment of the risk of unethical practices, and conducted analysis and assessed the kind of business activities vulnerable to the risk of unethical practices within the scope of operation at regular intervals, and mapped out the solution for preventing such practices covering at least the preventive measures as stated in Paragraph 2 under Article 7 of the “Ethical Corporate Management Best Practice Principles for TWSE Listed and TPEX Listed Companies”?	✓		Internal audits were included in the Annual Audit Plan. Audits will be conducted as scheduled or at any time where necessary.	None.
(III) Has the Company mapped out the solution for preventing unethical practices, and specified the operation procedures, code of conduct, penalty on violation and the system for complaints in the solutions, and properly implemented the plans with routine review and revision of the aforementioned solutions?	✓		Annual training program has been performed based on “Ethical Corporate Management Best Practice Principles” and the “Ethical Corporate Management Operation Procedure and Code of Conduct,” and the result has been disclosed on Sustainability Report.	None.

Items of evaluation	The pursuit (Note 1)			Variation from the Ethical Corporate Management Best Practice Principles for TWSE Listed and TPEX Listed Companies
	Yes	No	Summary Explanation	
II. Practice of ethical corporate management				
(I) Has the Company assessed the record of integrity on the counterparties of trade, and explicitly stated the integrity clause in the contracts binding the counterparties and the Company?	✓		Before introducing suppliers, the Company conducts a risk assessment, which includes the integrity record of that company. The Company's standard contract includes clauses for ethical corporate management to ensure that our partners understand the Company's requirements for ethical corporate management.	None.
(II) Has the Company established a designated body charged with the advocacy of business integrity under ethical corporate management on a full-time (part-time) basis under the direct supervision of the Board, and report to the Board of the ethical corporate management policy and the plans for prevention of unethical practices with monitoring on the enforcement of the plans at regular intervals (at least once a year)?	✓		In order to fulfill the Company's commitment to integrity governance and ensure that the Group's operations comply with local laws and regulations, the Company has established a Sustainable Development Committee affiliated with the Board of Directors and has a "ESG Committee Corporate Governance Sub-Committee" under it. The Corporate Governance Sub-committee is responsible for: 1. Formulating policies for the Company's commitment to integrity management and formulating an audit plan to ensure there is no corruption or bribery, 2. Legal compliance/risk control of corporate operations. Report to the Board of Directors at least once a year or as necessary (most recently on October 23, 2025). The Company implements the integrity management policy. The relevant implementation status in 2025: Education and training In 2025, the Company held online education and training courses on the "Employee Code of Conduct" and "Anti-corruption" in Chinese, English, and Hungarian versions, with 2,349 attendances in Taiwan, mainland China and USA; TIPS intellectual property management course enabled all	None.

Items of evaluation	The pursuit (Note 1)			Variation from the Ethical Corporate Management Best Practice Principles for TWSE Listed and TPEX Listed Companies
	Yes	No	Summary Explanation	
			colleagues in Taiwan to understand the Company's intellectual property policies and the relevant systems and process standards that should be followed. In addition, through the "Patent Strategy Course" program, we assisted R&D colleagues in understanding what green technology and green patent application elements are; publicized gift and entertainment policies and operating procedures, and explained to employees the Company's policies and regulations regarding gifts and entertainment to help them comply with such requirements. Through the above education and training, we promote and build the legal knowledge of the Company's personnel on issues such as integrity commitment, anti-corruption, and intellectual property rights. <u>Annual regulatory inventory and identification</u> For each operating base of the Group, take stock of the list of laws and regulations that should be followed and applicable to each base to ensure that the Group's operations comply with relevant regulatory requirements and have corresponding management methods and measures. Supplier Management: The Company has a supplier agreement with its suppliers. In addition to agreeing on business terms and ensuring that the supplier's delivery quality meets the needs of the Company and its customers. Regarding corporate social responsibility, there are also agreements on issues such as corporate integrity, anti-corruption, and not using banned minerals. <u>Regularly update stakeholder status</u> All employees are given an integrity	

Items of evaluation	The pursuit (Note 1)			Variation from the Ethical Corporate Management Best Practice Principles for TWSE Listed and TPEX Listed Companies
	Yes	No	Summary Explanation	
(III) Has the Company established the policies for the avoidance of the conflict of interest and appropriate channels for expression, and properly pursued these policies?	✓		commitment promotion when they join the Company, including understanding and recording their status as stakeholders. After joining the Company, each employee's stakeholder status will be asked and reviewed during the annual "Employee Code of Conduct" education and training test (any changes must be proactively reported to the Company) to ensure that all employees perform their duties in the interests of the Company. <u>Report System and Whistleblower Protection</u> The Company has established a reporting email address and a "Professional Ethics" reporting channel on its website to proactively prevent dishonest or illegal conduct. In order to encourage internal/external personnel to report dishonesty or misconduct, we have established a whistleblower protection system under the "Group Reporting Policy and Handling Procedures" and the "Implementation Rules for Group Reporting Policy and Handling Procedures", keeping the identity and content of whistleblowers strictly confidential, and promising to protect whistleblowers from suffering any consequence of reporting an incident. Three reports were received this year, of which one has been finished investigating and the Company has punished the relevant persons according to the investigation results. The Company has established the channel and mail box for hearing complaints, and has a "Code of Ethics" section on the company website for external personnel to file complaints.	None.
(IV) For the proper pursuit of ethical corporate management, has the	✓		Arranged as a part of the Annual Audit Plan in accordance with the "Ethical	None.

Items of evaluation	The pursuit (Note 1)			Variation from the Ethical Corporate Management Best Practice Principles for TWSE Listed and TPEX Listed Companies
	Yes	No	Summary Explanation	
Company established an effective accounting system and internal control system, with related audit plans designed by the internal audit function on the basis of the findings of the assessment on the risk of unethical practices basing on which audit on prevention of unethical practice will be conducted, or CPAs will be delegated for conducting the audit?			Corporate Management Best Practice Principles" and "Ethical Corporate Management Operation Procedure and Code of Conduct" established by the Company.	
(V) Has the Company organized internal and external training on ethical corporate management at regular intervals?	✓		Annual education and training on ethical corporate management in the "Employee Code of Conduct" were conducted, and external personnel and consultants were regularly invited to give relevant lectures and explanations.	None.
III. The functioning of the informing and complaint system of the Company				
(I) Has the Company established the informing and complaint system and channels for facilitating informing and complaint, and appointed designated personnel to appropriately handle the personnel accused of unethical practice?	✓		The Company has formulated the "Group Reporting Policy and Handling Procedures" and the "Implementation Rules for Group Reporting Policy and Handling Procedures", and based on which, established reporting/complaint channels and investigation procedure rules to be followed, and published them on the company website to facilitate internal and external personnel to file complaints and reports.	None.
(II) Has the Company established the standard operation procedure for processing reports and complaints, the actions to be taken after the investigation, and the mechanisms of confidentiality?	✓		Upon receiving a complaint from a whistleblower, the Company shall initiate an internal investigation in accordance with the internal procedures and, if necessary, collaborate with a third party to investigate the case.	None.
(III) Has the Company taken appropriate measures for the protection of the informants from undue treatment due to reporting on illegal or unethical practice?	✓		During the investigation process, everyone shall sign a confidentiality agreement to ensure the confidentiality of the information source and take protective measures against the whistleblower.	None.

Items of evaluation	The pursuit (Note 1)			Variation from the Ethical Corporate Management Best Practice Principles for TWSE Listed and TPEX Listed Companies
	Yes	No	Summary Explanation	
IV. Additional disclosure of information Has the Company disclosed the content of its Ethical Corporate Management Best Practice Principles and the result of implementation at its official website and MOPS?	✓		1. The website installed by the Company is: www.sinbon.com 2. The official website of MOPS (Market Observation Post Service): Note 2. 3. No record on violation of ethical corporate management by the Company.	None.
V. If the Company has established its Ethical Corporate Management Best Practice Principles in accordance with the “Ethical Corporate Management Best Practice Principles for TWSE Listed and TPEX Listed Companies”, specify the practice and variation from the Principles: No variation.				
VI. Any other vital information that help to understand the practice of ethical corporate management better: (e.g.: review and revise the Ethical Corporate Management Best Practice Principles): The Board of the Company arranges the reference filing of the report on Ethical Corporate Management Best Practice Principles and included as a part of the training for the orientation of the new employees. The internal audit function also arranges related issues as special audit items.				

Note 1: Either “YES” or “NO” for the status of operation requires summary explanation in the remark column.

Note 2: http://mops.twse.com.tw/mops/web/t100sb04_1 (Market type: TWST listed. Search 3023, or SINBON)

(XI) Any other vital information that helps to understand the pursuit of corporate governance by the Company better: visit the official website of the Company at www.sinbon.com.

(XII) Implementation of internal control for disclosure:

1. Declaration of internal control can be obtained from the “Market Observation Post System” on the website of the TWSE. Website: <https://mops.twse.com.tw/mops/#/web/t06sg20>.
2. If a CPA is appointed to conduct a special audit on the internal control system, disclose the Auditor’s Report: None.

(XIII)Major resolutions of the Shareholders' Meeting and the Board in the previous period to the date this report was printed:

March 6, 2025	Board of Director	<u>Proposal for Discussion:</u> 2024 Parent Company Only Financial Statements and Consolidated Financial Statements of the Company. Proposal of remuneration to the employees and Directors of the Company in 2024. Proposal for the Distribution of Earnings in 2024. Cash capital increase of US\$5 million by the Company in SINBON Electronics Mexico S. de R.L. de C.V. (hereinafter referred to as SINBON Mexico), a subsidiary with 100% equity holding. Investment in the establishment of SINBON Electronics Co., Ltd. Tongluo Branch by the Company (hereinafter referred to as Tongluo Branch). Proposal for the Company disposing its shares in its 100% subsidiary Radbon Electronics Co., Ltd. (hereinafter referred to as Radbon) and waiving our participation in Radbon's cash capital increase plan in order to cooperate with Radbon' plan for applying for listing on TWSE/TPEX in the future. Scheduled dates and related matters for the 2025 General Meeting of Shareholders.
April 30, 2025	Board of Director	<u>Proposal for Discussion:</u> The consolidated financial statements of Q1 2025. The Company's 2024 Annual Task Force on Climate-related Financial Disclosures (TCFD) and Task Force on Nature-related Financial Disclosures (TNFD) Report. The Company's cash capital increase to the 100% owned subsidiary, SINBON USA LLC (hereinafter, "SINBON USA") amounting to US\$2.5 million. Establishment of a new subsidiary with 100% equity holding in Singapore. Review of the Proposal Defining the Scope of Entry-Level Employees for Employee Compensation.
May 27, 2025	Shareholders' Meeting	<u>Reporting Items:</u> 2024 Business Overview Report. 2024 Audit Report of Audit and Risk Committee. Report on the Company's 8th Issuance of Domestic Unsecured Convertible Corporate Bonds. Report on the Distribution of Remunerations to Employees and Directors in 2024. <u>Acknowledged Items:</u> Proposal on the Financial Statements and Consolidated Financial Statements for 2024. Proposal for the Distribution of Earnings in 2024. <u>Discussion Items:</u>

		Amendment to the “Articles of Incorporation” of the Company in part. Proposal for the Company disposing its shares in its 100% subsidiary Radbon Electronics Co., Ltd. (hereinafter referred to as Radbon) and waiving our participation in Radbon's cash capital increase plan in order to cooperate with Radbon' plan for applying for listing on TWSE/TPEX in the future.
July 24, 2025	Board of Director	<u>Proposal for Discussion:</u> The consolidated financial statements of Q2 2025. Proposal on the Company's 2024 Sustainability Report. Proposal for the Company's investee with 100% equity holding, “Kwan Ze Corporation Ltd.”, to establish an investee with 100% equity holding in mainland China through a capital increase in “GREEN HARMONY LIMITED,” an investee located in a third country. Setting the ex-dividend base date of the Company for 2025.
September 4, 2025	Board of Director	<u>Proposal for Discussion:</u> Proposal to conduct a share disposal on the subsidiary Radbon Electronics Co., Ltd. (hereinafter referred to as “Radbon”). Proposal to dispose shares of the subsidiary Radbon Electronics Co., Ltd. (hereinafter referred to as “Radbon”) to advising & recommending securities firm and Securities and Futures Investors Protection Center for subscription, in response to the application by Radbon to list its shares on the Emerging Stock Market Proposal to allocate shares (the Company's shareholders have waived or failed to subscribe for) of the subsidiary Radbon Electronics Co., Ltd. (hereinafter referred to as “Radbon”) to the Company's employees for subscription, and to establish the [Employee Share Subscription Regulations], in response to the share disposal for the application by Radbon to list its shares on the stock exchange (emerging stock market). List of managers eligible for subscription for the shares (the Company's shareholders have waived or failed to subscribe for) of the subsidiary Radbon Electronics Co., Ltd. (hereinafter referred to as “Radbon”), in response to the share disposal for the application by Radbon to list its shares on the stock exchange (emerging stock market). Proposal for the Company's investee in mainland China with 100% equity holding, “Jiangyin SINCEN Electronics Co., Ltd.” to jointly establish an investee with 52% equity holding, “Jiangyin CS Power Electronics Co., Ltd.,” with “Changzhou Yiwei Power Technology Co., Ltd.”
October 23, 2025	Board of Director	<u>Proposal for Discussion:</u> The consolidated financial statements of Q3 2025. Review of the 2026 Annual Audit Plan. Proposal to amend the Company's internal control system “Payroll Cycle – Payroll Operations.” Cash capital increase of US\$5 million by the Company in SINBON

		Electronics Mexico S. de R.L. de C.V. (hereinafter referred to as SINBON Mexico), a subsidiary with 100% equity holding.
		Review of whether the Company's accounts receivable and overdue amounts other than accounts receivable belong to the loaning of funds.
November 24, 2025	Board of Director	<u>Proposal for Discussion:</u> Proposal to establish the Company's "Corporate Value Enhancement Plan." Proposal for the Company to establish a joint venture with 45% equity holding in Singapore.
March 5, 2026	Board of Director	<u>Proposal for Discussion:</u> 2025 Parent Company Only Financial Statements and Consolidated Financial Statements of the Company. Proposal of changing CPA of Ernst & Young. Proposal of remuneration to the employees and Directors of the Company in 2025. Proposal for the Distribution of Earnings in 2025. Proposal for the cash distribution from capital surplus. Reconsideration of the Proposal Defining the Scope of Entry-Level Employees for Employee Compensation. Proposal to amend the Company's internal control system "Payroll Cycle – Payroll Operations". Proposal for the Company to conduct a cash capital increase of SGD2.49 million for its subsidiary with 100% equity holding, SINBON Electronics Singapore Pte. Ltd., (hereinafter referred to as "SINBON Singapore"). Proposal to change the name and reorganize the corporate structure of the Company's third-tier subsidiary with 100% equity holding, "Jiangyin SINCEN Electronics Co., Ltd." Scheduled dates and related matters for the 2026 General Meeting of Shareholders.

