

**ANNUAL GENERAL MEETING  
OF BANCO COMERCIAL PORTUGUÊS, S.A.**

(22/05/2024)

PROPOSAL IN CONNECTION WITH **ITEM 1** OF THE AGENDA

**To resolve upon the election of the Board of the General Meeting for the  
2024/2027 four-year period**

Considering:

1. That the term of office of the members of the Board of the General Meeting came to an end in December 2023;
2. That the current members of the Board of the General Meeting have served two terms of office (2017/2019 and 2020/2023), maintaining the necessary independence to take office for another term, in accordance with the applicable law.
3. That there are no supervening facts known to the Committee for Nominations and Remunerations of Banco Comercial Português, S.A. ("Bank") or to the Shareholders subscribing to this proposal that generate incompatibility or affect its independence or suitability,
4. The undeniable quality demonstrated by the current members of the Board of the General Meeting during the period in which they exercised such functions at the Bank;

The subscribing Shareholders jointly present the proposal for the reappointment of the current members of the Board of the General Meeting for the 2024/2027 four-year period:

**Chairman:** Pedro Miguel Duarte Rebelo de Sousa

**Vice-Chairman:** Octávio Manuel de Castro Castelo Paulo

The CVs of each of the proposed members are attached to this proposal and are available to the Shareholders.

Pursuant to Article 20 of the Bank's Articles of Association, the Board is also composed of a secretary, a function performed by the Company Secretary.

Lisbon, 29 April 2024

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Chiado (Luxembourg) S.à r.l.

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Sociedade Nacional de Combustíveis de Angola, Empresa Pública – “Sonangol, E.P.”

## Pedro Miguel Duarte Rebelo de Sousa



### Personal Data

- Date of Birth: 29 April 1955
- Nationality: Portuguese
- Position: Chairman of the Board of the General Meeting
- Date of 1st appointment: 10 May 2017
- Current term of office: 2020/2023

### Positions held at the Bank

- Chairman of the Board of the General Meeting

### Academic and Specialised Qualifications

- Licentiate Degree in Law from the Faculty of Law from the University of Lisbon
- Post-graduate degree in Commercial and Corporate Law - Universidade Pontifícia Católica, Brazil
- Master's degree in Companies Management, from Fundação Getúlio Vargas - Business Administration School, São Paulo, Brazil

### Management and Supervision positions held in other companies

- Chairman of the Board of Auditors of Associação dos Amigos do Hospital de St<sup>a</sup> Maria

### Other Relevant Positions

- Founder and senior partner of Sociedade Rebelo de Sousa & Advogados (SRS)
- Member of the Sub-Committee for Latin America of the Atlantic Council, Washington DC
- Chairman of the Board of the General Meeting of A. Santo, SGPS (Santo Group)
- Chairman of Círculo de Eça de Queiroz - Public Utility Institution
- Chairman General Board of of the Portuguese Institute of Corporate Governance
- Member of the Remuneration Committee of Novabase S.A.
- Director of Câmara de Comércio Portugal-Holanda
- Chairman of the Board of the General Meeting of Sumolis Group Refrigor
- Chairman of the Board of the General Meeting of COSEC
- Chairman of the Board of the General Meeting of several Institutions and Associations

### Number of shares of Banco Comercial Português, S.A. held on 31 December 2019:

- 0

### Professional experience in the last 10 years relevant to the position:

- From 1985 to 2017 - Curator of the Portuguese Chamber of Commerce, São Paulo, Brazil
- From 1998 to 2010 - Non-executive director of Intesa SanPaolo IMI International, Portugal
- From 1999 to 2009 - Partner of Simmons & Simmons (International Law Firm), having exercised functions as Director of the company in the United Kingdom from 2004 to 2009
- From 2004 to 2006 - Chairman of the Board of the General Meeting of PT Internacional
- From 2005 to 2006 - Chairman of the Board of the General Meeting of Galp, S.A.
- From 2005 to 2011 - Member of the Supervisory Board of Banif Investimento, S.A.

- From 2007 to 2012 - Director of the Portuguese Chamber of Commerce & Industry
- From 2009 to 2013 - Chairman of the Supervisory Board of Banco Caixa Geral Brasil. S.A.
- From 2011 to 2013 - Non-executive Director, Chairman of the Evaluation and Strategy Committee and Member of the Audit Committee of Caixa Geral de Depósitos, S.A.
- From 2012 to 2018 - Non-executive member of the Board of Directors of Cimpor- Cimentos de Portugal, SGPS, S.A.
- From 2020 to 2023 - Chairman of the Board of the General Meeting of CTT's

## Octávio Manuel de Castro Castelo Paulo



### Personal Data

- Date of Birth: 25 March 1964
- Nationality: Portuguese and Angolan
- Position: Vice-Chairman of the Board of the General Meeting
- Date of 1st appointment: 10 May 2017
- Current term of office: 2020/2023

### Positions held at the Bank

- Vice-Chairman of the Board of the General Meeting

### Academic and Specialised Qualifications

- Licentiate Degree in Law from Universidade Lusíada de Lisboa

### Management and Supervision positions held in other companies

- Partner of SRS Advogados - Managing Partner.
- Chairman of the non-executive Board of Directors of Standard Bank de Angola, being also Chairman of the Committee for Nominations and Remunerations

### Other Relevant Positions

- Chairman of the Board of the General Meeting of Portuguese and Angolan companies, having also been a member of the Board of Auditors of several companies
- Regularly provides advisory services to companies for capital markets operations and in mergers and acquisitions

### Number of shares of Banco Comercial Português, S.A. held on 31 December 2019:

- 8.127

### Professional experience in the last 10 years relevant to the position:

- From 1987 to 1993, university professor and adjunct in Government Offices (in the Ministry of Public Works, Transport and Communications)
- He has been a lawyer since 1993 and is a member of the Portuguese Bar Association since 1987 and a member of the Angolan Bar Association since 2010.
- From 2003 to 2009 - Equity Partner of the international Law firm Simmons & Simmons, with head office in London
- From 2009 to 2011 - Head of the Portuguese Institute of Corporate Governance
- He is member of the ICC - International Chamber of Commerce and of IBA - International Bar Association
- Coordinated operations for the privatisation of State-owned companies listed in the Stock Exchanges of Lisbon, London, and New York
- Provides advisory services to companies, open to public investment, or not, in corporate governance issues, of which he is an expert

- Cooperates with Institutions in Angola, particularly on regulatory issues, namely those related with compliance and risk
- Author and co-author of several works in the areas of Companies and Corporate Law and of several works related with Telecommunications Law.