

## Standard Form TR-1

### Standard form for notification of major holdings

**NOTIFICATION OF MAJOR HOLDINGS** (to be sent to the relevant issuer and to the Central Bank of Ireland)

**1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:**

Irish Continental Group plc

**2. Reason for the notification** (please tick the appropriate box or boxes):

- ☒ An acquisition or disposal of voting rights  
☐ An acquisition or disposal of financial instruments  
☐ An event changing the breakdown of voting rights  
☐ Other (please specify):

**3. Details of person subject to the notification obligation:**

Name:

Wellington Management Group LLP

City and country of registered office (if applicable):

c/o Wellington Management Company LLP, 280 Congress Street, Boston, MA 02210 USA

**4. Full name of shareholder(s)** (if different from 3.):

BONY (Nominees) Ltd.  
Brown Brothers Harriman  
Chase Nominees Ltd.  
Nortrust Nominees Limited  
ROY Nominees Limited  
State Street Nominees Ltd.  
USBK William Blair Wellington

**5. Date on which the threshold was crossed or reached:**

24 Jan 2023

**6. Date on which issuer notified:**

25 Jan 2023

**7. Threshold(s) that is/are crossed or reached:**

11%

8. Total positions of person(s) subject to the notification obligation:				
	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer
Resulting situation on the date on which threshold was crossed or reached	10.66%	0.11%	10.77%	170,823,142
Position of previous notification (if applicable)	10.90%	0.11%	11.01%	

9. Notified details of the resulting situation on the date on which the threshold was crossed or reached:				
A: Voting rights attached to shares				
Class/type of shares ISIN code (if possible)	Number of voting rights		% of voting rights	
	Direct	Indirect	Direct	Indirect
IE00BLP58571 Units		18,205,979		10.66%
<b>SUBTOTAL A</b>	18,205,979		10.66%	

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations				
Type of financial instrument	Expiration date	Exercise/ Conversion Period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
		<b>SUBTOTAL B.1</b>		

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations					
Type of financial instrument	Expiration date	Exercise/ Conversion Period	Physical or cash settlement	Number of voting rights	% of voting rights
Equity Swap	15 May 2023	05 Oct 2022 to 15 May 2023	Cash settlement	90,745 Equity Swap shares or 90,745 votes on a converted basis	0.05%
Equity Swap	15 May 2023	27 Jan 2020 to 15 May 2023	Cash settlement	79,966 Equity Swap shares or 79,966	0.05%

				votes on a converted basis	
Equity Swap	15 May 2023	06 Apr 2022 to 15 May 2023	Cash settlement	14,999 Equity Swap shares or 14,999 votes on a converted basis	0.01%
Equity Swap	15 May 2023	05 Apr 2022 to 15 May 2023	Cash settlement	8,926 Equity Swap shares or 8,926 votes on a converted basis	0.01%
			<b>SUBTOTAL B.2</b>	194,636	0.11%

**10. Information in relation to the person subject to the notification obligation** (please tick the applicable box):

☐ Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.

☒ Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity:

Name	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
Wellington Management Group LLP	10.66%		10.77%
Wellington Group Holdings LLP	10.66%		10.77%
Wellington Investment Advisors Holdings LLP	10.66%		10.77%
Wellington Management Company LLP	8.94%		8.94%
Wellington Management Group LLP	10.66%		10.77%
Wellington Group Holdings LLP	10.66%		10.77%
Wellington Investment Advisors Holdings LLP	10.66%		10.77%
Wellington Management Global Holdings, Ltd.			
Wellington Management International Ltd			

**11. In case of proxy voting:** *[name of the proxy holder]* will cease to hold [% and number] voting rights as of *[date]*.

**12. Additional information:**

Done at London on 25 Jan 2023