

THE NAVIGATOR COMPANY, S.A.

Capital - € 500.000.000,00
Corporate entity no. 503025798
Registered at the Commercial Register of Setúbal
Headquarters: Mitrena, Apartado 55, 2901-861 Setúbal

DISCLOSURE
RESOLUTIONS OF THE GENERAL MEETING OF 17-05-2023

The Navigator Company, S.A. hereby informs that, at the General Meeting of Shareholders held today at 15:30, the proposals relating to the items on the agenda were approved as follows:

- **Resolution 1:** the proposal regarding the accounts for the 2022 financial year, including the management report, the separate and consolidated balance sheet and accounts, the corporate governance report (which contains the remuneration report) and the sustainability report (which contains the consolidated non-financial statement), was approved by majority vote;
- **Resolution 2:** the proposal regarding the distribution of profits to pay 0.2812€ per share, according to the following allocation, was unanimously approved:

Dividends for shares outstanding 199,984,679 Euros
Results carried forward 158,552,391 Euros
Employee profit sharing up to 34,000,000 Euros
(already assumed in the financial statements and which includes 5,310,658 Euros already paid in December 2022).

- **Resolution 3:** the proposal to assess in general terms the work of the Company's directors and auditors was unanimously approved;
- **Resolution 4:** the Remuneration Policy for 2023/2025 was approved by majority vote;
- **Resolution 5:** the proposal for the election of the members of the corporate bodies for the three-year term 2023/2025 was approved by majority vote:

General Meeting:

Chairman: Rui Manuel Pinto Duarte
Secretary: Luís Nuno Pessoa Ferreira Gaspar

Audit Board:

Chairman: José Manuel Oliveira Vitorino
Full Members: Gonçalo Nuno Palha Gaio Picão Caldeira
Maria da Graça Torres Ferreira da Cunha Gonçalves
Alternate Member: Maria da Luz Gonçalves de Andrade Campos

Board of Directors:

Chairman: Ricardo Miguel dos Santos Pacheco Pires
Directors: António José Pereira Redondo
João Paulo Araújo Oliveira
João Paulo Cabete Gonçalves Lé
José Fernando Morais Carreira de Araújo
Nuno Miguel Moreira de Araújo Santos
Dorival Martins de Almeida
Ana Teresa Cunha de Pinho Tavares Lehmann
Hugo Alexandre Lopes Pinto
Maria Isabel da Silva Marques Abranches Viegas
Maria Teresa Aliu Presas
Mariana Rita Antunes Marques dos Santos
Sandra Maria Soares Santos
Vítor Paulo Paranhos Pereira

Remuneration Committee:

Chairman: Maria Eduarda Faria e Maia de Oliveira Luna Pais
Full Members: Carlota Infante da Câmara Albergaria Caldeira
João do Passo Vicente Ribeiro

- **Resolution 6:** the proposal to elect the Statutory Auditor for the three-year term 2023/2025 was approved by majority vote;

- **Resolution 7:** The proposal of the gross monthly remuneration of €1,500 (one thousand five hundred euros) for the members of the Remuneration Committee was approved by majority vote;
- **Resolution 8:** the proposal requesting authorization to acquire and dispose of own shares and bonds during a period of 18 months was approved by majority vote.

Lisbon, 17 May 2023

The Board of Directors