(XIV) Adverse opinions from the Directors over the resolutions of the Board on record or in written declaration, in the previous period to the date this report was printed, and the summary of the content: None.

IV. Information on fee for CPAs service:

(I) The Amount of Audit and Non-audit Fees Paid to the CPA, CPA Firm and Its Affiliates, and the Content of Non-audit Service:

Information on payment to CPAs of the Company

Currency unit: NT\$1,000

Name of CPA firm	Name of Independent Auditor	CPA audit period	Auditing fee	Non-auditing fee (Note 2)	Total	Remark
Ernst & Young, Taiwan	Wen-Chen, Lo	January 1 2025 to December 31 2025	7,530	2,760	10,290	
	Ming-Hung, Chen	January 1 2025 to December 31 2025				

Note1: If CPA or audit firm is replaced, list out the audit period, and explain the reason in the Remark column and enclose the auditing fee and non-auditing fee. The content of the non-auditing service should be explained

Note2: The content of service includes tax audit, accreditation of Sustainability Report and performance evaluation of the Board of Directors.

(II) If the CPA firm was changed, and the auditing fee paid in the year of change was reduced compared with the previous year, the amount of the auditing fee before and after the change and the reasons for the change shall be disclosed: Not applicable.

(III) If the auditing fee reduced by more than 10% compared with the previous year, the amount reduced, the ratio and the reasons for the reduction shall be disclosed: Not applicable.

V. Information on replacement of CPAs:

(I) About the CPAs previously appointed:

Date of replacement	Not applicable		
Reason for replacement and explanation	Not applicable		
Explain if terminated by the principal or the CPA, or the CPA declined the appointment	The Parties concerned	CPA	Principal
	Status		
	Voluntary termination of the appointment		
	Declined the (continued) appointment		
The opinion stated in Auditor's Report issued with unqualified opinion in the last 2 years and the reason.	None		
Any different opinion from the issuer	None		
Additional information for disclosure (Particulars inscribed in Section 1-(4) and Section 1-(7) of Subparagraph 6 under Article 10 of the Principles should be disclosed).	None		

(II) About the successor CPA

Name of CPA firm	None
Name of Independent Auditor	None
Date of appointment	None
The issues for consultation on the accounting method or principle of special transactions before the appointment that may affect the audit opinion and the result.	None
The difference between the opinion of the successor CPAs and the predecessor expressed in writing.	None

(III) The reply of the previous CPAs of the Company on issues stated section 1 and section 2-(3) of subparagraph 6 under Article 10 of the Regulations: Not applicable.

- VI. In case the Chairman, President, Chief Financial Officer or Chief Accounting Officer of the Company who has been employed by the CPA firm retained for services or its affiliate, disclose the name, occupational title, and the duration of employment by the CPA firm or its affiliate: Not applicable.
- VII. In the previous period to the date this report was printed, the transfer of shares or changes in the pledge of shares under lien by the Directors, Managers, and shareholders holding more than 10% of the shares issued by the Company: Related information can be obtained from the “Market Observation Post System” on the website of the TWSE.
(website: https://mops.twse.com.tw/mops/#/web/stapap1_all) Select “Listed” for Market Type and “Electronic Parts and Components” for Industry Type, then enter the relevant date to search.

VIII. The top 10 shareholders by proportion of shareholding are related parties, spouse, second-degree relative to one another:

Information on the relation of the top 10 shareholders by proportion of shareholding

March 29 2026

Name (Note 1)	Holding of share by the person		Quantity of shareholding by spouse and underage children		Joint holding of share in the name of a third party		If the top 10 shareholders by proportion of shareholding are related parties, spouse, second-degree relative to one another, specify the names and relation. (Note 3)		Remark
	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Title (or name)	Relation	
Yuanta/P-shares Taiwan Dividend Plus ETF	11,286,158	4.70%	0	0.00%	0	0.00%	None	None	
Fubon Life Insurance Co., Ltd.	10,777,000	4.49%	0	0.00%	0	0.00%	None	None	
Representative Ming-Hsing, Tsai	0	0.00%	0	0.00%	0	0.00%			
Cathay Life Insurance Co., Ltd	7,070,000	2.94%	0	0.00%	0	0.00%	None	None	
Representative Ming-He, Hsiung	0	0.00%	0	0.00%	0	0.00%			
Shaw-Shing, Wang	6,508,062	2.71%	2,131,236	0.89%	0	0.00%	Representative of Tai Yi Investment: Wei-Chung, Wang	Father and son	
Yuanta Taiwan Value High Dividend ETF under custody of Hua Nan Commercial Bank	5,661,000	2.36%	0	0.00%	0	0.00%	None	None	

Name (Note 1)	Holding of share by the person		Quantity of shareholding by spouse and underage children		Joint holding of share in the name of a third party		If the top 10 shareholders by proportion of shareholding are related parties, spouse, second-degree relative to one another, specify the names and relation. (Note 3)		Remark
	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Title (or name)	Relation	
Nan Shan Life Insurance Company, Ltd.	5,513,000	2.30%	0	0.00%	0	0.00%	None	None	
Representative Chung-Yao, Yin	0	0.00%	0	0.00%	0	0.00%			
Fidelity Funds	4,760,000	1.98%	0	0.00%	0	0.00%	None	None	
Tai Yi Investment Co., Ltd.	4,190,000	1.75%	0	0.00%	0	0.00%	Shaw-Shing Wang	Father and son	
Representative Wei-Chung, Wang	1,159,158	0.48%	376,265	0.16%	0	0.00%			
HSBC Bank (Taiwan) Limited, in its capacity as custodian for Carmignac Investissement Investment Account	4,100,000	1.71%	0	0.00%	0	0.00%	None	None	
Argosy Research Inc.	3,806,421	1.59%	0	0.00%	0	0.00%	None	None	
Representative Chao-Liang, Wang	311,388	0.13%	0	0.00%	0	0.00%			

Note 1: List out the top 10 shareholders, if the shareholders are institutional shareholders, list out the names of the institutions and the representatives separately.

Note 2: The proportion of shareholding should include the holding in the own name of the person, by spouse, underage children or in the name of a third party in the calculation.

Note 3: Disclose the relation of the aforementioned shareholders, including institutions and natural persons, in accordance with the Regulations Governing Preparation of Financial Reports by Securities Issuers.

IX. The quantity of shares issued by particular investee company held jointly by the Directors, Managers, and direct or indirect controlled entity of the Company, and the proportion of shares under joint holding:

Unit: share; %; December 31 2025

Direct investment (Note 1)	Investment of the Company		Investment of the Directors, Managers or direct or indirect controlled business (Note 2)		Overall investment	
	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding
SINBON International Enterprise Co., Ltd	-	100.00%	-	-	-	100.00%
Hong Kong SINBON Electronics Co., Ltd.	-	100.00%	-	-	-	100.00%
Kwan Ze Co., Ltd.	29,200,000	100.00%	-	-	29,200,000	100.00%
Argosy Research Inc.	3,032,598	3.37%	14,771,152	16.39%	17,803,750	19.76%
Beijing SINBON TongAn Renewable Energy Co., Ltd.	129,995,920	99.92%	104,080	0.08%	130,100,000	100.00%
SINBON USA L.L.C	-	100.00%	-	-	-	100.00%
RADBON ELECTRONICS CO., LTD.	33,946,000	83.20%	-	-	33,946,000	83.20%
SINBON Europe GmbH	-	100.00%	-	-	-	100.00%
T-CONN Precision Corporation	28,063,688	56.15%	-	-	28,063,688	56.15%
SINBON Hungary Kft	-	100.00%	-	-	-	100.00%
SINTOP Energy Management Co., Ltd.	680,400	53.57%	-	-	680,400	53.57%
SINBON Electronics Mexico, S de RL de CV	-	99.00%	-	1.00%	-	100%

Note 1: Investment accounted for under the equity method.

Note 2: Argosy Research Inc. is the investment of Kwan Ze Co., Ltd.; Beijing SINBON TongAn Renewable Energy Co., Ltd. is the investment of Jiangyin SINBON Electronics Co., Ltd.; SINBON Electronics Mexico, S de RL de CV is the investment of Kwan Ze Co., Ltd.

Note 3: The symbol of “-” stands for 0, not applicable or none unless otherwise specified.

Chapter III. Status of fundraising

I. Capital stock and shares:

(I) Sources of capital:

Year/month	Offering price	Authorized capital		Capital Stock		Remark		
		Quantity of shares (1,000 shares)	Amount (NT\$1,000)	Quantity of shares (1,000 shares)	Amount (NT\$1,000)	Sources of capital (NT\$1,000)	Non-cash investment in kind (NT\$1,000)	Others
December 1989	10	500	5,000	500	5,000	Established at 5,000 in cash	None	None
June 1991	10	1,300	13,000	1,300	13,000	Raising capital of 6,000 through offering new shares	Shareholders transaction at 2,000	None
December 1994	10	2,900	29,000	2,900	29,000	Raising capital of 5,000 through offering new shares	Credit against debt amounted to 11,000	None
September 1995	10	9,900	99,000	9,900	99,000	Raising capital of 70,000 through offering new shares	None	None
December 1997	10	19,800	198,000	19,800	198,000	—	Capitalization through merger amounting to 99,000	None
September 1998	10	50,000	500,000	30,000	300,000	Raising capital by offering new shares amounting to 64,560 Capitalization of retained earnings into new shares amounting to 11,880 Capitalization of additional paid-in capital into new shares amounting to 23,760 Capitalization of employee bonus into new shares amounting to 1,800	None	Note 1
September 1999	10	50,000	500,000	40,000	400,000	Raising capital by offering new shares amounting to 37,000 Capitalization of retained earnings into new shares amounting to 30,000 Capitalization of additional paid-in capital into new shares amounting to 30,000 Capitalization of employee bonus into new shares amounting to 3,000	None	Note 2
July 2000	10	50,000	500,000	46,800	468,000	Capitalization of retained earnings into new shares amounting to 44,000 Capitalization of additional paid-in capital into new shares amounting to 16,000 Capitalization of employee bonus into new shares amounting to 8,000	None	Note 3

