

# Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

| <b>1</b>  | <b>Details of the person discharging managerial responsibilities/person closely associated</b>                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |  |          |           |     |        |        |      |       |        |
|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|----------|-----------|-----|--------|--------|------|-------|--------|
| <b>a)</b> | <b>Name</b>                                                                                                                                                                                              | David Ledwidge                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |  |          |           |     |        |        |      |       |        |
|           |                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |  |          |           |     |        |        |      |       |        |
| <b>2</b>  | <b>Reason for the notification</b>                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |  |          |           |     |        |        |      |       |        |
| <b>a)</b> | <b>Position/status</b>                                                                                                                                                                                   | Executive Director and Chief Financial Officer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |  |          |           |     |        |        |      |       |        |
| <b>b)</b> | <b>Initial Notification Amendment</b>                                                                                                                                                                    | Initial Notification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |  |          |           |     |        |        |      |       |        |
| <b>3</b>  | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |  |          |           |     |        |        |      |       |        |
| <b>a)</b> | <b>Name</b>                                                                                                                                                                                              | Irish Continental Group plc                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |  |  |          |           |     |        |        |      |       |        |
| <b>b)</b> | <b>LEI</b>                                                                                                                                                                                               | 635400FQKB6QXERQOC74                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |  |          |           |     |        |        |      |       |        |
| <b>4</b>  | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |  |          |           |     |        |        |      |       |        |
| <b>a)</b> | <b>Description of the financial instrument, type of instrument Identification code</b>                                                                                                                   | ICG Unit<br><br>ISIN : IE00BLP58571                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |  |          |           |     |        |        |      |       |        |
| <b>b)</b> | <b>Nature of the transaction</b>                                                                                                                                                                         | (i) Vesting and exercise of 2021 awards under the terms of the Irish Continental Group plc Performance Share Plan<br>(ii) Sale of ICG Units                                                                                                                                                                                                                                                                                                                                                                                                                                   |  |  |          |           |     |        |        |      |       |        |
| <b>c)</b> | <b>Price(s) and volume(s)</b>                                                                                                                                                                            | <table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 10%;"></th><th style="width: 40%; text-align: center; border-bottom: 1px solid black;">Price(s)</th><th style="width: 40%; text-align: center; border-bottom: 1px solid black;">Volume(s)</th></tr> <tr> <td style="text-align: center;">(i)</td><td style="text-align: center;">€0.065</td><td style="text-align: center;">90,650</td></tr> <tr> <td style="text-align: center;">(ii)</td><td style="text-align: center;">€4.60</td><td style="text-align: center;">18,855</td></tr> </table> |  |  | Price(s) | Volume(s) | (i) | €0.065 | 90,650 | (ii) | €4.60 | 18,855 |
|           | Price(s)                                                                                                                                                                                                 | Volume(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  |  |          |           |     |        |        |      |       |        |
| (i)       | €0.065                                                                                                                                                                                                   | 90,650                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |  |  |          |           |     |        |        |      |       |        |
| (ii)      | €4.60                                                                                                                                                                                                    | 18,855                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |  |  |          |           |     |        |        |      |       |        |
|           | <b>Aggregated information<br/>— Aggregated volume<br/>— Price</b>                                                                                                                                        | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |  |          |           |     |        |        |      |       |        |

|    |                                 |                 |
|----|---------------------------------|-----------------|
| e) | <b>Date of the transaction</b>  | 7 March 2024    |
| f) | <b>Place of the transaction</b> | Dublin, Ireland |
| g) | <b>Additional Information</b>   |                 |