

Standard Form TR-1

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the Central Bank of Ireland)

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:

Irish Continental Group plc

2. Reason for the notification (please tick the appropriate box or boxes):

- An acquisition or disposal of voting rights
- An acquisition or disposal of financial instruments
- An event changing the breakdown of voting rights
- Other (please specify):

3. Details of person subject to the notification obligation:

Name:

Wellington Management Group LLP

City and country of registered office (if applicable):

c/o Wellington Management Company LLP, 280 Congress Street, Boston, MA 02210 USA

4. Full name of shareholder(s) (if different from 3.):

BONY (Nominees) Ltd
Brown Brothers Harriman
Chase Nominees Ltd
FMTC-Delphi Salaried Ret Savings Program/Wellington Management
Nortrust Nominees Limited
ROY Nominees Limited
State Street Nominees Limited
USBK William Blair Wellington

5. Date on which the threshold was crossed or reached:

14 Apr 2020

6. Date on which issuer notified:

15 Apr 2020

7. Threshold(s) that is/are crossed or reached:

10%

8. Total positions of person(s) subject to the notification obligation:				
	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer
Resulting situation on the date on which threshold was crossed or reached	9.93%	0.10%	10.03%	186,849,390
Position of previous notification (if applicable)	9.81%	0.10%	9.91%	

9. Notified details of the resulting situation on the date on which the threshold was crossed or reached:				
A: Voting rights attached to shares				
Class/type of shares ISIN code (if possible)	Number of voting rights		% of voting rights	
	Direct	Indirect	Direct	Indirect
IE00BLP58571 Units		18,552,410		9.93%
SUBTOTAL A	18,552,410		9.93%	

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations				
Type of financial instrument	Expiration date	Exercise/ Conversion Period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
		SUBTOTAL B.1		

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations					
Type of financial instrument	Expiration date	Exercise/ Conversion Period	Physical or cash settlement	Number of voting rights	% of voting rights
Equity Swap	15 May 2023	27 Jan 2020 to 15 May 2023	Cash settlement	191,154 Equity Swap shares or 191,154 votes on a converted basis	0.10%
			SUBTOTAL B.2	191,154	0.10%

10. Information in relation to the person subject to the notification obligation (please tick the applicable box):

Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.

Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity:

Name	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
Wellington Management Group LLP	9.93%		10.03%
Wellington Group Holdings LLP	9.93%		10.03%
Wellington Investment Advisors Holdings LLP	9.93%		10.03%
Wellington Management Company LLP	8.60%		8.60%
Wellington Management Group LLP	9.93%		10.03%
Wellington Group Holdings LLP	9.93%		10.03%
Wellington Investment Advisors Holdings LLP	9.93%		10.03%
Wellington Management Global Holdings, Ltd.			
Wellington Management International Ltd			

11. In case of proxy voting: *[name of the proxy holder]* will cease to hold [% and number] voting rights as of *[date]*.

12. Additional information:

Done at London on 15 April 2020.