Year/month	Offering price	Authorized capital		Capital Stock		Remark		
		Quantity of shares (1,000 shares)	Amount (NT\$1,000)	Quantity of shares (1,000 shares)	Amount (NT\$1,000)	Sources of capital (NT\$1,000)	Non-cash investment in kind (NT\$1,000)	Others
November 2000	10	50,000	500,000	50,000	500,000	Raising capital of 32,000 through offering new shares	None	Note 4
June 2001	10	90,000	900,000	61,500	615,000	Capitalization of retained earnings into new shares amounting to 100,000 Capitalization of employee bonus into new shares amounting to 15,000	None	Note 5
March 2002	10	150,000	1,500,000	70,798	707,981	Conversion of convertible bonds amounting to 92,981	None	Note 6
August 2002	10	150,000	1,500,000	88,213	882,132	Capitalization of retained earnings into new shares amounting to 141,596 Capitalization of employee bonus into new shares amounting to 20,000 Conversion of convertible bonds amounting to 12,555	None	Note 7
October 2002	10	150,000	1,500,000	89,849	898,489	Conversion of convertible bonds amounting to 16,357	None	Note 6
October 2002	10	150,000	1,500,000	90,028	900,279	Conversion of convertible bonds amounting to 1,790	None	Note 8
January 2003	10	150,000	1,500,000	90,455	904,554	Conversion of convertible bonds amounting to 4,275	None	Note 6
March 2003	10	150,000	1,500,000	90,578	905,780	Conversion of convertible bonds amounting to 1,226	None	Note 6
June 2003	10	190,000	1,900,000	100,336	1,003,358	Capitalization of retained earnings into new shares amounting to 17,516 Capitalization of employee bonus into new shares amounting to 10,000 Capitalization of additional paid-in capital into new shares amounting to 70,062	None	Note 9
August 2003	10	190,000	1,900,000	101,700	1,016,997	Conversion of convertible bonds amounting to 13,638	None	Note 6
September 2003	10	190,000	1,900,000	101,797	1,017,971	Conversion of convertible bonds amounting to 974	None	Note 6
July 2004	10	190,000	1,900,000	106,797	1,067,969	Capitalization of retained earnings into new shares amounting to 45,999 Capitalization of employee bonus into new shares amounting to 4,000	None	Note 10
August 2004	10	190,000	1,900,000	107,010	1,070,103	Conversion of convertible bonds amounting to 2,134	None	Note 6
July 2005	10	240,000	2,400,000	131,970	1,319,695	Capitalization of retained earnings into new shares amounting to 230,016 Capitalization of additional paid-in capital into new shares amounting to 19,576	None	Note 11

Year/month	Offering price	Authorized capital		Capital Stock		Remark		
		Quantity of shares (1,000 shares)	Amount (NT\$1,000)	Quantity of shares (1,000 shares)	Amount (NT\$1,000)	Sources of capital (NT\$1,000)	Non-cash investment in kind (NT\$1,000)	Others
August 2005	10	240,000	2,400,000	146,281	1,462,811	Conversion of convertible bonds amounting to 143,115	None	Note 6
November 2005	10	240,000	2,400,000	150,139	1,501,392	Conversion of convertible bonds amounting to 38,581	None	Note 6
July 2006	10	240,000	2,400,000	157,646	1,576,462	Capitalization of additional paid-in capital into new shares amounting to 75,070	None	Note 12
June 2007	10	450,000	4,500,000	176,563	1,765,636	Capitalization of retained earnings into new shares amounting to 157,646 Capitalization of additional paid-in capital into new shares amounting to 31,529	None	Note 13
June 2008	10	450,000	4,500,000	185,291	1,852,919	Capitalization of retained earnings into new shares amounting to 87,282	None	Note 14
November 2010	10	450,000	4,500,000	185,796	1,857,962	Conversion of convertible bonds amounting to 5,043	None	Note 15
April 2011	10	450,000	4,500,000	183,796	1,837,962	Capital reduction by expiration of treasury shares amounting to 20,000 on March 25 2011 as the base day.	None	Note 16
August 2011	10	450,000	4,500,000	182,666	1,826,662	Capital reduction by expiration of treasury shares amounting to 11,300 on August 20 2011 as the base day.	None	Note 16
November 2011	10	450,000	4,500,000	179,516	1,795,162	Capital reduction by expiration of treasury shares amounting to 31,500 on November 16 2011 as the base day.	None	Note 16
May 2012	10	450,000	4,500,000	180,887	1,808,865	Conversion of convertible bonds amounting to 13,704	None	Note 17
July 2012	10	450,000	4,500,000	180,928	1,809,282	Conversion of convertible bonds amounting to 417	None	Note 17
November 2012	10	450,000	4,500,000	200,015	2,000,155	Conversion of convertible bonds amounting to 190,873	None	Note 17
April 2013	10	450,000	4,500,000	207,671	2,076,709	Conversion of convertible bonds amounting to 76,554	None	Note 17
May 2015	10	450,000	4,500,000	207,956	2,079,563	Conversion of convertible bonds amounting to 2,854	None	Note 18
August 2015	10	450,000	4,500,000	211,109	2,111,090	Conversion of convertible bonds amounting to 31,528	None	Note 18
September 2015	10	450,000	4,500,000	215,262	2,152,625	Capitalization of additional paid-in capital into new shares amounting to 41,534	None	Note 19
November 2015	10	450,000	4,500,000	215,830	2,158,298	Conversion of convertible bonds amounting to 5,674	None	Note 18
March 2016	10	450,000	4,500,000	217,645	2,176,454	Conversion of convertible bonds amounting to 18,155	None	Note 18

Year/month	Offering price	Authorized capital		Capital Stock		Remark		
		Quantity of shares (1,000 shares)	Amount (NT\$1,000)	Quantity of shares (1,000 shares)	Amount (NT\$1,000)	Sources of capital (NT\$1,000)	Non-cash investment in kind (NT\$1,000)	Others
May 2016	10	450,000	4,500,000	217,934	2,179,342	Conversion of convertible bonds amounting to 2,888	None	Note 18
August 2016	10	450,000	4,500,000	217,958	2,179,585	Conversion of convertible bonds amounting to 243	None	Note 18
September 2016	10	450,000	4,500,000	224,495	2,244,949	Capitalization of additional paid-in capital into new shares amounting to 65,364	None	Note 20
November 2016	10	450,000	4,500,000	224,607	2,246,068	Conversion of convertible bonds amounting to 1,119	None	Note 18
March 2017	10	450,000	4,500,000	225,416	2,254,161	Conversion of convertible bonds amounting to 8,093	None	Note 18
November 2018	10	450,000	4,500,000	225,727	2,257,273	Conversion of convertible bonds amounting to 3,112	None	Note 21
March 2019	10	450,000	4,500,000	226,695	2,266,954	Conversion of convertible bonds amounting to 9,681	None	Note 21
April 2019	10	450,000	4,500,000	229,075	2,290,745	Conversion of convertible bonds amounting to 23,791	None	Note 21
June 2019	10	450,000	4,500,000	229,297	2,292,974	Conversion of convertible bonds amounting to 2,229	None	Note 21
September 2019	10	450,000	4,500,000	232,524	2,325,237	Conversion of convertible bonds amounting to 32,263	None	Note 21
December 2019	10	450,000	4,500,000	232,669	2,326,693	Conversion of convertible bonds amounting to 1,456	None	Note 21
March 2020	10	450,000	4,500,000	232,777	2,327,774	Conversion of convertible bonds amounting to 1,081	None	Note 21
March 2021	10	450,000	4,500,000	232,937	2,329,371	Conversion of convertible bonds amounting to 1,596	None	Note 22
June 2021	10	450,000	4,500,000	233,313	2,333,129	Conversion of convertible bonds amounting to 3,758	None	Note 22
September 2021	10	450,000	4,500,000	233,377	2,333,770	Conversion of convertible bonds amounting to 641	None	Note 22
December 2021	10	450,000	4,500,000	234,206	2,342,060	Conversion of convertible bonds amounting to 8,290	None	Note 22
March 2022	10	450,000	4,500,000	235,203	2,352,034	Conversion of convertible bonds amounting to 9,974	None	Note 22
June 2022	10	450,000	4,500,000	235,523	2,355,231	Conversion of convertible bonds amounting to 3,197	None	Note 22
September 2022	10	450,000	4,500,000	236,584	2,365,841	Conversion of convertible bonds amounting to 10,610	None	Note 22
December 2022	10	450,000	4,500,000	238,504	2,385,041	Conversion of convertible bonds amounting to 19,200	None	Note 22
March 2023	10	450,000	4,500,000	239,056	2,390,560	Conversion of convertible bonds amounting to 5,519	None	Note 22
June 2023	10	450,000	4,500,000	239,546	2,395,461	Conversion of convertible bonds amounting to 4,901	None	Note 22
September 2023	10	450,000	4,500,000	240,033	2,400,331	Conversion of convertible bonds amounting to 4,870	None	Note 22
September 2024	10	450,000	4,500,000	240,069	2,400,690	Conversion of convertible bonds amounting to 359	None	Note 22

Note 1: Approved under Securities and Futures Commission, Ministry of Finance Letter (87) Taiwan-Finance-Securities (I) No. 47522 dated June 6 1998.

Note 2: Approved under Securities and Futures Commission, Ministry of Finance Letter (88) Taiwan-Finance-Securities (I) No. 56082 dated June 20 1999.

- Note 3: Approved under Securities and Futures Commission, Ministry of Finance Letter (89) Taiwan-Finance-Securities (I) No. 58816 dated July 7 2000.
- Note 4: Approved under Securities and Futures Commission, Ministry of Finance Letter (89) Taiwan-Finance-Securities (I) No. 81883 dated October 2 2000.
- Note 5: Approved under Securities and Futures Commission, Ministry of Finance Letter (90) Taiwan-Finance-Securities (I) No. 123711 dated May 7 2001.
- Note 6: Approved under Securities and Futures Commission, Ministry of Finance Letter (90) Taiwan-Finance-Securities (I) No. 166362 dated November 9 2001.
- Note 7: Approved under Securities and Futures Commission, Ministry of Finance Letter (91) Taiwan-Finance-Securities (I) No. 0910139537 dated July 16 2002.
- Note 8: Approved under Securities and Futures Commission, Ministry of Finance Letter (91) Taiwan-Finance-Securities (I) No. 0910133858 dated June 27 2002.
- Note 9: Approved under Securities and Futures Commission, Ministry of Finance Letter (92) Taiwan-Finance-Securities (I) No. 0920126156 dated June 13 2003.
- Note 10: Approved under Securities and Futures Commission, Ministry of Finance Letter (93) Taiwan-Finance-Securities (I) No. 0930121806 dated May 18 2004.
- Note 11: Approved under Executive Yuan Financial Supervisory Commission Letter FSC (I) No. 0940119716 dated May 18 2005.
- Note 12: Approved under Executive Yuan Financial Supervisory Commission Letter FSC (I) No. 0950130935 dated July 17 2006.
- Note 13: Approved under Executive Yuan Financial Supervisory Commission Letter FSC (I) No. 0960032589 dated June 28 2007.
- Note 14: Approved under Executive Yuan Financial Supervisory Commission Letter FSC (I) No. 0970033372 dated July 4 2008.
- Note 15: Approved under Executive Yuan Financial Supervisory Commission Letter FSC No. 0990018240 dated May 4 2010.
- Note 16: Cancellation pursuant to Article 28- 2 of the Securities and Exchange Act
- Note 17: Approved for offering under Executive Yuan Financial Supervisory Commission Letter FSC No. 090018240 dated May 4 2010 and Executive Yuan Financial Supervisory Commission Letter FSC No. 1000060425 dated December 21 2011.
- Note 18: Approved for offering under Financial Supervisory Commission Letter FSC No.1030017865 dated May 26 2014.
- Note 19: Approved for offering under Financial Supervisory Commission Letter FSC No. 1040028514 dated July 28 2015.
- Note 20: Declared with Financial Supervisory Commission on July 18 2016 for causing into effect.
- Note 21: Approved for offering under Financial Supervisory Commission Letter FSC No. 1060014871 dated May 10 2017.
- Note 22: Approved for offering under Financial Supervisory Commission Letter FSC No. 1090373515 dated November 23 2020 and Financial Supervisory Commission Letter FSC No. 1110361530 dated November 17 2022.

Unit: share

Type of share	Stated capital			Remark
	Outstanding shares (Note)	Unissued shares	Total	
Common shares	240,069,014 shares listed at TWSE	209,930,986	450,000,000	Of which 30,000,000 shares were reserved for the conversion of subscription warrants, preferred shares featured subscription warrants, or corporate bonds featured subscription rights.

Note: Specify if the shares are listed at TWSE or TPEX (specify if the shares are restricted for repurchase from TWSE or TPEX).

(II) List of Dominant Shareholders:

Names of Dominant Shareholders	Shares	Quantity of shareholding	Proportion of shareholding
Yuanta/P-shares Taiwan Dividend Plus ETF		11,286,158	4.70%
Fubon Life Insurance Co., Ltd.		10,777,000	4.49%
Cathay Life Insurance Co., Ltd		7,070,000	2.94%
Shaw-Shing, Wang		6,508,062	2.71%
Yuanta Taiwan Value High Dividend ETF under custody of Hua Nan Commercial Bank		5,661,000	2.36%
Nan Shan Life Insurance Company, Ltd.		5,513,000	2.30%
Fidelity Funds		4,760,000	1.98%
Tai Yi Investment Co., Ltd.		4,190,000	1.75%
HSBC Bank (Taiwan) Limited, in its capacity as custodian for Carmignac Investissement Investment Account		4,100,000	1.71%
Argosy Research Inc.		3,806,421	1.59%

(III) Dividend policy of the Company and the distribution:

1. Dividend policy:

If the Company has earnings after the annual account settlement, appropriate for covering carryforward loss further to the appropriation for tax payment and adjustment under the Statement of Financial Accounting Standard. If there is still a balance, appropriate 10% as mandatory reserve until the amount of mandatory reserve is equivalent to the total capital of the Company. Special reserve required for appropriation or reversal shall be pooled up with the undistributed earnings accumulated in the previous period as distributable income, and considered for retaining in part or in whole depending on the business situation, and distribute the remaining balance as shareholder dividend at the resolution of the Shareholder Meeting.

