

DELIBERATIONS APPROVED IN THE GENERAL SHAREHOLDERS MEETING OF MOTA-ENGIL, SGPS, S.A. HELD ON MAY 15, 2025

Following the applicable legislation in force, MOTA-ENGIL, S.G.P.S., S.A. informs that at the General Shareholders Meeting held today, May 15, 2025, have been approved the following deliberations:

- (i) Approval of the Management Report, the Separate Financial Position Statement, the Separate Income Statement, the Separate Statement of Comprehensive Income, the Separate Statement of Changes in Equity, the Separate Statement of Cash Flow and the Notes to the Separate Financial Statements, relating to the fiscal year 2024, presented by the Board of Directors along with the respective Legal Certification of Accounts and Auditor's Report and the Report and Opinion of the Statutory Audit Board.
- (ii) Approval of the Consolidated Management Report, the Consolidated Financial Position Statement, the Consolidated Income Statement, the Consolidated Comprehensive Income Statement, the Consolidated Statement of Changes in Equity, the Consolidated Statement of Cash Flow and the Notes to the Consolidated Financial Statements, relating to fiscal year 2024, presented by the Board of Directors along with the respective Consolidated Legal Certification of Accounts and Auditor's Report and the Report and Opinion of the Statutory Audit Board.
- (iii) Approval of the Report on Corporate Governance practices.
- (iv) Approval of the following proposals for the application of results and distribution of corporate assets:
 - a) That the negative retained earnings be covered in the amount of 53,392,216 euros and 1 cent through the use of the "Free reserves" account;
 - b) That the negative net result in the amount of 43,811,470 euros and 99 cents be transferred to the "Retained earnings" account; and
 - c) Verifying that the requirements set out in articles 32º and 33º of the Commercial Companies Code have been met, that corporate assets be distributed to shareholders, in particular part of the amount recorded in the "Free reserves" account, in the total amount of 45,924,359 euros and 72 cents, thus the amount of 14.97 euro cents per share, tax-captive.

Porto, May 15, 2025

THE REPRESENTATIVE FOR THE MARKET RELATIONS

LUÍS SILVA