

TO ALL STOCK EXCHANGES

**BSE LIMITED
NATIONAL STOCK EXCHANGE OF INDIA LIMITED
NEW YORK STOCK EXCHANGE**

December 11, 2019

Dear Sir/Madam,

Sub: Press Release

Please find attached the press release titled “**Infosys Recognized as a 2020 ‘Top Employer’ in Australia, Singapore and Japan**”.

This is for your information and records.

This will also be hosted on the company’s website at www.infosys.com

Thanking You

Yours Sincerely,
For **Infosys Limited**

A.G.S. Manikantha
Company Secretary

Encl: As above

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PRESS RELEASE

Infosys Recognized as a 2020 'Top Employer' in Australia, Singapore and Japan

Melbourne, Australia - December 11, 2019: [Infosys](#) (NYSE: INFY), a global leader in next-generation digital services and consulting, has been certified by the [Top Employers Institute](#) as a 2020 'Top Employer', in recognition of its excellence in employment practices across Australia, Singapore and Japan.

Organizations certified as Top Employers dedicate themselves to providing the very best working environments for employees through their progressive 'people-first' HR practices. These organizations are subjected to a rigorous selection process by the Top Employers Institute, which has certified and recognised more than 1,500 Top Employers in 118 countries/regions, across five continents.

The Top Employers Institute's HR Best Practice Survey encompasses over 100 questions, which covers 600 'People Development' practices across 10 topics: Talent Strategy, Workforce Planning, Talent Acquisition, On-boarding, Learning & Development, Performance Management, Leadership Development, Career & Succession Management, Compensation & Benefits and Culture.

Pravin Rao, Chief Operating Officer at Infosys, said, "It's an honour to be recognised as a Top Employer across multiple markets. It is demonstrative of our focus on localization and life-long learning, that not only allow us to build the best workforce in each market but are also fundamental to our strategic approach of helping clients navigate their digital transformation journeys. We are committed to enhancing our HR practices and building collaborative workplaces – as we believe this benefits not only our people, but also our clients, and the community at large."

Andrew Groth, Infosys, Senior Vice President and Region Head Australia and New Zealand, at Infosys, said, "Last year we announced we would be creating 1,200 new jobs in the Australian market, and it's great to know that above and beyond job creation, we're also recognized as an employer of choice in the region. We have a deep commitment to nurture a culture of continuous learning among our employees through our strong learning programs, academic partnerships and by setting up three innovation hubs in Australia."

David Plink, Chief Executive Officer, Top Employers Institute, said, "We believe that the 2020 certified organizations demonstrate exceptional employee conditions and encourage the development of these practices by putting their people first. Companies such as Infosys, help enrich the world of work with their outstanding dedication to HR excellence and because of this, it is recognized as an employer of choice."



This accreditation follows Infosys also being recognised by the Top Employers Institute as a top three 'Top Employer' across Europe and the Middle East earlier in the year.

About Top Employers Institute Certification Programme

The Top Employers Institute Global Certification Programme has certified and recognised more than 1600 Top Employers in 119 countries/regions across five continents.

The HR Best Practice Survey encompasses over 100 questions which cover 600 'People Development' practices across 10 topics: Talent Strategy, Workforce Planning, Talent Acquisition, On-boarding, Learning & Development, Performance Management, Leadership Development, Career & Succession Management, Compensation & Benefits and Culture.

About Top Employers Institute

Top Employers Institute is the global authority on recognising excellence in people practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute certification programme, participating companies can be validated, certified and recognised as an employer of choice. Established more than 28 years ago, Top Employers Institute has certified over 1600 organisations in 119 countries/regions. These certified Top Employers positively impact the lives of 6 900 000 employees globally.

Top Employers Institute. For a better world of work.

www.top-employers.com

About Infosys

Infosys is a global leader in next-generation digital services and consulting. We enable clients in 46 countries to navigate their digital transformation. With over three decades of experience in managing the systems and workings of global enterprises, we expertly steer our clients through their digital journey. We do it by enabling the enterprise with an AI-powered core that helps prioritize the execution of change. We also empower the business with agile digital at scale to deliver unprecedented levels of performance and customer delight. Our always-on learning agenda drives their continuous improvement through building and transferring digital skills, expertise, and ideas from our innovation ecosystem.

Visit www.infosys.com to see how Infosys (NYSE: INFY) can help your enterprise navigate your next.

Safe Harbor

Certain statements mentioned in this presentation concerning our future growth prospects are forward-looking statements regarding our future business expectations intended to qualify for the 'safe harbor' under the Private Securities Litigation Reform Act of 1995, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2019. These filings are available at www.sec.gov Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Securities and Exchange Commission and our reports to shareholders. The



Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law.

For more information, please contact PR_Global@Infosys.com