The Board shall prepare a proposal for the distribution of the aforementioned earnings subject to the final approval of the Shareholder Meeting for distribution. The Company is at the stage of growth. For supporting the long-term capital planning for sustainable development and stable growth, the Company shall pay out cash dividend no less than 10% of the total of cash dividend and stock dividend.

Amendment by the Shareholder Meeting in the regular session of 2018: if the Company has earnings in the total account settlement of the year, retain the earnings in whole or in part depending on the business situation, and appropriate at least 50% of the net income as shareholder dividend.

2. Distribution:

The proposal for dividend payment in the regular session of Shareholder Meeting in 2024:

Type of dividend	Distribution per share	Source	Distribution
Cash dividend	10.25	NT\$10.25 is undistributed earnings	Dividend paid on September 17 2025
Stock dividend	0	None	None
Total	10.25		

(IV) The influence of the stock dividend proposed to this session of the Shareholder Meeting for release on the operation performance and earnings per share of the Company:

1. The influence on operation performance: No influence, as no stock dividend paid out.
2. The influence on earnings per share: No influence, as no stock dividend paid out.

(V) Remunerations to employees and Directors:

1. The percentage and scope of remunerations to the employees and Directors of the Company as stated in the Articles of Incorporation:

If the Company has made profit in the year, appropriate 1%~15% as remuneration to the employees, and no more than 3% as remuneration to the Directors. The Company shall appropriate for covering carryforward loss, where applicable.

The aforementioned remuneration to the employees includes remuneration to entry-level employees, and the amount appropriated to such employees should not be less than 10% of the total remuneration to the employees.

Remuneration to the employees may be effected in cash or stock dividend. Employees of subsidiaries meeting certain condition shall also be entitled to remuneration.

2. The basis for the estimation of the amount of remuneration to the employees, and Directors in current period, the basis for the calculation of the quantity of shares for release to employees as stock dividend, and the accounting procedure if there is a difference between the actual amount of payment and the estimated amount: the basis of estimation is the same as stated in the Articles of Incorporation. Dividend will be paid in cash in full amount. There is no difference between the actual amount and estimated amount of payment.
3. The remuneration passed by the Board:

Remuneration to employees (NTD)		Remuneration to Directors (NTD)	The amount of remuneration to employees in stock dividend in proportion to the net income and total remuneration to employees as stated in the parent company only financial statements.
Cash	Stock		
38,000,000	0	22,000,000	No stock dividend paid as remuneration to employees

The difference, the cause and the response: Not applicable.

4. The actual amount of remuneration to the employees and Directors in the previous year (including the quantity of shares released, the amount and stock price), and specify the difference, the cause and response if there is significant variation from the estimated remuneration to the employees and Directors:

Remuneration to employees (NTD)		Remuneration to Directors (NTD)	The amount of remuneration to employees in stock dividend in proportion to the net income and total remuneration to employees as stated in the parent company only financial statements.
Cash	Stock		
43,000,000	0	26,000,000	No stock dividend paid as remuneration to employees

The aforementioned actual payment is identical with the proposal for distribution passed by the Board.

(VI) The buy-back of shares by the Company:

March 29 2026

The buy-back issue	Not applicable
The purpose of buy-back	Not applicable
Buy-back period	Not applicable
Price range for buy-back	Not applicable
Types and quantity of shares being bought back	Not applicable
Amount of shares being bought back	Not applicable
Number of Shares Bought Back as a Percentage of the Approved Number of Shares to be Bought Back (%)	Not applicable
Quantity of canceled or assigned shares	Not applicable
Accumulated quantity of Company shares in holding	Not applicable
Accumulated quantity of Company shares in holding in proportion to the total outstanding shares of the Company (%)	Not applicable

II. Corporate bonds :

(I) Corporate bonds :

Type of corporate bond (Note 2)		The 8th issue of non-guaranteed domestic convertible bonds (Note 5)
Date of issuance (offering)		December 12 2022
Face amount		NT\$100,000
Place of offering and trade (Note 3)		Not applicable
Offering price		NT\$104.5
Total		NT\$1,000,000,000
Interest rate		0 %
Maturity date		3 Years maturing date: December 12 2025
Guarantor		None
Fiduciary agent		Taishin International Bank
Underwriter		Taishin Securities Co., Ltd.
Certifying lawyer		Kang-Te, Lu
Certifying CPA		Wen-Chen, Lo, Ming-Hung, Chen
Method of repayment		Repayment of principal in lump sum at maturity
Outstanding amount		NT\$0
Redemption or early settlement clause		For additional information, refer to Article 18 and Article 19 of the Regulations Governing the Offering and Conversion of Bonds
Restrictive clause (Note 4)		Not applicable
Name of credit rating institution, rating date, rating result on the corporate bond		None
Other rights attached	The amount of converted (swap or subscription of shares) common shares, overseas depository receipts or other securities to the date this report was printed.	None
	Regulations governing the offering and conversion (swap)	None
Regulations governing the offering and conversion, swap or subscription of shares, and possible dilution under the condition for offering and influence on shareholders equity for the time being.		Termination from Listing on the OTC on December 15 2025
Name of the custodian of the subject matter of swap		Not applicable

Note 1: Status of the issuance of corporate bonds, including through public offering and private placement. Corporate bonds issued through public offering are those became effective (approved) by FSC. Corporate bonds issued through private placement are those passed by the Board.

Note 2: The number of fields could be adjusted as needed.

Note 3: Note down if it is overseas corporate bonds.

Note 4: Such as the restriction on cash dividend, foreign investment, or keeping specific ratio of assets.

Note 5: For private placement, post in eye-catching manner.

Note 6: Convertible bonds, exchangeable bonds, and the overall declaration of corporate bonds or corporate bonds featured subscription rights shall be disclosed in tabular form on the information on convertible bonds, exchangeable bonds, and information on the overall declaration of the offering of corporate bonds and corporate bonds features subscription right.

(II) Information on exchangeable bonds:

Type of corporate bond (Note 1)		The 8th issue of non-guaranteed domestic convertible bonds	
Item	Year	2025	Current period to March 31 2026 (Note 4)
Market price of convertible bonds (Note 2)	High	125.80	-
	Low	99.50	-
	Average	107.69	-
Conversion price		259.50 The conversion price was adjusted to NT\$ 259.50 on August 27 2025	-
Date of issuance (offering)		December 12 2022	
Conversion price at the time of offering		286.50	
Means of performing conversion obligation (Note 3)		Issuing new shares	

Note 1: The number of fields could be adjusted as needed.

Note 2: If there are several places for the trading of overseas corporate bonds, list out the places.

Note 3: Settlement with outstanding shares or new shares

Note 4: Fill in the information in current period to the date this report was printed.

III. Preferred shares: Not applicable.

IV. Overseas depository receipts: Not applicable.

V. Employee Stock Option: Not applicable

VI. RSU/RSA: Not applicable.

VII. Status of New Share Issuance in Connection with Mergers and Acquisitions: Not applicable.

VIII. Funding Plans and Implementation: Not applicable.

Chapter IV. Operation Highlight

I. Content of business:

(I) Scope of business:

1. CC01080 Manufacturing of electronic parts and components
2. F119010 Wholesaling of electronic materials.
3. CC01110 Manufacturing of computer and peripheral equipment.
4. F113050 Wholesaling of computer and business machine.
5. CC01030 Manufacturing of electrical appliances and audiovisual electronic products.
6. F113020 Wholesaling of electrical appliances.
7. CC01101 Manufacturing of telecommunication and controlled R/F devices.
8. F401021 Import of telecommunication and controlled devices.
9. CC01060 Manufacturing of cable communication machines.
10. CC01070 Manufacturing of wireless communication machines.
11. F113070 Wholesaling of telecommunication devices.
12. CC01090 Manufacturing of battery cells.
13. F113110 Wholesaling of battery cells
14. I501010 Product design
15. CF01011 Manufacturing of medical devices.
16. F108031 Wholesaling of medical devices.
17. CE01021 Manufacturing of measurement apparatus.
18. F113060 Wholesaling of measurement apparatus.
19. IG03010 Energy technical services.
20. F401010 International trade.
21. CD01040 Manufacturing of motorcycles and parts.
22. CD01050 Manufacturing of bicycles and parts.
23. ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval.

(II) Industry Outlook:

SINBON has been responding to shifting global supply chains and the rising tide of sustainability by focusing on innovation-driven sustainable solutions since our establishment in 1989. SINBON aims to realize our customers' product visions while actively minimizing our impact on environment.

SINBON's solutions cover smart mobility, humanoid robotics, renewable energy, and automated manufacturing. Beginning at the design stage and

we incorporate energy efficiency and carbon footprint evaluations to help clients manage costs while meeting environmental responsibilities. We believe the power of technology lies not only in driving the world forward, but in answering the challenges faced by our planet. At the heart of SINBON's progress is a commitment to sustainability. Faced with global carbon reduction trends, we are enhancing our carbon management systems and embedding sustainable innovation into every stage of production, from materials to manufacturing. We work alongside global partners to foster a positive cycle, amplify diverse values, and deliver green solutions that create long-term impact.

SINBON's operations span Asia, Europe, and North America. In an era of rapid geopolitical shifts and net-zero goals, our global team is guided by one vision: making innovation sustainable and ensuring that technology evolves with a deeper concern on the environment and society.

1. Industry Outlooks and Prospect:

IEKCQM's research reports that the expansion of AI applications in 2025 is generating new opportunities for the electronic components industry. AI application is driving a new wave of end-product hardware upgrades, leading to a significant surge in demand on electronic components. According to IEK projections, Taiwan's electronic components sector is expected to generate NT\$2.22 trillion in production value by 2025 with a projected 3.7% YoY growth. This suggests that the AI-driven hardware upgrades will be the industry's main source of growth.

Global supply chains are undergoing restructuring and reallocation due to geopolitical issues. Consequently, production capacity layout and supply chain risk management have become critical imperatives for enterprises. With "China Plus One" still the priority, businesses are shifting operations to Southeast Asia and India. U.S. policy remains the wildcard for 2025: expansion of "Made in USA" policies or technology restrictions will force a further reassessment of global supply chain layouts.

AI development is also reshaping the logic of electronic product design. AI servers are transforming computing, transmission, and cooling. High-speed data transmission needs are upgrading high-frequency PCB and ABF substrate technologies, while high energy density is making liquid cooling and heat-resistant materials crucial components. The rapid emergence of AI edge devices (AI PCs,

smartphones, and wearables) is accelerating the demand for high-performance and low-power components.

In terms of sustainable development, carbon reduction has become the basic requirement for supply partnerships. Major international manufacturers, including Apple, have formulated carbon reduction targets, prompting the entire supply chain to place greater emphasis on carbon reduction planning. Electronic component manufacturers need to introduce renewable energy, optimize process energy consumption, and establish carbon management mechanisms to bolster their competitiveness within the green supply chain.

2. The association between the upstream, midstream and downstream industries:

The Company is at the midstream of the connector supply chain and deals with connectors and provides design and processing services for wire harness and PCBA. We can provide bare copper wire, plastics, and electroplating materials at upstream for the customers in one-stop service. The electronic parts and components produced and distributed by the Company are applicable to many areas of application.

Supply chain of the connector industry



3. The development trends of products in different areas:
The electronic parts and components produced and distributed by the Company is widely applicable to the following 5 major industries:

(1) Medical Health:

The global market of medical devices

According to a recent report by Fortune Business Insights, the global medical device market is set to expand steadily from US\$572.3 billion in 2025 at a compound annual growth rate (CAGR) of 6.5%, reaching a projected US\$886.7 billion by 2032. A 6.5% CAGR might seem moderate; however, in the medical sector, this signifies consistent and sustained expansion, which is precisely the quality long-term investors are looking for.

Three main factors are fueling market growth: rapid global population aging, rising chronic disease rates, and a continuous climb in the number of surgical procedures. Meanwhile, key players continue to invest a high proportion of revenue into R&D, fueling the market with ongoing innovation energy.

The global medical imaging market

According to the research by Precedence Research, the global medical imaging market is projected to reach US\$52.09 billion in 2025. It is expected to grow from US\$54.7 billion in 2026 to approximately US\$80.52 billion by 2034, representing a CAGR of 4.96% from 2025 to 2034.

From a demand perspective, the rising need for the precise diagnosis of chronic diseases is fueling growth in the medical digital imaging market. In recent years, the rapid digitalization of healthcare has further expedited this trend, with Artificial Intelligence (AI) emerging as a major driver in medical digital imaging systems. AI enables the quick, precise analysis of massive imaging datasets, detecting anomalies invisible to the human eye to enhance diagnostic accuracy and patient treatment results. Consequently, AI integration offers immense potential for reshaping the future of medical digital imaging.

Global cardiovascular equipment market

According to the Fortune Business Insights report, it is expected that the cardiovascular equipment market will continue to grow at a compound annual growth rate of 7.6% in the coming years, with a chance to reach US\$117.6 billion by 2032. The expansion of the global market is largely driven by a significant increase in chronic cardiovascular conditions, which in turn acts as a catalyst for R&D in next-generation diagnostic and surgical tools.

The global market is highly competitive, with a wide range of competitors vying for position. In terms of market share, major medical technology companies such as Medtronic, Boston Scientific, Abbott, and Edwards Lifesciences are key contenders, supported by their extensive and diverse portfolios of cardiovascular solutions.

(2) Automotive

The Global EV market and its sales volume

Research from Topology Research Institute (TRI) indicates that the global EV market (comprising hybrids, plug-in hybrids (PHEV), battery electric (BEV), fuel cell, and extended-range electric vehicles (EREV)) will continue to expand in 2025. Total sales are forecasted at 26.87 million units, with a YoY growth rate of 23.2%. China dominates global EV sales with a 54% market share, driving the global electrification shift. The U.S. market grew by approximately 18% YoY in 2024, reflecting recent policy shifts. With only 15% growth in 2025, the U.S. is a rare outlier experiencing a slowdown. In contrast, Western Europe's growth has outpaced the global average, driving the broader European market forward.

IEA statistics reveal that by 2025, one-quarter of all new cars sold globally are electric (BEVs & PHEVs), marking a fivefold increase in market penetration over the past five years.

China's trade-in subsidies stimulated sales in 2025, yet the annual growth slowed down to 23.4% YoY, compared to 37.7% in 2024. Key factors behind the growth trend include economic pressures from U.S.–China trade tensions, the tapering of government incentives, and the challenge of achieving deeper market penetration. Despite easing domestic growth, China's new energy vehicle (NEV) exports surged in 2025, reaching 2.65 million units with a 54% YoY increase.

In 2025, the overall European NEV market has experienced a

recovery phase. With a more mature supply chain and renewed government incentives in certain countries, Western Europe's EV sales grew by 26.8% YoY, outperforming the global average of 25.4%.

In the U.S., Hybrid Electric Vehicles (HEVs) became the dominant form of powertrain in 2025. This growth was fueled by the Trump administration's policy adjustments prioritizing internal combustion engines (ICE) over electrification. Coupled with gaps in charging infrastructure, U.S. HEV sales grew by 28% YoY, higher than the global average of 17%, and became the market's dominant technology. With Battery Electric Vehicles (BEVs) sales growth stalling at just 3% YoY, the market has reached a standstill. This stagnation is affecting investments in charging infrastructure by relevant industry players. As Tesla strengthens its hold on the core BEV market, other U.S. automakers face limited market opportunities.

In terms of BEV brand market share in 2025, BYD and Tesla accounted for approximately 12.3% and 8.9%, respectively. If including PHEV, BYD's total NEV market share is even higher, reaching 22~23%.

Three key EV market trends in 2025

According to the IEA (International Energy Agency) and TrendForce, three global EV market trends are as follows:

Entering a phase of "differentiated growth:" Global NEV sales are projected to exceed 20 million units, though regional performances remain highly fragmented. China is expected to see EV penetration exceed ICE vehicles for the first time. U.S. growth is moderating amid policy shifts, while Europe fluctuates under the pressure of subsidy reductions and new emission regulations.

The strong rebound of hybrid technologies (PHEV/EREV): Concerns over driving distance and insufficient charging infrastructure have pushed growth rates for PHEVs and EREVs

above those of BEVs in several markets, making them a preferred transitional choice for ICE vehicle owners.

Chinese brands dominate supply chain integration and global exports: With BYD firmly at the top, Chinese automakers are capitalizing on their massive scale and cost-efficient battery technology to accelerate growth in Southeast Asia and Latin America, consistently outperforming traditional automakers in market share.

(3) Green Energy

The global market of energy storage system

The global market of energy storage systems maintained a high-growth trend in 2025. Wood Mackenzie reports that the increase in global energy storage capacity totaled 106 GW in 2025, up 43% YoY. In particular, utility-scale projects were the primary driver, accounting for an 82% share of the market.

China continues to be the global frontrunner. Cumulative installations reached 136 GW / 351 GWh (+84% YoY) per NEA data, accounting for 54% of the global increment in 2025. Market dynamics are shifting from regulatory mandates to standalone energy storage (accounting for 51.2%) and market-based trading models. U.S. installations reached 57.6 GWh (+30% YoY), sustained by strong grid demand and the rapid expansion of AI data centers.

The primary driver is substantial cost reduction: Data from BloombergNEF shows the global average price of energy storage systems fell to \$117/kWh, a 31% YoY decline, significantly improving economic viability.

Two key application trends are emerging: the integration of AI for predictive maintenance, which reduces O&M costs by 30% through cell-level risk assessment, and the rapid expansion of 4-hour-plus storage systems, now accounting for 27.6% of the Chinese market.

The global market of wind power

2025 wind power market overview: Record growth met by a widening gap between regional performances. Global wind power additions reached a record 150 GW in 2025, driven mainly by Asian markets. China continues to be the global frontrunner. Cumulative installations reached 640 GW (+22.9% YoY) by the end of 2025. India set a new domestic record by adding 6.3 GW of new capacity.

The market is showing clear regional divergence: Due to policy changes, the U.S. canceled 1,891 power projects (including 54.3 GW of wind energy capacity). While Europe is seeking a turnaround through the UK's 8.4 GW offshore wind auction and the 9-nation North Sea 100 GW collaboration initiative. Wood Mackenzie forecasts that during China's "15th Five-Year Plan" period, the average annual new installations will reach 104 GW.

The global market of solar energy

According to BloombergNEF forecasts, new solar photovoltaic installations reached 598 GW in 2025, representing a 13% YoY increase and the lowest growth rate in seven years. China added about 372 GW, representing 62% of global installations. Demand weakened in the latter half of the year amid electricity pricing policy adjustments, including Document 136.

U.S. expansion is stalling amid policy uncertainty, and the IEA has cut its projections for U.S. solar photovoltaic capacity between 2025 and 2030 by nearly half. Emerging markets are emerging as key growth areas, with the Middle East and North Africa (MENA) forecast revised up 23% and India's forecast up 10%. Overcapacity and aggressive pricing pressure are challenging the industry, with BloombergNEF forecasting a slight contraction in global installations for the first time in 2026.

(4) Industrial Application

The global market of industrial robotics

The humanoid robotics sector hit a hyper-growth inflection point in 2025. According to Omdia, global volume spiked from 2,300 in 2024 to more than 13,000 units. Headquartered in Shanghai, AgiBot dominated by delivering 5,168 units for a 39% share of the total market. Apart from AgiBot, six out of the top nine vendors originate from mainland China. With a 2035 forecast of 2.6 million units, the industry is poised for exponential growth, leaving ample room for development and competition.

The three major trends in the robotics industry are:

- a. Deep AI integration is empowering intelligent upgrades: “Physical AI” has emerged as a new technological hotspot, enabling in-depth interactions between robots and the physical world. Generative AI is being used to generate simulation datasets for training robots, thereby opening new application areas and showcasing growth potential.
- b. Sustainability and energy efficiency: Global, national, and local policies are supporting the application of robotics to achieve long-term carbon neutrality goals.
- c. Emerging application fields and innovative business models: The Robot-as-a-Service (RaaS) approach has made robotics more accessible, allowing companies to implement solutions flexibly while mitigating the problem of labor shortages worldwide.

The global automatic identification and data capture market

A report from Research and Markets indicates that the global Automatic Identification and Data Capture (AIDC) market is valued at US\$74.68 billion by 2025, driven by a 13.3% CAGR. Growth is driven by supply chain digitalization across logistics, automated manufacturing, retail, and e-commerce. High-efficiency barcodes, RFID, smart imaging, and mobile scanning solutions are increasingly integrated into core business operations to enhance efficiency. Driven by global e-commerce expansion, upgrades in smart manufacturing, and the rise of IoT applications, businesses are prioritizing real-time visibility, data

accuracy, and operational efficiency. Consequently, there is an increasing demand for integrated AIDC hardware and software solutions. Regional markets are also experiencing differentiated growth, and the Asia-Pacific region has cemented its position as the global leader in AIDC, driven by strong demand in the logistics and manufacturing sectors.

The global semiconductor market

The Semiconductor Industry Association (SIA) reports that global semiconductor revenues surged to US\$791.7 billion in 2025, a 25.6% YoY expansion. This momentum is poised to continue into 2026, fueled by sectors including AI applications, cloud data centers, high-performance computing, and smartphones.

The 2025 growth was largely fueled by strong demand in logic chips and memory markets, particularly as AI servers and data center expansions boosted high-end chip shipments. Meanwhile, sensors, analog ICs, and microcontrollers maintained consistent growth. Geographically, the Asia-Pacific and the Americas continue to drive global expansion, whereas growth in Europe and Japan remains moderate. While technological upgrades, supply chain deployment, and geopolitical policies (including the U.S. CHIPS Act and capacity incentives of various countries) continue to impact the global semiconductor industry, its long-term growth outlook remains firmly positive.

(5) Communication

AI cloud applications

The AI boom continues, consistently taking center stage at CES. With the flourishing of generative AI, as the core of data centers, AI server tasks include machine learning model training, big data processing, and AI algorithms, meeting the high computing power requirements of generative AI.

TrendForce forecasts that global AI server shipments will increase by over 20% YoY in 2026. At the same time, AI servers are expected to account for a larger share of the total server market, supported by ongoing AI infrastructure investments from cloud service providers and hyperscalers, and the fast-growing demand for AI inference. Although the introduction of certain new NVIDIA products in China was delayed in 2025, the production value of AI servers is still projected to grow considerably, supported by strong demand for high-end AI solutions.

AI terminal applications

According to Digitimes' analysis of the 2025 CES, as AI technology gradually matures, it will drive terminal computing devices such as smartphones and notebooks into a new era. In 2025, global smartphone shipments totaled 1.2213 billion units, up 2.3% YoY. At the same time, generative AI Android smartphones expanded into the premium and upper-midrange markets. Global shipments of AI-capable smartphones are expected to increase from 445.8 million units in 2025 to nearly 600 million in 2026. In terms of the AI notebook (AI NB) segment, global notebook shipments are projected to surpass 184 million units in 2026, marking a 1.2% YoY increase. The integration of AI technology can not only effectively reduce the device's energy consumption, but also optimize computing performance, enhance intelligent search, personalized user experience and other application scenarios.

On the other hand, Digitimes estimates that the compound annual growth rate (CAGR) of wearable devices worldwide will reach 17.3% between 2025 and 2029. The introduction of AI technology will bring more diverse applications to wearable devices such as smart glasses, headphones, and smartwatches. In particular, MarketsandMarkets forecasts that the smart glasses market will surpass US\$4 billion by 2030. This indicates that wearable devices possess enormous future potential.

4. The major competition for principal items

The Company's main products are connectors and cable assemblies. We have successfully transitioned from traditional electronic peripherals to high-end niche markets, focusing on the five MAGIC sectors: Medical, Automotive, Green energy, Industrial, and Communication. Among companies listed on the TWSE and TPEX, our closest peers in terms of business model include Foxlink (2392), JPC (6197), BizLink-KY (3665), and Pan-International (2328). In response to industry trends in 2026, competition among peers is now concentrated on AI data centers, semiconductor equipment, as well as high-voltage EV transmission systems. A detailed breakdown of peer product segments is shown below:

Company name	Key items
Foxlink (2392)	The Company initially specialized in connectors and power management solutions for ICT and consumer electronics, but has recently evolved into an AI computing center infrastructure provider. The application scope includes AI computing centers, low Earth orbit satellites, Energy Storage Systems (ESS), and gaming peripherals.
JPC Connectivity (6197)	AI server Active Electrical Cables (AEC), liquid cooling system Universal Quick Disconnects (UQD), and optical communication products.
BizLink Holding Inc. (3665)	Customized high-end cables, connectors, and system integration services, serving applications in automotive (EV), data centers (AI Servers), industrial automation, medical devices, and semiconductor equipment.
Pan-International (2328)	An electronic component OEM and vertical integration specialist under the Foxconn Group. Key applications cover high-end medical cabling, EV battery pack assemblies, and PC peripherals.

Source: Q1 2026 Industry Research Reports from Fubon Securities, KGI Investment Advisory, and Capital Investment Management Corporation.

(III) R&D Outlook:

Year	Result of R&D
2011-2012	Successful development of HDMI, DDR 3, DDR 4, USB and other connectors and additional effort in the development of PV of which Junction Box, PV Connector and Cable have passed the tests of TUV and UL in PV international standard.
2013-2014	Our investee company, DigiO2, a digital medical service firm, engaged in a joint venture with the Remote Care Center of National Taiwan University Hospital in the remote care service project thereby developed the portable medical spraying device of “Brezze®Nebulizer”. This also enabled us to win the 2013 iF gold award in design from Germany.
2015-2016	1. Tablet PC development to DVT stage for SF Express. 2. Development to DVT stage for PC monitoring and control system. 3. EV Charger, EV charging gun, and AC charger pole are achieved at the DVT stage.
2017-2018	1. Assistance to the clients in the USA in the development of smart drug cabinet control line, smart light adjustable window control line. 2. Development of robotic arm control line, electronic fireplace, smart grids and other customized products.
2018-2019	1. Development of the sensor of safety air-bag belt, smart water heater, and parking lot display system. 2. AIOT (Artificial Intelligence of Things), the application system of AI x IoT.

2020-2021	1. Development of factory use automated data collector. This device can collect data on the status of machine operation and repetitions of the use of tool, and can generate product quantity data in real-time as interface for electronic production report for combining with the IoT technology to upload the data to cloud system in real-time. 2. Development of factory MES system to provide a platform for real-time information that gives assistance to the factory end in keeping production in control and the progress of work, and early warning on equipment maintenance. This helps management staff to improve their work efficiency and tracking the production. 3. Development of image verification system for assisting factory end for confirmation of the line color, line location and content of the label. This helps to eliminate the probability of human error in identification process.
2022-2023	1. The development, application, and cloud database of the integrated system for the control of smart car IoT & electric bike. 2. Furthering the technology in the research and development of products in the field of Data Capture (including Single & four slot Ethernet Cradle, Vehicle cradle, and Vehicle charger, and essential peripherals of industrial grade terminal) and the nurturing of the engineering and integration capacity. 3. Design and production of semiconductor equipment cabinets. 4. AI warehouse robots for moving materials to the production lines. 5. Development of various kinds of Mobility products, charging connectors for big current battery. 6. Fitness training and Box Build
2024-	1. Electric Heavy Bikes. 2. Semiconductor machine precision testing cable assembly. 3. Oil well exploration cable assembly. 4. Transport drone connector and cable assembly. 5. EV PDU electric vehicle module cable. 6. ECG wire.

In 2025, the Group spent NT\$1,381,247 thousand on research and development, which was an increase of 11.83% from the same period of

the previous year. Significant effort has been made in the development of IoT, warehouse automation equipment, smart cars, green energy industries, robotic application, smart home and electronic parts and components. Ongoing improvement will be made on factory equipment efficiency. The Group is expected to spend at least NT\$300 million or at least 3% of its revenue in research and development every year in the future.

(IV) Long- and short-term business development plans:

1. Short-term business development plans:

(1) Short-term business direction:

- A. Customized heavy-duty, water-proof and weather-resistance electronic wire harness and connector solutions: provide customized wire harness design, with extension to physical design, PCB assembly, Smart Cable and other integrated engineering services. The products will be used in green energy industries, EV charging equipment, high precision equipment, semiconductor equipment cabinet, and different kinds of medical testing equipment. SINBON was engaged in the business of electromechanical integration over the years.
- B. Ongoing dealership of electronic parts and components: With years of experience and professional standing in parts and components, The Company provides the customers with consultation service and technical support in different kinds of electronic parts and components, and emerged as the most reliable partner of the customers and agents.
- C. Advocacy and pursuit of ESG sustainability strategy: the Company reorganized the Corporate Social Responsibility Committee and established the Sustainability Committee under the direct supervision of the board in 2021. The CEO acts as the Director of this committee. The position of Sustainability Officer has also been created and is in charge of the "Sustainable Development Office" as the designated body for the advocacy and pursuit of ESG sustainability. The Sustainability Committee is consisted of 6 teams charged with the duties of "corporate governance", "Green SINBON", "environmental sustainability", "sustainable supply chain", "sustainable partnership", and "value chain operation". These

teams are administered by senior managers of the Company. The Company also formed Sustainable Development Committee, participated by Independent Directors with the expectation of sustaining the upgrade of SINBON's performance of environmental protection, social participation, and corporate governance and its supervision in 2026.

- D. Active indulgence in product R&D for strengthening competitive power: prepared for the training and development of R&D people for ongoing refinement of R&D and engineering capacity. Further to the supply of innovative customized design to the need of the customers, the Company also seeks to assure quality for the ongoing assistance to customers in upgrading product performance, developing products with high added-value and competitive power.
- E. Launching for digital transformation and accelerating factory automation: buildup of smart factory, introducing different factory automation systems. Upgrade production efficiency with stable quality assurance through integrating the smart and digital process.

(2) Important policies of production and sale:

A. Strategic Alliance:

For customized precision connector development and design functions, verification, production and manufacturing, we will cooperate with strategic partners through strategic alliances or investment to meet the special needs of the market and achieve the purpose of business expansion and upstream and downstream integration, and solve the customer's pain points by fast design, early participation, high efficiency and high professional level.

B. Continued performance improvement:

Through the performance evaluation function of the group to directly manage the indicators and operation performance of all business units of the group.

C. Development of niche products:

The Company provides integrated engineering service to upgrade the added-value of products. The gravity of production and sale rests with the development of niche models and products with challenge. The Company has successfully

completed the development of high voltage wire harness for EC, aviation/navigation/vehicle GPS electronic parts and components, portable body signal devices, x-ray machine, MRI devices, porosity testing device, wind power generator, and also actively involved in the development of industrial controllers, semiconductor precision equipment, electronic medical devices, solar power storage and wind power generation, and aviation electronic parts and components.

D. In-depth development of the iMAGIC industry:

The Company aligns with the development trend and is engaged in the development of medical use, automotive, green, industrial, and communication connectors and PCBA, and further the development of the parts and components for automated warehouse system, robotic arms, warehouse moving robots, smart power system, unmanned shops, EV charging module, IoT module electric bikes, and drones, android and semi-conductor equipment.

2. Long-term business development plans:

- (1) The Company will continue to go for high growth through the launch of the strategic matrix (existing customers and products, existing customers and new products, and new customers and new products).
- (2) The Company has established a designated body for business development. This body is responsible for keeping track on market situation and the trend of development in the future and also search for next-generation products.
- (3) Continue to upgrade the R&D team and fortify its core know-how, and lay hands on frontier industries as early as possible and continue to challenge for products with challenging sophistication.
- (4) Strategic Alliance: SINBON has proactively sought strategic alliance or joint venture partners through different channels over the years. This would help to bolster the competitive power of the Company and also provide the customers with total solutions in service through the integration of resources.
- (5) Indulge in sustainability and corporate governance, and voluntarily take part in major ESG rating at global level. SINBON also proactively responds to the SDGs of the United Nations, and

gear up with the world for sketching out the strategic road map for sustainability in mid to long-term.

II. Market, Production and Sale

(I) Market analysis:

Unit: NT\$1,000

Region of sale		2025		2024	
		Amount	%	Amount	%
Domestic sale		3,389,608	10.93	3,456,914	10.45
Export sale	USA	6,016,020	19.39	7,842,708	23.70
	Europe	2,561,944	8.26	2,720,129	8.22
	Mainland China	16,445,438	53.01	17,041,245	51.50
	Others	2,610,861	8.41	2,026,509	6.13
Total		31,023,871	100.00	33,087,505	100.00

(II) Principal use and production process of key items:

Key items	Principal use or function	Production process
Electronic peripheral parts:	Connection cord: PCMCIA signal lines, computer and peripherals cables (I/O Cable), USB Link Cable, Flat Cable, barcode reader input/output interface module, LCD soft PCB, LCD ultra fine coaxial signal cables. Connectors: connectors used in network communication, computer peripherals and consumer electronics. Systems: scanning receivers, USB PEN DRIVE, research and manufacturing services and consumer electronics.	1. Wire cutting and stripping 2. Terminated 3. Assembly, Crimping 4. Inspection 5. Packing
Electronic peripheral parts:	Manufacturing and sale of power rectifier.	
Wireless communication	Mobile phone transmission line, cell phone connector, antennae, RFID.	

Key items	Principal use or function	Production process
Optoelectronic communication parts and components	Optoelectronic connector, LED, LCM and high frequency coaxial line.	
Others	Parts and components for automotive, medical, and industrial use.	1. SMT 2. Assembly 3. Inspection 4. Packing

(III) The supply of key materials:

Name of material	Suppliers	Status of supply
Connectors	Hirose, KUANG-FU-KUANG-HSIN	Good, stable
Wires	STANDARD Mexico, StarPower Semiconductor	Good, stable

(IV) Names of customers accounting for more than 10% of the total purchase or sale in either of the last 2 years, and the amount and proportion of purchase and sale, also explain the changes:

1. Customers:

Profiles of key customers over the last 2 year

Unit: NT\$1,000

Item	2025				2024			
	Name	Amount	Proportion to the total sales of the year (%)	Relation with the Company	Name	Amount	Proportion to the total sales of the year (%)	Relation with the Company
1	Customer A	Not Applicable	Not Applicable	None	Customer A	4,616,793	13.95	None
2	Others	31,023,871	100.00		Others	28,470,712	86.05	
	Net sales	31,023,871	100.00		Net sales	33,087,505	100.00	-

Reason to the change: The changes of sales amount and percentage were mainly due to customer demand change.

2. Supplier:

Profiles of key suppliers over the last 2 year

Unit: NT\$1,000

Item	2025				2024			
	Name	Amount	Proportion to the total purchase of the year (%)	Relation with the Company	Name	Amount	Proportion to the total purchase of the year (%)	Relation with the Company
1	Supplier A	4,534,927	21.54	None	Supplier A	5,298,750	27.89	None
2	Others	16,520,336	78.46		Others	12,486,648	65.73	
	Net purchase	21,055,263	100.00		Net purchase	18,997,039	100.00	-

Reason to the change: The changes of purchase amount and percentage were mainly due to SINBON's demand change.

III. The number of employees, the average years of seniority in services, average age, and education in the last 2 years to the date this report was printed:

Year		As of March 31 2026 (Note)	2025	2024
Number of employees	Director labor	3,190	2,909	2,994
	Indirect labor	2,305	2,287	2,320
	Total	5,495	5,196	5,314
Average age		36.62	37.22	36.76
Average years of seniority in service		5.72	6.15	5.69
Education	PhD	0.05%	0.02%	0.09%
	Master	3.77%	2.25%	4.49%
	College/university	37.23%	26.10%	43.68%
	Senior high school	31.06%	36.24%	23.56%
	Below senior high school	27.89%	35.39%	28.18%
	Total	100.00%	100.00%	100.00%

Note: The information is provided as of the date of publication of the annual report.

IV. Information on expenditures on environmental protection:

- (I) The total amount of loss or penalty due to pollution of the environment in the previous period to the date this report was printed: Not applicable.
- (II) Policy in the future and possible spending:
 1. Zhong Hua Plant in Miaoli
 - (1) Industrial waste storage area improvements: NT\$100 thousand.
 - (2) Industrial waste storage area maintenance and upkeep: NT\$60 thousand.
 2. Guo Hua Plant in Miaoli
 - (1) Sewer wastewater quality sampling and testing amounted to NT\$9 thousand.
 - (2) Installation of air pollution control equipment: NT\$2,600 thousand
 - (3) Air pollution testing and monitoring fees: NT\$100 thousand
 - (4) Permit application and certification fees: NT\$200 thousand
 - (5) Air quality monitoring instrument (PID): NT\$150 thousand

- (6) Air pollution control equipment maintenance and upkeep:
NT\$100 thousand
- (7) Hazardous industrial waste testing fees: NT\$60 thousand
- 3. Compound expense of Miaoli plants
 - (1) The fee for UL2799 certification amounted to NT\$300 thousand

V. Labor-Management Relation:

- (I) The benefit policy, continuing education, training, and retirement system of the employees of the Company and the pursuit of these policies:

- 1. All employees are covered by labor insurance and national health insurance:

The Company will include employees for labor insurance and health insurance coverage as of zero hour on the day the employees reported for duties for the protection of their rights and privileges.

- 2. Group Insurance:

The Company provides group insurance for the employees in accordance with the Regulations Governing Insurance for the Employees. Life insurance, accident insurance, medical insurance for hospitalization and cancer are covered. The amount insured varied with the positions and nature of the duties. The insurance premium will be paid by the budget of the Company that employees are not required to pay at all.

From 2019, dependents of the employees are included in the coverage of injury treatment and hospitalization. The Company will pay for the premium in full amount.

- 3. Routine health examination for the employees:

Employees are the valuable assets of the Company and the health of whose are pivotal to the production capacity of the Company and their family lives. For this reason, the Company provides health examination for personnel at the rank of senior managers and above once a year. Other employees also receive health examination in accordance with the Occupational Safety and Health Act.

- 4. Employee training:

For alignment with the object of the strategic development of the Group and the satisfaction of the skills and knowledge of the employees required for their jobs, the Company provides a wide array of means and channels for learning. Examples are: internal training,

domestic training, overseas study, and reading gathering.

5. Employee bonus:

Employees share the profit of growth with the Company. The strong bonding and cohesiveness of the employees yield result under team spirit.

6. Employee Welfare Committee:

- (1) Gifts and allowance for matrimony, bereavement, and celebrity.
- (2) Pleasure trips for the employees are organized at regular intervals.
- (3) Different kinds of social functions were organized for enhancing communication and harmony.
- (4) Gift voucher or gifts for festivals and birthday celebration.
- (5) Entered into agreement with several shops to provide discount price and special offer for the employees.
- (6) Allowances for hospitalization, and relief from disasters.
- (7) Scholarship for employees in continuing education.
- (8) Seminars on professional topics from time to time

7. Employee retirement system:

The Company appropriates for the pension reserve of employees monthly in accordance with the "Labor Pension Act" thereby at least 6% of the monthly salary of each employee will be deposited in their respective personal pension fund account at the Labor Insurance Bureau. The Company recognized the amount of NT\$69,452 thousand and NT\$64,980 thousand, respectively, in 2025 and 2024 for appropriation under the plan.

Under the Regulations Governing Pension Fund of Employees established in accordance with the "Labor Standards Act", the payment of pension to employees is based on the basic points of the years of service and the average monthly salary of the employee at the time of approval for retirement. For those whose service seniority is 15 years or less, 2 basic points will be given for each year of service. For service seniority over 15 years, 1 basic point will be given for each year of service with accumulation of up to 45 basic points. The Company appropriates 2% of the total salaries as pension reserve monthly as required, and deposit at the special account of the Bank of Taiwan under the account title of Labor Pension Reserve Monitoring Committee. As of December 31 2025, the Company appropriated NT\$7,200 thousand under the defined benefit plan for the next year at

the present value of NT\$102,812 thousand for the defined benefit obligation. The net defined benefit liabilities amounted to NT\$11,443 thousand. Application with the Company for retirement may be made via the electronic signature system or file with HR Department.

8. Free parking:

Parking is a problem at the Taipei Office. The Company spares a budget for renting a parking lot for the free parking of the employees.

9. The following leave and holidays are senior to the requirement under the Labor Standards Act:

(1) Maternity leave: the mandatory leave for maternity is 56 days while the Company offers 61 days.

(2) The "Leave for caring of parents or spouse suffering critical illness or injuries" is senior to the Labor Standards Act: this kind of leave is not required by law. The Company just expresses its concern for the employees in circumstances of the sudden critical illness or injuries of their parents or spouse that they must have sufficient time for related arrangement and caring of their love ones. Accordingly, employees may take 10 days off in the first and the second half of the first year of critical illness or injuries of their parents or spouse, respectively, under the provision of "Leave for caring of parents or spouse suffering critical illness or injuries".

(3) Leave with pay: Further to the 14 days of leave without pay for personal reason under the Labor Standards Act, the Company offers the employees 7 days of "persona leave with pay".

(4) Volunteer Leave: Those who participate in internal and external volunteer activities of the Company will be granted leave based on their actual situations after approval, with a maximum leave limit of 2 days per year.

(II) Loss caused by Labor-Management dispute in the previous period to the date this report was printed: not applicable.

VI. Information Security Management:

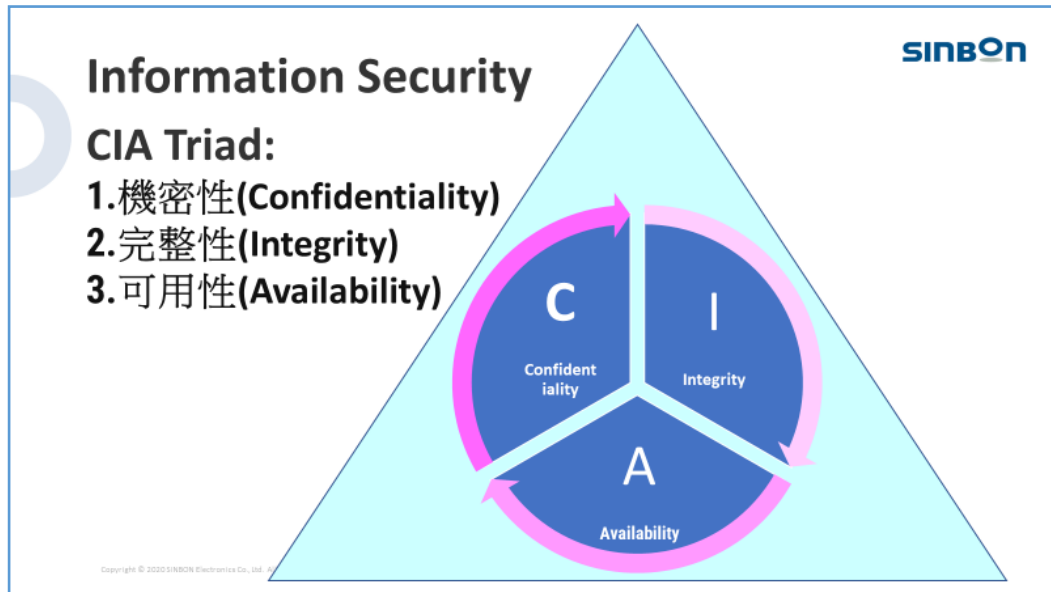
(I) The framework of information security risk management

1. The Company has established the Information Security Management Committee charged with the duties of approving information security policies. The committee has a subordinated body, the Information Security Department, which is responsible for the reporting and pursuing the information security policy of the Group, the advocacy and

proper pursuit of related measures for assurance of the security of the information system in ongoing operation.

2. The Auditing Office is the supervisory body of information security, and is responsible for the audit of information security, proposition of corrective action plan and tracking with the status of rectification to reduce information security risk.

(II) The information security policy and action plans



1. Protection of the confidentiality, integrity and usability of the information operation of the Company for sustainability.
2. For assuring the information security of the Company and proper access control, and the privacy of information.
3. The implementation of information security policies of the Company includes the following:
 - (1) Formation of cross-function information security organization to map out, advocate, enforce and continue improvement plan for assuring an information environment secure for ongoing operation.
 - (2) Conduct risk assessment and management of information security at regular intervals, and implement relevant control measures properly.
 - (3) Provide information security education and training at regular intervals to upgrade the awareness of information security and protection, and related rules of operation.
 - (4) Establish a secure and reliable information system environment for assisting the sustainable development of business at the

Company. Install appropriate backup and monitoring mechanisms for vital information system or equipment with routine exercise drill for assuring normal functioning.

- (5) Establish the reporting and responding procedures for critical information security events with appropriate and timely response and recover within specific period of time to avoid spillover of the damage.
- (6) The following control measures were taken as vital information security tasks:

Item	Explanation	Processing
Control of user ID and access	Management of account access and operating system.	User ID and access control
Access control	System access and data transmission management measures	System access control and user management
Threat	System weak points and malicious intrusion	1. Weak point scanning, 2. Antivirus protection, 3. Screening of behavior
Usability	State of service of the system and response to interruption	1. System monitoring and alarm system 2. Equipment failure and response 3. Backup and alternate backup mechanism 4. Disaster recovery exercise drill

(III) Resources committed to information security management

The Company has committed massive resources for the development of good people for many years. Further to the staffing with chief information security officer and information security personnel internally, the Company also outsources for information security diagnosis. If the test result indicated the existence of loopholes, the Company will require to fixing the problem and conduct a new round of test within designated period of time.

The Company provides information security education and training at regular intervals and has 100% attainment towards the goal. In addition, the Company also arranges professional training programs on information security and personal information in system management, network

management, program development, information security management, information security testing, personal information protection and related fields of specialization.

The Company continues to improve the information system of the organization, and prevent possible loophole from internal information system security.

Completed the 2025 external phishing (social engineering) drills, vulnerability scanning, and penetration testing. Obtained the ISO 27001:2022 certification upgrade. Using a three-tier framework of proactive prevention, continuous monitoring, and emergency response, the Company reinforces information security management by maintaining ongoing risk assessments and controls.

- (IV) The loss, possible influence caused by critical information security incidents in the previous period to the date this report was printed, and the policy in response to the situation. If reasonable assessment is impossible, explain why.

The Company experienced a cybersecurity incident on December 24, 2025, where hackers infiltrated host systems to encrypt and copy data, causing partial system downtime. Emergency recovery was executed immediately. The incident was reported via a regulatory filing and is currently being investigated by the Investigation Bureau and the Criminal Investigation Bureau. An information security improvement plan was implemented, targeting short-, mid-, and long-term goals. At the time of this annual report's publication, all systems are functioning properly, and business operations continue as usual.

VII. Important agreements:

Nature of agreements	Contracting parties	Perpetuity of the agreements	Summary of the content	Restrictive clause
Distribution agreement	H	April 1 2019 ~	We act as an agent to sell Company H's products. In order to standardize the sales area, both parties have renewed the distribution agreement	None

Nature of agreements	Contracting parties	Perpetuity of the agreements	Summary of the content	Restrictive clause
Cooperation Framework Agreement	B	March 5 2019 ~	To supply components for Company B, both parties signed a cooperation framework agreement on the scope of cooperation.	None
Manufacturing Agreement	A	July 1 2019 ~	SINBON is the supplier of Company A. The parties hereto enter into an agreement on supply	None
Supply Framework Agreement	S	January 24 2020 ~	To supply components for Company S, both parties signed a cooperation framework agreement on the cooperation content.	None
Agreement pertinent to equity joint-venture	I	April 15 2021 ~	SINBON and Company I engaged in equity joint-venture for the development of green energy.	None
Procurement agreement	J	July 20 2022 ~	SINBON is the supplier of Company J. The parties hereto enter into an agreement on supply	None
Long-term supply agreement	E	January 1 2023 ~ December 31 2032	To supply its components, Company E signed a long-term supply agreement with us	None
Procurement agreement	P	July 6 2023 ~	SINBON is the supplier of Company P. The parties hereto enter into an agreement on supply	None
Supply Agreement	S	December 11 2023 ~	SINBON is the supplier of Company S. The parties hereto enter into an agreement on production and supply	None

Nature of agreements	Contracting parties	Perpetuity of the agreements	Summary of the content	Restrictive clause
Procurement agreement	R	July 2 2024 ~	SINBON is the supplier of Company R. The parties hereto enter into an agreement on supply	None
Development contract	C	March 19, 2025	The Company has signed a contract with Company C to develop green energy technologies	None
Procurement agreement	D	August 26, 2025~	The company is a key supplier to Company D and has entered into a long-term supply agreement	None
Development agreement	S	October 1, 2025	We assist Company S to develop and manufacture products	None

VIII. Intelligent property management program

(I) Intellectual property management strategy

1. Continue to implement corporate governance and regulatory compliance
2. Disclose the intellectual property management program that is linked to the Company's business objectives
3. Apply intellectual property (IP) resources to promote corporate sustainability
4. Continue to optimize the Taiwan Intellectual Property Management System (TIPS) framework

(II) Intelligent property management program

1. Implement the requirements of Corporate Governance Evaluation Index 2.27
2. Continue to expand the MAGIC ∞ patent portfolio while striving for low-carbon R&D innovation
3. Organize intelligent property related courses to enhance intelligent property management capabilities of employees

4. Protect and utilize R&D results
5. Strengthen the intellectual property management mechanism to identify potential risks and opportunities

(III) Intellectual property management measures

1. Patent management

The company maintains a systematic approach to patent management, assessing potentially patentable technologies throughout pre- and post-R&D stages to identify high-value innovations. Meanwhile, corresponding review procedures for disclosing R&D outcomes further mitigate IP risks and protect core technologies from infringement. By implementing the above measures, the Company protects the integrity of its patent portfolio, enhances technology protection, preserves its competitive edge, and supports sustainable innovation.

2. Trademark management

The Company has established rigorous review protocols for trademark applications across new products, services, and markets, ensuring alignment with corporate policies and regulations while maintaining a consistent and legal brand identity. The Company continues to reinforce the pre-disclosure review processes, ensuring that all departments use trademarks correctly in external communications and promotions. Regular audits are conducted to minimize legal and brand risks from improper usage. These initiatives effectively bolster trademark protection and management, preserving the Company's brand image and enhancing market competitiveness.

3. Confidentiality management

The Company identifies and classifies confidential information based on sensitivity, applying relevant management controls. Regular employee education and training fosters a culture of confidentiality. In terms of data protection, the Company implements rigorous access management for sensitive information and employs encryption protocols to guarantee data security. At the same time, the Company has implemented comprehensive monitoring and audit protocols, performing periodic internal reviews and risk evaluations. These measures are designed to prevent data breaches and ensure the integrity of our core technologies and operational data.

(IV) Annual implementation and intellectual property management achievements

1. Annual implementation

- (1) The company held three training sessions on TIPS and one on “Patent Offensive and Defensive Strategies” to strengthen employees’ IP knowledge.
- (2) The Company regularly reports the implementation of the Intellectual Property Management Program to the Board of Directors every year. The report date for this year is on October 23, 2025, and the relevant implementation information has been disclosed on the Company's official website before December 31, 2025.
- (3) On September 27, 2024, the Company passed the Taiwan Intellectual Property Management System (TIPS) certification, valid until December 31, 2026. The recertification application will be submitted in 2026.

2. The list of currently acquired intellectual properties and achievements is as follows:

(1) Patents:

SINBON Electronics:

Obtained a total of 54 patents, including 23 invention patents and 31 utility model patents; another 13 patent applications are under examination.

Beijing SINBON TongAn:

Obtained a total of 25 patents, including 3 invention patents, 16 utility model patents and 6 design patents; another 13 patent application is under examination.

Jiangyin SINBON:

Obtained a total of 208 patents, including 16 invention patents, 174 utility model patents and 18 design patents; another 79 patent applications are under examination.

Enmagic Energy:

Obtained a total of 23 patents, including 1 invention patents, 22 utility model patents; another 3 patent application is under examination.

TongCheng SINBON:

Obtained a total of 33 patents, including 6 invention patents and 27 utility model patents; another 16 patent applications are under examination.

Jiangyin SINCEN:

Obtained a total of 10 patents, including 2 invention patents and 8 utility model patents; another 12 patent applications are under examination.

T-CONN Precision:

Obtained a total of 86 patents, including 57 invention patents and 29 utility model patents; another 8 patent applications are under examination.

Radbon Electronics:

Obtained a total of 2 utility model patents.

(2) Trademarks:

SINBON Group obtained a total of 59 registered trademarks.

(3) Copyrights:

SINBON Group currently owns 26 software copyrights.

(The above data is as of December 31, 2025)

(V) Advantages of intellectual property and its contributions to business operations

1. Patented technologies are commercialized and used in products, demonstrating the Company's R&D capabilities

The company uses its patent portfolio to protect core technologies, all of which are being successfully and efficiently commercialized. This ensures full realization of patent value, strengthens product competitiveness, and enhances the company's strategic industry advantage. Charging guns, adapter sockets, charging device protection systems, and other electric vehicle related products.

(1) Charging guns, adapter sockets, charging device protection systems, and other electric vehicle related products.

(2) Solar chargers, Y-connectors, solar optimizers, and other solar and wind energy related products.

(3) Charging connectors, socket connectors, water-proof connectors and other connector related products.

(4) X-RAY detector connecting components, MRI lead module, blood pressure meter, high voltage cable, and other medical related products.

(5) Tilt sensors, pressure sensors, and other sensor related products.

2. Continuous trademark layout to enhance brand image and increase brand recognition

The Company's trademark patterns have been successively trademarked and have obtained right protection in Taiwan, China, Japan, South Korea, Hong Kong, USA, EU, UK, Mexico, Singapore, Thailand, Vietnam and India and many other countries. Coupled with the business expansion and new product marketing strategy, we will enhance the corporate brand image, demonstrate professional value, and gain customer trust.

(VI) Intellectual property management outlook

1. SINBON Electronics fosters innovation through IPs, continuously optimizing its IP management mechanism and integrating it closely with operational strategies. The Company's short-term strategy focuses on MAGIC ∞ product R&D to secure technical leadership and nurture talent for innovative, customized design solutions. Additionally, IP training for employees helps reduce the risks of infringement and confidential information leakage.
2. In the long run, the Company remains committed to technological advancement by fostering product innovation and employee expertise development. This strategy focuses on diversifying into high-value-added products and services to reinforce market competitiveness. The Company continues to develop its IP portfolio and fortify confidential information security, lowering operational risks and supporting stable, sustainable operations. Upholding TIPS certification reflects the stability and maturity of our corporate governance and IP management practices.
3. Looking ahead, the Company remains dedicated to the ESG framework, focusing on environmental sustainability, social engagement, and corporate governance, aiming for the goal of sustainable corporate development.

Obtained certification

In order to strengthen the management of the Company's intellectual properties, SINBON introduced the Taiwan Intellectual Property Management System (TIPS) in 2022 to establish a proper intellectual property management system and improve the acquisition, protection, maintenance, and management of various intellectual properties. In 2023, SINBON passed the TIPS Level A certification upon the first application, and has passed the certification two years in a row, and the certificate is valid until December 31, 2026.

Chapter V. Review and analysis of financial position and performance, and risks

- I. Financial position: the principal cause and the influence of significant change in assets, liability and shareholder equity in the last 2 years, and the plan in response to the changes in the future:

Unit: NT\$1,000

Item \ Year	2025	2024	Variation	
			Amount	%
Current assets	25,801,676	24,929,402	872,274	3.50
Property, plant and equipment	3,809,385	3,480,515	328,870	9.45
Other assets	304,405	345,387	(40,982)	(11.87)
Total assets	31,989,134	30,634,792	1,354,342	4.42
Current liabilities	14,635,272	14,353,417	281,855	1.96
Long-term liabilities	-	476	(476)	(100.00)
Total liabilities	15,501,734	15,187,187	314,547	2.07
Capital stock	2,400,690	2,400,690	-	-
Additional paid-in capital	3,470,929	3,079,453	391,476	12.71
Retained earnings	10,602,783	9,933,518	669,265	6.74
Total shareholders equity	16,487,400	15,447,605	1,039,795	6.73
Note:				
The decrease of long-term liabilities was due to the decrease of long-term bank loan.				

- II. Financial performance: The principal cause to the revenue, operating income, and earnings before taxation in the last 2 years, the quantity of projected sale and the reference, and the plan in response to the changes in the future:

Unit: NT\$1,000

	2025		2024		Amount change	Ratio of change %
	Subtotal	Total	Subtotal	Total		
Total revenue		31,093,536		33,148,818	(2,055,282)	(6.20)
Less: sales return and discount	(69,665)	(69,665)	(61,313)	(61,313)	(8,352)	13.62
Sales revenue		31,023,871		33,087,505	(2,063,634)	(6.24)
Other sales revenue		-		-		
Net sales		31,023,871		33,087,505	(2,063,634)	(6.24)
Operating costs		(23,582,442)		(24,846,763)	1,264,321	(5.09)
Gross profit		7,441,429		8,240,742	(799,313)	(9.70)
Less: unrealized gross profit at the end of the period						
Add: realized gross profit at						

	2025		2024		Amount change	Ratio of change %
	Subtotal	Total	Subtotal	Total		
the beginning of the period						
Net gross margin		7,441,429		8,240,742	(799,313)	(9.70)
Operating expense		(4,184,024)		(4,682,712)	498,688	(10.65)
Operating income		3,257,405		3,558,030	(300,625)	(8.45)
Non-operating incomes and expenses		705,515		987,706	(282,191)	(28.57)
EBT of continued operations		3,962,920		4,545,736	(582,816)	(12.82)
Income tax expense		(866,259)		(1,022,291)	156,032	(15.26)
Net income of continued operations		<u>3,096,661</u>		<u>3,523,445</u>	<u>(426,784)</u>	<u>(12.11)</u>
Note to analysis of the ratios of the changes: The decrease of non-operating incomes and expenses was due to the decrease of other non-operating income.						

III. Cash flows:

(I) Liquidity analysis of the last 2 years:

Item \ Year	2025	2024	Ratio of change
Cash flow ratio	22.93%	18.11%	4.82%
Cash flow adequacy ratio	77.66%	63.50%	14.16%
Cash reinvestment ratio	4.42%	1.55%	2.87%
Note: The change in cash flow adequacy ratio was caused by the increase of net cash flow from operation.			

(II) Liquidity analysis in the year ahead:

Unit: NT\$1,000

Cash balance at the beginning of the period (1)	Projected net cash flow from operation in the period (2)	Projected cash outflow in the period (3)	Projected amount of cash surplus (deficit) (1)+(2)-(3)	Remedy for projected cash deficit	
				Investment plan	Wealth management plan
6,688,786	1,062,286	2,609,839	5,141,233	-	-

IV. The influence of significant capital spending in the previous year on the financial position of the Company:

(I) The utilization of significant capital spending and the source of capital: None.

(II) Expected result: None.

V. Main Reasons and Improvement Plans for Recent Annual Reinvestment Policies and Profit or Loss, and Investment Plans for the Coming Year:

SINBON's investment policies are based on long-term strategic purposes that match the Company's operations and development. Share of profit or loss of subsidiaries, associates and joint ventures in equity method in 2025 was NT\$2,449,883 thousand, mainly due to the sound operation of the reinvestment company and profits. The Company will continue to evaluate investment plans prudently under the aforementioned policy.

VI. Risks:

(I) The influence of interest rate and exchange rate fluctuation, and inflation on the income of the Company in the previous period, and the policy in response to the influence in the future:

1. The influence of the changes in interest rate in the previous period on the income of Company and the policy in response to the changes in the future:

The Company will continue to observe any change in the market and avoid any possible risks at the right moment so as to reduce the risk possibly caused by interest rate change.

2. The influence of the changes in exchange rate on the income of the Company in the previous period and the policy in response to the changes in the future:

The Company recognized net exchange gain amounting to NT\$83,489 thousand in 2025, and has proceeded to hedge off the exchange risk to avoid negative effect on the income due to exchange rate fluctuation.

3. The influence of inflation on the income of the Company in the previous period and the policy in response to inflation in the future:

No unfavorable effect.

(II) The policy of engagement in high risk and high leveraged investment, loaning of funds to third parties, endorsement and guarantee, and derivative trade, the principal cause of profit or loss, and the policy in response in the future:

1. The Company did not engage in high risk and high leveraged investment in 2025.

2. The Company undertook endorsement and guarantee in 2025 mainly for the surety of the subsidiaries in borrowing from banks and proceeded in accordance with the "Regulations Governing Endorsement and Guarantee". The upper limit of endorsement and guarantee by the Company is NT\$16,206,922 thousand. As of the December 31 2025, the balance of

endorsement and guarantee undertaken by the Company amounted to NT\$1,542,758 thousand.

(III) The R&D Plan in the future and the projected investment in R&D:

The R&D spending of the Company and group in 2025 amounted to NT\$1,381,247 thousand, which was an increase of 11.83% from the same period of the previous year. This involved the proactive development of electronic parts and components for IoT, warehouse automation equipment, smart cars, green industries, robotic application, and smart home, and the continued improvement of factory equipment efficiency. It is expected that the group will invest at least NT\$300 million or 3% of its revenue in R&D every year in the future.

(IV) The influence of the changes in important policies and the regulatory environment at home and overseas on the financial position and operation of the Company, and the policy in response to the changes: None.

(V) The influence of technological changes (including the risk of information security) and industrial changes on the financial position and operation of the Company, and the policy in response to the changes:

The Company responds to the rapid changes in technology and industry with a professional R&D team that can develop products to the needs of the customers for strengthening our competitive power.

(VI) The influence of the change in corporate image on crisis management, and the policy in response to the change:

The Company listed its stock at TWSE on August 26 2002 for trading. This could help to improve the corporate image. In the wake of the internationalization of its scale of operation, the increasing sophistication of impact and challenges of the changes in the global economic environment, the Company identifies the risks that may affect the sustainability from the routine operation, and map out related management strategy and action plans to reduce the possible risk of interruption in operation. SINBON Electronics is a stakeholder to the customers, shareholders, employees, and the community, and will continue its effort in creating value for economic, environmental and social sustainability. In the course of pursuing its goal, SINBON Electronics seeks to identify, control the risks deserving the attention of enterprises in corporate management with a viable risk management organizational structure and through stepwise pursuit, and minimize possible risk through risk transfer, dissipation and aversion, and turn the risk into opportunity in operation.

(VII) The expected result, possible risks from mergers & acquisitions, and the policy in response to the situation: Not applicable.

- (VIII) The expected result and possible risk from capacity expansion, and the policy in response to the situation:

The capacity expansion of the Company is expected to raise productivity and bring in higher revenue. The possible risks will be the amount of revenue and profit falling below the expected level in which case idle capacity and declined capacity utilization will be resulted. Accordingly, the cost of product will rise. Under such circumstance, the group may switch orders or develop other business as relief.

- (IX) The risks deriving for concentration of purchase or sale, and the policy in response to the situation: Not applicable.
- (X) The influence and risk of massive transfer or swap of equity shares by Directors, Supervisors, or the Shareholders holding more than 10% of company shares, and the policy in response to the situation: None.
- (XI) The influence and risk of the change in the ownership of the Company, and the policy in response to the change: Not applicable.
- (XII) In litigation or non-contentious cases, specify major cases of litigation, voluntary jurisdiction or administrative appeal involving the Company, the Directors, Supervisors, General Manager, the actual person in charge, shareholders holding more than 10% of the company shares, with ruling or in proceeding, and the result of which may cause significant influence on shareholders equity or stock price. Disclose the facts of the contentions, the targeted amount, the date of the commencement of the proceedings, major litigants, and the status of the proceedings to the date this report was printed: Not applicable.
- (XIII) Other risks and policies in response to the risks:

Information security risk assessment and analysis and the policy in response to the risk:

For additional information, refer to page 130, on information security management.

VII. Additional information: None.

Chapter VI. Additional information:

I. Profiles of the affiliates:

(I) Consolidated Business Report on Affiliates

Related information can be obtained from the Market Observation Post System > Individual Company > Electronic Document Download > Related Party Transactions Disclosure Section:

https://mopsov.twse.com.tw/mops/web/t57sb01_q10

(II) Consolidated Financial Statements

Declaration

In 2025 (from January 1, 2025 to December 31, 2025), the related entities that are required to be included in the preparation of the consolidated financial statements of the Company, under the "Criteria Governing the Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises" are the same as those defined in International Financial Reporting Standards (IFRS) No. 10 "Consolidated Financial Statements." In addition, the information which shall be disclosed in the combined financial statements of affiliated companies is included in the consolidated financial statements of the parent company. Consequently, there will be no separate preparation of combined financial statements of affiliated companies.

Your kind attention will be appreciated

SINBON Electronics Co., Ltd.

Legal Representative: Shaw-Hsin, Wang

March 5 2026, Thursday

II. Offering of securities through private placement in the previous period to the date this report was printed: None.

III. Supplementary information: None.

Chapter VII. The occurrence of the incidents as stated in subparagraph 2 of Paragraph 3 under Article 36 of this law that caused significant influence on shareholders equipment or stock price in the previous period to the date this report was printed

Not applicable